

# 2015 Budget



**OSHKOSH**  
ON THE WATER

For the fiscal year ending  
December 31, 2015

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City of Oshkosh  
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## MEMORANDUM

Date: January 2, 2015  
To: Mayor & City Council  
From: Mark A. Rohloff  
Subject: 2015 CITY OPERATING BUDGET

Presented herewith is the adopted budget for the City of Oshkosh for the 2015 fiscal year. The 2015 budget was adopted at the November 25, 2014 Council Meeting. Prior to adoption, the Council held budget work sessions on September 24, 2014, October 29, 2014, October 30, 2014, and November 5, 2014. A public hearing was held on November 11th. Input received at the work sessions and the public meetings were taken into consideration by the Council which helped draft the final budget for adoption.

The total city budget for 2015 is \$70,121,500

- Operations budget of \$43,003,100
- Debt service budget of \$19,053,700
- Agency fund budget of \$ 20,400

In addition, there are Levy Funds in the amounts of:

- Library \$2,482,100
- Museum \$ 863,400
- Transit Utility \$ 655,100
- Senior Services \$ 281,200
- Grand Opera House \$ 73,000
- Cemetery \$ 282,600
- Street Lighting \$1,100,000
- Equipment Replacement Fund \$ 927,500
- Leach Amphitheater \$ 14,000
- Pollock Community Water Park \$ 64,000
- Garbage Collection and Disposal \$1,301,400

The revenues other than property taxes are \$36,787,200, resulting in a levy of \$33,334,300. This results in a 2014 local tax rate of \$9.562 per \$1,000 of assessed valuation. This is an increase of 3% over the 2013 local tax rate.

The amounts in the final 2015 budget as compared to the 2014 budget are as follows:

	<u>2015 ADOPTED</u>	<u>2014 ADOPTED</u>	<u>% CHANGE</u>
Operating Budget	\$43,003,100	\$42,094,000	2.16%
Debt Service	\$19,053,700	\$18,054,300	5.54%
Agency Funds	\$20,400	\$20,400	No Change
Library	\$2,482,100	\$2,370,000	4.73%
Museum	\$863,400	\$741,000	16.52%
Transit Utility	\$655,100	\$599,500	9.27%
Cemetery	\$282,600	\$261,100	8.23%
Senior Services	\$281,200	\$281,800	-.21%
Grand Opera House	\$73,000	\$73,000	No Change
Garbage Collection & Disposal	\$1,301,400	\$1,217,000	6.94%
Street Lighting	\$1,100,000	\$1,081,700	1.69%
Equipment Replacement	\$927,500	\$1,000,000	-7.25%
Leach Amphitheater	\$14,000	\$14,000	No Change
Pollock Water Park	<u>\$64,000</u>	<u>\$64,000</u>	<u>No Change</u>
<b>TOTAL BUDGET</b>	<b>\$70,121,500</b>	<b>\$67,871,800</b>	<b>3.31%</b>

The overall 2014 property tax rate decreased by \$0.013 per \$1,000 of assessed valuation compared to the 2013 rate. The property tax rate increase for Oshkosh Area Schools was \$0.583 per \$1,000 of assessed valuation. The tax rate for Winnebago County decreased by \$0.019 per \$1,000 of assessed valuation. The tax rate for Fox Valley Technical College decreased by \$0.857 per \$1,000 of assessed valuation, and the state reforestation tax rate decreased by \$0.001 per \$1,000 of assessed valuation. The overall 2014 tax rate is \$26.132 per \$1,000 of assessed valuation, which is a .050% decrease over the 2013 rate. The state tax credit increased, over the 2013 amount, by \$0.016 per \$1,000 of assessed valuation. Applying this to the overall tax rate, the net tax rate for 2014 is \$24.839 per \$1,000 of assessed valuation, or \$0.029 less per \$1,000 of assessed valuation than the net tax rate for 2013.

On an equalized tax rate basis, there is an increase in the rate for the City of Oshkosh portion of the tax bill. The 2013 equalized rate was \$9.281, and the 2014 equalized rate is \$9.562.

The City Council has adopted a budget that maintains current services for the Citizens of Oshkosh. The budget reflects the priorities of the Council outlined in the 2015 – 2017 draft strategic plan, including economic development, neighborhood revitalization, infrastructure improvement, preserving quality of life assets, and developing a high performing government. Staff will focus on these priorities in the coming year using the resources of the 2015 budget.

(CARRIED 7-0 LOST \_\_\_\_\_ LAID OVER \_\_\_\_\_ WITHDRAWN \_\_\_\_\_)  
AS AMENDED

PURPOSE: ADOPT 2015 CITY BUDGET

INITIATED BY: CITY ADMINISTRATION

WHEREAS, in accordance with the statutes of the State of Wisconsin and the ordinances of the City of Oshkosh, the City Manager has prepared, submitted and recommended a budget for said city for the year 2015 wherein is listed all anticipated revenues for the year 2015 together with expenditures for said year for all departments, which budget has been filed with the Common Council and the City Clerk of said city in accordance with law, and a summary of such budget and notice of the places such budget, in detail, is available for public inspection, a notice of the time and place for holding a public hearing thereon having been duly published and in pursuance thereof, a public hearing was held in the Council Chambers in the City Hall in the City of Oshkosh, Wisconsin at 6:00 p.m. on November 11, 2014.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Oshkosh as follows:

1. That the said proposed budget be and the same is hereby approved and adopted as the official budget, for the City of Oshkosh, Wisconsin and its various departments, for the year 2015 with the following changes:

**REVENUES**

DESCRIPTION	<u>FROM</u>	<u>TO</u>	<u>PAGE</u>
Increase Tax Levy	\$33,487,800	<b>\$33,334,300</b>	1
Reduce Entitlement for PILOT	\$1,011,400	\$930,400	6

**EXPENDITURES**

DESCRIPTION	<u>FROM</u>	<u>TO</u>	<u>PAGE</u>
Decrease Remove ICI all departments	\$61,700	\$0	multiple
Increase Info. Tech. Minor Equipment	\$58,600	\$75,200	59
Decrease Transportation – Sign	\$8,000	\$3,000	219

NOVEMBER 25, 2014

14-526

RESOLUTION  
CONT'D

Decrease Labor/Benefits – Police	\$12,001,100	\$11,924,200	95
<b><i>Decrease Health Insurance Costs (reduce surcharge) all departments</i></b>	<b><i>\$120,000</i></b>	<b><i>\$0</i></b>	<b><i>28</i></b>
<b><i>Decrease Maximize borrowing and reduce levy contribution</i></b>	<b><i>\$1,027,500</i></b>	<b><i>\$927,500</i></b>	<b><i>31</i></b>
<b><i>Increase Pay for Performance hybrid (vacation and time-off)</i></b>	<b><i>\$42,800</i></b>	<b><i>\$155,300</i></b>	<b><i>28</i></b>

BE IT FURTHER RESOLVED THAT such changes be adopted in the tax levy and rates to effectuate the above changes.

***\*\*BOLD & ITALICS INDICATES AMENDMENTS***

**2015  
BUDGET SUMMARY**

	<b>2012 ACTUAL EXPEND.</b>	<b>2013 ACTUAL EXPEND.</b>	<b>2014 BUDGET APPROP.</b>	<b>2014 ESTIMATE EXPEND.</b>	<b>2015 PROPOSED BUDGET</b>
<b>EXPENDITURES</b>					
GENERAL GOVERNMENT	5,449,110	5,230,544	5,520,300	5,437,200	5,613,900
PUBLIC SAFETY	23,804,666	24,163,320	24,449,400	24,412,200	24,999,200
PUBLIC WORKS	8,218,258	7,183,052	6,222,500	6,150,000	6,204,800
PARKS & OTHER FACILITIES	1,890,720	1,954,174	1,949,900	1,963,300	1,985,300
COMMUNITY DEVELOPMENT	2,159,505	2,196,651	2,512,500	2,410,600	2,615,100
DEPT. OF TRANSPORTATION	599,977	677,678	676,400	700,300	707,900
UNCLASSIFIED	818,868	963,016	763,000	837,600	876,900
<b>TOTAL BUDGET</b>	<b>42,941,104</b>	<b>42,368,435</b>	<b>42,094,000</b>	<b>41,911,200</b>	<b>43,003,100</b>
Levy for Recycling *	404,700	404,700	0	0	0
Levy for Garbage Collect & Disposal *	0	0	1,217,000	1,217,000	1,301,400
Levy for Street Lighting *	1,013,000	1,057,500	1,081,700	1,081,700	1,100,000
Levy for Senior Services *	297,300	291,800	281,800	281,800	281,200
Levy for 'GO' Transit Utility *	764,400	726,200	599,500	599,500	655,100
Levy for Library *	2,384,200	2,302,200	2,370,000	2,370,000	2,482,100
Levy for Museum *	836,400	848,600	741,000	741,000	863,400
Levy for Grand Opera House *	66,200	66,200	73,000	73,000	73,000
Levy for Cemetery *	276,200	274,800	261,100	261,100	282,600
Levy for Health Services *	240,200	0	0	0	0
Levy for Equipment Fund *	0	1,117,800	1,000,000	1,000,000	927,500
Levy Leach Amphitheater *	0	15,000	14,000	14,000	14,000
Levy Pollock Community Water Park*	71,400	67,300	64,000	64,000	64,000
Levy for Golf Course	0	0	0	0	0
<b>TOTAL OPER. BUDGET</b>	<b>49,295,104</b>	<b>49,540,535</b>	<b>49,797,100</b>	<b>49,614,300</b>	<b>51,047,400</b>
Debt Service	17,165,600	17,435,200	18,054,300	18,054,800	19,053,700
Agency Funds	20,400	20,400	20,400	20,400	20,400
<b>TOTAL CITY BUDGET</b>	<b>66,481,104</b>	<b>66,996,135</b>	<b>67,871,800</b>	<b>67,689,500</b>	<b>70,121,500</b>
<b>REVENUES</b>					
Revenue other than Gen. Fund Property Tax	36,064,233	35,694,389	35,490,800	35,571,300	36,219,200
Appropriation from Debt Service Fund	0	0	350,000	350,000	568,000
<b>TOTAL REVENUES</b>	<b>36,064,233</b>	<b>35,694,389</b>	<b>35,840,800</b>	<b>35,921,300</b>	<b>36,787,200</b>
TOTAL EXPENDITURES	66,481,104	66,996,135	67,871,800	67,689,500	70,121,500
Replenishment of Fund Balance	0	0	0	0	0
TOTAL REVENUES	36,064,233	35,694,389	35,840,800	35,921,300	36,787,200
<b>NET LEVY REQUIREMENT</b>	<b>30,416,871</b>	<b>31,301,746</b>	<b>32,031,000</b>	<b>31,768,200</b>	<b>33,334,300</b>
<b>TAX RATE REQUIRED</b>					
	8.796	8.796	9.281	9.281	9.562

\* Reflects levy only; actual expenditures shown in individual budgets.

(CARRIED 7-0 LOST \_\_\_\_\_ LAID OVER \_\_\_\_\_ WITHDRAWN \_\_\_\_\_)  
 AMENDED BY CITY ADMINISTRATION

PURPOSE: APPROVE 2014 TAX LEVY

INITIATED BY: CITY ADMINISTRATION

WHEREAS, the City Manager of the City of Oshkosh has heretofore prepared, recommended and submitted to the Common Council a budget for the City of Oshkosh and all of its departments for the year 2015 in accordance with the statutes and ordinances; and

WHEREAS, a public hearing was duly held in the Council Chambers in the City Hall, Oshkosh, Wisconsin, at 6:00 pm, November 11, 2014 pursuant to a duly published notice of said hearing, a summary of such budget having been duly published in the official City newspaper at least fifteen (15) days prior to the time of such hearing; and

WHEREAS, the Common Council convened at a regular meeting duly noticed and called for the purpose of considering said budget and adopting same and fixing and adopting a tax rate based thereon and at said regular meeting adopted a resolution providing and adopting said budget for the year 2015, after making such changes therein as were approved by the proper number of votes; and

WHEREAS, the Common Council of the City of Oshkosh having adopted said budget for the City of Oshkosh for the year 2015, now desire to levy the necessary taxes and provide the moneys required by said budget.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Oshkosh that there is hereby levied upon all the taxable property, real and personal, in the City of Oshkosh, as shown by the assessment rolls of said City of Oshkosh for the year 2014, which is outside the Algoma Sanitary District No. 1 and the Winneconne School District, the following tax:

State Tax	636,199	
County Tax and All County Specials	19,340,255	
City of Oshkosh:		
Operations	<b>15,204,000</b>	
Debt Service	<b>18,130,300</b>	
		<b>33,334,300</b>
Vocational Area School District	3,890,900	
Oshkosh Area Schools	33,943,225	

BE IT FURTHER RESOLVED by the Common Council of the City of Oshkosh that there is hereby levied upon all the taxable property, real and personal, in the City of Oshkosh, as shown by the assessment rolls of said City of Oshkosh for the year 2014, which is inside the Algoma Sanitary District No. 1, the following tax:

State Tax	636,199
County Tax and All County Specials	19,340,255
City of Oshkosh:	
Operations	<b><i>15,204,000</i></b>
Debt Service	<b><i><u>18,130,300</u></i></b>
	<b><i>33,334,300</i></b>
Vocational Area School District	3,890,900
Oshkosh Area Schools	33,943,225
Algoma Sanitary District No. 1	40,625

BE IT FURTHER RESOLVED by the Common Council of the City of Oshkosh that there is hereby levied upon all the taxable property, real and personal, in the City of Oshkosh, as shown by the assessment rolls of said City of Oshkosh for the year 2014, which is inside the Winneconne School District, the following tax:

State Tax	636,199
County Tax and All County Specials	19,340,255
City of Oshkosh:	
Operations	<b><i>15,204,000</i></b>
Debt Service	<b><i><u>18,130,300</u></i></b>
	<b><i>33,334,300</i></b>
Vocational Area School District	3,890,900
Oshkosh Area Schools	33,943,225
Winneconne School District	38

BE IT FURTHER RESOLVED that the City Clerk of the City of Oshkosh is hereby directed to prepare a tax roll for the City of Oshkosh for the year 2014 according to law, and the City Manager and the City Clerk are directed to sign a warrant for the collection of the said tax and affix thereto the corporate seal of the City of Oshkosh.

***\*\*BOLD & ITALICS INDICATES AMENDMENTS***



(CARRIED 7-0 LOST \_\_\_\_\_ LAID OVER \_\_\_\_\_ WITHDRAWN \_\_\_\_\_)  
 AMENDED BY CITY ADMINISTRATION

PURPOSE: ADOPT 2014 TAX RATES

INITIATED BY: CITY ADMINISTRATION

WHEREAS, the Common Council of the City of Oshkosh has adopted the budget and set the tax levy for the operation of the City of Oshkosh.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Oshkosh, the attached levies and combined rates for the City of Oshkosh are hereby approved for property outside the Algoma Sanitary District No. 1 and the Winneconne School District:

State Tax	636,199
County Tax and All County Specials	19,340,255
Oshkosh Area Schools	33,943,225
Vocational Area School District	3,890,900
City of Oshkosh:	
Operations	<b>15,204,000</b>
Debt Service	<u>18,130,300</u>
	<b>33,334,300</b>
Total	<u><b>91,144,879</b></u>

2014 COMBINED TAX RATE

	<u>LEVY</u>	2014 ASSESSSED <u>RATE</u>	2013 ASSESSSED <u>RATE</u>	<b><i>INCREASE (DECREASE)</i></b>
State	636,199	0.169	0.170	(0.001)
County Tax	19,340,255	5.548	5.567	(0.019)
Area Schools	33,943,225	9.737	9.154	0.583
Area Vocational	3,890,900	1.116	1.973	(0.857)
City Tax	<b><u>33,334,300</u></b>	<b><u>9.562</u></b>	<b><u>9.281</u></b>	<b><u>0.281</u></b>
TOTAL TAX LEVY & RATE COMPARISON	<b>91,144,879</b>	<b>26.132</b>	26.145	<b>(0.013)</b>
State Credit	<u>4,881,683</u>	<u>1.293</u>	<u>1.277</u>	<b><u>0.016</u></b>
	<b>86,263,196</b>	<b>24.839</b>	24.868	<b>(0.029)</b>

BE IT FURTHER RESOLVED by the Common Council of the City of Oshkosh, the attached levies and combined rates for the City of Oshkosh are hereby approved for property inside the Algoma Sanitary District No. 1:

State Tax		636,199
County Tax and All County Specials		19,340,255
Oshkosh Area Schools		33,943,225
Vocational Area School District		3,890,900
City of Oshkosh:		
Operations	<b>15,204,000</b>	
Debt Service	<u>18,130,300</u>	
		<b>33,334,300</b>
Algoma Sanitary District No. 1		40,625
	Total	<u><b>91,185,504</b></u>

