### **CR-05** - Goals and Outcomes

### Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The Consolidated Plan is designed to help local jurisdictions assess their affordable housing and community development needs. The consolidated planning process services as the framework for a community-wide dialogue to identify housing and community development priorities. In the Consolidated Annual Performance and Evaluation Report (CAPER), grantees report on accomplishments and progress toward Consolidated Plan goals in the prior year. This is the third year of the 2020-2024 Consolidated Plan. During the 2022 Program year the City of Oshkosh invested in the community's future. Completed projects and activities met the objectives of the 2020-2024 Consolidated Plan and 2022 Annual Action Plan through creation of suitable living environments; providing safe, decent, affordable housing; and creating economic development opportunities. The program year was challenging for many of the subrecipients recovering from the COVID pandemic during much of 2021 and into 2022. Oshkosh's overall numbers may appear lower than during typical reporting periods, but City staff worked with, and continues to work with, local, state and federal agencies in providing needed services to LMI households and persons in the community.

## Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
AM-1 CV Overall Coordination	Planning	CDBG- CV: \$	Other	Other	1	0	0.00%			
AM-1 Overall Coordination	Administration, Planning, and Management	CDBG: \$	Other	Other	5	1	20.00%	2	0	0.00%

CD-1 Community Facilities and Infrastructure	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0		1000	0	0.00%
CD-2 Public Safety	Non-Housing Community Development	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				
CD-3 CV Public Services	Homeless Non-Homeless Special Needs Non-Housing Community Development Community development	CDBG- CV: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	97				
CD-3 CV Public Services	Homeless Non-Homeless Special Needs Non-Housing Community Development Community development	CDBG- CV: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	50	0	0.00%			

CD-3 CV Public Services	Homeless Non-Homeless Special Needs Non-Housing Community Development Community development	CDBG- CV: \$	Rental units rehabilitated	Household Housing Unit	0	7			
CD-3 CV Public Services	Homeless Non-Homeless Special Needs Non-Housing Community Development Community development	CDBG- CV: \$	Homeowner Housing Rehabilitated	Household Housing Unit	0	0			
CD-3 CV Public Services	Homeless Non-Homeless Special Needs Non-Housing Community Development Community development	CDBG- CV: \$	Homeless Person Overnight Shelter	Persons Assisted	50	0	0.00%		

CD-3 CV Public Services	Homeless Non-Homeless Special Needs Non-Housing Community Development Community development	CDBG- CV: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	4	0	0.00%		
CD-3 CV Public Services	Homeless Non-Homeless Special Needs Non-Housing Community Development Community development	CDBG- CV: \$	Homelessness Prevention	Persons Assisted	20	0	0.00%		
CD-3 CV Public Services	Homeless Non-Homeless Special Needs Non-Housing Community Development Community development	CDBG- CV: \$	Housing for Homeless added	Household Housing Unit	0	0			

CD-3 CV Public Services	Homeless Non-Homeless Special Needs Non-Housing Community Development Community development	CDBG- CV: \$	Housing for People with HIV/AIDS added	Household Housing Unit	0	0				
CD-3 Public Services	Non-Housing Community Development	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	5000	4819	96.38%	1000	0	0.00%
CD-3 Public Services	Non-Housing Community Development	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	6				
CD-3 Public Services	Non-Housing Community Development	CDBG: \$	Homeless Person Overnight Shelter	Persons Assisted	0	154				
CD-3 Public Services	Non-Housing Community Development	CDBG: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0				
CD-3 Public Services	Non-Housing Community Development	CDBG: \$	Homelessness Prevention	Persons Assisted	0	6				

CD-4 Accessibility	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				
CD-5 Clearance/Demolition	Non-Housing Community Development	CDBG: \$	Buildings Demolished	Buildings	5	6	120.00%	2	0	0.00%
ED-1 Employment	Economic Development	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				
ED-1 Employment	Economic Development	CDBG: \$	Jobs created/retained	Jobs	0	0				
ED-2 Redevelopment	Economic Development	CDBG: \$	Buildings Demolished	Buildings	15	1	6.67%			
ED-3 CV Emergency Micro-enterprise Fund	Economic Development	CDBG- CV: \$	Jobs created/retained	Jobs	15	0	0.00%			
ED-3 Financial Assistance	Economic Development	CDBG: \$	Businesses assisted	Businesses Assisted	0	0				
ED-4 Access to Transportation	Economic Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				

HO-1 Housing	Homeless	CDBG: \$	Homelessness Prevention	Persons Assisted	0	0				
HO-2 Operation/Support	Homeless	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				
HS-1 Housing Support	Affordable Housing Public Housing	CDBG: \$	Direct Financial Assistance to Homebuyers	Households Assisted	10	3	30.00%	3	0	0.00%
HS-2 Housing Construction	Affordable Housing	CDBG: \$	Rental units constructed	Household Housing Unit	0	0				
HS-2 Housing Construction	Affordable Housing	CDBG: \$	Homeowner Housing Added	Household Housing Unit	0	0				
HS-3 Housing Rehabilitation	Affordable Housing	CDBG: \$	Rental units rehabilitated	Household Housing Unit	12	0	0.00%			
HS-3 Housing Rehabilitation	Affordable Housing	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Unit	70	21	30.00%	39	0	0.00%
SN-1 Housing	Non-Homeless Special Needs	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				

