

## 2026 Full-Time and Part-Time Non-Represented Pay Schedule - Benefited

GRADE	TITLE	87.5% MIN	90.0% STEP 2	92.5% STEP 3	95.0% STEP 4	97.5% STEP 5	100.0% CONT PT	120.0% MAX
<b>22</b>	ASST CITY MGR/DIR OF ADMIN SERVICES	\$ 74.65	\$ 76.78	\$ 78.91	\$ 81.04	\$ 83.18	\$ 85.31	\$ 102.37
<b>21</b>	DIRECTOR OF ENG, INFRASTRUCTURE & UTILITIES	\$ 69.66	\$ 71.65	\$ 73.64	\$ 75.63	\$ 77.62	\$ 79.61	\$ 95.53
<b>20</b>	CITY ATTORNEY	\$ 64.96	\$ 66.82	\$ 68.67	\$ 70.53	\$ 72.38	\$ 74.24	\$ 89.09
	DIRECTOR OF COMMUNITY DEVELOPMENT							
	DIRECTOR OF FINANCE							
	FIRE CHIEF							
	POLICE CHIEF							
<b>19</b>	DIRECTOR OF CULTURAL & ENRICHMENT SERVICES	\$ 60.54	\$ 62.27	\$ 64.00	\$ 65.73	\$ 67.46	\$ 69.19	\$ 83.03
	DIRECTOR OF PUBLIC WORKS OPERATIONS							
<b>18</b>	ASSISTANT FIRE CHIEF	\$ 56.41	\$ 58.02	\$ 59.63	\$ 61.25	\$ 62.86	\$ 64.47	\$ 77.36
	ASSISTANT POLICE CHIEF							
	ASST DIRECTOR OF PUB WKS/UTL GEN MGR							
	INFORMATION TECHNOLOGY MANAGER							
<b>17</b>	ASST DIRECTOR OF COMMUNITY DEVELOPMENT	\$ 52.56	\$ 54.06	\$ 55.56	\$ 57.07	\$ 58.57	\$ 60.07	\$ 72.08
	ASSISTANT FINANCE DIRECTOR							
	DEPUTY CITY ATTORNEY							
	DIRECTOR OF TRANSPORTATION							
	ENGINEERING MANAGER/CITY ENGINEER							
	HUMAN RESOURCES MANAGER							
<b>16</b>	COMMUNICATIONS & ENGAGEMENT MANAGER	\$ 49.00	\$ 50.40	\$ 51.80	\$ 53.20	\$ 54.60	\$ 56.00	\$ 67.20
	FIELD OPERATIONS MANAGER - PW							
	GENERAL SERVICES MANAGER							
	PLANNING SERVICES MANAGER							

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16	POLICE CAPTAIN	\$ 49.00	\$ 50.40	\$ 51.80	\$ 53.20	\$ 54.60	\$ 56.00	\$ 67.20
	UTILITY OPERATIONS MANAGER							
15	CIVIL ENGINEERING SUPERVISOR	\$ 45.73	\$ 47.03	\$ 48.34	\$ 49.65	\$ 50.95	\$ 52.26	\$ 62.71
	PLANT MANAGER - WF							
	PLANT MANAGER - WWTP							
14	ASSISTANT CITY ATTORNEY	\$ 42.74	\$ 43.96	\$ 45.18	\$ 46.40	\$ 47.62	\$ 48.84	\$ 58.61
	CHIEF BUILDING OFFICIAL							
	CITY ASSESSOR							
	CITY CLERK							
	CONSTRUCTION MANAGEMENT SUPERVISOR							
	ECONOMIC DEVELOPMENT SERVICES MGR							
	MECHANIC MANAGER - PW							
	PARK SERVICES & EVENTS MANAGER							
	PLANNING SERVICES SUPERVISOR							
	STREET MANAGER - PW							
13	ASSISTANT MUSEUM DIRECTOR/CHIEF CURATOR	\$ 39.89	\$ 41.03	\$ 42.17	\$ 43.31	\$ 44.45	\$ 45.59	\$ 54.71
	ELECTRICAL TRAFFIC MANAGER							
	FACILITIES PROJECT COORDINATOR							
	FINANCIAL ACCOUNTING MANAGER							
	GIS ADMINISTRATOR							
	LANDSCAPE OPERATIONS MANAGER							
	MECHANICS & MAINT MGR - TRANSPORTATION							
	NETWORK ADMINISTRATOR							
	OFFICE ADMINISTRATION MANAGER/ANALYST							
	PARKS REVENUE & FACILITIES MANAGER							

