

2024 Full-Time and Part-Time Non-Represented Pay Schedule - Benefited

GRADE	TITLE	87.5% MIN	90.0% STEP 2	92.5% STEP 3	95.0% STEP 4	97.5% STEP 5	100.0% CONT PT	120.0% MAX
22	ASST CITY MGR/DIR OF ADMIN SERVICES	\$ 68.68	\$ 70.64	\$ 72.60	\$ 74.57	\$ 76.53	\$ 78.49	\$ 94.19
21	DIRECTOR OF PUBLIC WORKS	\$ 64.09	\$ 65.93	\$ 67.76	\$ 69.59	\$ 71.42	\$ 73.25	\$ 87.90
20	CITY ATTORNEY	\$ 59.77	\$ 61.48	\$ 63.19	\$ 64.89	\$ 66.60	\$ 68.31	\$ 81.97
	DIRECTOR OF COMMUNITY DEVELOPMENT							
	DIRECTOR OF FINANCE							
	FIRE CHIEF							
	POLICE CHIEF							
19		\$ 55.70	\$ 57.29	\$ 58.89	\$ 60.48	\$ 62.07	\$ 63.66	\$ 76.39
18	ASSISTANT FIRE CHIEF	\$ 51.91	\$ 53.39	\$ 54.87	\$ 56.35	\$ 57.84	\$ 59.32	\$ 71.18
	ASSISTANT POLICE CHIEF							
	ASST DIRECTOR OF PUB WKS/UTL GEN MGR							
	DIRECTOR OF PARKS							
	INFORMATION TECHNOLOGY MANAGER							
17	ASST DIRECTOR OF COMMUNITY DEVELOPMENT	\$ 48.36	\$ 49.74	\$ 51.12	\$ 52.51	\$ 53.89	\$ 55.27	\$ 66.32
	ASSISTANT FINANCE DIRECTOR							
	DEPUTY CITY ATTORNEY							
	DIRECTOR OF TRANSPORTATION							
	ENGINEERING MANAGER/CITY ENGINEER							
	HUMAN RESOURCE MANAGER							
16	DIRECTOR OF MUSEUM	\$ 45.09	\$ 46.38	\$ 47.67	\$ 48.95	\$ 50.24	\$ 51.53	\$ 61.84
	FIELD OPERATIONS MANAGER - PW							
	GENERAL SERVICES MANAGER							

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16	PLANNING SERVICES MANAGER	\$ 45.09	\$ 46.38	\$ 47.67	\$ 48.95	\$ 50.24	\$ 51.53	\$ 61.84
	POLICE CAPTAIN							
	UTILITY OPERATIONS MANAGER							
15	CIVIL ENGINEERING SUPERVISOR	\$ 42.08	\$ 43.28	\$ 44.48	\$ 45.69	\$ 46.89	\$ 48.09	\$ 57.71
	PLANT MANAGER - WF							
	PLANT MANAGER - WWTP							
14	ASSISTANT CITY ATTORNEY	\$ 39.32	\$ 40.45	\$ 41.57	\$ 42.69	\$ 43.82	\$ 44.94	\$ 53.93
	ASSISTANT DIRECTOR OF PARKS							
	CHIEF BUILDING OFFICIAL							
	CITY ASSESSOR							
	CITY CLERK							
	CONSTRUCTION MANAGEMENT SUPERVISOR							
	MECHANIC MANAGER - PW							
	WATER DISTRIBUTION MANAGER							
13	ASSISTANT MUSEUM DIRECTOR/CHIEF CURATOR	\$ 36.71	\$ 37.76	\$ 38.80	\$ 39.85	\$ 40.90	\$ 41.95	\$ 50.34
	ASSISTANT WATER DISTRIBUTION MANAGER							
	ELECTRICAL TRAFFIC MANAGER							
	FACILITIES PROJECT COORDINATOR							
	FINANCIAL ACCOUNTING MANAGER							
	GIS ADMINISTRATOR							
	LANDSCAPE OPERATIONS MANAGER							
	NETWORK ADMINISTRATOR							
	OFFICE ADMINISTRATION MANAGER/ANALYST							
	MECHANICS AND MAINT MGR - TRANSPORTATION							

