

## City of Oshkosh Table of Organization

<u>Vision</u> – A thriving and sustainable community offering abundant opportunities for work and life

<u>Mission</u> – The City of Oshkosh provides goods and services in pursuit of a safe and vibrant community

<u>Guiding Principles</u>

<u>Can Do Spirit</u> – Serve the Customer with a Confident Can-Do-Spirit

Accountable – Hold Ourselves to the Highest Standards with a Dedication to Preserving the Public Trust

Transparent – Provide the Customer with Information on Our Action and Decisions

Engaging – Actively Pursue Customer Involvement Throughout the Decision Making Process Economical – Act in a Fiscally Responsible Manner on Behalf of Our Customers

Responsive – Respond to Customers' Requests Equitably and Fairly in a Timely, Informative and Through Manner

Innovative – Take a Prudent and Creative Approach to Problem Solving

Equitable – Strive to Achieve Equity in the Allocation of Community Resources

Inclusive – Foster Environments that Welcome Individual or Group Differences, in order to Promote Dignity,

Respect, and Opportunity for All People