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13	PRINCIPAL CIVIL ENGINEER	\$ 39.89	\$ 41.03	\$ 42.17	\$ 43.31	\$ 44.45	\$ 45.59	\$ 54.71
	PRINCIPAL PLANNER							
	SENIOR SERVICES MANAGER							
	TRANSIT OPERATIONS MANAGER							
	WATER DISTRIBUTION PROGRAM COORDINATOR							
	ZONING ADMINISTRATOR							
12	CHEMIST	\$ 37.18	\$ 38.24	\$ 39.30	\$ 40.37	\$ 41.43	\$ 42.49	\$ 50.99
	CIVIL ENGINEER							
	COMMERCIAL BUILDING SYSTEMS INSPECTOR							
	ELECTRICIAN II							
	FINANCIAL UTILITY MANAGER							
	INDUSTRIAL PRETREATMENT COORDINATOR							
	MAINTENANCE SUPERVISOR - WWTP							
	MANAGEMENT ANALYST							
	MEDIA SERVICES COORDINATOR							
	PLANNER							
	PLANT SUPERVISOR - WF							
	PLANT SUPERVISOR - WWTP							
	PUBLIC WORKS OPERATIONS SUPERVISOR							
	SAFETY & RISK MANAGEMENT OFFICER							
	SCADA TECHNICIAN							
	STAFF ACCOUNTANT							
	SYSTEMS ANALYST/WEB DEVELOPER							
11	ARCHIVIST	\$ 34.76	\$ 35.76	\$ 36.75	\$ 37.74	\$ 38.74	\$ 39.73	\$ 47.68

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11	ASSOCIATE PLANNER	\$ 34.76	\$ 35.76	\$ 36.75	\$ 37.74	\$ 38.74	\$ 39.73	\$ 47.68
	BUILDING SYSTEMS INSPECTOR							
	CIVIL ENG TECHNICIAN PROGRAM COORDINATOR							
	COMMUNICATIONS COORDINATOR							
	CRIME ANALYST							
	CURATOR							
	ENVIRONMENTAL HEALTH SPECIALIST II							
	FACILITIES MAINTENANCE SUPERVISOR							
	HUMAN RESOURCES GENERALIST							
	INDUSTRIAL ELECTRICAL TECHNICIAN							
	INSTRUMENTATION TECHNICIAN							
	REGISTRAR							
	SANITATION MANAGER - PW							
	TRANSIT OPERATIONS SUPERVISOR							
10	ASSISTANT PLANNER	\$ 32.48	\$ 33.41	\$ 34.34	\$ 35.26	\$ 36.19	\$ 37.12	\$ 44.54
	BENEFITS COORDINATOR							
	CIVIL ENGINEER - ENTRY LEVEL							
	CIVIL ENGINEERING TECHNICIAN II							
	ECONOMIC DEVELOPMENT SPECIALIST							
	ELECTRICAL MECHANICAL TECHNICIAN - WF							
	ELECTRICAL MECHANICAL TECHNICIAN - WWTP							
	ELECTRICIAN							
	ENVIRONMENTAL HEALTH SPECIALIST I							
	EXECUTIVE ASSISTANT							

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10	FLEET AND EQUIPMENT MASTER MECHANIC	\$ 32.48	\$ 33.41	\$ 34.34	\$ 35.26	\$ 36.19	\$ 37.12	\$ 44.54
	GIS SPECIALIST							
	GRAPHIC ARTIST							
	HELP DESK SPECIALIST							
	HOUSING INSPECTOR							
	LEAD FLEET AND EQUIPMENT MECHANIC							
	LEAD LANDSCAPE OPERATIONS WORKER							
	LEAD MAINTENANCE MECHANIC							
	LEAD PARKS MAINTENANCE WORKER							
	MANAGEMENT ASSISTANT							
	MARKETING & FUND DEVELOPMENT COORDINATOR							
	MARKETING COORDINATOR							
	PARALEGAL							
	PAYROLL COORDINATOR							
	PLUMBER							
	PLUMBING INSPECTOR							
	PROGRAM SUPERVISOR							
	RECORDS SUPERVISOR							
	SPECIAL EVENTS COORDINATOR							
9	ARBORIST	\$ 30.35	\$ 31.21	\$ 32.08	\$ 32.95	\$ 33.81	\$ 34.68	\$ 41.62
	CIVIL ENGINEERING TECHNICIAN I							
	DIGITAL EVIDENCE TECHNICIAN							
	FINANCIAL SPECIALIST							
	FLEET AND EQUIPMENT MECHANIC							