2014 COMBINED TAX RATE

	<u>LEVY</u>	2014 ASSESSED <u>RATE</u>	2013 ASSESSED <u>RATE</u>	<b><i>INCREASE (DECREASE)</i></b>
State	636,199	0.169	0.170	(0.001)
County Tax	19,340,255	5.548	5.567	(0.019)
Area Schools	33,943,225	9.737	9.154	0.583
Area Vocational	3,890,900	1.116	1.973	(0.857)
City Tax	<b>33,334,300</b>	<b>9.562</b>	9.281	<b>0.281</b>
Algoma Sanitary District	<u>40,625</u>	<u>0.267</u>	<u>0.272</u>	<u>(0.005)</u>
TOTAL TAX LEVY & RATE COMPARISON	<b>91,185,504</b>	<b>26.399</b>	26.417	<b>(0.018)</b>
State Credit	<u>4,881,683</u>	<u>1.293</u>	<u>1.277</u>	<u>0.016</u>
	<b>86,303,821</b>	<b>25.106</b>	25.140	<b>(0.034)</b>

BE IT FURTHER RESOLVED by the Common Council of the City of Oshkosh, the attached levies and combined rates for the City of Oshkosh are hereby approved for property inside the Winneconne School District:

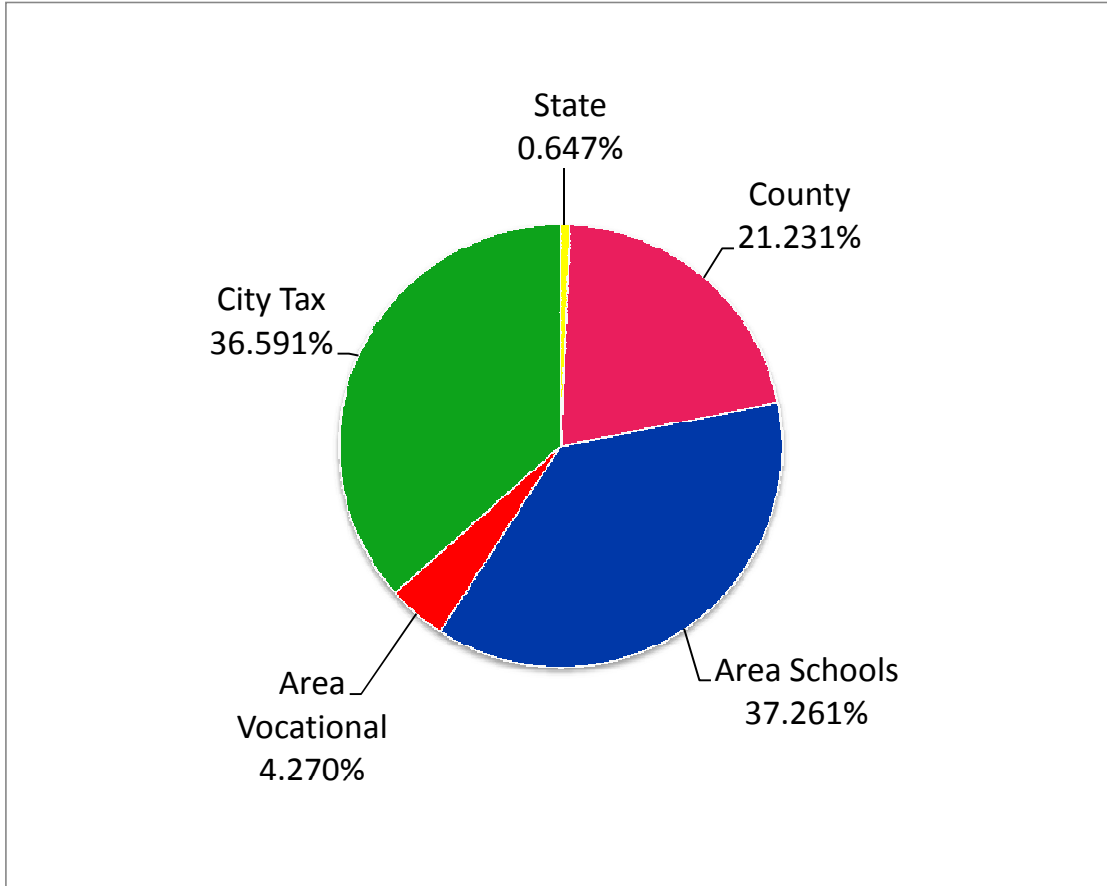
State Tax		636,199
County Tax and All County Specials		19,340,255
Winneconne School District		38
Vocational Area School District		3,890,900
City of Oshkosh:		
Operations	<b>15,204,000</b>	
Debt Service	<b>18,130,300</b>	
		<b>33,334,300</b>
		<b>57,201,692</b>

2014 COMBINED TAX RATE

	<u>LEVY</u>	2014 <u>ASSESSED RATE</u>	2013 <u>ASSESSED RATE</u>	<u>INCREASE (DECREASE)</u>
State	636,199	0.169	0.170	(0.001)
County Tax	19,340,255	5.548	5.567	(0.019)
Area Schools	38	9.797	9.778	0.019
Area Vocational	3,890,900	1.116	1.973	(0.857)
City Tax	<b><u>33,334,300</u></b>	<b><u>9.562</u></b>	<u>9.281</u>	<b><u>0.281</u></b>
TOTAL TAX LEVY & RATE COMPARISON	<b>57,201,692</b>	<b>26.192</b>	26.769	<b>(0.577)</b>
WEState Credit	<u>4,881,683</u>	<u>1.293</u>	<u>1.277</u>	<u>0.016</u>
	<b>52,320,009</b>	<b>24.899</b>	25.492	<b>(0.593)</b>

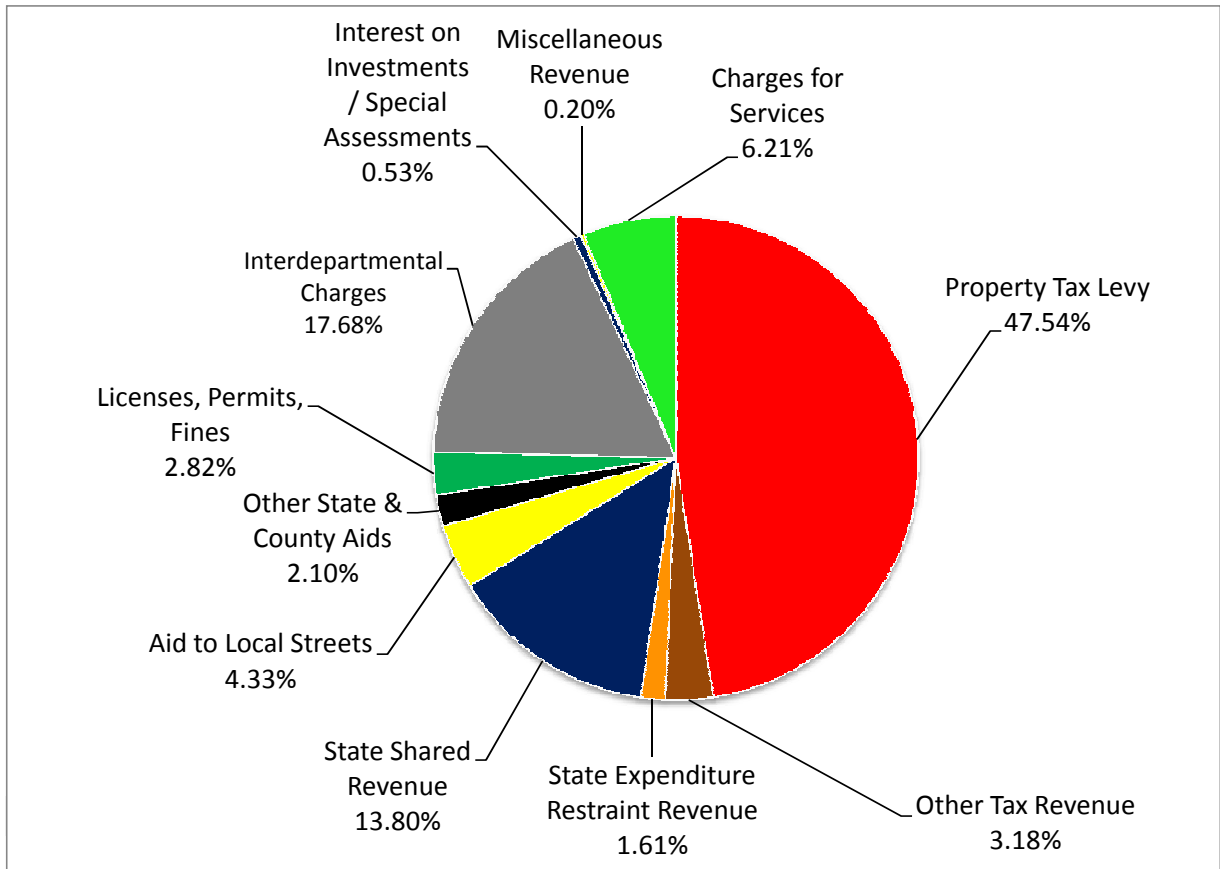
**\*\*BOLD & ITALICS INDICATES AMENDMENTS**

2015 LEVY - 2014 TAX RATE



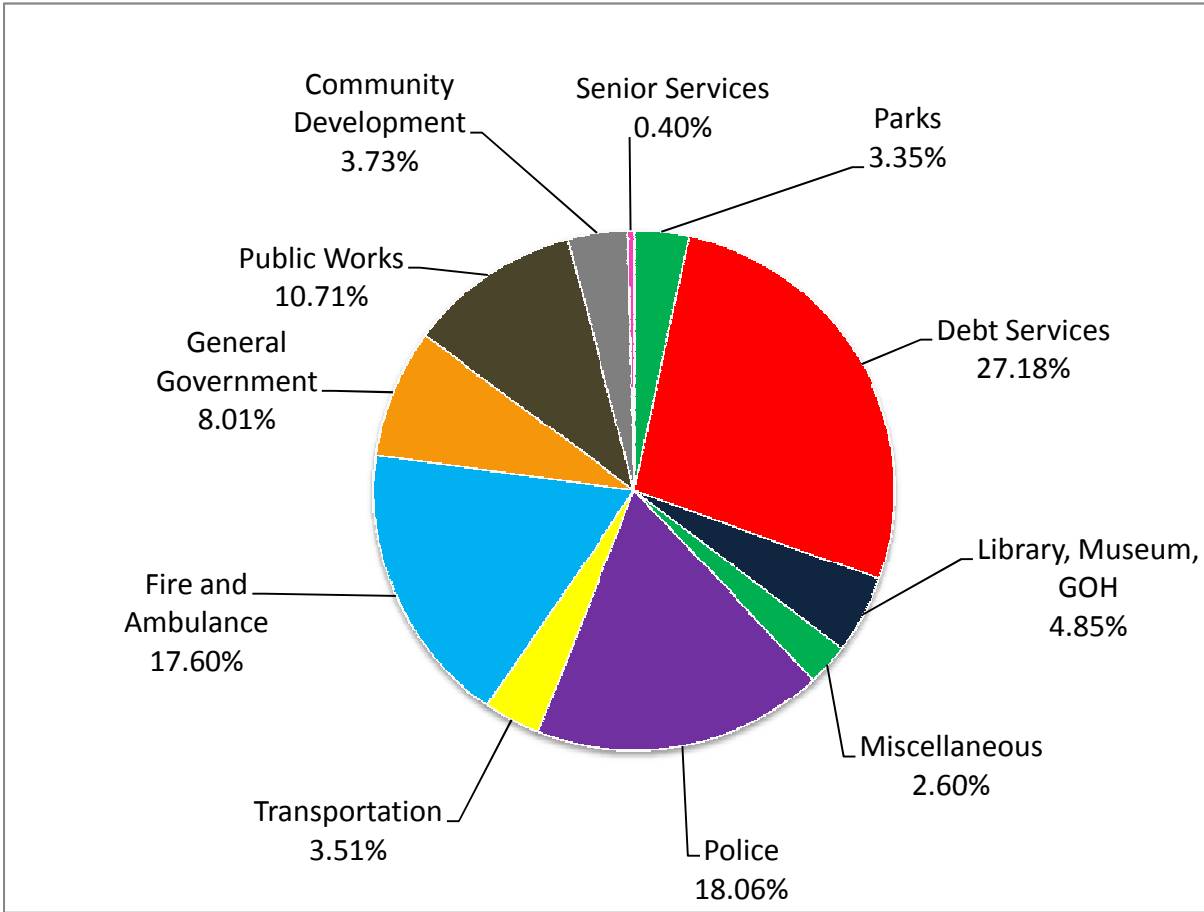
	<u>PER \$1,000 OF TAXES</u>	<u>2014 TAX RATE</u>	<u>2013 TAX RATE</u>	<u>INCREASE (DECREASE)</u>
<b>State</b>	0.647 %	\$ 0.169	\$ 0.170	\$ (0.001)
<b>County</b>	21.231	5.548	5.567	(0.019)
<b>Area Schools</b>	37.261	9.737	9.154	0.583
<b>Area Vocational</b>	4.270	1.116	1.973	(0.857)
<b>City Tax</b>	<u>36.591</u>	<u>9.562</u>	<u>9.281</u>	<u>0.281</u>
	100.000	\$ 26.132	\$ 26.145	\$ (0.013)
<b>State Credit</b>		<u>1.293</u>	<u>1.277</u>	<u>0.016</u>
		<u>\$ 24.839</u>	<u>\$ 24.868</u>	<u>\$ (0.029)</u>

SOURCE OF FUNDS



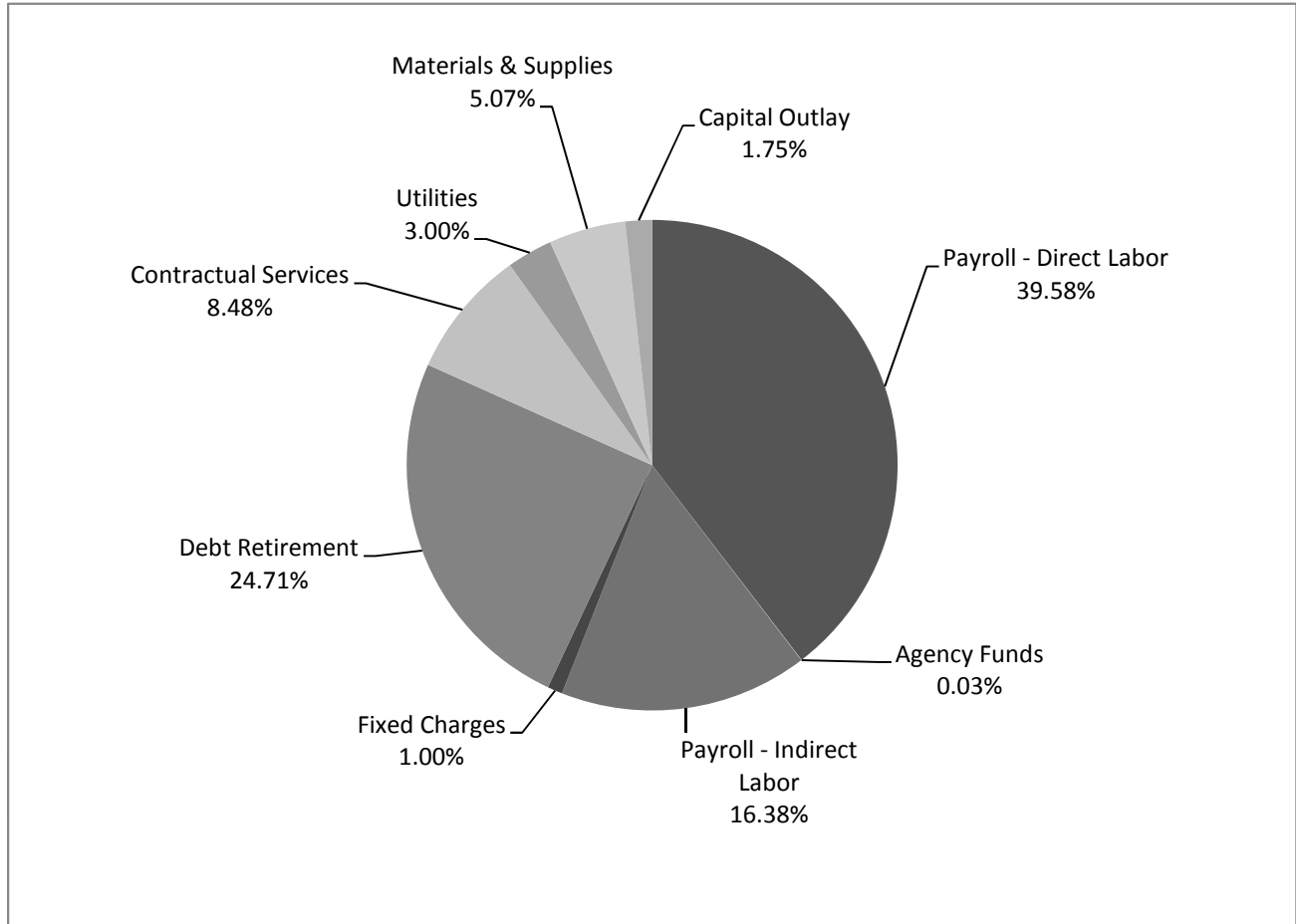
<u>SOURCE OF FUNDS</u>	<u>AMOUNT</u>	<u>2015 PER CENT</u>	<u>2014 PER CENT</u>	<u>INCREASE (DECREASE)</u>
Property Tax Levy	\$ 33,334,300	47.54%	47.22%	0.32%
Other Tax Revenue	2,228,800	3.18%	1.90%	1.28%
State Expenditure Restraint Revenue	1,132,100	1.61%	1.56%	0.05%
State Shared Revenue	9,672,600	13.80%	14.25%	-0.45%
Aid to Local Streets	3,038,500	4.33%	4.16%	0.17%
Other State & County Aids	1,474,800	2.10%	2.31%	-0.21%
Licenses, Permits, Fines	1,978,400	2.82%	2.76%	0.06%
Interdepartmental Charges	12,399,200	17.68%	17.58%	0.10%
Interest on Investments / Special Assessments	370,100	0.53%	0.69%	-0.16%
Miscellaneous Revenue	137,400	0.20%	0.72%	-0.52%
Charges for Services	4,355,300	6.21%	6.85%	-0.64%
	<u>\$ 70,121,500</u>	<u>100.00%</u>	<u>100.00%</u>	