SN-2 Social Services	Non-Homeless Special Needs	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0					
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Table 1 - Accomplishments – Program Year & Strategic Plan to Date

## Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

During the 2022 Program Year, the City of Oshkosh's use of CDBG funds was consistent with the goals, priorities and objectives described in both its 2020-2024 Consolidated Plan and its 2022 Annual Action Plan. The City's priorities in 2022 were affordable housing through its housing rehabilitation program, fair housing, and allocated assistance to public service agencies that provide direct needed services to low and moderate income persons / households in the community, including the local warming shelter that provides support services to individuals experiencing homelessness. The City has completed owner occupied home rehabilitation projects during the 2022 Program Year. While the timeliness of the award and release of funding is beyond discretionary control, and some homeowners who were tentatively approved withdrew from the program, the City intends to continue the housing improvement program to provide safe, decent, affordable housing options for low to moderate income persons and households. Program income received from repayment of housing rehabilitation loans and vacant lots sold, is placed in a Revolving Loan Fund account. All projects and activities carried out by the City during the 2022 program year utilized prior year CDBG entitlement funds, program income via the City's Revolving Loan fund. The City of Oshkosh does not receive HOME funds.

### CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted). 91.520(a)

	CDBG
White	3,153
Black or African American	280
Asian	36
American Indian or American Native	25
Native Hawaiian or Other Pacific Islander	1
Total	3,495
Hispanic	153
Not Hispanic	0

Table 2 – Table of assistance to racial and ethnic populations by source of funds

### Narrative

In addition to the table above, these families were also assisted...

American Indian/ Alaskan Native & White: 16

Black/African American & White: 8

Amer. Indian/Alaskan Native & Black/African Amer.: 4

Other Multi racial: 510 ... totalling 4,003 families that were assisted during the program year, of which 153 were hispanic.

### CR-15 - Resources and Investments 91.520(a)

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	962,322	644,530
Other	public - federal	0	

### Identify the resources made available

Table 3 - Resources Made Available

### Narrative

The 2022 CDBG allocation was \$812,322. Our total expenditures were spent on low/mod housing, public services, admin and planning, fair housing, etc.

### Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Center City			
Oshkosh Priority Areas	85		

Table 4 – Identify the geographic distribution and location of investments

### Narrative

In the 2022 Program Year, the City continued to target its investments in low to moderate income census tracts, neighborhoods with recognized neighborhood associations, and neighborhoods impacted by slum and blight properties. The housing rehabilitation program is offered city-wide to LMI income eligible households. Any carry over funds from the 2022 Program Year will be spent in the coming program years on programs/activities as approved in the 2022 Action Plan.

### Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

During the 2022 Program Year, CDBG funds were used to leverage additional public service funds as the City continued to partner with Oshkosh Area United Way and Oshkosh Area Community Foundation – known as the Public Service Consortium. Between the 15 total agencies allocation public service grants a substantial amount of matching funds were leveraged for their programs and organizations as a whole.

### CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be		
provided affordable housing units	0	0
Number of Non-Homeless households to be		
provided affordable housing units	15	11
Number of Special-Needs households to be		
provided affordable housing units	0	0
Total	15	11

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through		
Rental Assistance	0	0
Number of households supported through		
The Production of New Units	0	0
Number of households supported through		
Rehab of Existing Units	13	0
Number of households supported through		
Acquisition of Existing Units	2	0
Total	15	0

Table 6 – Number of Households Supported

### Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

CDBG funds are used to foster and maintain affordable housing primarily through the owner occupied rehabilitation program. The City also addresses housing needs of the community through public service activities. The funding of organizations that support those in unfit housing or finding themselves displaced all participate in the CAPER 13 OMB Control No: 2506-0117 (exp. 09/30/2021) area's Continuum of Care. The City will continue to fund these types of public service agencies in future years as long as CDBG funding is available. Eleven homes were rehabilitated during the 2022 Program Year.

The City intends to continue the housing improvement program to provide safe, decent, affordable housing options for low to moderate income households.

### Discuss how these outcomes will impact future annual action plans.

The City will continue to fund public service activities, and the housing improvement program, as well as provide downpayment assistance/closing costs assistance to income eligible homebuyers to make significant progress in its goal of creating and preserving affordable housing in the City.

# Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	1	0
Low-income	2	0
Moderate-income	8	0
Total	11	0