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9	GIS TECHNICIAN	\$ 30.35	\$ 31.21	\$ 32.08	\$ 32.95	\$ 33.81	\$ 34.68	\$ 41.62
	GRANTS COORDINATOR							
	HOUSING SPECIALIST							
	INSPECTOR							
	LEAD PUBLIC WORKS OPERATOR							
	LIQUIDS OPERATOR II - WWTP							
	MAINTENANCE MECHANIC							
	PROPERTY APPRAISER							
	PURCHASING AGENT							
	SOLIDS OPERATOR II - WWTP							
	TELECOMMUNICATIONS SPECIALIST							
	WATER FILTRATION OPERATOR II							
	WELDER							
8	ADMINISTRATIVE ASSISTANT	\$ 28.35	\$ 29.16	\$ 29.97	\$ 30.78	\$ 31.59	\$ 32.40	\$ 38.88
	DEPUTY CITY CLERK							
	EQUIPMENT OPERATOR							
	EXHIBIT TECHNICIAN							
	FLEET AND EQUIPMENT COORDINATOR							
	FLEET AND EQUIPMENT TECHNICIAN							
	HORTICULTURIST							
	LEAD FACILITIES MAINTENANCE TECHNICIAN							
	LEAD SANITATION OPERATOR							
	PARKS TRADES TECHNICIAN							
	PAYROLL AND BENEFITS ASSISTANT							

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8	PROPERTY EVIDENCE CLERK PUBLIC WORKS OPERATOR	\$ 28.35	\$ 29.16	\$ 29.97	\$ 30.78	\$ 31.59	\$ 32.40	\$ 38.88
7	ACCOUNT CLERK III ASSISTANT CURATOR DESKTOP SUPPORT TECHNICIAN INSPECTION TECHNICIAN LANDSCAPE OPERATIONS GROUNDS SPECIALIST LIQUIDS OPERATOR I - WWTP SANITATION OPERATOR SOLIDS OPERATOR I - WWTP UTILITY LOCATOR II WATER FILTRATION OPERATOR I ZOO SPECIALIST	\$ 26.49	\$ 27.24	\$ 28.00	\$ 28.76	\$ 29.51	\$ 30.27	\$ 36.32
6	ACCOUNT CLERK II ASSISTANT APPRAISER COURT LIAISON CLERK HUMAN RESOURCES ASSISTANT PARKS MAINTENANCE WORKER PERMIT TECHNICIAN STREET MAINTENANCE WORKER TRAFFIC PAINTER II TRANSPORTATION ASSISTANT UTILITY LOCATOR I VIDEO EDITING TECHNICIAN	\$ 24.80	\$ 25.51	\$ 26.21	\$ 26.92	\$ 27.63	\$ 28.34	\$ 34.01

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5	ACTIVITIES COORDINATOR	\$ 23.22	\$ 23.89	\$ 24.55	\$ 25.21	\$ 25.88	\$ 26.54	\$ 31.85
	ECONOMIC DEVELOPMENT TECHNICIAN							
	FACILITIES MAINTENANCE TECHNICIAN							
	OFFICE ASSISTANT							
	CADET (POLICE OR FIRE)							
	RECORDS AND REPORTS CLERK							
	TRAFFIC PAINTER I							
	UTILITY OPERATOR							
4	ACCOUNT CLERK I	\$ 21.81	\$ 22.43	\$ 23.05	\$ 23.67	\$ 24.30	\$ 24.92	\$ 29.90
	CUSTOMER SERVICE CLERK							
	ELECTIONS SPECIALIST							
	MAINTENANCE WORKER							
	PARKING CONTROL OFFICER							
	REPORT PROCESSOR							
	TECHNOLOGY SUPPORT SERVICES COORDINATOR							
	TELECOMMUNICATIONS CLERK							
3	ASSESSMENT TECHNICIAN	\$ 20.37	\$ 20.95	\$ 21.53	\$ 22.12	\$ 22.70	\$ 23.28	\$ 27.94
	ELECTIONS CLERK							
2	CLERICAL ASSISTANT	\$ 19.09	\$ 19.64	\$ 20.18	\$ 20.73	\$ 21.27	\$ 21.82	\$ 26.18
	VISITOR SERVICES ASSISTANT							
1		\$ 17.96	\$ 18.47	\$ 18.98	\$ 19.49	\$ 20.01	\$ 20.52	\$ 24.62