USE OF FUNDS



<u>USE OF FUNDS</u>	<u>AMOUNT</u>	<u>2015 PER CENT</u>	<u>2014 PER CENT</u>	<u>INCREASE (DECREASE)</u>
Parks	2,345,900	3.35%	3.37%	-0.02%
Debt Services	19,053,700	27.18%	26.60%	0.58%
Library, Museum, GOH	3,418,500	4.85%	4.69%	0.16%
Miscellaneous	1,824,800	2.60%	2.63%	-0.03%
Police	12,658,900	18.06%	18.11%	-0.05%
Transportation	2,463,000	3.51%	3.47%	0.04%
Fire and Ambulance	12,340,300	17.60%	17.92%	-0.32%
General Government	5,613,900	8.01%	8.13%	-0.12%
Public Works	7,506,200	10.71%	10.96%	-0.25%
Community Development	2,615,100	3.73%	3.70%	0.03%
Senior Services	281,200	0.40%	0.42%	-0.02%
	<u>\$ 70,121,500</u>	<u>100.00%</u>	<u>100.00%</u>	

2015 BUDGET - USE OF FUNDS BY FUNCTION



	<u>AMOUNT</u>	<u>PER CENT</u>
<b>Payroll - Direct Labor</b>	\$ 30,513,500	39.58 %
<b>Agency Funds</b>	20,400	0.03
<b>Payroll - Indirect Labor</b>	12,633,500	16.38
<b>Fixed Charges</b>	769,000	1.00
<b>Debt Retirement</b>	19,053,700	24.71
<b>Contractual Services</b>	6,540,800	8.48
<b>Utilities</b>	2,311,400	3.00
<b>Materials &amp; Supplies</b>	3,906,900	5.07
<b>Capital Outlay</b>	1,350,700	1.75
	<u>\$ 77,099,900</u>	<u>100.00 %</u>

**2015  
BUDGET SUMMARY**

	<b>2012 ACTUAL EXPEND.</b>	<b>2013 ACTUAL EXPEND.</b>	<b>2014 BUDGET APPROP.</b>	<b>2014 ESTIMATE EXPEND.</b>	<b>2015 PROPOSED BUDGET</b>
<b>EXPENDITURES</b>					
GENERAL GOVERNMENT	5,449,110	5,230,544	5,520,300	5,437,200	5,613,900
PUBLIC SAFETY	23,804,666	24,163,320	24,449,400	24,412,200	24,999,200
PUBLIC WORKS	8,218,258	7,183,052	6,222,500	6,150,000	6,204,800
PARKS & OTHER FACILITIES	1,890,720	1,954,174	1,949,900	1,963,300	1,985,300
COMMUNITY DEVELOPMENT	2,159,505	2,196,651	2,512,500	2,410,600	2,615,100
DEPT. OF TRANSPORTATION	599,977	677,678	676,400	700,300	707,900
UNCLASSIFIED	818,868	963,016	763,000	837,600	876,900
<b>TOTAL BUDGET</b>	<b>42,941,104</b>	<b>42,368,435</b>	<b>42,094,000</b>	<b>41,911,200</b>	<b>43,003,100</b>
Levy for Recycling *	404,700	404,700	0	0	0
Levy for Garbage Collect & Disposal *	0	0	1,217,000	1,217,000	1,301,400
Levy for Street Lighting *	1,013,000	1,057,500	1,081,700	1,081,700	1,100,000
Levy for Senior Services *	297,300	291,800	281,800	281,800	281,200
Levy for 'GO' Transit Utility *	764,400	726,200	599,500	599,500	655,100
Levy for Library *	2,384,200	2,302,200	2,370,000	2,370,000	2,482,100
Levy for Museum *	836,400	848,600	741,000	741,000	863,400
Levy for Grand Opera House *	66,200	66,200	73,000	73,000	73,000
Levy for Cemetery *	276,200	274,800	261,100	261,100	282,600
Levy for Health Services *	240,200	0	0	0	0
Levy for Equipment Fund *	0	1,117,800	1,000,000	1,000,000	927,500
Levy Leach Amphitheater *	0	15,000	14,000	14,000	14,000
Levy Pollock Community Water Park*	71,400	67,300	64,000	64,000	64,000
Levy for Golf Course	0	0	0	0	0
<b>TOTAL OPER. BUDGET</b>	<b>49,295,104</b>	<b>49,540,535</b>	<b>49,797,100</b>	<b>49,614,300</b>	<b>51,047,400</b>
Debt Service	17,165,600	17,435,200	18,054,300	18,054,800	19,053,700
Agency Funds	20,400	20,400	20,400	20,400	20,400
<b>TOTAL CITY BUDGET</b>	<b>66,481,104</b>	<b>66,996,135</b>	<b>67,871,800</b>	<b>67,689,500</b>	<b>70,121,500</b>
<b>REVENUES</b>					
Revenue other than Gen. Fund Property Tax	36,064,233	35,694,389	35,490,800	35,571,300	36,219,200
Appropriation from Debt Service Fund	0	0	350,000	350,000	568,000
<b>TOTAL REVENUES</b>	<b>36,064,233</b>	<b>35,694,389</b>	<b>35,840,800</b>	<b>35,921,300</b>	<b>36,787,200</b>
TOTAL EXPENDITURES	66,481,104	66,996,135	67,871,800	67,689,500	70,121,500
Replenishment of Fund Balance	0	0	0	0	0
TOTAL REVENUES	36,064,233	35,694,389	35,840,800	35,921,300	36,787,200
<b>NET LEVY REQUIREMENT</b>	<b>30,416,871</b>	<b>31,301,746</b>	<b>32,031,000</b>	<b>31,768,200</b>	<b>33,334,300</b>
<b>TAX RATE REQUIRED</b>					
	<i>8.796</i>	<i>8.796</i>	<i>9.281</i>	<i>9.281</i>	<i>9.562</i>

\* Reflects levy only; actual expenditures shown in individual budgets.



## 2015 BUDGET SUMMARY DETAILS

	2012 EXPEND	2013 EXPEND	2014 APPROP	2014 EST.	2015 PROP.
<b>GENERAL GOVERNMENT</b>					
City Council	44,405	45,209	46,700	48,300	47,200
City Manager	249,428	280,729	268,300	269,000	275,000
City Attorney	380,277	386,924	425,100	424,700	442,100
Human Resources	638,091	598,297	601,200	595,900	627,000
City Clerk	254,547	237,089	261,300	249,000	252,700
Elections	198,492	55,129	115,700	105,700	81,800
Finance	849,269	868,060	941,700	907,200	954,000
Purchasing	210,598	212,721	223,000	224,900	229,600
Information Technology	1,095,280	1,085,700	1,146,000	1,139,400	1,191,700
Insurance	649,384	591,915	605,600	571,700	576,100
Facilities Maintenance	643,960	656,286	661,800	677,100	705,000
Independent Audit	22,717	26,513	23,200	23,200	23,700
Media Services	212,662	185,972	200,700	201,100	208,000
<b>TOTAL GENERAL GOVERNMENT</b>	5,449,110	5,230,544	5,520,300	5,437,200	5,613,900
<b>PUBLIC SAFETY</b>					
Police	11,656,203	12,008,441	12,091,900	12,130,000	12,495,600
Animal Care	74,201	74,201	74,200	74,200	74,200
Fire & Ambulance	11,322,469	11,322,406	11,508,000	11,441,700	11,684,800
Hydrant Rental	650,000	650,000	650,000	650,000	650,000
Auxiliary Police	4,711	3,173	4,800	4,800	4,800
Crossing Guards	84,209	92,934	114,500	97,100	78,800
Police & Fire Commission	12,873	12,165	6,000	14,400	11,000
<b>TOTAL PUBLIC SAFETY</b>	23,804,666	24,163,320	24,449,400	24,412,200	24,999,200
<b>PUBLIC WORKS</b>					
Public Works - Admin.	346,695	348,303	369,700	367,900	378,500
Engineering	1,207,604	1,092,820	1,152,800	1,120,000	1,183,300
Streets - General	2,403,766	2,522,118	2,726,300	2,592,900	2,624,000
Central Garage	1,892,978	2,047,162	1,973,700	2,069,200	2,019,000
Garbage Collection & Disposal	2,367,215	1,172,649	0	0	0
<b>TOTAL PUBLIC WORKS</b>	8,218,258	7,183,052	6,222,500	6,150,000	6,204,800
<b>PARKS &amp; OTHER FACILITIES</b>					
Parks	1,577,128	1,641,616	1,617,700	1,620,400	1,656,000
Forestry	313,592	312,558	332,200	342,900	329,300
<b>TOTAL PARKS &amp; OTHER FAC.</b>	1,890,720	1,954,174	1,949,900	1,963,300	1,985,300

	2012 EXPEND	2013 EXPEND	2014 APPROP	2014 EST.	2015 PROP.
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<b>COMMUNITY DEVELOPMENT</b>
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Assessor	521,203	487,997	517,900	515,000	544,000
Economic Development	136,032	491,749	605,100	506,800	618,600
Planning Services	807,510	603,776	703,600	723,600	682,000
Inspection Services	694,760	613,129	685,900	665,200	770,500
<b>TOTAL COMMUNITY DEV.</b>	<b>2,159,505</b>	<b>2,196,651</b>	<b>2,512,500</b>	<b>2,410,600</b>	<b>2,615,100</b>

<b>TRANSPORTATION</b>
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Electric	425,052	491,197	485,300	494,500	503,500
Sign	174,925	186,481	191,100	205,800	204,400
<b>TOTAL TRANSPORTATION</b>	<b>599,977</b>	<b>677,678</b>	<b>676,400</b>	<b>700,300</b>	<b>707,900</b>

<b>UNCLASSIFIED</b>
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Unemployment Compensation	22,330	6,014	30,000	20,000	28,000
Uncollectible Accounts	438,029	607,488	465,000	513,500	618,200
Employee Benefit Fees	12,394	11,872	14,000	12,000	13,000
Patriotic Celebrations	6,389	19,680	20,000	17,600	20,000
Adjustment of Salaries	122,799	122,799	73,000	73,000	155,300
Health Insurance Fund Surcharge	0	0	0	0	(120,000)
Unclassified Expense	139,998	154,459	120,000	160,000	120,000
Mobile Home Tax	39,429	40,704	41,000	41,500	42,400
Industrial Development	37,500	0	0	0	0
<b>TOTAL UNCLASSIFIED</b>	<b>818,868</b>	<b>963,016</b>	<b>763,000</b>	<b>837,600</b>	<b>876,900</b>

<b>TOTAL BUDGET</b>
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<b>42,941,104</b>	<b>42,368,435</b>	<b>42,094,000</b>	<b>41,911,200</b>	<b>43,003,100</b>
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	2012 EXPEND	2013 EXPEND	2014 APPROP	2014 EST.	2015 PROP.
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Levy for Recycling *	404,700	404,700	0	0	0
Levy for Garbage Collect & Disp *	0	0	1,217,000	1,217,000	1,301,400
Levy for Street Lighting *	1,013,000	1,057,500	1,081,700	1,081,700	1,100,000
Levy for Senior Services *	297,300	291,800	281,800	281,800	281,200
Levy for "GO" Transit Utility *	764,400	726,200	599,500	599,500	655,100
Levy for Library *	2,384,200	2,302,200	2,370,000	2,370,000	2,482,100
Levy for Museum *	836,400	848,600	741,000	741,000	863,400
Levy for Grand Opera House *	66,200	66,200	73,000	73,000	73,000
Levy for Cemetery*	276,200	274,800	261,100	261,100	282,600
Levy for Health Services*	240,200	0	0	0	0
Levy for Equipment Fund *	0	1,117,800	1,000,000	1,000,000	927,500
Levy Leach Amphetheater *	0	15,000	14,000	14,000	14,000
Levy Pollock Comm Water Park *	71,400	67,300	64,000	64,000	64,000
Levy for Golf Course	0	0	0	0	0

<b>TOTAL OPERATING BUDGET</b>
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<b>49,295,104</b>	<b>49,540,535</b>	<b>49,797,100</b>	<b>49,614,300</b>	<b>51,047,400</b>
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Debt Services	17,165,600	17,435,200	18,054,300	18,054,800	19,053,700
Agency Funds	20,400	20,400	20,400	20,400	20,400

<b>TOTAL CITY BUDGET</b>
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<b>66,481,104</b>	<b>66,996,135</b>	<b>67,871,800</b>	<b>67,689,500</b>	<b>70,121,500</b>
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## 2015 OPERATING BUDGET BY FUNCTION

	PAYROLL DIRECT LABOR	PAYROLL INDIRECT LABOR	CONTRAC- TUAL SERVICES	UTILITIES	FIXED CHARGES	MATERIALS AND SUPPLIES	CAPITAL OUTLAY	TOTAL BUDGET
<b>GENERAL GOVERNMENT</b>								
City Council	28,500	2,200	13,400	0	0	3,100	0	47,200
City Manager	185,600	73,000	15,000	0	0	1,400	0	275,000
City Attorney	250,900	125,900	57,200	0	0	8,100	0	442,100
Human Resources	379,900	149,000	85,800	0	0	12,300	0	627,000
City Clerk	167,400	63,100	11,000	0	0	3,200	8,000	252,700
Elections	53,400	1,300	10,000	100	0	17,000	0	81,800
Finance	672,700	272,800	4,600	0	0	3,900	0	954,000
Purchasing	166,100	57,700	4,400	0	0	1,400	0	229,600
Information Technology Division	431,900	182,000	423,100	37,800	0	104,500	12,400	1,191,700
Insurance	0	0	0	0	576,100	0	0	576,100
Facilities Maintenance	233,100	129,000	78,500	225,500	1,600	37,300	0	705,000
Independant Audit	0	0	23,700	0	0	0	0	23,700
Media Services	150,200	51,400	3,800	500	0	2,100	0	208,000
<b>TOTAL GENERAL GOVERNMENT</b>	<b>2,719,700</b>	<b>1,107,400</b>	<b>730,500</b>	<b>263,900</b>	<b>577,700</b>	<b>194,300</b>	<b>20,400</b>	<b>5,613,900</b>
<b>PUBLIC SAFETY</b>								
Police	8,425,900	3,480,500	201,800	75,100	100	168,100	144,100	12,495,600
Animal Care	0	0	74,200	0	0	0	0	74,200
Fire & Ambulance	8,045,800	3,082,800	165,900	120,000	100	249,200	21,000	11,684,800
Hydrant Rental	0	0	650,000	0	0	0	0	650,000
Auxiliary Police	0	0	1,300	100	0	3,400	0	4,800
Crossing Guards	73,200	5,600	0	0	0	0	0	78,800
Police & Fire Commission	0	0	10,800	0	0	200	0	11,000
<b>TOTAL PUBLIC SAFETY</b>	<b>16,544,900</b>	<b>6,568,900</b>	<b>1,104,000</b>	<b>195,200</b>	<b>200</b>	<b>420,900</b>	<b>165,100</b>	<b>24,999,200</b>
<b>PUBLIC WORKS</b>								
Public Works - Administration	273,000	101,400	3,100	0	200	800	0	378,500
Engineering	769,600	378,500	16,900	3,300	0	15,000	0	1,183,300
Streets - General	1,373,200	742,600	79,400	5,000	600	423,200	0	2,624,000
Central Garage	416,200	211,600	75,500	117,000	1,700	1,197,000	0	2,019,000
<b>TOTAL PUBLIC WORKS</b>	<b>2,832,000</b>	<b>1,434,100</b>	<b>174,900</b>	<b>125,300</b>	<b>2,500</b>	<b>1,636,000</b>	<b>0</b>	<b>6,204,800</b>
<b>PARKS &amp; OTHER FACILITIES</b>								
Parks	863,800	364,500	40,700	215,900	600	170,500	0	1,656,000
Forestry	202,600	90,800	9,000	0	0	26,900	0	329,300
<b>TOTAL PARKS &amp; OTHER FAC.</b>	<b>1,066,400</b>	<b>455,300</b>	<b>49,700</b>	<b>215,900</b>	<b>600</b>	<b>197,400</b>	<b>0</b>	<b>1,985,300</b>