Table 7 – Number of Households Served

#### **Narrative Information**

### CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

# Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Housing and support services for the homeless are provided by a local network of public and private agencies. The City assists with funding of these activities through the Public Services Consortium. ADVOCAP deals with homelessness through its Homeless Programs Department and is taking the leadership role in actively pursuing, obtaining and administering federal funding to address local homeless needs. The agency has a HUD Supportive Housing Program (Supportive Services Only) award to provide intensive case management and wraparound services to work with homeless persons and families access permanent housing, obtain employment or increased income and achieve greater self sufficiency through their overcoming barriers. The agency also serves as the fiscal agent for state-funded homeless prevention programs (State of Wisconsin HUD ESG, State Transitional Housing and State Homeless Prevention Program Funds). ADVOCAP coordinates a twice a year point-in-time survey of homelessness in the area, which local agencies participate in. ADVOCAP also operates a homeless prevention program known as the "Bridges Emergency Assistance Program", which provides assistance to LMI persons who had temporary emergency needs related to rental and utility payments, bus passes, gas vouchers, car repairs, work boots, insurance application fees and vouchers. During the 2015 program year, the local warming shelter (Day by Day) developed a resource coordination program to assist guests from their initial intake to progressions and completion of goals promoting independence, stability and self sufficiency. The program is designed to improve quality of life by giving chronically homeless adults a place to receive coordinated assistance to help meet their needs without the stigma of having to make trips to multiple agencies. As a part of the point in time count, sheltered and unsheltered needs and demographics were collected, and blankets, personal care items, clothing and services information were provided.

### Addressing the emergency shelter and transitional housing needs of homeless persons

To demonstrate the need in the community, there are thirty-seven (37) beds at the Christine Ann Domestic Violence Shelter, fifty (50) rooms at Father Carr's. Lastly, the Day-by-Day Warming Shelter has fifty (50) beds during the winter months, open only from October 15th through April 15th. There are three (3) transitional housing projects within Winnebago County. COTS operates two transitional housing shelters in Oshkosh, one eight (8) bed shelter for women and one ten (10) bed shelter for men. ADVOCAP also operates one scattered-site transitional housing project funded by the Department of Justice. The DOJ-funded project can provide for thirty-five (35) individuals and ten (10) families per year. ADVOCAP operates a HUD funded permanent supportive housing project, with three (3) households within Oshkosh in scattered sites, and four (4) HUD-funded Rapid Re-Housing projects, with twelve (12) households in Oshkosh. Although the need is present, there are zero Runaway or Homeless Youth beds in Oshkosh or Winnebago County. The Oshkosh Kid's Foundation and the Salvation Army also provide emergency motel vouchers during periods when the shelters are full.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

A variety of efforts were undertaken by the City and CoC agencies to prevent homelessness. Through quarterly meetings these varied perspectives, challenges, resources and successes are shared and cross cutting solutions developed. The primary preventative services offered by different provider organizations included emergency fuel assistance and food and meals programs, emergency rental assistance, financial assistance, utility assistance, housing relocation and stabilization services, counseling/advocacy and legal assistance. Each service sought to help families in their home by offering services and support during times of financial and legal difficulty. Clients were offered followup case management services consisting of but not limited to, creating and maintaining an accurate budget, assistance increasing income (e.g. applying for public benefits), connecting to community resources (e.g. food pantries and clothing programs), and other referrals driven by the needs of goals of the client. CDBG Public Service Consortium funds helped community providers and residents access services, information, prevention and referral.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The Winnebagoland Housing Coalition meets quarterly to facilitate conversations and coordinate efforts amongst the many separate agencies serving homeless, veterans, youth, families, housing and shelter providers, and at risk support providers, to develop systems that address the individual and complex needs of Oshkosh residents experiencing homelessness. The group includes homeless service providers, local government, Housing Authority, United Way, faith based groups and others concerned with housing issues, as well as the local COC. Homeless service providers also maintain continuing contact with other agencies that may not be active members of the Housing Coalition to facilitate homeless participants accessing services in a timely manner or to assure appropriate referral of persons by other agencies, county mental health agencies, and Family Services.

### CR-30 - Public Housing 91.220(h); 91.320(j)

### Actions taken to address the needs of public housing

Oshkosh/Winnebago County Housing Authority works to promote and deliver adequate and affordable housing and suitable living environments free from discrimination. Their mission is to promote and ensure safe, decent, and affordable housing for their participants, as well as provide owners and developers with an opportunity to rehabilitate and develop affordable housing. Formed in 1970, the Housing Authority owns, manages and maintains hundreds of housing units that are subsidized with rents based on 30% of adjusted incomes, of which a large portion are in the City of Oshkosh. The properties range from scattered site single family homes to 14-story high rise buildings. Affordable housing opportunities are available for families, singles, disabled, and elderly low-income applicants. The Authority also administers over Housing Choice Vouchers, owns and maintains a group home, and coordinates a family self-sufficiency program. The Housing Authority recognizes their participants as their primary focus, works in partnership with community and government organizations to promote affordable housing options, acts as an agent of change when performance is unacceptable, continues to strive for public trust and confidence through good communication and being responsive to the needs of their participants and the community, and identifies and works to eliminate barriers that prevent it from achieving their goals as a housing authority. The City will continue to support the Housing Authority as public housing project needs are identified.

## Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The Housing Authority encourages its residents to participate in various activities and programs to improve themselves and make themselves more self-sufficient. The local FISC office offers homebuyer education classes and credit counseling for those residents interested in homeownership. The City would provide downpayment assistance to income eligible homeowners if CDBG funds were available. The Housing Authority may also provide downpayment assistance utilizing HOME funds. The Authority offers a Family Self-Sufficiency (FSS) program to help housing choice voucher and public housing family unit recipients attain self-sufficiency through education advancement, employment skill development, access to community resources, home ownership opportunities and development of financial assets with the goal of improving their family's financial situation and overall quality of life.

