

2025 Full-Time and Part-Time Non-Represented Pay Schedule - Benefited

GRADE	TITLE	87.5% MIN	90.0% STEP 2	92.5% STEP 3	95.0% STEP 4	97.5% STEP 5	100.0% CONT PT	120.0% MAX
22	ASST CITY MGR/DIR OF ADMIN SERVICES	\$ 71.60	\$ 73.65	\$ 75.69	\$ 77.74	\$ 79.78	\$ 81.83	\$ 98.20
21	DIRECTOR OF PUBLIC WORKS	\$ 66.82	\$ 68.72	\$ 70.63	\$ 72.54	\$ 74.45	\$ 76.36	\$ 91.63
20	CITY ATTORNEY	\$ 62.31	\$ 64.09	\$ 65.87	\$ 67.65	\$ 69.43	\$ 71.21	\$ 85.45
	DIRECTOR OF COMMUNITY DEVELOPMENT							
	DIRECTOR OF FINANCE							
	FIRE CHIEF							
	POLICE CHIEF							
19		\$ 58.07	\$ 59.73	\$ 61.39	\$ 63.05	\$ 64.71	\$ 66.37	\$ 79.64
18	ASSISTANT FIRE CHIEF	\$ 54.11	\$ 55.66	\$ 57.20	\$ 58.75	\$ 60.29	\$ 61.84	\$ 74.21
	ASSISTANT POLICE CHIEF							
	ASST DIRECTOR OF PUB WKS/UTL GEN MGR							
	DIRECTOR OF PARKS							
	INFORMATION TECHNOLOGY MANAGER							
17	ASST DIRECTOR OF COMMUNITY DEVELOPMENT	\$ 50.42	\$ 51.86	\$ 53.30	\$ 54.74	\$ 56.18	\$ 57.62	\$ 69.14
	ASSISTANT FINANCE DIRECTOR							
	DEPUTY CITY ATTORNEY							
	DIRECTOR OF TRANSPORTATION							
	ENGINEERING MANAGER/CITY ENGINEER							
	HUMAN RESOURCE MANAGER							
16	DIRECTOR OF MUSEUM	\$ 47.01	\$ 48.35	\$ 49.69	\$ 51.03	\$ 52.38	\$ 53.72	\$ 64.46
	FIELD OPERATIONS MANAGER - PW							
	GENERAL SERVICES MANAGER							
	PLANNING SERVICES MANAGER							

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16	POLICE CAPTAIN UTILITY OPERATIONS MANAGER	\$ 47.01	\$ 48.35	\$ 49.69	\$ 51.03	\$ 52.38	\$ 53.72	\$ 64.46
15	CIVIL ENGINEERING SUPERVISOR PLANT MANAGER - WF PLANT MANAGER - WWTP	\$ 43.86	\$ 45.12	\$ 46.37	\$ 47.62	\$ 48.88	\$ 50.13	\$ 60.16
14	ASSISTANT CITY ATTORNEY ASSISTANT DIRECTOR OF PARKS CHIEF BUILDING OFFICIAL CITY ASSESSOR CITY CLERK CONSTRUCTION MANAGEMENT SUPERVISOR MECHANIC MANAGER - PW STREET MANAGER - PW WATER DISTRIBUTION MANAGER	\$ 40.99	\$ 42.17	\$ 43.34	\$ 44.51	\$ 45.68	\$ 46.85	\$ 56.22
13	ASSISTANT MUSEUM DIRECTOR/CHIEF CURATOR ASSISTANT WATER DISTRIBUTION MANAGER ELECTRICAL TRAFFIC MANAGER FACILITIES PROJECT COORDINATOR FINANCIAL ACCOUNTING MANAGER GIS ADMINISTRATOR LANDSCAPE OPERATIONS MANAGER NETWORK ADMINISTRATOR OFFICE ADMINISTRATION MANAGER/ANALYST MECHANICS AND MAINT MGR - TRANSPORTATION	\$ 38.26	\$ 39.36	\$ 40.45	\$ 41.54	\$ 42.64	\$ 43.73	\$ 52.48