	PAYROLL - DIRECT LABOR	PAYROLL - INDIRECT LABOR	CONTRAC- TUAL SERVICES	UTILITIES	FIXED CHARGES	MATERIALS AND SUPPLIES	CAPITAL OUTLAY	TOTAL BUDGET
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<b>COMMUNITY DEVELOPMENT</b>
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Assessor	312,000	144,600	80,000	2,900	0	4,500	0	544,000
Economic Development	310,000	120,900	181,200	700	500	5,300	0	618,600
Planning Services	490,300	177,900	9,400	100	0	4,300	0	682,000
Inspection Services	478,000	212,800	65,800	6,500	800	6,600	0	770,500

<b>TOTAL COMMUNITY DEV.</b>	<b>1,590,300</b>	<b>656,200</b>	<b>336,400</b>	<b>10,200</b>	<b>1,300</b>	<b>20,700</b>	<b>0</b>	<b>2,615,100</b>
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<b>DEPT. OF TRANSPORTATION</b>
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Electric	295,600	113,300	12,200	39,100	1,000	42,300	0	503,500
Sign	93,000	32,700	10,600	4,900	0	63,200	0	204,400

<b>TOTAL DEPT. OF TRANS.</b>	<b>388,600</b>	<b>146,000</b>	<b>22,800</b>	<b>44,000</b>	<b>1,000</b>	<b>105,500</b>	<b>0</b>	<b>707,900</b>
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<b>UNCLASSIFIED</b>
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Unemployment Compensation	0	28,000	0	0	0	0	0	28,000
Uncollectible Accounts	0	0	618,200	0	0	0	0	618,200
Employee Benefit Fees	0	0	13,000	0	0	0	0	13,000
Patriotic Celebration	0	0	20,000	0	0	0	0	20,000
Adjustment of Salaries	155,300	0	0	0	0	0	0	155,300
Health Ins Fund Surcharge		(120,000)						(120,000)
Unclassified Expenses	0	0	120,000	0	0	0	0	120,000
Mobile Home Tax	0	0	42,400	0	0	0	0	42,400
Industrial Development	0	0	0	0	0	0	0	0

<b>TOTAL UNCLASSIFIED</b>	<b>155,300</b>	<b>(92,000)</b>	<b>813,600</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>876,900</b>
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<b>TOTAL BUDGET</b>
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<b>25,297,200</b>	<b>10,275,900</b>	<b>3,231,900</b>	<b>854,500</b>	<b>583,300</b>	<b>2,574,800</b>	<b>185,500</b>	<b>43,003,100</b>
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Budget for Recycling	256,700	108,300	460,900	300	1,800	92,800	170,700	1,091,500
Budget for Garbage Collect & Disp	373,700	219,000	584,600	0	13,100	111,000	0	1,301,400
Budget for Street Lighting	0	0	0	1,058,000	0	51,700	0	1,109,700
Budget for Senior Services	302,800	149,700	34,100	54,200	7,300	4,200	0	552,300
Budget for "GO" Transit Utility	1,604,900	802,900	1,529,400	42,100	108,200	523,700	67,000	4,678,200
Budget for Library	1,820,700	686,000	387,200	130,100	18,900	382,200	0	3,425,100
Budget for Museum	597,600	288,200	61,300	54,300	13,100	71,700	0	1,086,200
Budget for Grand Opera House	0	0	63,900	0	7,300	1,100	0	72,300
Budget for Cemetery	206,900	99,500	7,100	32,200	8,400	25,700	0	379,800
Budget for Health Services	0	0	0	0	0	0	0	0
Budget for Leach Amphitheater	8,000	600	18,800	23,300	200	16,700	0	67,600
Budget for Pollock Comm Wtr Park	45,000	3,400	161,600	62,400	7,400	51,300	0	331,100
Budget for Equipment Fund	0	0	0	0	0	0	927,500	927,500

<b>TOTAL OPERATING BUDGET</b>	<b>30,513,500</b>	<b>12,633,500</b>	<b>6,540,800</b>	<b>2,311,400</b>	<b>769,000</b>	<b>3,906,900</b>	<b>1,350,700</b>	<b>58,025,800</b>
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# REVENUES

	2012 ACTUAL REVENUES	2013 ACTUAL REVENUES	2014 BUDGETED REVENUES	2014 ESTIMATED REVENUES	2015 PROPOSED BUDGET
<b>TAXES LEVIED BY CITY</b>					
Total Taxes Levied	30,118,300	30,604,908	32,031,000	32,031,000	33,334,300
Property Taxes Levied Other Funds (see details below)	(23,132,600)	(24,277,700)	(25,427,800)	(25,427,800)	(26,195,000)
Net General Fund Property Tax 0072-4102	6,985,700	6,327,208	6,603,200	6,603,200	7,139,300
Municipal Owned Utility 0072-4112	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Snow Removal 0072-4172	20,809	84,748	35,000	59,200	46,600
Weed Cutting 0072-4171	39,097	34,469	40,000	40,400	38,800
Mobile Home Tax 0072-4108	118,486	122,409	123,000	127,800	125,000
Payment in Lieu of Taxes 0072-4118	78,486	107,005	90,000	119,900	95,000
<b>TOTAL TAXES LEVIED</b>	<b>8,242,578</b>	<b>7,675,839</b>	<b>7,891,200</b>	<b>7,950,500</b>	<b>8,444,700</b>
<b>LICENSES &amp; PERMITS</b>					
Heating 0750-4377	72,435	91,092	82,400	76,800	83,000
Liquor License 0050-4322	133,051	133,667	133,000	123,300	130,000
Cigarette License 0050-4358	6,815	6,975	6,400	7,100	6,800
Sundry License 0050-4972	32,094	32,652	32,000	36,900	33,000
Assessor Fees 0080-4390	0	0	74,600	80,000	75,000
Electric Permits 0750-4376	79,314	85,347	93,600	80,000	80,000
Building Permits 0750-4374	381,744	368,900	417,600	310,200	382,100
Plumbing Permits 0750-4378	75,340	92,435	84,300	75,000	75,000
Flammable Tank Fees 0750-4384	2,085	1,465	1,000	500	500
Housing Fees 0750-4386	3,600	3,555	3,600	3,000	78,000
Code Seals & Plan. Fees 0750-4383	665	805	600	500	600
Code Enforcement 0750-4388	0	18,050	14,000	27,800	29,000
Weights & Measures 0750-4381	63,954	64,009	60,000	68,700	66,000
Zoning Ordinances 0740 - 4334	45,967	44,296	46,000	37,900	59,600
<b>TOTAL LICENSES &amp; PERMITS</b>	<b>897,064</b>	<b>943,248</b>	<b>1,049,100</b>	<b>927,700</b>	<b>1,098,600</b>
<b>FINES &amp; COSTS</b>					
County Court 0211-4406	286,289	313,254	260,000	282,300	325,000
Police Department 0211-4402	407,072	501,280	475,000	413,800	472,000
Penalties 0072-4120	78,507	85,709	85,000	87,200	82,800
<b>TOTAL FINES &amp; COSTS</b>	<b>771,868</b>	<b>900,243</b>	<b>820,000</b>	<b>783,300</b>	<b>879,800</b>
<b>STATE &amp; COUNTY AIDS</b>					
Town Aid - Cable TV 1010-4252	10,605	11,136	11,100	11,700	11,700
Town Ambulance Aid 0240-4251	77,098	78,569	78,600	78,400	22,600
Aid to Local Streets 0073-4228	2,718,309	2,875,106	2,826,600	2,824,600	3,038,500
Municipal Services 0073-4232 & 4236	936,185	1,017,462	1,011,800	1,011,400	930,400
State Shared Aids 0073-4210	9,670,727	9,671,889	9,669,400	9,669,400	9,672,600
State/Fed Aids-Trans 0211/0610/0810-4236	11,321	9,031	5,000	10,000	3,000
State Aids - Fire 0230-4236	137,911	140,624	140,600	160,100	160,100
Aids-Police 0211-4206 & 4226 & 4253	366,065	207,884	166,400	167,500	172,000
State Computer Credit 0073-4237	153,032	159,288	155,000	175,000	175,000
Expenditure Restraint 0073-4238	1,137,104	1,105,839	1,060,800	1,060,800	1,132,100
<b>TOTAL STATE &amp; CO. AIDS</b>	<b>15,218,357</b>	<b>15,276,828</b>	<b>15,125,300</b>	<b>15,168,900</b>	<b>15,318,000</b>

2012 ACTUAL REVENUES	2013 ACTUAL REVENUES	2014 BUDGETED REVENUES	2014 ESTIMATED REVENUES	2015 PROPOSED BUDGET
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### USE OF MONEY & PROPERTY

Interest on Investments 0073-4908	197,247	113,297	218,000	95,000	95,000
Interest on Special Assessments 0072-4910	311,013	370,418	275,000	281,400	275,000
Rent 0073-4922 - 4926	30	55	100	100	100
<b>TOTAL USE OF MONEY &amp; PROP.</b>	<b>508,290</b>	<b>483,770</b>	<b>493,100</b>	<b>376,500</b>	<b>370,100</b>

### CHARGES FOR CURRENT SERVICES

Police Department Fees 0211- 4532-4972	192,954	178,018	150,000	156,900	150,000
Fire Department Fees 0230-4534	147,798	151,514	160,000	159,400	149,400
Ambulance Fees 0240-4538	2,386,901	2,292,809	2,615,000	2,328,000	2,421,000
Engineering Fees 0420-4520	20,505	543	10,000	10,500	10,000
Street Services 0420 & 0430-4557	75,241	98,203	70,000	87,000	65,000
Electrical Department 0801-4520	43,569	56,922	40,000	12,400	30,000
Sign Department 0810-4520	2,348	6,653	4,300	1,000	3,500
Parks Revenues 0610 / 0620-4572 - 4972	26,375	30,866	26,000	39,500	40,000
City Clerk Fees 0050-4520	6,310	6,370	6,000	6,000	6,000
Comm Dev 0740 / Econ Dev 0730 - CDBG -4811	367,851	401,126	237,600	348,100	270,600
Community Development - TIF 0730 / 0740-4811	0	0	320,000	194,500	407,900
Economic Development - County Aids 0730-4240	0	0	66,000	66,300	66,300
Comm Dev-Plan Review Fees-Econ Dev-0730-4520	0	57,791	25,000	0	0
Cable Access Fees 0150-4520	17,513	3,760	3,300	4,800	3,500
CATV Revenue 1010-4312	789,791	746,463	780,000	710,600	710,600
Property Search 0073-4519	19,490	22,935	21,000	21,400	21,000
Hazardous Materials 0230-4540	197	0	500	500	500
Garbage Fees 0470-4558	23,845	63,113	115,000	0	0
<b>TOTAL CHGS. FOR CUR. SERV.</b>	<b>4,120,688</b>	<b>4,117,086</b>	<b>4,649,700</b>	<b>4,146,900</b>	<b>4,355,300</b>

### INTERDEPARTMENTAL REVENUES

Materials & Labor-Utilities 0430-4812	699,968	614,366	600,000	619,000	615,000
Supervisor/Admin Labor-Util 0410,420,430-4814	288,177	289,368	293,000	307,700	293,000
Accounting Services-Utilities 0073-4806	456,648	463,107	470,000	450,000	470,000
Equipment/Labor Rental - Recycling 0480-4834	403,714	437,070	350,000	469,000	400,000
Computer Services - Utilities 0110-4822	162,800	164,600	166,400	166,700	166,700
Water G.O. Bond Abatement 0074-5275	1,361,287	1,368,362	1,306,300	1,306,300	1,304,400
Sewer G.O. Bond Abatement 0074-5273	1,626,633	1,536,864	1,520,700	1,520,700	1,489,800
Storm G.O. Bond Abatement 0074-5278	1,078,927	1,055,888	1,033,600	1,033,600	1,017,300
Parking G.O. Bond Abatement 0074-5272	54,369	53,023	55,800	55,800	30,200
Ind. Dev. G.O. Bond Abatement 0074-5270	419,996	405,411	398,000	398,000	407,400
TIF Districts G.O. Bond Abatement 0074-5274	3,534,596	3,981,045	4,092,600	4,096,000	4,410,200
Golf Course G.O. Bond Abatement 0074-5277	6,009	6,104	6,000	6,000	6,000
Centre G.O. Bond Abatement 0074-5261	219,485	216,447	223,700	223,700	220,300
Cable TV G.O. Bond Abatement 0074-5279	73,057	6,832	6,700	6,700	6,700
TSF from Debt Service BABs 0074-5299	0	0	402,800	402,800	0
TSF From Other Funds 0074-5299	354,513	0	0	0	0
Engineering Fees-Const. 0420-4555	1,948,338	1,345,442	1,000,000	1,300,000	1,562,200
<b>TOTAL INTER. DEP. REV.</b>	<b>12,688,517</b>	<b>11,943,929</b>	<b>11,925,600</b>	<b>12,362,000</b>	<b>12,399,200</b>

2012 ACTUAL REVENUES	2013 ACTUAL REVENUES	2014 BUDGETED REVENUES	2014 ESTIMATED REVENUES	2015 PROPOSED BUDGET
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<b>UNCLASSIFIED</b>
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Sundry Revenue 0073 etc - 4952-4972	105,886	160,287	140,000	156,100	137,400
Bond Proceeds 0073-5302	63,122	57,338	0	0	0

<b>TOTAL UNCLASSIFIED</b>	<b>169,008</b>	<b>217,625</b>	<b>140,000</b>	<b>156,100</b>	<b>137,400</b>
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<b>TOTAL GENERAL FUND REVENUES</b>	<b>42,616,370</b>	<b>41,558,568</b>	<b>42,094,000</b>	<b>41,871,900</b>	<b>43,003,100</b>
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Levy for Recycling *	404,700	404,700	0	0	0
Levy for Garbage Collect & Disp *	0	0	1,217,000	1,217,000	1,301,400
Levy for Street Lighting *	1,013,000	1,057,500	1,081,700	1,081,700	1,100,000
Levy for Senior Services *	297,300	291,800	281,800	281,800	281,200
Levy for "GO" Transit Utility *	764,400	726,200	599,500	599,500	655,100
Levy for Library *	2,384,200	2,302,200	2,370,000	2,370,000	2,482,100
Levy for Museum *	836,400	848,600	741,000	741,000	863,400
Levy for Grand Opera House *	66,200	66,200	73,000	73,000	73,000
Levy for Cemetery*	276,200	274,800	261,100	261,100	282,600
Levy for Health Services*	240,200	0	0	0	0
Levy for Equipment Fund *	0	1,117,800	1,000,000	1,000,000	927,500
Levy Leach Amphetheater *	0	15,000	14,000	14,000	14,000
Levy Pollock Comm Water Park *	71,400	67,300	64,000	64,000	64,000
Levy for Debt Services	16,758,200	17,085,200	17,704,300	17,704,300	18,130,300
Levy for Agency Funds	20,400	20,400	20,400	20,400	20,400

<b>TOTAL PROPERTY TAXES LEVIED TO OTHER FUNDS</b>	<b>23,132,600</b>	<b>24,277,700</b>	<b>25,427,800</b>	<b>25,427,800</b>	<b>26,195,000</b>
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Build America Bond Credits Debt Services	433,563	463,029	0	302,600	355,400
Approp. from Debt Svc. Fund	0	0	350,000	0	568,000

<b>OTHER FUND REVENUES</b>	<b>23,566,163</b>	<b>24,740,729</b>	<b>25,777,800</b>	<b>25,730,400</b>	<b>27,118,400</b>
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<b>TOTAL REVENUES</b>	<b>66,182,533</b>	<b>66,299,297</b>	<b>67,871,800</b>	<b>67,602,300</b>	<b>70,121,500</b>
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**ASSESSED VALUATION**

	2013	2014	INCREASE (DECREASE)
Assessed Value	3,448,756,562	3,485,947,544	37,190,982

**INDEBTEDNESS**

	2012	2013	2014
General Obligation Debt as of December 31	\$137,859,256	\$141,454,927	\$147,228,306

**DEBT LIMIT****CITY:**

Limit - 5% of City Equalized Valuation of:	\$3,748,827,600	
5% of \$3,748,827,600		\$187,441,380
Present Debt - 78.55%		\$147,228,306
Legal Debt Margin - 21.45%		\$40,213,074

**CITY INDEBTEDNESS RECAP**

General City	\$82,417,667
Parking Utility	\$70,877
Water Utility	\$8,422,862
Sewer Utility	\$10,990,032
Storm Water Utility	\$8,379,765
TIF District	\$33,552,103
Industrial Development Convention Center	\$2,200,000
	\$1,195,000
	\$147,228,306



**ANALYSIS OF GENERAL FUND EQUITY**

**October 14, 2014**

**Historical Balances**

12/31/2008			\$6,965,275
12/31/2009		\$7,623,103	
	2009 Fund Balance Reservations	(\$52,270)	
	Allowance-Due From Golf Course/Non-Current Receivable	<u>(\$480,191)</u>	\$7,090,642
12/31/2010		\$8,871,437	
	2010 Fund Balance Reservations	(\$286,025)	
	Inventory - Unspendable (New Requirement per GASB 54)	(\$15,128)	
	Allowance-Due From Golf Course/Non-Current Receivable	<u>(\$480,191)</u>	\$8,090,093
12/31/2011		\$9,708,106	
	2011 Fund Balance Reservations	(\$687,688)	
	Inventory - Unspendable (New Requirement per GASB 54)	(\$20,117)	
	Allowance-Due From Golf Course/Non-Current Receivable	<u>(\$480,191)</u>	\$8,520,110
12/31/2012		\$9,386,660	
	2012 Fund Balance Reservations	(\$502,664)	
	Inventory - Unspendable (New Requirement per GASB 54)	<u>(\$63,560)</u>	\$8,820,436
12/31/2013		\$8,847,799	
	2013 Fund Balance Reservations	(\$91,977)	
	Inventory - Unspendable (New Requirement per GASB 54)	(\$13,477)	
	Allowance-Due From Golf Course/Non-Current Receivable	<u>(\$480,191)</u>	\$8,262,154

**Current Year Budget**

January 1, 2014 Overall Fund Balance		\$8,847,799
Budgeted Expenditures for 2014	\$42,094,000	
Budgeted Revenues for 2014	<u>\$42,094,000</u>	
Net Change in Fund Balance		<u>\$0</u>
<i>Budgeted Fund Balance, 12-31-13</i>		<u><u>\$8,847,799</u></u>

**Current Year Estimate**

January 1, 2014 Unassigned Fund Balance		\$8,262,154
Estimated Expenditures for 2014	\$41,911,200	
Estimated Revenues for 2014	<u>\$41,871,900</u>	
Net Change in Fund Balance		<u>(\$39,300)</u>

**Estimated Unassigned Fund Balance, 12-31-14**

**\$8,222,854**

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
CITY COUNCIL

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT:**  
100-0010-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		44,405	45,209	46,700	48,300	47,200

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

To create a thriving and sustainable community offering abundant opportunities for work and life, while providing goods and services in pursuit of a safe and vibrant community.

