

City of Oshkosh Table of Organization

<u>Vision</u> – A thriving and sustainable community offering abundant opportunities for work and life

<u>Mission</u> – The City of Oshkosh provides goods and services in pursuit of a safe and vibrant community

Guiding Principles

Can Do Spirit – Serve the Customer with a Confident Can-Do-Spirit

Accountable – Hold Ourselves to the Highest Standards with a Dedication to Preserving the Public Trust

Transparent – Provide the Customer with Information on Our Action and Decisions

Engaging – Actively Pursue Customer Involvement Throughout the Decision Making Process

Economical – Act in a Fiscally Responsible Manner on Behalf of Our Customers

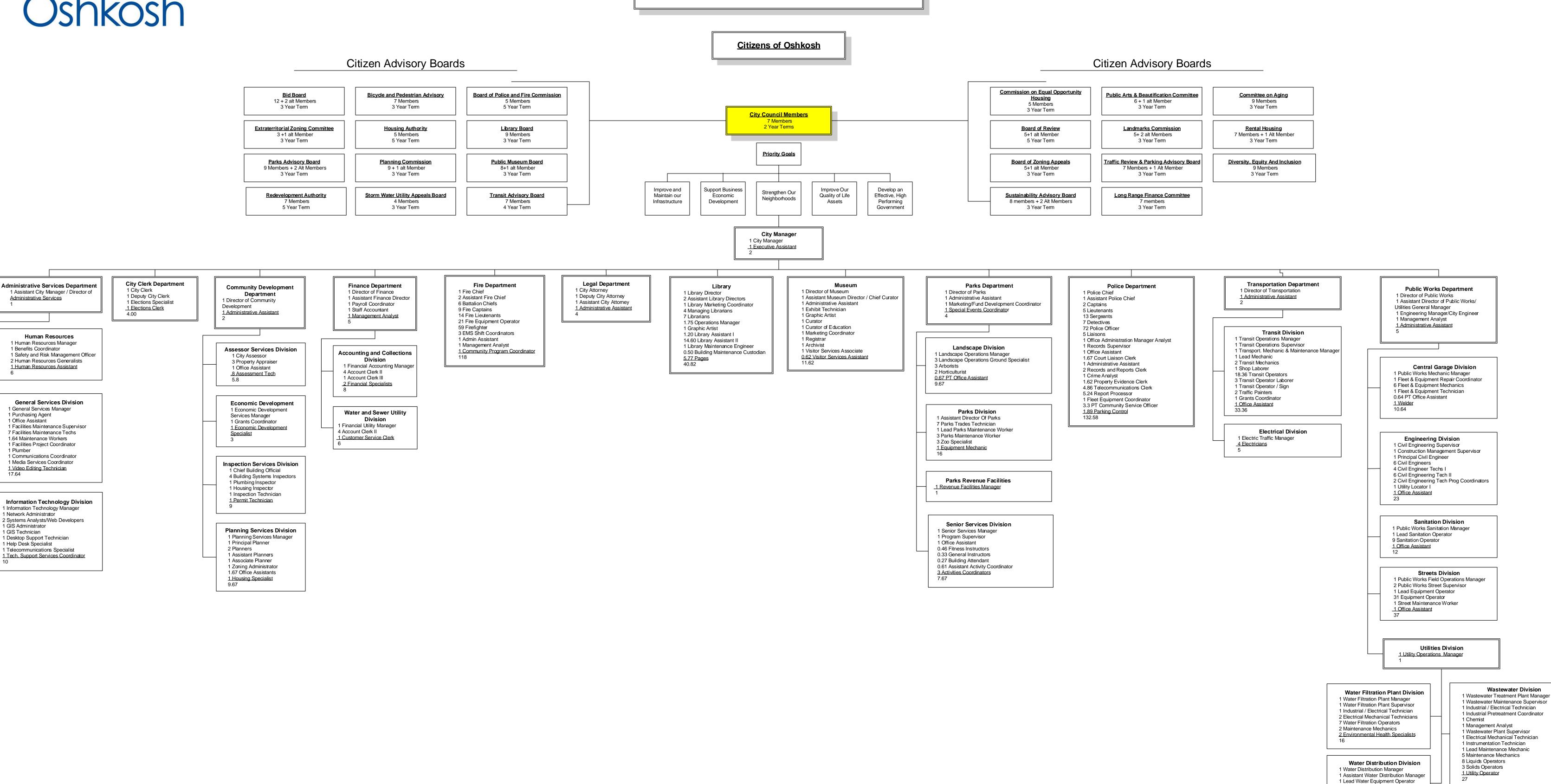
Responsive – Respond to Customers' Requests Equitably and Fairly in a Timely, Informative and Through Manner

Innovative – Take a Prudent and Creative Approach to Problem Solving

Equitable – Strive to Achieve Equity in the Allocation of Community Resources

Inclusive – Foster Environments that Welcome Individual or Group Differences, in order to Promote Dignity,

Respect, and Opportunity for All People



4 Lead Water Maintenance Workers 10 Water Maintenance Workers

2 Office Assistants