GRADE	TITLE	87.5% MIN	90.0% STEP 2	92.5% STEP 3	95.0% STEP 4	97.5% STEP 5	100.0% CONT PT	120.0% MAX
13	PARKS REVENUE & FACILITIES MANAGER	\$ 36.71	\$ 37.76	\$ 38.80	\$ 39.85	\$ 40.90	\$ 41.95	\$ 50.34
	PRINCIPAL CIVIL ENGINEER							
	PRINCIPAL PLANNER							
	SENIOR SERVICES MANAGER							
	TRANSIT OPERATIONS MANAGER							
	ZONING ADMINISTRATOR							
12	CHEMIST	\$ 34.21	\$ 35.19	\$ 36.17	\$ 37.15	\$ 38.12	\$ 39.10	\$ 46.92
	CIVIL ENGINEER							
	COMMERCIAL BUILDING SYSTEMS INSPECTOR							
	FINANCIAL UTILITY MANAGER							
	INDUSTRIAL PRETREATMENT COORDINATOR							
	MAINTENANCE SUPERVISOR - WWTP							
	MANAGEMENT ANALYST							
	MEDIA SERVICES COORDINATOR							
	PLANNER							
	PLANT SUPERVISOR - WF							
	PLANT SUPERVISOR - WWTP							
	SAFETY & RISK MANAGEMENT OFFICER							
	STAFF ACCOUNTANT							
	STREET SUPERVISOR - PW							
	SYSTEMS ANALYST/WEB DEVELOPER							
11	ARCHIVIST	\$ 31.99	\$ 32.90	\$ 33.82	\$ 34.73	\$ 35.65	\$ 36.56	\$ 43.87
	ASSOCIATE PLANNER							
	BUILDING SYSTEMS INSPECTOR							

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11	CIVIL ENG TECHNICIAN PROGRAM COORDINATOR	\$ 31.99	\$ 32.90	\$ 33.82	\$ 34.73	\$ 35.65	\$ 36.56	\$ 43.87
	COMMUNICATIONS COORDINATOR							
	COMMUNITY PROGRAM COORDINATOR - FIRE							
	CRIME ANALYST							
	CURATOR							
	ENVIRONMENTAL HEALTH SPECIALIST II							
	FACILITIES MAINTENANCE SUPERVISOR							
	HUMAN RESOURCE GENERALIST							
	INDUSTRIAL ELECTRICAL TECHNICIAN							
	INSTRUMENTATION TECHNICIAN							
	REGISTRAR							
	SANITATION MANAGER - PW							
	TRANSIT OPERATIONS SUPERVISOR							
10	ASSISTANT PLANNER	\$ 29.89	\$ 30.74	\$ 31.60	\$ 32.45	\$ 33.31	\$ 34.16	\$ 40.99
	BENEFITS COORDINATOR							
	CIVIL ENGINEER - ENTRY LEVEL							
	CIVIL ENGINEERING TECHNICIAN II							
	ECONOMIC DEVELOPMENT SPECIALIST							
	ELECTRICAL MECHANICAL TECHNICIAN - WF							
	ELECTRICAL MECHANICAL TECHNICIAN - WWTP							
	ELECTRICIAN							
	ENVIRONMENTAL HEALTH SPECIALIST I							
	EXECUTIVE ASSISTANT							
	FLEET AND EQUIP MASTER MECHANIC							

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10	GRAPHIC ARTIST	\$ 29.89	\$ 30.74	\$ 31.60	\$ 32.45	\$ 33.31	\$ 34.16	\$ 40.99
	HELP DESK SPECIALIST							
	HOUSING INSPECTOR							
	LEAD LANDSCAPE OPERATIONS WORKER							
	LEAD MAINTENANCE MECHANIC							
	LEAD PARKS MAINTENANCE WORKER							
	MANAGEMENT ASSISTANT							
	MARKETING & FUND DEVELOPMENT COORDINATOR							
	MARKETING COORDINATOR							
	PARALEGAL							
	PAYROLL COORDINATOR							
	PLUMBER							
	PLUMBING INSPECTOR							
	PROGRAM SUPERVISOR							
	RECORDS SUPERVISOR							
	SPECIAL EVENTS COORDINATOR							
9	ARBORIST	\$ 27.92	\$ 28.72	\$ 29.52	\$ 30.31	\$ 31.11	\$ 31.91	\$ 38.29
	CIVIL ENGINEERING TECHNICIAN I							
	DIGITAL EVIDENCE TECHNICIAN							
	FINANCIAL SPECIALIST							
	FLEET AND EQUIPMENT MECHANIC							
	GIS TECHNICIAN							
	GRANTS COORDINATOR							
	HOUSING SPECIALIST							