**Links to City**

**Strategic Plan:**

- 1 [Improve and Maintain City Infrastructure](#)
- 2 [Support Business Economic Development](#)
- 3 [Strengthen City Neighborhoods](#)
- 4 [Improve City Quality of Life Assets](#)
- 5 [Improve Employee Engagement](#)
- 6 [Develop a Performance Culture](#)

**Significant**

**Accomplishments:**

- [Adopted a new strategic plan for the City](#)
- [Approved passenger tracking system for GO Transit](#)
- [Approved plan that utilized the best possible model for economic development](#)
- [Approved updated revised zoning regulations and codes](#)
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**Objectives to be**

**Accomplished Next**

**Year:**

- [Continue emphasis and support for high quality city infrastructure](#)
- [Provide support and guidance for continued economic development](#)
- [Support the improvement of all quality of life assets](#)
- [Support initiatives that create a performance based culture](#)
- [Support initiatives that increase employee engagement](#)
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Act as Responsible Financial Stewards on Behalf of the Citizens of Oshkosh</b>					
Variation between resources budgeted and resources spent		New Measure			
% of KPI targets achieved		New Measure			
\$ amount invested in home and business improvements		New Measure			
<b>Goal: Ensure Customer Satisfaction with All Current Residents and Business Owners</b>					
Percent of respondents that rated Oshkosh as a positive place to live	78.70%	80%		Increase	
Percent of respondents that rated Oshkosh has a positive sense of community	54.70%	60%		Increase	
Percent of respondents that positively rated the direction Oshkosh is moving	38%	51%		Increase	
Percent of respondents that rated Oshkosh positively as a place to raise children	69%	75%		Increase	
Percent of respondents that positively rated the overall quality of life in Oshkosh	83%	85%		Increase	
<b>Goal: Encourage Efficient Processes and High Quality Results</b>					
% of identified process improvement projects completed	New Measure	80%		Increase	Continuously evaluating projects

**Contact Information:**

City Manager, Mark Rohloff, (920) 236-5000, mrohloff@ci.oshkosh.wi.us

ACCOUNT: 100-0010-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: CITY COUNCIL  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	28,500	28,356	28,500	28,500	28,500
TOTAL PAYROLL - DIRECT LABOR		28,500	28,356	28,500	28,500	28,500
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	2,180	2,169	2,200	2,200	2,200
TOTAL PAYROLL - INDIRECT LABOR		2,180	2,169	2,200	2,200	2,200
Contractual Services						
6458-00000	Conference & Training	1,152	1,276	2,000	3,200	2,000
6460-00000	Membership Dues	10,762	10,805	11,000	11,200	11,400
TOTAL CONTRACTUAL SERVICES		11,914	12,081	13,000	14,400	13,400
Materials & Supplies						
6503-00000	Clothing	0	266	0	100	100
6505-00000	Office Supplies	505	948	800	800	800
6507-00000	Books & Periodicals	0	0	200	200	200
6589-00000	Other Materials & Supplies	1,306	1,389	2,000	2,100	2,000
TOTAL MATERIALS & SUPPLIES		1,811	2,603	3,000	3,200	3,100
TOTAL CITY COUNCIL		44,405	45,209	46,700	48,300	47,200

***PERSONNEL SCHEDULE***

ACCOUNT: 100-0010-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: CITY COUNCIL  
DEPARTMENT: GENERAL GOVERNMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget	
Council Members		7	7	7	28,500	28,500	28,500
Social Security	6302				2,200	2,200	2,200
<b>TOTAL PERSONNEL</b>		<u>7</u>	<u>7</u>	<u>7</u>	<u>30,700</u>	<u>30,700</u>	<u>30,700</u>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
CITY MANAGER

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT:**  
100-0020-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		249,428	280,729	268,300	269,000	275,000

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

To provide leadership and direction in the implementation of City Council policy objectives and administration of city services and programs, ensuring accountability, community responsiveness and customer service excellence

**Links to City Strategic Plan:**

- 1 [Improve and Maintain City Infrastructure](#)
- 2 [Support Business Economic Development](#)
- 3 [Strengthen City Neighborhoods](#)
- 4 [Improve City Quality of Life Assets](#)
- 5 [Improve Employee Engagement](#)
- 6 [Develop a Performance Culture](#)

**Significant Accomplishments:**

- [Developed a tracking system for the Oshkosh Transit system](#)
- [Developed a plan that utilized the best possible model for economic development](#)
- [Updated and implemented revised zoning regulations and codes](#)
- [Developed a new strategic plan for the City](#)
- [Continued to provide administrative oversight and guidance to all departments and divisions](#)

**Objectives to be Accomplished Next Year:**

- [Establish and put in place a Pay for Performance system for all non-rep employees](#)
- [Continue to work with economic development stakeholders in implementation of Prager Co. study](#)
- [Ensure timely and accurate quarterly status reports detailing progress on strategic planning initiatives](#)
- [Oversee the development of a performance based culture and corresponding projects](#)
- [Continue to make progress on improving the quality of all city owned infrastructure](#)
- [Represent the City as a stakeholder in strengthening the City's neighborhoods](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Successfully Implement City Manager Goals and Strategic Planning Initiatives</b>					
Number of annual goals given	5	5		Stable	As set by Council
Percent of goals accomplished within time allotted	90%	90%		Increase	
Number of strategic initiatives identified in current strategic plan	95	95		Stable	Stable in number of initiatives, but will change over time.
Percent of strategic initiatives outstanding	Goal = 50%				
Weekly newsletters to Council	40	42		Stable	Focus will be on improving quality.
Number of CMR's	24	24		Stable	
<b>Goal:</b>					
<b>Goal:</b>					

**Contact Information:**

City Manager, Mark Rohloff, (920) 236-5000, mrohloff@ci.oshkosh.wi.us



ACCOUNT: 100-0020-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: CITY MANAGER  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	177,645	203,588	182,400	182,000	185,600
TOTAL PAYROLL - DIRECT LABOR		177,645	203,588	182,400	182,000	185,600
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	55,674	63,193	69,900	70,600	73,000
TOTAL PAYROLL - INDIRECT LABOR		55,674	63,193	69,900	70,600	73,000
Contractual Services						
6402-00000	Auto Allowance	6,000	6,000	6,000	6,000	6,000
6404-00000	Postage & Shipping	45	0	100	100	100
6458-00000	Conference & Training	5,423	2,971	4,800	4,800	4,800
6460-00000	Membership Dues	1,578	2,373	2,200	2,300	2,300
6466-00000	Misc. Contractual Services	1,596	1,440	1,700	1,800	1,800
TOTAL CONTRACTUAL SERVICES		14,642	12,784	14,800	15,000	15,000
Materials & Supplies						
6503-00000	Clothing	0	60	0	0	0
6505-00000	Office Supplies	675	769	800	800	800
6507-00000	Books & Periodicals	239	335	200	400	400
6589-00000	Other Materials & Supplies	553	0	200	200	200
TOTAL MATERIALS & SUPPLIES		1,467	1,164	1,200	1,400	1,400
Capital Outlay						
7202-00000	Office Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL CITY MANAGER		249,428	280,729	268,300	269,000	275,000

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0020-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: CITY MANAGER  
DEPARTMENT: GENERAL GOVERNMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
City Manager	1	1	1	134,700	134,000	136,700
Administrative Assistant	1	1	1	47,700	48,000	48,900
Health Insurance 6306				37,500	37,200	42,200
Retirement 6304				18,600	19,500	16,800
Social Security 6302				13,000	13,300	13,300
Life Insurance 6310				800	600	700
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>252,300</b>	<b>252,600</b>	<b>258,600</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> CITY ATTORNEY	<b>DEPARTMENT:</b> GENERAL GOVERNMENT	<b>ACCOUNT:</b> 100-0030-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	380,277	386,924	425,100	424,700	442,100

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>	0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

The mission of the City Attorney's Office is to provide high quality legal services in an efficient, timely, and effective manner for the benefit of the City of Oshkosh

**Links to City Strategic Plan:**

- 1 [The City Attorney's office plays an important role in supporting the City manager and Other City](#)
- 2 [Departments in the pursuit of the goals set forth in the Strategic Plan and has direct links to the](#)
- 3 [following goals:](#)
- 4 [Promote Openness and Communication](#)
- 5 [Build Positive Relationships between Council and Staff](#)

**Significant Accomplishments:**

- [Conduct training on contracts and insurance basics for City Staff](#)
- [Worked with SERC & Council to update and revise Special Events ordinance and procedures](#)
- [Various Litigation including nuisance actions related to Buckstaff and Pioneer Inn properties, assessment assessment challenges, and administrative challenge to WPDES permit requirements](#)
- 
- 

**Objectives to be Accomplished Next Year:**

- [Provide sound analysis and advice](#)
- [Provide support in a timely manner](#)
- [Continue work on Buckstaff, Pioneer Inn, WPDES permit, and assessment litigation](#)
- [Review and revise Municipal Code chapters](#)
- [Succession planning and preparation for Administrative Assistant position](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Provide Support in a Timely Manner</b>					
% of initial review of documents or other matters completed within three to five business days - 100%					
% of time documents are drafted, reviewed or recommendations are made within agreed/necessary time frames - measurement to be implemented for 2015					
<b>Goal: Provide information, training and other additional support on various matters and special projects to City Staff, City Council, City Boards and Commissions</b>					
- Updated City Council manual and provided training for new council member					
- Updated Board of Review findings and determinations forms					
- Prepared training manual and conducted training for Landmarks Commission					
- Drafted hearing procedures manual for Police and Fire Commission					
- Drafted manual on Contract and Insurance Basics and conducted multiple training sessions for city staff					
- Coordinated review of Special Events Ordinance					
- Open records issues regarding DPPA and police reports					
<b>Goal: Provide cost effective professional legal representation to the City</b>					
Cost of legal services compares favorably with cost of alternative services options.					
City Attorney's office hourly rate including benefits \$79.14 for City Attorney, \$68.79 for Assistant City Attorney					
'Outside legal counsel average hourly rate \$234*					
*Average private practice billing rate for an associate attorney with 10+ years of experience per State Bar of Wisconsin 2013 Economics of Practice Survey					

**Contact**

**Information:**

Attorney Lynn Lorensen, (920) 236-5115

ACCOUNT: 100-0030-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: CITY ATTORNEY  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	232,076	235,202	241,900	243,200	250,900
TOTAL PAYROLL - DIRECT LABOR		232,076	235,202	241,900	243,200	250,900
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	84,938	87,575	117,900	117,900	125,900
TOTAL PAYROLL - INDIRECT LABOR		84,938	87,575	117,900	117,900	125,900
Contractual Services						
6404-00000	Postage & Shipping	0	0	100	0	100
6424-00000	Maintenance Office Equipment	0	0	100	0	100
6446-00000	Contractual Employment	51,096	51,096	51,100	51,100	51,100
6456-00000	Service/Witness Fees	1,001	1,265	1,200	1,200	1,200
6458-00000	Conference & Training	2,642	2,948	3,400	2,900	3,400
6459-00000	Other Employee Training	0	0	0	300	300
6460-00000	Membership Dues	920	909	1,000	1,000	1,000
TOTAL CONTRACTURAL SERVICES		55,659	56,218	56,900	56,500	57,200
Utilities						
6475-00000	Telephones	0	0	0	0	0
6479-00000	Other Utilities	0	0	0	0	0
TOTAL UTILITIES		0	0	0	0	0
Sundry Fixed Charges						
6499-00000	Miscellaneous Fixed Charges	0	0	0	0	0
TOTAL SUNDRY FIXED CHARGES		0	0	0	0	0
Materials & Supplies						
6505-00000	Office Supplies	682	398	700	400	700
6507-00000	Books & Periodicals	6,922	7,531	7,700	6,700	7,400
6589-00000	Other Materials & Supplies	0	0	0	0	0
TOTAL MATERIALS & SUPPLIES		7,604	7,929	8,400	7,100	8,100
Capital Outlay						
7202-00000	Office Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL CITY ATTORNEY		380,277	386,924	425,100	424,700	442,100

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0030-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: CITY ATTORNEY  
DEPARTMENT: GENERAL GOVERNMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
City Attorney	1	1	1	106,100	106,700	108,700
Assistant City Attorney	1	1	1	90,400	91,000	92,800
Administrative Assistant	1	1	1	45,400	45,500	49,400
Health Insurance 6306				78,400	78,400	88,900
Retirement 6304				20,300	20,400	16,900
Social Security 6302				18,500	18,600	19,600
Life Insurance 6310				700	500	500
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>359,800</b>	<b>361,100</b>	<b>376,800</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
HUMAN RESOURCES

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT:**  
100-0040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		638,091	598,297	601,200	595,900	627,000

REVENUES		2011 Revenues	2012 Revenues	2013 Appropriation	2013 Year End Estimate	2014 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

The Human Resources Division is dedicated to providing customer driven solutions and programs that strategically address organizational needs for an effective and efficient workforce.

**Links to City Strategic Plan:**

- |  |
|--|
| 1 <a href="#">Increase opportunities for employee involvement.</a>   |
| 2 <a href="#">Improve employees understanding of role.</a>   |
| 3 <a href="#">Improve communications with and feedback from employees.</a>                                 |
| 4 <a href="#">Develop and put in place a pay-for-performance system for all non-represented employees.</a> |
| 5 <a href="#">Build Leader and Employee Skills to Manage to Performance Measures</a>                       |

**Significant Accomplishments:**

- [Received Well Workplace designation which contributes toward the Well City designation.](#)
- [Completed Elections, Site Plan Review, and Library Continuous Improvement Project.](#)
- [Launched Administrative Satisfaction Survey Tool.](#)
- [Worked with IT to implement a new Time & Attendance System for some hourly employees.](#)
- [By year-end, employee training on sexual harassment, discrimination, FMLA](#)
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**Objectives to be Accomplished Next Year:**

- [Train department staff for cross-utilization to increase office efficiency](#)
- [Evaluate City wide needs and initiate continuous improvement activities](#)
- [Establish work teams to evaluate organization opportunities for improvement](#)
- 
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Improve employee engagement/Develop a performance culture</b>					
Full Time Emp	6	6			
Human Resources FTE as a % of total organization	1.33	1.06		Down	
External Recruitments Completed per Human Resource FTE	5.67	7.5		Good	Completed more recruitments per HR Staff
Human Resources Expenditures per External Recruitment Completed	522.58	502.22		Good	Adv. & Background (increased online advertising)
Average Working Days to Complete an External Recruitment from post to hire	40	40		Same	
<b>Goal: Develop a performance culture</b>					
Internal customer satisfaction with Human Resources Survey will be distributed early September and results will be compiled for the final budget					
<b>Goal: Improve employee engagement/Develop a performance culture</b>					
Employee turn-over	3.04%	6%		Increased	Opportunities in other municipalities and private sector
\$ saved from Site Plan Review Continuous Improvement			\$36,000		Outside Vendor vs. Internal = \$36,000 over 3 year period
Training hours per employee		0.9		New Measure	Training from HR Elections Continuous Improvement Project
+Customer Service		Reduced Reporting Time		New Measure	