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13	PARKS REVENUE & FACILITIES MANAGER	\$ 38.26	\$ 39.36	\$ 40.45	\$ 41.54	\$ 42.64	\$ 43.73	\$ 52.48
	PRINCIPAL CIVIL ENGINEER							
	PRINCIPAL PLANNER							
	SENIOR SERVICES MANAGER							
	TRANSIT OPERATIONS MANAGER							
	ZONING ADMINISTRATOR							
12	CHEMIST	\$ 35.67	\$ 36.68	\$ 37.70	\$ 38.72	\$ 39.74	\$ 40.76	\$ 48.91
	CIVIL ENGINEER							
	COMMERCIAL BUILDING SYSTEMS INSPECTOR							
	ELECTRICIAN II							
	FINANCIAL UTILITY MANAGER							
	INDUSTRIAL PRETREATMENT COORDINATOR							
	MAINTENANCE SUPERVISOR - WWTP							
	MANAGEMENT ANALYST							
	MEDIA SERVICES COORDINATOR							
	PLANNER							
	PLANT SUPERVISOR - WF							
	PLANT SUPERVISOR - WWTP							
	SAFETY & RISK MANAGEMENT OFFICER							
	STAFF ACCOUNTANT							
	STREET SUPERVISOR - PW							
	SYSTEMS ANALYST/WEB DEVELOPER							
11	ARCHIVIST	\$ 33.35	\$ 34.30	\$ 35.25	\$ 36.20	\$ 37.16	\$ 38.11	\$ 45.73
	ASSOCIATE PLANNER							

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11	BUILDING SYSTEMS INSPECTOR	\$ 33.35	\$ 34.30	\$ 35.25	\$ 36.20	\$ 37.16	\$ 38.11	\$ 45.73
	CIVIL ENG TECHNICIAN PROGRAM COORDINATOR							
	COMMUNICATIONS COORDINATOR							
	COMMUNITY PROGRAM COORDINATOR - FIRE							
	CRIME ANALYST							
	CURATOR							
	ENVIRONMENTAL HEALTH SPECIALIST II							
	FACILITIES MAINTENANCE SUPERVISOR							
	HUMAN RESOURCE GENERALIST							
	INDUSTRIAL ELECTRICAL TECHNICIAN							
	INSTRUMENTATION TECHNICIAN							
	REGISTRAR							
	SANITATION MANAGER - PW							
	TRANSIT OPERATIONS SUPERVISOR							
10	ASSISTANT PLANNER	\$ 31.16	\$ 32.05	\$ 32.94	\$ 33.83	\$ 34.72	\$ 35.61	\$ 42.73
	BENEFITS COORDINATOR							
	CIVIL ENGINEER - ENTRY LEVEL							
	CIVIL ENGINEERING TECHNICIAN II							
	ECONOMIC DEVELOPMENT SPECIALIST							
	ELECTRICAL MECHANICAL TECHNICIAN - WF							
	ELECTRICAL MECHANICAL TECHNICIAN - WWTP							
	ELECTRICIAN							
	ENVIRONMENTAL HEALTH SPECIALIST I							
	EXECUTIVE ASSISTANT							

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10	FLEET AND EQUIP MASTER MECHANIC	\$ 31.16	\$ 32.05	\$ 32.94	\$ 33.83	\$ 34.72	\$ 35.61	\$ 42.73
	GIS SPECIALIST							
	GRAPHIC ARTIST							
	HELP DESK SPECIALIST							
	HOUSING INSPECTOR							
	LEAD FLEET AND EQUIPMENT MECHANIC							
	LEAD LANDSCAPE OPERATIONS WORKER							
	LEAD MAINTENANCE MECHANIC							
	LEAD PARKS MAINTENANCE WORKER							
	MANAGEMENT ASSISTANT							
	MARKETING & FUND DEVELOPMENT COORDINATOR							
	MARKETING COORDINATOR							
	PARALEGAL							
	PAYROLL COORDINATOR							
	PLUMBER							
	PLUMBING INSPECTOR							
	PROGRAM SUPERVISOR							
	RECORDS SUPERVISOR							
	SPECIAL EVENTS COORDINATOR							
9	ARBORIST	\$ 29.11	\$ 29.94	\$ 30.77	\$ 31.61	\$ 32.44	\$ 33.27	\$ 39.92
	CIVIL ENGINEERING TECHNICIAN I							
	DIGITAL EVIDENCE TECHNICIAN							
	FINANCIAL SPECIALIST							
	FLEET AND EQUIPMENT MECHANIC							