### Actions taken to provide assistance to troubled PHAs

The Oshkosh/Winnebago County Housing Authority is not a troubled housing authority.

### CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Specific actions were taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing including providing land for a variety of housing types, review of zoning and land use updates, continuing to educate the public on the need for affordable housing, and offered a diversity of affordable housing programs. The City has contracted with the Milwaukee Fair Housing Council for several years and the City's Fair Housing Ordinance was revised to reflect the current structure for investigation and disposition of complaints through a third party contractor (Fair Housing Council) as needed. The City of Oshkosh continues to administer a voluntary Residential Rental Registration and Inspection program. The City-wide program is voluntary and provides for the registration and inspection of residential rental dwelling units in the City to ensure units provide safe, decent and sanitary living conditions for tenants and to prevent further deterioration of those units. This program went into effect January 1, 2018.

### Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

City staff participates in quarterly meetings of the Winnebagoland Housing Coalition, of which the local Continuum of Care is a participant. This coalition includes members from United Way, the Oshkosh/Winnebago County Housing Authority, Habitat for Humanity, and several other housing related service providers such as ADVOCAP, The Salvation Army, Day by Day Warming Shelter, Father Carr's and the American Red Cross. Several internal City departments such as Public Works, Forestry, and Police have participated in implementation and planning efforts including neighborhood watch and neighborhood association planning, and neighborhood improvements, as well as the City-wide eligible owner occupied housing improvement program. With City staff coordinating implementation with other departments and outside agencies, any potential obstacles are being addressed on tailored approach versus a one-size fits all approach.

### Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The City continues to implement applicable HUD lead paint regulations in owner and renter-occupied housing rehabilitation projects. In every assisted project, the participants, whether homeowners, renters, landlords or contractors, are notified and advised of the hazards of lead based paint. All contractors used to perform lead hazard reduction work must be trained and certified by the State in a lead hazard reduction discipline and associated with a certified lead company. The City prefers to work with State Certified general contractors as part of the housing improvement programs, as most projects disturb lead based paint or control/abate lead paint hazards. However, the general contractor may subcontract the lead work to a certified lead contractor.

### Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

In considering the factors affecting poverty that may be impacted by the existing housing programs of the City, it appears that coordination of production and preservation of affordable housing as well as the Public Service programs and services targeted to special needs populations benefit and help to reduce the numbers of families below the poverty level. The City will be reducing the housing cost burden on these households to some extent in completing rehabilitation projects on properties owned by households below the poverty level limits. The reduction in housing cost burden will result from actions that reduce energy costs and reduce the cost of repairs needed to keep the home in habitable condition. The City recognizes that while this in itself will not increase the level of income of these households, it will make more domestic funds available to cover other expenses. Additionally, the City requires owner-occupants applying for CDBG housing rehabilitation programs who have a large volume of debt to participate in free budget counseling as a condition of housing rehabilitation loan approval. This policy is based on the position that the rehabilitation loan is a partnership effort with the City and bringing the house into livable condition while attempting to ensure that the owner is in a financial position to keep up the home may reduce the possibility of the house falling into future disrepair.

### Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The City of Oshkosh's institutional structure for carrying out activities under the Consolidated Plan is in place and working well. It includes coordination and cooperation with local, state and federal agencies and organizations, as well as close interaction amongst internal departments. Effective coordination exists among non-profit organizations involved in the delivery of supportive housing servicers, food bank/pantry, health and emergency shelter. The City has increased relationship building with these organizations and within the community by actively working with neighborhood associations, community groups, service providers, economic development agencies, area schools, private investors, non-profits and others to connect common interests for the greatest benefit. Collaborative efforts during the program year included working with neighborhood associations and residents to communicate needs, identify priorities, define and implement CDBG projects that meet needs of LMI households. The City recognizes coordination and information sharing as critical to the success of its activities and continues to seek and foster opportunities for increased collaboration.

# Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

Housing and social service providers collaborate regularly through participation in the Winnebagoland Housing Coalition meetings. A City staff person attends these meetings as the City's liaison. These meetings include representatives from agencies who provide housing services, such as emergency assistance, weatherization, homebuyer assistance, and non-housing services, such as employment training, mental health counseling, veterans services, elderly services, and health services. Through these monthly meetings these varied organizations share resources and information to develop interagency housing and service solutions. The Oshkosh/Winnebago County Housing Authority and local Habitat for Humanity also offer downpayment assistance to income qualified homebuyers. With declining public funding at the State and Federal level for housing and social service agencies, City staff and local officials continue to work with agencies to identify alternate funding sources which will enable them to meet a larger portion of the community's needs. Such sources may include funding from other federal or state agencies, or the private sector.

# Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The City approved an Analysis of Impediments to Fair Housing Choice in 2020. This Plan was updated during the 2019 and 2020 program years, and approved by the City in 2020. The 2020 AI identified 4 impediments. Staff continues to address these impediments. Implementation efforts for most of the action steps have been completed; others will be implemented in the near term. During the 2022 Program year the City made the following amendments to its Zoning Ordinance to allow for use of the Accessory Dwelling Units (ADU) in residential zoning districts. ADUs are smaller, independent residential dwelling units located on the same lot as a stand-alone (i.e., detached) single-family home. ADUs increase the opportunities for affordable workforce housing in the City. Working in the coordination of reducing the minimum lot width, increasing density, reducing parking requirements in multifamily development districts, and eliminating the minimum dwelling size to free up lots that historically haven't been able to be developed for housing sites.