**Contact Information:**

Sue Brinkman, HR Manager, (920) 236-5111, sbrinkman@ci.oshkosh.wi.us



ACCOUNT: 100-0040-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: HUMAN RESOURCES  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	341,310	340,493	368,600	365,900	379,900
6103-00000	Regular Pay - Temp Employee	8,223	0	0	2,400	0
TOTAL PAYROLL - DIRECT LABOR		349,533	340,493	368,600	368,300	379,900
Payroll - Indirect Payroll						
63xx-00000	Payroll - Indirect Payroll	107,018	112,396	138,400	139,400	149,000
TOTAL PAYROLL - INDIRECT LABOR		107,018	112,396	138,400	139,400	149,000
Contractual Services						
6401-00000	Contractual Services	134,365	124,701	61,000	61,000	61,000
6402-00000	Auto Allowance	880	960	1,000	1,000	1,000
6410-00000	Advertising/Marketing	31,012	7,576	10,000	4,000	5,000
6458-00000	Conference & Training	2,219	1,760	7,200	6,500	7,200
6459-00000	Other Employee Training	8,607	608	9,000	9,000	9,000
6460-00000	Membership Dues	916	856	1,700	1,700	2,600
6466-00000	Misc Contractual Services	0	3,744	0	0	0
TOTAL CONTRACTUAL SERVICES		177,999	140,205	89,900	83,200	85,800
Materials & Supplies						
6505-00000	Office Supplies	1,088	1,936	1,500	1,500	1,500
6507-00000	Books & Periodicals	253	663	0	500	1,100
6510-00000	Employee Training Material	0	0	0	200	0
6589-00000	Other Materials & Supplies	2,200	2,604	2,800	2,800	9,700
TOTAL MATERIALS & SUPPLIES		3,541	5,203	4,300	5,000	12,300
Capital Outlay						
7202-00000	Office Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL HUMAN RESOURCES		638,091	598,297	601,200	595,900	627,000

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0040-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: HUMAN RESOURCES  
 DEPARTMENT: GENERAL GOVERNMENT

Position Title		Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Asst City Manager/Dir of Admin Svcs	6102	1	1	1	119,300	119,300	121,600
Human Resources Manager	6102	1	1	1	70,400	70,100	73,400
Payroll Coordinator	6102	1	1	1	47,800	47,500	49,700
Human Resource Assistant	6102	1	1	1	33,100	30,600	34,500
Benefits Coordinator	6102	1	1	1	47,200	46,800	47,900
Organizational Development Specialist	6102	1	1	1	46,800	46,600	48,800
Temporary Help	6103				0	2,400	0
Overtime/Comp/199	6102				4,000	5,000	4,000
Health Insurance	6306				78,400	80,000	93,400
Retirement	6304				31,000	30,500	25,900
Social Security	6302				28,200	28,200	29,000
Life Insurance	6310				800	700	700
Income Continuation Insurance	6312				0	0	0
<b>TOTAL HUMAN RESOURCES</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>507,000</b>	<b>507,700</b>	<b>528,900</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
CITY CLERK

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT:**  
100-0050-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		254,547	237,089	261,300	249,000	252,700

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids						
Fees & Charges						
Miscellaneous						
Surplus Applied						
Transfer						
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

The Clerk's Office is to fulfill the traditional city clerk responsibilities of record keeping, preparation of agendas and meeting notices, documentation of official minutes, process liquor licenses and provide information to other departments and citizens

**Links to City Strategic Plan:**

- 1 [Promote openness & communication](#)
- 2 [Continuously improve customer service](#)
- 3
- 4
- 5

**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Administration / Customer Service &amp; Support</b>					
Utilize best practices for customer service					
Respond quickly & accurately to customer requests or customers' needs					
Telephone Calls		thru July 2013	thru July 2014		
Incoming		8,046	5,210		
Outgoing		2,412	1,881		
Counter Service		3,258	3,591		
<b>Goal: Council related documents</b>					
Agenda Prepared		22	27		
Posting of Notices		38	38		
Minutes		22	27		
<b>Goal: Record Management</b>					
Total Number of Documents / Records Executed					
Ordinances		38	36		
Resolutions		518	530		
Agreements		144	205		
Claims		29	62		
Cemetery Deeds		8	16		
Gifts to the City		1	0		
<b>Goal: Licenses Issued</b>					
Total Number of Licenses Issued					
Class A / B		246	226		
Bartender		932	889		
Special Class B		95	123		
<b>Goal: Special Events / Block Parties Processed</b>					
Special Events		131	143		
Block Parties		4	12		
<b>Goal: Board of Review</b>					
Hearings		19	16		
<b>Goal: Special Assessments</b>					
Total Records		6,563	6,804		
Street		\$5,217,498	\$4,940,387		
Sewer		\$1,262,713	\$1,459,151		
Water		\$204,723	\$136,335		
Sidewalk		\$829,111	\$922,066		

**Contact**

**Information:**

City Clerk, Pam Ubrig, (920) 236-5012

ACCOUNT: 100-0050-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: CITY CLERK  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	181,677	158,833	169,500	168,700	167,400
TOTAL PAYROLL - DIRECT LABOR		181,677	158,833	169,500	168,700	167,400
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	61,177	62,273	77,700	67,100	63,100
TOTAL PAYROLL - INDIRECT LABOR		61,177	62,273	77,700	67,100	63,100
Contractual Service						
6410-00000	Advertising/Marketing	8,157	11,274	10,000	9,500	10,000
6458-00000	Conference & Training	42	846	600	100	600
6459-00000	Other Employee Training	0	0	0	100	100
6460-00000	Membership Dues	220	235	300	300	300
TOTAL CONTRACTUAL SERVICE		8,419	12,355	10,900	10,000	11,000
Fixed Charges						
6488-00000	Employee Bond	0	0	0	0	0
6496-00000	Licenses and Permits	0	0	0	0	0
TOTAL FIXED CHARGES		0	0	0	0	0
Materials & Supplies						
6505-00000	Office Supplies	2,935	3,331	2,900	2,900	2,900
6507-00000	Books & Periodicals	339	277	300	300	300
6589-00000	Other Materials & Supplies	0	20	0	0	0
TOTAL MATERIALS & SUPPLIES		3,274	3,628	3,200	3,200	3,200
Capital Outlay						
7202-00000	Office Equipment Purchase	0	0	0	0	8,000
7230-00000	Computer Software	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	8,000
TOTAL CITY CLERK		254,547	237,089	261,300	249,000	252,700

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0050-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: CITY CLERK  
DEPARTMENT: GENERAL GOVERNMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
City Clerk	1	1	1	79,700	79,300	80,900
Deputy City Clerk	1	1	1	47,200	47,500	48,400
Elections Aide	1	1	1	34,600	34,400	35,900
Overtime/Comp/199				8,000	7,500	2,200
Health Insurance 6306				50,000	39,000	38,500
Retirement 6304				14,300	14,800	11,400
Social Security 6302				13,000	12,900	12,800
Life Insurance 6310				400	400	400
Income Continuation Ins. 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>247,200</b>	<b>235,800</b>	<b>230,500</b>

**CAPITAL OUTLAY REQUEST SUMMARY  
2015**

Dept: City Clerk - 100-0050

**TOTAL CAPITAL OUTLAY AMOUNT REQUESTED: \$ 8,000**

<b>Item No.</b>	<b>Item Requested</b>	<b>New/ Replace</b>	<b>Quantity</b>	<b>Unit Cost</b>	<b>Total Cost *</b>
1	File Cabinets (5 drawer)	New	7	\$1,000	\$7,000
2	shipping / handling		1	\$1,000	\$1,000
3					\$0
4					\$0
5					\$0
6					\$0
7					\$0
8					\$0
9					\$0
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					\$0

\* Please round request to the nearest \$100.

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
ELECTIONS

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT:**  
100-0060-XXXX-XXXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		198,492	55,129	115,700	105,700	81,800

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

The City Clerk's Office provides election service to voters and candidates so they can participate in the election process

**Links to City Strategic Plan:**

- |   |   |
|---|---|
| 1 | <a href="#">Promote openness &amp; communication</a>  |
| 2 | <a href="#">Continuously improve customer service</a> |
| 3 |   |
| 4 |   |
| 5 |   |

**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

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| <a href="#">Two (2) Elections</a> |
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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<b>Goal: Elections comply with election laws</b>					
Meet all deadlines for election established by state law					

<b>Goal: Training of Election Inspectors</b>					
Implement new procedures set by Government Accountability Board					

<b>Goal: Election Record Management</b>					
		Thru July 2013	Thru July 2014		
Registered Voters		40,630	36,507		
Absentee Ballots Mailed		3,975	1,054		
Early Voters Processed		6,256	224		

<b>Goal:</b>					

**Contact Information:** City Clerk, Pam Ubrig, (920) 236-5012

ACCOUNT: 100-0060-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: ELECTIONS  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6103-00000	Regular Pay - Temp. Employee	0	34,116	76,000	76,000	45,000
6102-00000	Maintenance-Labor	0	0	0	0	0
6102-00000	Regular Pay	167,264	5,578	8,400	5,500	8,400
TOTAL PAYROLL - DIRECT LABOR		167,264	39,694	84,400	81,500	53,400
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	2,433	1,045	1,400	800	1,300
TOTAL PAYROLL - INDIRECT LABOR		2,433	1,045	1,400	800	1,300
Contractual Services						
6402-00000	Auto Allowance	352	92	400	300	200
6410-00000	Advertising/Marketing	1,842	714	2,000	1,500	1,000
6426-00000	Maint. Mach/Equip/Bldg/Struct	1,681	495	1,000	1,000	1,000
6432-00000	Equipment Rental	330	280	600	300	200
6440-00000	Other Rental	0	0	0	0	0
6458-00000	Conference and Training	0	200	200	100	100
6466-00000	Misc. Contr. Services (Ballots/Prog)	3,717	5,642	7,500	2,500	7,500
TOTAL CONTRACTUAL SERVICES		7,922	7,423	11,700	5,700	10,000
Utilities						
6475-00000	Telephones	258	95	400	100	100
TOTAL UTILITIES		258	95	400	100	100
6503-00000	Clothing	0	0	0	0	0
6505-00000	Office Supplies	18,261	6,872	5,000	5,000	3,000
6509-00000	Computer Supplies	0	0	0	0	0
6517-00000	Supplies/Repair Parts	0	0	0	0	0
6550-00000	Minor Equipment	2,354	0	0	0	14,000
6589-00000	Other Materials & Supplies	0	0	0	0	0
TOTAL MATERIALS & SUPPLIES		20,615	6,872	5,000	5,000	17,000
Capital Outlay						
7202-00000	Office Equipment Purchase	0	0	12,800	12,600	0
TOTAL CAPITAL OUTLAY		0	0	12,800	12,600	0
TOTAL ELECTIONS		198,492	55,129	115,700	105,700	81,800

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0060-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: ELECTIONS  
DEPARTMENT: GENERAL GOVERNMENT

Position Title		Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Poll Workers	6103				76,000	76,000	45,000
Maintenance-Labor	6102				0	0	0
Extra Help	6102				8,400	5,500	8,400
Health Insurance	6306				0	0	0
Retirement	6304				700	500	700
Social Security	6302				700	300	500
Life Insurance	6310				0	0	100
TOTAL PERSONNEL		0	0	0	85,800	82,300	54,700

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> FINANCE	<b>DEPARTMENT:</b> GENERAL GOVERNMENT	<b>ACCOUNT:</b> 100-0071-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	849,269	868,060	941,700	907,200	954,000

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>	0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

*The mission of the Finance Department is to maintain the integrity of the City through financial services, timely information and analysis, innovation, financial management, and appropriate controls. Our goals are to: (1) accurately record & report all transactions, (2) prudently manage all cash and investments, (3) responsibly execute borrowings, (3) prudently manage the financial operations of the three Utilities, and (4) assist internal and external customers with finance related issues/challenges/opportunities to the best of our ability.*

**Links to City Strategic Plan:**

- 1 [Improve & Maintain Infrastructure - Assist with financing plans](#)
- 2 [Support Business Economic Development - TIF Accounting, Assist with Grants, Loan Funds, Etc.](#)
- 3 [Improve Quality of Life Assets - Assist with financing plans](#)
- 4 [Develop a Performance Culture-Establish goals/measures for 17 employees/ensure accountability](#)
- 5 [Improve Employee Engagement - Make sure employees understand role, are engaged, and involved](#)

**Significant Accomplishments:**

- [Assistant Director of Finance maintained all functions of both the Director of Finance and Assistant Director of the Finance Department during vacancy in Director position for six months](#)
- [Complete all regulatory reporting accurately and on time](#)
- [Continue to work with Community Development on TIF related issues](#)
- 
- 
- 

**Objectives to be Accomplished Next Year:**

- [Bonding - complete all necessary borrowings on behalf of the City](#)
- [Analyze and improve the way all City trust funds are managed and administered](#)
- [Evaluate all Utility rates and complete rate cases/ increases as necessary](#)
- [Account for and monitor all City funds / Continue to work on cash flow modeling](#)
-

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Complete all required external reporting (1) accurately and (2) on time.</b>					
Annual City Audit - CAFR	Yes/Yes	Yes/Yes			Goal - Meet Deadline and Report Accurately 100% of the time
Single Audit (Grant Report)	Yes/Yes	Yes/Yes			Goal - Meet Deadline and Report Accurately 100% of the time
RDA Audit	Yes/Yes	Yes/Yes			Goal - Meet Deadline and Report Accurately 100% of the time
BID Audit	Yes/Yes	Yes/Yes			Goal - Meet Deadline and Report Accurately 100% of the time
Dept. of Revenue Report	Yes/Yes	Yes/Yes			Goal - Meet Deadline and Report Accurately 100% of the time
- Penalties imposed	\$0	\$0			Goal - \$0 Late filing incurs penalties by State
PSC Report - Annual	Yes/Yes				Goal - Meet Deadline and Report Accurately 100% of the time
Tax Settlements - (7)	Yes/Yes	Yes/Yes			Goal - Meet Deadline and Report Accurately 100% of the time
State TIF Reporting	Yes/Yes	Yes/Yes			Goal - Meet Deadline and Report Accurately 100% of the time
Annual Trust Report	Yes/Yes	Yes/Yes			Goal - Meet Deadline and Report Accurately 100% of the time
Math./Qtr.Payroll Reports	Yes/Yes	Yes/Yes			Goal - Meet Deadline and Report Accurately 100% of the time
<b>Goal: Complete all internal financial reporting in a timely manner</b>					
Monthly Financials to Departments by the 25th of the following month	100% - April through December		Yes/Yes		
Quarterly Financials to Council within 45 days of	100% - April through December		Yes/Yes		
Special requests for reports completed within 7 days	100% of the time		Yes/Yes		
<b>Goal: Maintain adequate cash on hand to meet the needs of the City / Pay bills promptly / Safeguard Funds</b>					
Have enough funds on hand to pay all bills when requested	100% of the time	100% of the time			
Pay all bills/invoices within 7 days of being requested	100% of the time	100% of the time			
Ensure all funds are safely deposited	100% allowed investments	100% allowed investments			
<b>Goal: Customer Service - Respond to internal and external customer requests appropriately</b>					
Treasury Transactions	Goal - Process 98% Immediately				
Invoicing	Goal - Mail out 100% - < 5 business days				
Phone Call Requests	Goal - Respond to 95% - within 24 hours				
Parking Citation Processing	Goal - Process 100 % - < 2 business days				
Customer Complaints	Goal - Respond 95% - within 24 hours				

**Contact**

**Information:**

Trena Larson, Director of Finance, (920) 236-5005

ACCOUNT: 100-0071-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: FINANCE  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6103-00000	Reg. Pay - Temp Employee	0	33,300	0	12,500	0
6102-00000	Regular Pay	636,982	618,031	670,300	625,500	672,700
TOTAL PAYROLL - DIRECT LABOR		636,982	651,331	670,300	638,000	672,700
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	205,188	210,457	263,300	245,100	272,800
TOTAL PAYROLL - INDIRECT LABOR		205,188	210,457	263,300	245,100	272,800
Contractual Services						
6401-00000	Contractual Services	0	0	0	14,400	0
6402-00000	Auto Allowance	960	720	1,100	600	1,000
6458-00000	Conference & Training	1,298	856	2,500	3,000	3,000
6459-00000	Other Employee Training	0	262	0	200	0
6460-00000	Membership Dues	845	855	900	600	600
TOTAL CONTRACTUAL SERVICES		3,103	2,693	4,500	18,800	4,600
Materials & Supplies						
6505-00000	Office Supplies	3,974	3,557	3,500	3,500	3,800
6507-00000	Books & Periodicals	22	22	100	100	100
6550-00000	Minor Equipment	0	0	0	1,700	0
TOTAL MATERIALS & SUPPLIES		3,996	3,579	3,600	5,300	3,900
Capital Outlay						
7202-00000	Office Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL FINANCE		849,269	868,060	941,700	907,200	954,000

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0071-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: FINANCE  
 DEPARTMENT: GENERAL GOVERNMENT

Position Title		Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Director of Finance		1	1	1	112,200	72,300	106,600
Interim Director of Finance					0	12,500	0
Assistant Finance Director		1	1	1	76,200	76,800	78,300
Financial Accounting Division Mgr.		1	1	1	66,800	66,900	68,300
Financial Utility Division Manager		1	1	1	62,900	62,600	63,800
Lead Cashier		1	1	1	47,200	47,500	48,400
Account Clerk II		3	3	3	119,100	119,200	121,500
Cashier		2	2	2	77,000	75,100	76,600
Account Clerk I		1	1	1	35,600	31,000	34,100
Administrative Assistant		1	1	1	49,600	50,400	51,400
Overtime/Comp/199					2,300	2,300	2,300
Part-time	6102	0.80	0.80	0.80	21,400	21,400	21,400
Health Insurance	6306				154,000	142,300	174,100
Retirement	6304				56,300	52,600	45,800
Social Security	6302				51,400	48,800	51,500
Life Insurance	6310				1,600	1,400	1,400
Income Continuation Insurance	6312				0	0	0
<b>TOTAL PERSONNEL</b>		<b>12.80</b>	<b>12.80</b>	<b>12.80</b>	<b>933,600</b>	<b>883,100</b>	<b>945,500</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> PURCHASING	<b>DEPARTMENT:</b> GENERAL GOVERNMENT	<b>ACCOUNT:</b> 100-0090-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	210,598	212,721	223,000	224,900	229,600

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>	0	0	0	0	0

**Budget Variances:**

**Mission Statement:** 
 The Purchasing Division's mission is to acquire commodities and services for the City in an effective, efficient and impartial manner. Specific objectives include a) ensuring fair and equitable treatment of all vendors and persons who deal with the procurement process; b) fostering public confidence in these purchasing procedures through the use of modern and professional business tools and c) securing the advantages and economies derived from a centralized/standardized purchasing system.

