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**FOR IMMEDIATE RELEASE**

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**Oshkosh City Manager finalists selected**  
*“Meet and Greet” planned for Monday, November 18th*

**OSHKOSH, Wis., November 15, 2024** – The Oshkosh Common Council has chosen four candidates to interview for its impending City Manager vacancy. After a nationwide search, they selected the following four finalists (listed alphabetically):

Robert Cowell

Bob, most recently City Manager for the City of Roanoke, Virginia, has over 20 years of municipal leadership experience with approximately seven years as a City Manager. Bob has earned a Bachelor of Science degree in Aeronautics from St. Louis University as well as a Master of Science degree in Urban Planning from the University of Tennessee, Knoxville. Bob is also a Credentialed Manager - International City/County Management Association (ICMA-CM), Certified Urban Planner - American Institute of City Planners (AICP) and an Accredited Member of the Congress for the new Urbanism (CNU-A).

Rebecca Grill

Rebecca, currently the City Administrator/City Clerk for the City of West Allis, Wisconsin, has nearly 20 years of municipal leadership experience with approximately nine years as a City Administrator. Rebecca has earned a Bachelor of Arts degree in Political Science and a Criminal Justice degree as well as a Master of Business Administration in Finance, both from Concordia University. Rebecca is also a Credentialed Manager - International City/County Management Association (ICMA-CM) and University of Wisconsin Madison Certified Public Manager.

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William Jones

Will, currently the City Administrator for the City of Mequon, Wisconsin, has over 20 years of municipal leadership experience with approximately nine years as a City Administrator. Will has earned a Bachelor of Arts degree in History and Political Science from Boston College as well as a Master of Public Administration – Public Management from Indiana University Bloomington. Will is also a Credentialed Manager - International City/County Management Association (ICMA-CM), Certified Public Finance Officer – Government Finance Officers Association (GFOA) and Certified Labor Relations Professional – National Public Employer Labor Relations Association (NPELRA).

J Carter Napier

Carter, currently the City Manager for the City of Casper, Wyoming, has over 20 years of municipal leadership experience with approximately 14 years as a City Administrator and seven years as a City Manager. Carter has earned a Bachelor of Arts degree in History as well as a Master of Public Administration, both from Brigham Young University. Carter has served as President of the Wyoming Association of Municipalities and was appointed to Wyoming's Spending and Government Efficiency Commission as well as Wyoming's Regulatory Reduction Task Force by Governor Mark Gordon.

The Council has planned a "Meet and Greet" for Monday, November 18 from 6:00 p.m. to 8:00 p.m. at the Oshkosh Convention Center. The "Meet and Greet" is designed to be an open house and will be an opportunity for the candidates to interact with Oshkosh residents. It will also be an opportunity for residents to provide feedback to Common Council members.

It is the Council's goal to secure a candidate that will be able to begin their role in 2025. If you have additional questions regarding the recruitment, please contact Assistant City Manager/Director of Administrative Services John Fitzpatrick at (920) 236-5110.

The city of Oshkosh is an Equal Employment Opportunity Employer.

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