Actions taken during the program year to address these impediments include:

- Continued to use CDBG funds for owner occupied housing improvement loans and homebuyer assistance loans. Continued implementation of a voluntary rental registry and inspection program.
- Continued a Rental Housing Advisory Board whose purpose is to advise staff on the creation of rental housing educational materials and residential rental training programs for landlords and tenants, to review and make recommendations regarding City plicy or changes to the Municipal Code pertaining to rental housing.
- Annually the City's Transportation Department reviews the public transportation service areas and recommends updates/changes.
- The City advertises its housing rehabilitation program via several media outlets.
- Flyers are also mailed to homeowners in monthly City utility bills.
- Housing pamphlets are available at the main service counters at City Hall, the Seniors Center and the public library.
- The City contracts with the Fair Housing Center of Northeast Wisconsin, a satellite office of the Metropolitan Milwaukee Fair Housing Council a private, non-profit organization, to provide comprehensive fair housing enforcement, outreach and education and technical assistance services to Oshkosh residents.

• During the 2022 program year, housing complaints were investigated, the Council provided referrals to households with non-fair housing issues, and provided technical assistance to residents, housing providers and social service agencies in the community. The Fair Housing Council provided fair housing informational materials to a handful of different organizations operating in the City of Oshkosh. The Fair Housing Council also holds presentations during the program year.

### CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The Community Development Department monitors its CDBG program to ensure compliance with HUD regulations and attainment of Consolidated Plan goals. Annual Action Plan activities are setup and tracked in IDIS to allow ongoing review of activities and expenditures.

- **Procurement & Awards:** The City of Oshkosh encourages participation of disadvantaged business enterprises, women owned business enterprises and minority business enterprises in the City's procurement process. The City awards contracts to the lowest responsive, responsible bidder possessing the ability to perform successfully under the terms and conditions of the proposed procurement.
- **Contract Management:** If applicable, bid packages and contractor meetings include documentation and discussion of Federal Labor Standards Provisions, Davis Bacon wage rate requirements, Section 3 and current Department of Labor Wage Rate Determinations. City staff inspects the work being invoiced prior to processing the invoice for payment. Contractors performing work subject to Davis Bacon are required to submit certified weekly payrolls, which are verified for compliance on a weekly basis. The Grants Coordinator also performs periodic unannounced employee interviews to further ensure compliance with applicable Federal requirements.
- Subrecipient Monitoring: The City works closely with all subrecipients in order to ensure the goals and objectives of federally funded programs are adhered to and national objectives are being met. Subrecipients enter into agreements with the City to ensure all Federal, State and local regulations and criteria are being adhered to and met. Quarterly reporting from subrecipients allows the City to monitor progress each is making toward its year end goals. Onsite monitoring is conducted as staff time permits to further ensure that overall goals and objectives are being met. Determining factors were the subrecipient's prior experience managing federal funds, the City's prior experience with the subrecipient, timeliness of expenditures and reporting, etc. Telephone calls and email communications were used to stay abreast of activities and changes, if any, to programs.
- Housing Monitoring: Housing rehabilitation activities are monitored through the coordinated efforts of the Housing Rehab Specialist and the City's building inspectors. This allows for multiple levels of oversight of various federally funded activities to ensure compliance with local, state and federal requirements. City staff inspects the work being invoiced prior to processing the invoice for payment. The home owner is also required to approve the payment being requested.

### Citizen Participation Plan 91.105(d); 91.115(d)

## Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

As outlined in both the Five Year Consolidated Plan and the 2023 Action Plan, the City of Oshkosh follows a public participation plan designed to solicit citizen input, while at the same time helping to inform the public of resources, emerging needs and restrictions and limitations of available resources. The notice of availability of the Consolidated Annual Performance and Evaluation Report (CAPER) for the 2022 Community Development Block Grant Program Year was published on September, 20 2023 and is available for a period of 15 days. The notice included a provision that the Report includes an assessment of expenditures in relation to community objectives; progress on HUD financed activities; and an analysis of persons benefitting from activities. Also it was noted the Plan was available for public review online and in the Community Development office as stated in the City's Citizen Participation Plan.

### CR-45 - CDBG 91.520(c)

### Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City of Oshkosh continues to strategically use CDBG funds to maximize affordable housing and homeownership, public services, public facilities, central city and neighborhood revitalization, planning and administrative activities. However, due to the City's recent CV monitoring, the City's primary objective is to spend down prior year funding given the current administrative capacity. With the current funds to be spent, the City is implementing a strategy to minimize the amount of subrecipients administering the programs. The City is closely reviewing its policies, procedures and programs in order to improve on the effective and efficient delivery of the CDBG program.

## Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

### CR-45 - CDBG 91.520(c)

### Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City of Oshkosh continues to strategically use CDBG funds to maximize affordable housing and homeownership, public services, public facilities, central city and neighborhood revitalization, planning and administrative activities. However, due to the City's recent CV monitoring, the City's primary objective is to spend down prior year funding given the current administrative capacity. With the current funds to be spent, the City is implementing a strategy to minimize the amount of subrecipients administering the programs. The City is closely reviewing its policies, procedures and programs in order to improve on the effective and efficient delivery of the CDBG program.

## Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

### CR-58 – Section 3

### Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing					
Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding					
Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for,					
off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g.,					
resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business					
concerns. Technical assistance to help Section 3 business concerns understand and					
bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section				+	
3 business concerns.					
Provided or connected residents with assistance in seeking employment					
including: drafting resumes, preparing for interviews, finding job					
opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide					
direct services or referrals.					
Provided or connected residents with supportive services that provide one					
or more of the following: work readiness health screenings, interview					
clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year					
educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids					
from Section 3 business concerns.					
Provided or connected residents with training on computer use or online					
technologies.					
Promoting the use of a business registry designed to create opportunities					
for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as					
designed in Section 121(e)(2) of the Workforce Innovation and					
Opportunity Act.					

Other.			
Other			

### Table 9 – Qualitative Efforts - Number of Activities by Program

### Narrative

N/A, the City does not fund any Section 3 required activities.

### Attachment

### PR26

Office of Community Planning and Development	DATE	09-14-2
U.S. Department of Housing and Urban Development	TIME:	11:4
* Integrated Distursement and Information System	PAGE:	
PR25 - CD0G Financial Summary Report		
Program Year 2022		
OSHKOSH , WI		
RT I: SUMMARY OF CDBC RESOURCES UNEXPENDED CDBG FUNDS AT END OF PREVIOUS PROGRAM YEAR	0.00	
UNEXPENDED COBS FONDS AT END OF PREVIOUS PROGRAM TEAR.	812.322.00	
SUPPLUS URBAN RENEWAL	0.00	
SECTION 108 GLABANTEED LOAN FUNDS	0.00	
CURRENT YEAR PROGRAM INCOME	0.00	
CURRENT YEAR SECTION 108 PROGRAM INCOME (FOR SI TYPE)	0.00	
FUNDS RETURNED TO THE LINE-OF-CREDIT	0.00	
FUNDS RETURNED TO THE LOCAL CDBG ACCOUNT	0.00	
ADJUSTMENT TO COMPUTE TOTAL AVAILABLE	0.00	
TOTAL AVAILABLE (SUM, LINES 01-07)	812,322.00	
RT II: SUMMARY OF CDBG EXPENDITURES		
DISBURSEMENTS OTHER THAN SECTION 108 REPAYMENTS AND PLANNING/ADMINISTRATION	523,322.35	
ADJUSTMENT TO COMPUTE TOTAL AMOUNT SUBJECT TO LOW/MOD BENEFIT	0.00	
AMOUNT SUBJECT TO LOW/WOD BENEFIT (LINE 09 + LINE 10)	523,322.35	
DISBURSED IN IDIS FOR PLANNING/ADMINISTRATION	121,207.52	
DISBURSED IN IDIS FOR SECTION 108 REPAYMENTS ADJUSTMENT TO COMPUTE TOTAL EXPENDITURES	0.00	
TOTAL EXPENDITURES (SUM, LINES 11-14)	644,529.87	
In the Exception of the state o	167,792.13	
RT III: LOWMOD BENEFIT THIS REPORTING PERIOD	107,196.13	
EXPENDED FOR LOW/WOD HOUSING IN SPECIAL AREAS	0.00	
EXPENDED FOR LOW/WOD MULTI-UNIT HOUSING	0.00	
DISBURSED FOR OTHER LOW/NOD ACTIVITIES	437,770.82	
ADJUSTIVENT TO COMPUTE TOTAL LOW/MOD CREDIT	0.00	
TOTAL LOW/MOD CREDIT (SUM, LINES 17-20)	437,770.82	
PERCENT LOW/MOD CREDIT (LINE 21/LINE 11)	83.65%	
W/MOD BENEFIT FOR MULTI-YEAR CERTIFICATIONS		
PROGRAM YEARS(PY) COVERED IN CERTIFICATION	PY: PY: PY:	
CUMULATIVE NET EXPENDITURES SUBJECT TO LOW/MOD BENEFIT CALCULATION	0.00	
CUMULATIVE EXPENDITURES BENEFITING LOW/MOD PERSONS	0.00	
PERCENT BENEFIT TO LOW/MOD PERSONS (LINE 25/LINE 24)	0.00%	
RT IV: PUBLIC SERVICE (PS) CAP CALCULATIONS	1000 B (1000 B)	
DISBURSED IN IDIS FOR PUBLIC SERVICES	176,615.00	
PS UNLIQUIDATED OBLIGATIONS AT END OF CURRENT PROGRAM YEAR PS UNLIQUIDATED OBLIGATIONS AT END OF PREVIOUS PROGRAM YEAR	0.00	
ADJUSTNENT TO COMPUTE TOTAL PS OBLIGATIONS	0.00	
TOTAL PS OBLIGATIONS (LINE 27 + LINE 28 - LINE 29 + LINE 30)	176,615.00	
FOR THE VENTILIAN TO THE 20 YO THE 2	812,322.00	
PRICE YEAR PROGRAM INCOME	0.00	
ADJUSTMENT TO COMPUTE TOTAL SUBJECT TO PS CAP	0.00	
TOTAL SUBJECT TO PS CAP (SUM, LINES 32-34)	812,322.00	
PERCENT FUNDS OBLIGATED FOR PS ACTIVITIES (LINE 31/LINE 35)	21.74%	
RT V: PLANNING AND ADMINISTRATION (PA) CAP		
DISBURSED IN IDIS FOR PLANNING/ADMINISTRATION	121,207.52	
PA UNLIQUIDATED OBLIGATIONS AT END OF CURRENT PROGRAM YEAR	0.00	
PA UNLIQUIDATED OBLIGATIONS AT END OF PREVIOUS PROGRAM YEAR	0.00	
ADJUSTMENT TO COMPUTE TOTAL PA OBLIGATIONS	0.00	
TOTAL PA OBLIGATIONS (LINE 37 + LINE 38 + LINE 39 +LINE 40)	121,207.52	
ENTITLEMENT GRANT	812,322.00	
CURRENT YEAR PROGRAM INCOME	0.00	
ADJUSTMENT TO COMPUTE TOTAL SUBJECT TO PA CAP TOTAL SUBJECT TO PA CAP (SUM, LINES 42-44)	0.00	
	812.322.00	