- Links to City Strategic Plan:**
- |   |   |
|---|---|
| 1 | <a href="#">Improve and Maintain our Infrastructure-Improve Our City Buildings.</a>     |
| 2 | <a href="#">Improve and Maintain our Infrastructure-Manage our City Equipment.</a>      |
| 3 | <a href="#">Improve our Quality of Life Assets- Update Quality of Life Asset Plans.</a> |
| 4 |   |
| 5 |   |

- Significant Accomplishments:**
- [Coordinated HVAC/Roofing Replacement Program projects.](#)
  - [Conducted eight Purchasing Policy Handbook training sessions for 104 employees.](#)
  - [Streamlined process for project management \(bids, insurance, bonds, contracts, etc.\).](#)
  - [Participated in alternative fuel assessment of city fleet with WI Clean Cities SmartFleet Program.](#)
  - [Created Vendors Guide for Doing Business with the City of Oshkosh.](#)
  - [Created Standard Operations Procedures Manual for Purchasing.](#)
  - [Updated Purchasing Division Intranet Pages with polices, forms, handouts and other forms.](#)

- Objectives to be Accomplished Next Year:**
- [Explore new electronic vendor registration/bidding/management software.](#)
  - [Solicit RFP for Enterprise Resource Planning Software System and Implementation.](#)
  - [Continue HVAC/Roofing Replacement Program projects.](#)



## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
Annual PO \$:	\$28,357,461.00	\$23,414,000 (proj.)		Down	
Annual P-Card \$:	\$1,388,070.00	\$1,100,000 (proj.)		Down	
TOTAL:	\$29,745,531	\$24,500,000 (proj.)		Down	

Measurements					
# of RFP's		6	12 (proj.)		Up
# of RFQ's		29	31 (proj.)		Up
# of RFB's		36	39 (proj.)		Up
# of P-Card Transactions		8,564	7,589 (proj.)		Down
# of Purchase Orders		2,443	2,481 (proj.)		Up
# of Coop Purchases		10	10 (proj.)		No change
# of Prof. Svc Agreements		7	12 (proj.)		Up
Osh-Buy Surplus		\$4,966	\$10,000 (proj.)		Up

Customer Satisfaction with Purchasing Services (66 surveys received from completed internal projects 1/1/14-8/14/14)					
Staff are accessible/respond promptly		100% strongly agree/agree			Very positive
Staff are professional/knowledgeable		100% strongly agree/agree			Very positive
Staff are courteous/helpful		99% strongly agree/agree			Very positive
Needs are met in reasonable time		99% strongly agree/agree			Very positive
Helps me stretch my budget dollars		73% strongly agree/agree			Positive
Provides adequate training		95% strongly agree/agree			Very positive
Is efficient and accurate		93% strongly agree/agree			Very positive
Helps navigate process w/other depts.		65% strongly agree/agree			Room to improve
Is cost effective for purchasing needs		86% strongly agree/agree			Positive

**Contact Information:**

Jon Urben, General Services Manager, (920) 236-5100, jurben@ci.oshkosh.wi.us

ACCOUNT: 100-0090-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: PURCHASING  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	154,813	156,741	161,300	163,000	166,100
6103-00000	Regular Pay - Temp Employee	0	0	0	0	0
TOTAL PAYROLL - DIRECT LABOR		154,813	156,741	161,300	163,000	166,100
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	49,150	50,885	55,900	56,100	57,700
TOTAL PAYROLL - INDIRECT LABOR		49,150	50,885	55,900	56,100	57,700
Contractual Services						
6410-00000	Advertising/Marketing	4,346	1,849	2,500	2,500	2,500
6458-00000	Conference & Training	744	1,438	1,500	1,500	1,500
6459-00000	Other Employee Training	0	0	0	0	0
6460-00000	Membership Dues	125	315	400	400	400
6496-00000	Licenses & Permits	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES		5,215	3,602	4,400	4,400	4,400
Materials & Supplies						
6505-00000	Office Supplies	1,420	1,493	1,400	1,400	1,400
6589-00000	Other Materials & Supplies	0	0	0	0	0
TOTAL MATERIALS & SUPPLIES		1,420	1,493	1,400	1,400	1,400
Capital Outlay						
7202-00000	Office Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL PURCHASING		210,598	212,721	223,000	224,900	229,600

***PERSONNEL SCHEDULE***

ACCOUNT: 100-0090-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: PURCHASING  
DEPARTMENT: GENERAL GOVERNMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
General Services Manager	1	1	1	82,000	82,100	83,700
Senior Buyer	1	1	1	47,200	48,000	48,900
Secretary	1	1	1	32,100	32,500	33,100
Overtime/Comp/199				0	400	400
Health Insurance 6306				29,500	29,500	33,200
Retirement 6304				13,600	13,700	11,300
Social Security 6302				12,400	12,500	12,800
Life Insurance 6310				400	400	400
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>217,200</b>	<b>219,100</b>	<b>223,800</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
INFORMATION TECHNOLOGY

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT:**  
100-0110-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		1,095,280	1,085,700	1,146,000	1,139,400	1,191,700

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

--

**Mission Statement:**

The Information Technology Division will provide the highest quality technology-based services, as well as GIS system design & administration, printing and mailing/shipping, in the most cost-effective manner, to facilitate the internal support services, governance, and community service for the City of Oshkosh and its Citizenry.

**Links to City Strategic Plan:**

- |   |  |
|---|--|
| 1 | Develop a Performance Culture-Increase Public Awareness of City Services and Value |
| 2 | Increase opportunities for employee involvement.                                   |
| 3 | Improve communications with and feedback from employee                             |
| 4 |  |
| 5 |  |

**Significant Accomplishments:**

- Created modern computer-based training facility for city-wide staff training and in-service
- Developed in-house time and attendance system to increase efficiency and automated workflow
- Worked with Police Dept staff to design & implement a state-of-the art Patrol Operations Center
- Implemented new auto-mailer, reducing bill mailing prep time by 60%
- Designed framework for employee Intranet, allow individual department to securely maintain their own content
- Implement new secure departmental mailbox solution
- 
- 

**Objectives to be Accomplished Next Year:**

- Implementation of iasWorld (Integrated Assessment Software)
- Continue development of enterprise GIS environment, implementing established data standards
- Enhancing transparency through public accessibility of data via City web site
- Continue to act as a resource to all City departments engaged in continuous improvement activities
- 
- 
-

## Key Performance Measures

Goals & Measures		2013	2014	2015	Trend	Comment
<b>Goal: Develop a Performance Culture-Increase Public Awareness of City Services and Value. Provide the highest quality technology-based services.</b>						
Budgeted Full Time		7.4	7.4			
Percentage of total full time employees		1.41%	1.41%			
Visitor hits to Web		628,973	649,161			
Unique Visitors		314,181	375,390			
% new visitors		58.81%	64.20%			
<b>Goal: Develop a Performance Culture-Increase Public Awareness of City Services and Value. Provide quality GIS data in standardized fashion.</b>						
# of training classes		12	4			
# of installations		123	181			
Users' Group Meetings		3	6			
<b>Goal: Develop a Performance Culture-Increase Public Awareness of City Services and Value. Ensure efficient maintenance of city hardware.</b>						
PC Failure Rate		2	1			
Network uptime		98%	98%			
<b>Goal: Develop a performance culture</b>						
Survey:		As of 08/08/2014:				
Accessible/Prompt		80.7% Strongly Agree				None below "Neutral"
Professional/Knowledgeable		90.3% Strongly Agree				None below "Neutral"
Courteous/Helpful		90.3% Strongly Agree				None below "Neutral"
Addressed Needs		87.1% Strongly Agree				None below "Neutral"
Create Efficiencies		61.3% Strongly Agree				None below "Neutral"
Increased Resp. to Citizens		48.4% Strongly Agree				None below "Neutral"
Dev. Collab. Solution		54.9% Strongly Agree				3.2% Disagree/19.4% NA

**Contact Information:**

Tony Neumann, Information Technology Manager, (920) 236-5148, tneumann@ci.oshkosh.wi.us

ACCOUNT: 100-0110-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: INFORMATION TECHNOLOGY  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	416,336	410,503	426,100	421,000	431,900
6103-00000	Regular Pay - Temp. Employee	0	0	0	0	0
TOTAL PAYROLL - DIRECT LABOR		416,336	410,503	426,100	421,000	431,900
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	159,488	159,033	173,500	173,600	182,000
TOTAL PAYROLL - INDIRECT LABOR		159,488	159,033	173,500	173,600	182,000
Contractual Services						
6401-00000	Contractual Services	3,695	3,599	1,600	1,800	2,300
6402-00000	Auto Allowance	431	370	500	500	500
6404-00000	Postage & Shipping	64,063	63,816	58,500	59,000	41,100
6406-00000	Computer Service Charges	8,016	8,416	8,500	8,700	99,600
6424-00000	Maintenance Office Equipment	10,225	9,477	16,100	12,300	16,400
6426-00000	Maintenance Mach/Equip/Bldg	22,253	22,816	23,400	23,400	23,400
6427-00000	Maintenance Computer Software	222,347	228,808	230,700	231,800	190,600
6432-00000	Equipment Rental	40,933	37,837	39,800	39,800	39,800
6440-00000	Other Rental	2,355	2,355	2,400	2,400	2,400
6458-00000	Conference & Training	2,764	3,383	5,000	5,000	5,000
6459-00000	Other Employee Training	0	0	0	1,600	200
6460-00000	Membership Dues	200	350	300	300	1,800
TOTAL CONTRACTUAL SERVICES		377,282	381,227	386,800	386,600	423,100
Utilities						
6475-00000	Telephones	31,190	32,238	37,800	37,800	37,800
TOTAL UTILITIES		31,190	32,238	37,800	37,800	37,800
Fixed Charges						
6496-00000	Licenses and Permits	115	0	100	0	0
TOTAL FIXED CHARGES		115	0	100	0	0
Materials & Supplies						
6505-00000	Office Supplies	13,788	11,196	14,800	14,800	17,300
6506-00000	Software Supplies	3,934	2,971	4,000	4,000	4,000
6507-00000	Books & Periodicals	233	112	300	300	300
6509-00000	Computer Supplies	9,267	7,995	8,700	5,600	6,700
6517-00000	Supplies/Repair Parts	0	0	0	200	1,000
6550-00000	Minor Equipment	41,986	41,850	44,100	45,000	75,200
6589-00000	Other Materials & Supplies	60	0	0	0	0
TOTAL MATERIALS & SUPPLIES		69,268	64,124	71,900	69,900	104,500
Capital Outlay						
7202-00000	Office Equipment	37,303	36,641	41,300	40,000	6,100
7224-00000	GIS	0	0	8,500	10,500	0
7230-00000	Computer Software	4,298	1,934	0	0	6,300
TOTAL CAPITAL OUTLAY		41,601	38,575	49,800	50,500	12,400

TOTAL INFORMATION TECHNOLOGY

1,095,280   1,085,700   1,146,000   1,139,400   1,191,700

***PERSONNEL SCHEDULE***

ACCOUNT: 100-0110-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: INFORMATION TECHNOLOGY  
 DEPARTMENT: GENERAL GOVERNMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Info Tech Manager	1.00	1.00	1.00	87,900	87,500	89,300
Database Administrator	1.00	1.00	1.00	73,000	71,200	72,600
Programmer / Analyst	2.00	2.00	2.00	111,300	109,300	112,700
GIS Administrator	0.40	0.40	0.40	23,500	23,800	24,300
PC Hardware Technician	1.00	1.00	1.00	48,700	47,500	48,500
Telecommunications Specialist	1.00	1.00	1.00	45,200	44,900	47,000
Tech Support Services Coord	1.00	1.00	1.00	36,500	36,800	37,500
Overtime/Comp/199				0	0	0
Health Insurance	6306			105,100	105,100	118,400
Retirement	6304			35,800	35,400	29,400
Social Security	6302			32,600	32,300	33,400
Life Insurance	6310			0	800	800
Income Continuation Insurance	6312			0	0	0
<b>TOTAL PERSONNEL</b>	<b>7.40</b>	<b>7.40</b>	<b>7.40</b>	<b>599,600</b>	<b>594,600</b>	<b>613,900</b>



**CAPITAL OUTLAY REQUEST SUMMARY  
2015**

Dept: Information Technology

**TOTAL CAPITAL OUTLAY AMOUNT REQUESTED:** \$ 12,400

Item No.	Item Requested	New/ Replace	Quantity	Unit Cost	Total Cost *
1	Compaq ProLiant DL380 G7	Replace	1	\$6,100	\$6,100
2	Microsoft Windows User CALs	New	1	\$6,300	\$6,300
3					\$0
4					\$0
5					\$0
6					\$0
7					\$0
8					\$0
9					\$0
10					\$0
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					\$0

\* Please round request to the nearest \$100.

## City of Oshkosh, 2014 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
INSURANCE

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT:**  
100-0120-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		649,384	591,915	605,600	571,700	576,100

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

Anticipated change in WC stop loss. \$500,000 minimum stop loss, \$50,000 minimum premium charge. 25% increase in premiums for Property Ins. Anticipated 4% increase in Liability Ins rates. Increased due to additional new vehicles.

**Mission Statement:**

The risk management operation is responsible for securing insurance coverage for city property and activities. The types of insurance include; Worker Compensation, General Liability, Police Professional, Fleet Liability, Public Officials, Employee Dishonesty & Crime, Property & Contractors Equipment, Fleet Comprehensive & Collision, Boiler & Machinery, Tank Liability, and Pollution Liability. This is a cooperative process with the assistance of several City departments.

**Links to City Strategic Plan:**

- |   |   |
|---|---|
| 1 | <a href="#">Develop a Performance Culture</a> |
| 2 |   |
| 3 |   |
| 4 |   |
| 5 |   |

**Significant Accomplishments:**

- [Developed and implemented Volunteer Policy](#)
- [Assisted appraisers with appraisals of fire vehicles and buildings valued \\$300,000 plus](#)
- 
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**Objectives to be Accomplished Next Year:**

- [Developed a system to track property, vehicles, contractors equipment and property in the open](#)
- [Continue involvement with the Local Government Property Insurance Fund Advisory Council](#)
- [Continue to review insurance programs to ensure proper coverage and cost effectiveness](#)
- [Continue to identify opportunities for improvement in risk management and insurance coverage requirements in addition to claims processing and customer service](#)
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Develop a performance culture</b>					
Number of Accidents Involving Police and Law Enforcement Vehicles					
Total Valuation of All Property at Risk					
Customer Satisfaction with the Quality of Risk Management Services					

City	576,100
Water	96,200
Sewer	85,800
Senior Center	7,300
Parking	800
Transit	38,000
Sanitation	5,000
Recycling	1,700
Pool	4,100
Cemetery	8,300
Library	15,600
Museum	13,000
Grand Opera	7,300
Golf Course	5,300
Centre	12,100
Storm Water	8,200
<b>TOTAL INSURANCE</b>	<b>884,800</b>

**Contact**

**Information:**

Paul Greeninger, Safety and Risk Management Officer, (920) 236-5117, pgreeninger@ci.oshkosh.wi.us
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ACCOUNT: 100-0120-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: INSURANCE  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Fixed Charges						
6480-00000	Fixed Charges	15,652	13,541	15,000	15,000	15,000
6481-00000	Workers Compensation	347,759	349,000	326,000	350,000	333,500
6482-00000	Building & Contents	112,887	132,928	168,000	149,000	144,100
6483-00000	Comprehensive Liability	285,328	281,700	283,800	283,800	286,400
6485-00000	Vehicle Insurance	212,104	111,609	119,400	87,000	89,300
6488-00000	Employee Bonds	490	500	200	200	200
6494-00000	Boiler Insurance	14,129	14,836	15,800	15,800	16,300
6499-00000	Misc Fixed Charges	0	0	0	0	0
TOTAL FIXED CHARGES		988,349	904,114	928,200	900,800	884,800
TOTAL INSURANCE:		988,349	904,114	928,200	900,800	884,800
Less Allocation to Other Budgets:		338,965	312,199	322,600	329,100	308,700
NET INSURANCE BUDGET		649,384	591,915	605,600	571,700	576,100

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> FACILITIES MAINT.	<b>DEPARTMENT:</b> GENERAL GOVERNMENT	<b>ACCOUNT:</b> 100-0130-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	643,960	656,286	661,800	677,100	705,000

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Miscellaneous					
40013 Safety Bldg.					
<b>TOTAL REVENUES:</b>	0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

The Facility Maintenance Division mission is to provide safe, clean and effective facility management of the City Hall, Safety Building, Seniors Center Buildings, Grand Opera House, Convention Center, 1 North Main St. Parking Ramp and Sawyer Street Storage Facility.