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9	GIS TECHNICIAN	\$ 29.11	\$ 29.94	\$ 30.77	\$ 31.61	\$ 32.44	\$ 33.27	\$ 39.92
	GRANTS COORDINATOR							
	HOUSING SPECIALIST							
	INSPECTOR							
	LEAD CONSTRUCTION WORKER							
	LEAD EQUIPMENT OPERATOR							
	LEAD WATER EQUIPMENT OPERATOR							
	LEAD WATER MAINTENANCE WORKER							
	LIQUIDS OPERATOR II - WWTP							
	MAINTENANCE MECHANIC							
	PROPERTY APPRAISER							
	PURCHASING AGENT							
	SOLIDS OPERATOR II - WWTP							
	TELECOMMUNICATIONS SPECIALIST							
	WATER FILTRATION OPERATOR II							
WELDER								
8	ADMINISTRATIVE ASSISTANT	\$ 27.20	\$ 27.97	\$ 28.75	\$ 29.53	\$ 30.30	\$ 31.08	\$ 37.30
	DEPUTY CITY CLERK							
	EQUIPMENT OPERATOR							
	EXHIBIT TECHNICIAN							
	FLEET AND EQUIPMENT COORDINATOR							
	FLEET AND EQUIPMENT TECHNICIAN							
	HORTICULTURIST							
	LEAD FACILITIES MAINTENANCE TECHNICIAN							

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8	LEAD SANITATION OPERATOR	\$ 27.20	\$ 27.97	\$ 28.75	\$ 29.53	\$ 30.30	\$ 31.08	\$ 37.30
	PARKS TRADES TECHNICIAN							
	PAYROLL AND BENEFITS ASSISTANT							
	PROPERTY EVIDENCE CLERK							
	WATER MAINTENANCE WORKER							
7	ACCOUNT CLERK III	\$ 25.41	\$ 26.14	\$ 26.86	\$ 27.59	\$ 28.31	\$ 29.04	\$ 34.85
	ASSISTANT CURATOR							
	DESKTOP SUPPORT TECHNICIAN							
	FLEET AND EQUIPMENT REPAIR COORDINATOR							
	INSPECTION TECHNICIAN							
	LANDSCAPE OPERATIONS GROUNDS SPECIALIST							
	LIQUIDS OPERATOR I - WWTP							
	SANITATION OPERATOR							
	SOLIDS OPERATOR I - WWTP							
	UTILITY LOCATOR II							
	WATER FILTRATION OPERATOR I							
	ZOO SPECIALIST							
6	ACCOUNT CLERK II	\$ 23.78	\$ 24.46	\$ 25.14	\$ 25.82	\$ 26.50	\$ 27.18	\$ 32.62
	ASSISTANT APPRAISER							
	COURT LIAISON CLERK							
	HUMAN RESOURCE ASSISTANT							
	PARKS MAINTENANCE WORKER							
	PERMIT TECHNICIAN							
	STREET MAINTENANCE WORKER							

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6	TRAFFIC PAINTER II UTILITY LOCATOR I VIDEO EDITING TECHNICIAN	\$ 23.78	\$ 24.46	\$ 25.14	\$ 25.82	\$ 26.50	\$ 27.18	\$ 32.62
5	ACTIVITIES COORDINATOR ECONOMIC DEVELOPMENT TECHNICIAN FACILITIES MAINTENANCE TECHNICIAN OFFICE ASSISTANT POLICE CADET RECORDS AND REPORTS CLERK TRAFFIC PAINTER I UTILITY OPERATOR	\$ 22.28	\$ 22.91	\$ 23.55	\$ 24.19	\$ 24.82	\$ 25.46	\$ 30.55
4	ACCOUNT CLERK I CUSTOMER SERVICE CLERK ELECTIONS SPECIALIST MAINTENANCE WORKER PARKING CONTROL OFFICER REPORT PROCESSOR TECHNOLOGY SUPPORT SERVICES COORDINATOR TELECOMMUNICATIONS CLERK	\$ 20.91	\$ 21.51	\$ 22.11	\$ 22.71	\$ 23.30	\$ 23.90	\$ 28.68
3	ASSESSMENT TECHNICIAN ELECTIONS CLERK	\$ 19.54	\$ 20.10	\$ 20.66	\$ 21.21	\$ 21.77	\$ 22.33	\$ 26.80
2	CLERICAL ASSISTANT	\$ 18.31	\$ 18.84	\$ 19.36	\$ 19.88	\$ 20.41	\$ 20.93	\$ 25.12
1	VISITOR SERVICES ASSISTANT	\$ 17.22	\$ 17.71	\$ 18.20	\$ 18.70	\$ 19.19	\$ 19.68	\$ 23.62