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9	INSPECTOR	\$ 27.92	\$ 28.72	\$ 29.52	\$ 30.31	\$ 31.11	\$ 31.91	\$ 38.29
	LEAD CONSTRUCTION WORKER							
	LEAD EQUIPMENT OPERATOR							
	LEAD WATER EQUIPMENT OPERATOR							
	LEAD WATER MAINTENANCE WORKER							
	LIQUIDS OPERATOR II - WWTP							
	MAINTENANCE MECHANIC							
	PROPERTY APPRAISER							
	PURCHASING AGENT							
	SOLIDS OPERATOR II - WWTP							
	TELECOMMUNICATIONS SPECIALIST							
	WATER FILTRATION OPERATOR II							
	WELDER							
8	ADMINISTRATIVE ASSISTANT	\$ 26.08	\$ 26.83	\$ 27.57	\$ 28.32	\$ 29.06	\$ 29.81	\$ 35.77
	DEPUTY CITY CLERK							
	EQUIPMENT OPERATOR							
	EXHIBIT TECHNICIAN							
	FLEET AND EQUIPMENT COORDINATOR							
	FLEET AND EQUIPMENT TECHNICIAN							
	HORTICULTURIST							
	LEAD SANITATION OPERATOR							
	PARKS TRADES TECHNICIAN							
	PROPERTY EVIDENCE CLERK							
	WATER MAINTENANCE WORKER							

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7	ACCOUNT CLERK III	\$ 24.38	\$ 25.07	\$ 25.77	\$ 26.47	\$ 27.16	\$ 27.86	\$ 33.43
	ASSISTANT CURATOR							
	DESKTOP SUPPORT TECHNICIAN							
	FLEET AND EQUIPMENT REPAIR COORDINATOR							
	INSPECTION TECHNICIAN							
	LANDSCAPE OPERATIONS GROUNDS SPECIALIST							
	LIQUIDS OPERATOR I - WWTP							
	SANITATION OPERATOR							
	SOLIDS OPERATOR I - WWTP							
	UTILITY LOCATOR II							
	WATER FILTRATION OPERATOR I							
	ZOO SPECIALIST							
6	ACCOUNT CLERK II	\$ 22.81	\$ 23.46	\$ 24.11	\$ 24.77	\$ 25.42	\$ 26.07	\$ 31.28
	COURT LIAISON CLERK							
	HUMAN RESOURCE ASSISTANT							
	PARKS MAINTENANCE WORKER							
	PERMIT TECHNICIAN							
	STREET MAINTENANCE WORKER							
	TRAFFIC PAINTER II							
	UTILITY LOCATOR I							
	VIDEO EDITING TECHNICIAN							
5	ACTIVITIES COORDINATOR	\$ 21.37	\$ 21.98	\$ 22.59	\$ 23.20	\$ 23.81	\$ 24.42	\$ 29.30
	ECONOMIC DEVELOPMENT TECHNICIAN							
	FACILITIES MAINTENANCE TECHNICIAN							

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5	OFFICE ASSISTANT	\$ 21.37	\$ 21.98	\$ 22.59	\$ 23.20	\$ 23.81	\$ 24.42	\$ 29.30
	POLICE CADET							
	RECORDS AND REPORTS CLERK							
	TRAFFIC PAINTER I							
	UTILITY OPERATOR							
4	ACCOUNT CLERK I	\$ 20.06	\$ 20.64	\$ 21.21	\$ 21.78	\$ 22.36	\$ 22.93	\$ 27.52
	CUSTOMER SERVICE CLERK							
	ELECTIONS SPECIALIST							
	MAINTENANCE WORKER							
	PARKING CONTROL OFFICER							
	REPORT PROCESSOR							
	TECHNOLOGY SUPPORT SERVICES COORDINATOR							
	TELECOMMUNICATIONS CLERK							
3	ASSESSMENT TECHNICIAN	\$ 18.74	\$ 19.28	\$ 19.81	\$ 20.35	\$ 20.88	\$ 21.42	\$ 25.70
	ELECTIONS CLERK							
2	CLERICAL ASSISTANT	\$ 17.57	\$ 18.07	\$ 18.57	\$ 19.08	\$ 19.58	\$ 20.08	\$ 24.10
	VISITOR SERVICES ASSISTANT							
1		\$ 16.52	\$ 16.99	\$ 17.46	\$ 17.94	\$ 18.41	\$ 18.88	\$ 22.66