and the	Office of Community Planning and Development	DATE
	U.S. Department of Housing and Urban Development	TIME:
1 + 1 + 1	Integrated Disbursement and Information System	PAGE
2 2	PR26 - CD8G Financial Summary Report	
Sugar States	Program Year 2022	

#### OSHKOSH , WI

#### LINE 17 DETAIL: ACTIVITIES TO CONSIDER IN DETERMINING THE AMOUNT TO ENTER ON LINE 17

No data returned for this view. This might be because the applied filter excludes all data.

#### LINE 18 DETAIL: ACTIVITIES TO CONSIDER IN DETERMINING THE AMOUNT TO ENTER ON LINE 18

Plan Year	IDIS Project	IDIS	Activity	Activity Name	Matrix Code	National Objective	Drawn Amount
2020	8	503		PSC - Winnebago County Housing Authority	057	LIVIH	\$4,115.00
					057	Matrix Code	\$4,115.00
Total						10.2000.000000	\$4,115.00

#### LINE 19 DETAIL: ACTIVITIES INCLUDED IN THE COMPUTATION OF LINE 19

Plan Year	IDIS Project	IDIS Activity	Voucher Number	Activity Name	Matrix Code	National Objective	Drawn Amount
2021	4	533	6736422	Housing Rehabilitation	01	LIVIH	\$30,486.92
2021	8	536	6731268	Public Facility	01	LMA	\$150,000.00
					01	Matrix Code	\$180,486.92
2021	7	539	6731268	PSC - COTS	037	LINC	\$15,000.00
					037	Matrix Code	\$15,000.00
2020	8	497	6717723	PSC -Advocap / nutrition program	054	LMC	\$2,500.00
2021	7	545	6731268	PSC - Rebuilding Together	05A	LMC	\$5.000.00
					05A	Matrix Code	\$7,500.00
2021	7	540	6731268	PSC - GO - EDC Foundation	05E	LWC	\$10,000.00
					058	Matrix Code	\$10,000.00
2021	7	530	6731268	PSC - Solutions Recovery	05F	LMC	\$15,000.00
2021	7	546	6731268	PSC - The Gathering Place	05F	LINC	\$5,000.00
					05F	Matrix Code	\$20,000.00
2021	7	538	6731268	PSC - Christine Ann Domestic Abuse Services	05G	LMC	\$10,000.00
					056	Matrix Code	\$10,000.00
2020	8	502	6717723	PSC - Tri County Dental	05M	LMC	\$10,000.00
2021	7	541	6731268	PSC - Bella Medical Clinic	05M	LINIC	\$5,000.00
2021	7	547	6731268	PSC - Tri County Dental	05M	LWC	\$8,000.00
				전 Man - 2014 2014 2014 2014 2014 2014 2014 2014	05M	Matrix Code	\$23,000.00
2021	7	544	6731268	PSC - Reach Courseling	050	LMC	\$3,500.00
					050	Matrix Code	\$3,500.00
2021	7	549	6731268	PSC - Winnebago County Housing Authority	057	LMH	\$3,500.00
			0.810225		057	Matrix Code	\$3,500.00
2021	6	535	6731268	Neighborhood Initiatives - Rock the Block Midtown	05V	LMA	\$50,000.00
	(7)			regressions meaning. Total and added interest	05V	Matrix Code	\$50,000.00
2021	7	542	6731268	PSC - Oshkosh Area Community Pantry	05W	LMC	\$10.000.00
2021	7	543	6731268	PSC - Oshkosh Saturday Farmers Market	05W	LWC	\$10,000.00
222	38 s	1242-1			05W	Matrix Code	\$20,000.00
2020	8	507	6717723	PSC - Rebuilding Together	052	LMC	\$10,000.00
a service of the serv		2001	0.51155	Task Transmitting Tasgentini	052	Matrix Code	\$10,000.00
2019	2	472	6717723	Housing / Downpayment Assistance	138	LMH	\$10,000.00
	÷	472	draffag	Tradang 2 compagnets Addition	138	Matrix Code	\$10,000.00
2019	2	473	6736422	Emergency Housing Rehab	138 14A	LIMH	\$1,702.17
2020	3	492	6736422	Housing Rehabilitation / RLF	144	LMH	\$50,201,94
2020	4	492	6736422	Emergency Housing Rehab	144	LMH	\$21.079.79
2021	6	550	6736422	Neighborhood Initiatives - Smoke Detector	144	LMH	\$1,800.00
ave.	8	000	0100466	undirections interaction and a second	144	Matrix Code	\$74,783.90
Total					2.454	mana coue	\$437,770.82

#### LINE 27 DETAIL: ACTIVITIES INCLUDED IN THE COMPUTATION OF LINE 27

Plan Year	IDIS Project	IDIS Activity	Voucher Number	prevent prepare and res	for, Artivity Name	Grant Number	Fund Type	Matrix Code	National Objective	
12				Corona	virus					Drawn Amount
2021	7	539	6731268	No	PSC - COTS	B21MC550007	EN	037	DMC	\$15,000.00
								037	Matrix Code	\$15,000.00
2020	8	497	6717723	No	PSC -Advocap / nutrition program	B20MC550007	EN	05A	LMC	\$2,500.00

Activity to

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#### Office of Community Planning and Development U.S. Department of Housing and Urban Development Integrated Distursement and Information System PR26 - CDBS Financial Summay Report Program Year 2022

OSHKOSH , WI

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PAGE:

DATE

TIME:

Plan Year	IDIS Project	IDIS Activity	Voucher Number	Activity to prevent, prepare for, and respond to	Activity Name	Grant Number	Fund Type	Matrix Code	National Objective	
				Coronavirus	0					Drawn Amount
2021	7	545	6731268	No	PSC - Rebuilding Together	B21MC550007	EN	05A	LMC	\$5,000.00
								05A	Matrix Code	\$7,500.00
2021	7	540	6731268	No	PSC - GO - EDC Foundation	821MC550007	EN	05E	LMC	\$10,000.00
								05E	Matrix Code	\$10,000.00
2021	7	530	6731268	No	PSC - Solutions Recovery	B21MC550007	EN	05F	LMC	\$15,000.00
2021	7	546	6731268	No	PSC - The Gathering Place	B21MC550007	EN	05F	LMC	\$5,000.00
								OSF	Matrix Code	\$20,000.00
2021	7	538	6731268	No	PSC - Christine Ann Domestic Abuse Services	B21MC550007	EN	05G	LMC	\$10,000.00
								05G	Matrix Code	\$10,000.00
2020	8	502	6717723	No	PSC - Tri County Dental	B20MC550007	EN	05M	LMC	\$10,000.00
2021	7	541	6731268	No	PSC - Bella Medical Clinic	B21MC550007	EN	05M	LMC	\$5,000.00
2021	7	547	6731268	No	PSC - Tri County Dental	B21MC550007	EN	05M	LMC	\$8,000.00
								05M	Matrix Code	\$23,000.00
2021	7	544	6731268	No	PSC - Reach Counseling	B21MC550007	EN	050	LINC	\$3,500.00
								050	Matrix Code	\$3,500.00
2020	8	503	6717723	No	PSC - Winnebago County Housing Authority	B20MC550007	EN	057	LMH	\$4,115.00
2021	7	549	6731268	No	PSC - Winnebago County Housing Authority	B21MC550007	EN	05T	LMH	\$3,500.00
								051	Matrix Code	\$7,615.00
2021	6	535	6731268	No	Neighborhood Initiatives - Rock the Block Midtown	B21MC550007	EN	051/	LMA	\$50,000.00
								05V	Matrix Code	\$50,000.00
2021	7	542	6731268	No	PSC - Oshkosh Area Community Pantry	B21MC550007	EN	05W	LMC	\$10,000.00
2021	7	543	6731268	No	PSC - Oshkosh Saturday Farmers Market	B21MC550007	EN	05W	LINIC	\$10,000.00
								05W	Matrix Code	\$20.000.00
2020	8	507	6717723	No	PSC - Rebuilding Together	B20MC550007	EN	05Z	LMC	\$10,000.00
								05Z	Matrix Code	\$10,000.00
				No	Activity to prevent, prepare for, and respond to Coronavirus					\$176,615.00
Total									2.5	\$176,615.00

#### LINE 37 DETAIL: ACTIVITIES INCLUDED IN THE COMPUTATION OF LINE 37

Plan Year	IDIS Project	IDIS Activity	Voucher Number	Activity Name	Matrix Code	National Objective	Drawn Amount
2021	2	531	6721616	Program Administration	21A		\$18,500.00
2022	1	548	6721616	Program Administration	21A		\$79,207.52
					21A	Matrix Code	\$97,707.52
2020	2	509	6717723	Fair Housing center of NE Wisconsin	210		\$4,500.00
2021	3	532	6731268	Fair Housing	210		\$19,000.00
					21D	Matrix Code	\$23,500.00
Total						100	\$121,207.52

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