**Links to City Strategic Plan:**

- 1 [Improve and Maintain our Infrastructure-Improve our City Buildings](#)
- 2 [Improve and Maintain our Infrastructure-Manage Our City Equipment](#)
- 3 [Improve our Quality of Life Assets-Update Facilities Plan/Physical Maintenance](#)
- 4 [Improve our Quality of Life Assets-Update Capital Improvements](#)
- 5

**Significant Accomplishments:**

- [Continued coordination of system-wide 2014 CIP HVAC/Roofing Replacement Program & Projects.](#)
- [Conducted assessment of elevators within the Facility Maintenance buildings.](#)
- [Coordinated renovations and updates of Police Department offices within the Safety Building.](#)
- [Coordinated replacement of City Hall Generator.](#)
- [Implemented work allocation/summary report tracking for FM staff.](#)
- [Coordinated building envelope updates and improvements to City Hall Mechanical Building.](#)
- [Coordinated 3rd and 4th floor tile replacement within City Hall.](#)
- [Coordinate repairs and updates to Sawyer Street Storage Facility.](#)

**Objectives to be Accomplished Next Year:**

- [Continue updates to accommodate departmental storage needs at Sawyer Street Storage Facility.](#)
- [Continue updates/renovations of various Safety Building projects.](#)
- [Continue coordination of system-wide 2015 CIP HVAC/Roofing Replacement Program & Projects.](#)
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Measurements</b>					
Sq. Ft. all facilities operated and maintained	335,000 sq. ft.	345,000 sq. ft.		Up	
Sq. Ft. all facilities requiring custodial	150,000 sq. ft.	150,000 sq. ft.		No Change	
# of Facility Improvement Measures (FIM) projects completed and where	81 completed City Hall: 35 (43%) SB: 10 (12%) OCC: 21 (26%) GOH: 5 (6%) OSC: 9 (11%) Misc. : 1 (1%)	124 projected City Hall: 27 (27%) proj. SB: 17 (10%) proj. OCC: 31 (25%) proj. GOH: 5 (4%) proj. OSC: 34 (27%) proj. Misc. : 10 (8%) proj.		Up Down Up Up No change Up Up	
<b>Customer Satisfaction with FM Services (5 surveys solicited from completed internal projects 1/1/14-8/14/14)</b>					
Staff is accessible/responds promptly	80% strongly agree/agree			Positive	
Staff is professional/knowledgeable	100% strongly agree/agree			Very positive	
Staff is courteous/helpful	100% strongly agree/agree			Very positive	
Needs are met in a reasonable timeframe	60% strongly agree/agree			Room to improve	
Grounds work is efficient/effective	50% strongly agree/agree			Room to improve	
Custodial work is efficient/effective	25% strongly agree/agree			Working on improvement plan	
Maintenance is efficient/effective	75% strongly agree/agree			Positive	
Office modifications are efficient/effective	100% strongly agree/agree			Very positive	
Facility issues are communicated well	75% strongly agree/agree			Positive	
Overall Maintenance is efficient/effective	80% strongly agree/agree			Positive	
<b>Contact Information:</b> Jon Urben, General Services Manager, (920) 236-5100, jurben@ci.oshkosh.wi.us					

ACCOUNT: 100-0130-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: FACILITIES MAINT.  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	234,239	222,661	210,100	227,400	233,100
6103-00000	Regular Pay - Temp Employee	0	649	17,400	0	0
TOTAL PAYROLL - DIRECT LABOR		234,239	223,310	227,500	227,400	233,100
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	107,479	100,477	111,900	118,100	129,000
TOTAL PAYROLL - INDIRECT LABOR		107,479	100,477	111,900	118,100	129,000
Contractual Services						
6401-00000	Contractual Services	25,816	23,654	28,000	28,000	45,000
6418-00000	Repairs to Motor Vehicles	372	331	300	300	300
6419-00000	Repairs to Tires	0	18	0	0	0
6420-00000	Repairs to Tools & Equipment	0	26	0	0	0
6426-00000	Maint. Mach/Equip/Bldg/Struct	48,460	68,913	45,000	45,000	32,000
6445-00000	Land Fill Fees	368	14	300	0	100
6448-00000	Special Services	0	129	0	0	0
6458-00000	Conference & Training	55	90	500	100	500
6459-00000	Other Training	30	0	0	0	0
6460-00000	Membership Dues	0	542	600	600	600
TOTAL CONTRACTUAL SERVICES		75,101	93,717	74,700	74,000	78,500
Utilities						
6471-00000	Electricity	127,389	124,061	135,000	130,000	142,000
6472-00000	Sewer Service	3,120	3,667	4,500	4,500	4,500
6473-00000	Water Service	5,907	5,460	7,900	7,900	9,500
6474-00000	Gas Service	46,594	56,838	53,000	67,500	60,000
6475-00000	Telephones	1,070	843	1,400	1,000	1,400
6476-00000	Storm Water	5,163	6,647	7,100	7,100	8,100
TOTAL UTILITIES		189,243	197,516	208,900	218,000	225,500
Fixed Charges						
6496-00000	Licenses and Permits	1,484	1,502	1,400	1,400	1,400
6499-00000	Misc Fixed Charges	205	205	200	200	200
TOTAL FIXED CHARGES		1,689	1,707	1,600	1,600	1,600
Materials & Supplies						
6503-00000	Clothing	177	140	300	400	300
6505-00000	Office Supplies	1,126	490	200	300	300
6507-00000	Books & Periodicals	29	0	0	0	0
6513-xxxxx	Motor Oil (Lubricants)	0	14	0	0	0
6517-00000	Supplies/Repair Parts	13,269	5,138	7,500	7,500	7,000
6527-00000	Janitorial Supplies	11,417	12,834	15,000	15,000	14,500
6529-00000	Chemicals	2,217	1,667	1,200	1,200	1,200
6537-00000	Safety Equipment	0	139	0	0	0
6545-00000	Tools & Shop Supplies	812	985	1,000	1,000	1,000
6550-00000	Minor Equipment	0	1,952	0	600	1,000
6589-00000	Other Materials & Supplies	7,162	16,200	12,000	12,000	12,000
TOTAL MATERIALS & SUPPLIES		36,209	39,559	37,200	38,000	37,300
Capital Outlay						
7202-00000	Office Equipment	0	0	0	0	0
7214-00000	Buildings	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0

TOTAL FACILITIES MAINTENANCE

643,960 656,286 661,800 677,100 705,000



***PERSONNEL SCHEDULE***

ACCOUNT: 100-0130-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: FACILITIES MAINT  
 DEPARTMENT: GENERAL GOVERNMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Maintenance Coordinator	1.00	1.00	1.00	46,900	46,600	48,700
Building Maintenance Custodian	4.00	4.00	4.00	162,200	161,900	165,200
Custodian (P.T.) 6102	0.80	0.80	0.80	17,400	16,700	18,200
Overtime/Comp/199 6102				1,000	2,200	1,000
Health Insurance 6306				74,500	80,500	94,300
Retirement 6304				19,100	19,100	15,800
Social Security 6302				17,400	17,500	17,900
Life Insurance 6310				900	1,000	1,000
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>5.80</b>	<b>5.80</b>	<b>5.80</b>	<b>339,400</b>	<b>345,500</b>	<b>362,100</b>

## City of Oshkosh, 2014 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
INDEPENDENT AUDIT

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT:**  
100-0140-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		22,717	26,513	23,200	23,200	23,700

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

**Mission Statement:**

The purpose of this fund is to account for the General Fund Portion of the required City Audit. This budget is part of the Finance Department and performance measures for this function are included in that budget.

**Links to City Strategic Plan:**

- 1
- 2
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- 4
- 5

**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

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**Contact Information:**

Trena Larson, Director of Finance, (920) 236-5005

ACCOUNT: 100-0140-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: INDEPENDENT AUDIT  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<hr/>						
Account-Project						
Contractual Services						
6414-00000	Auditing	22,717	26,513	23,200	23,200	23,700
TOTAL CONTRACTUAL SERVICES		22,717	26,513	23,200	23,200	23,700
TOTAL INDEPENDENT AUDIT		22,717	26,513	23,200	23,200	23,700

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
MEDIA SERVICES

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT:**  
100-0150-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	212,662	185,972	200,700	201,100	208,000

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids					
Fees & Charges	3,300	3,700	3,300	3,900	4,000
Miscellaneous	14,213	11,136	11,100	14,900	14,900
Surplus Applied					
Transfer					
<b>TOTAL REVENUES:</b>	<b>17,513</b>	<b>14,836</b>	<b>14,400</b>	<b>18,800</b>	<b>18,900</b>

**Budget Variances:**

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**Mission Statement:**

The mission is to carry out the objectives of CATV 2, CitiCable 10 and WOCT 101.9 FM.

**Links to City Strategic Plan:**

- 1 [Develop a Performance Culture-Increase Public Awareness of City Services and Value](#)
- 2 [Improve and Maintain Our Infrastructure-Improve/Implement Storm Water Management Plans](#)
- 3 [Increase opportunities for employee involvement.](#)
- 4 [Improve communications with and feedback from employees](#)
- 5

**Significant Accomplishments:**

- [Conducted strategic planning to identify short and long term goals for programming, production, distribution and marketing based on reviews of "best practices" from national PEG centers.](#)
- [Coordinated 13+ public information campaigns for various departmental outreach initiatives \(e.g. manhole rehab, field operations facility, residential design standards, Armory Basin, etc.\)](#)
- [Created video/audio PSA's that promote OCMS website features, new programs, and social media.](#)
- [Expanded video features available on City Intranet.](#)
- [Launched audio stream of WOCT 101.9 FM via OCMS website.](#)

**Objectives to be Accomplished Next Year:**

- [Continue to address programming, production, distribution, and marketing goals set in 2014 Strategic Plan.](#)
- [Explore re-branding of OCMS channel logos \(Channel 2 & 10\) designations to non-numeric branding in response to anticipated changes in video service provider\(s\) channel lineups.](#)
- [Conduct assessment of Convention Center A/V equipment and replacement schedule.](#)
- [Implement customer service survey of community users of Media Services.](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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Measurements:					
# of press releases	60	57 (proj.)		Down	
# of video programs	125	139 (proj.)		Up	
# of video PSA's	4	9 (proj.)		Up	
# of audio PSA's	74	123 (proj.)		Up	
# of Facebook posts	276	192 (proj.)		Down	
# of Tweets	93	111 (proj.)		Up	
# of gov. mtgs.	124	132 (proj.)		Same	
# of pub info campg.	17	22 (proj.)		Up	
# of emp virtual mtgs.	5	5 (proj.)		Same	

Customer Satisfaction with Media Services (11 surveys solicited from completed internal projects 1/1/14 - 8/14/14)			
Staff is accessible/responds promptly	100% strongly agree/agree	Very positive	
Staff is professional/knowledgeable	100% strongly agree/agree	Very positive	
Staff is courteous/helpful	100% strongly agree/agree	Very positive	
Needs are met in a reasonable timeframe	91% strongly agree/agree	Very positive	
PI/marketing needs done efficiently/effectively	83% strongly agree/agree	Positive	
Video production needs done efficiently/effectively	100% strongly agree/agree	Very positive	
Production support needs done efficiently/effectively	100% strongly agree/agree	Very positive	
Overall Media Services is efficient/effective	100% strongly agree/agree	Very positive	

**Contact**

**Information:**

Jon Urben, General Services Manager, (920) 236-5100, jurben@ci.oshkosh.wi.us

ACCOUNT: 100-0150-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: MEDIA SERVICES  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	140,780	141,896	145,600	145,900	150,200
6103-00000	Regular Pay - Temp. Employee	19,359	0	0	0	0
TOTAL PAYROLL - DIRECT LABOR		160,139	141,896	145,600	145,900	150,200
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	45,722	40,323	50,400	50,400	51,400
TOTAL PAYROLL - INDIRECT LABOR		45,722	40,323	50,400	50,400	51,400
Contractual Services						
6406-00000	Computer Service Charges	0	0	0	0	1,700
6410-00000	Advertising / Marketing	100	0	0	0	0
6418-00000	Repairs to Motor Vehicles	253	141	100	100	100
6426-00000	Maint. Mach/Equip/Bldg/Struct	514	0	600	600	600
6458-00000	Conference & Training	407	855	1,000	1,000	1,000
6459-00000	Other Employee Training	0	0	0	100	0
6460-00000	Membership Dues	395	395	400	400	400
TOTAL CONTRACTUAL SERVICES		1,669	1,391	2,100	2,200	3,800
Utilities						
6475-00000	Telephones	416	460	500	500	500
TOTAL UTILITIES		416	460	500	500	500
Materials & Supplies						
6505-00000	Office Supplies	842	613	800	800	800
6506-00000	Software Supplies	0	0	0	0	0
6517-00000	Supplies/Repair Parts	110	397	300	300	300
6550-00000	Minor Equipment	2,845	0	0	0	0
6589-00000	Other Materials & Supplies	919	892	1,000	1,000	1,000
TOTAL MATERIALS & SUPPLIES		4,716	1,902	2,100	2,100	2,100
Capital Outlay						
7204-00000	Machinery & Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL MEDIA SERVICES		212,662	185,972	200,700	201,100	208,000

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0150-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: MEDIA SERVICES  
 DEPARTMENT: GENERAL GOVERNMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Media Services Operations Specialist	1.00	1.00	1.00	61,100	61,300	62,500
Communications Coordinator	1.00	1.00	1.00	50,800	50,400	52,700
Video Editing Technician	1.00	1.00	1.00	33,700	33,500	35,000
Overtime/Comp/199				0	700	0
Health Insurance 6306				26,700	26,700	29,500
Retirement 6304				12,300	12,300	10,200
Social Security 6302				11,200	11,200	11,500
Life Insurance 6310				200	200	200
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>196,000</b>	<b>196,300</b>	<b>201,600</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b>	<b>FUNCTION:</b>	<b>DEPARTMENT:</b>	<b>ACCOUNT:</b>
GENERAL	UNCLASSIFIED	UNCLASSIFIED	100-(0902-1040)-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	818,868	963,016	763,000	837,600	876,900

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>	0	0	0	0	0

**Budget Variances:**

**Mission Statement:** This budget is used to account for any general fund expenditures that are not part of any established general fund division. This budget is under the direction of the City Manager.

**Links to City Strategic Plan:**

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**Significant Accomplishments**

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**Objectives to be Accomplished Next Year:**

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**Contact Information:** Trena Larson, Director of Finance (920) 236-5005



ACCOUNT: 100-(0902-1040)-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: UNCLASSIFIED  
 DEPARTMENT: UNCLASSIFIED

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
0902-00000	Unemployment Comp 6320	22,330	6,014	30,000	20,000	28,000
0908-00000	Uncollectible Accounts 6469	438,029	607,488	465,000	513,500	618,200
0910-00000	Employee Benefit Fees 6466	12,394	11,872	14,000	12,000	13,000
0911-00000	Patriotic Celebrations 6587-89	6,389	19,680	20,000	17,600	20,000
0913-00000	Adjustment of Salaries	122,799	122,799	73,000	73,000	155,300
6306-00000	Health Insurance Fund Surcharge	0	0	0	0	(120,000)
0914-00000	Unclassified Expense	139,998	154,459	120,000	160,000	120,000
0918-00000	Mobile Home Tax 6466	39,429	40,704	41,000	41,500	42,400
1040-00000	Industrial Development 6466	37,500	0	0	0	0
TOTAL UNCLASSIFIED		818,868	963,016	763,000	837,600	876,900

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> POLICE	<b>DEPARTMENT:</b> PUBLIC SAFETY	<b>ACCOUNT:</b> 100-0211-XXXX-XXXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		11,656,203	12,008,441	12,091,900	12,130,000	12,495,600

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		370,147	212,843	166,400	167,500	172,000
Fees & Charges		861,443	985,517	885,000	947,000	985,000
Miscellaneous		24,872	0	0	4,600	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		1,256,462	1,198,360	1,051,400	1,119,100	1,157,000

**Budget Variances:**

**Mission Statement:** To promote public safety and to enhance the quality of life in our community through innovative policing and community partnerships

- Links to City Strategic Plan:**
- 1 [Deliver services that promote public safety](#)
  - 2 [Create public/private partnerships to foster grassroots neighborhood organizations](#)
  - 3 [Improve the public's knowledge and understanding of city operations](#)
  - 4 [Enhance our internal and external communications](#)
  - 5

- Significant Accomplishments:**
- [OPD Drug Task Force \(DTF\) & County wide Heroin Task Force to reduce Heroin Overdose and Deaths](#)
  - [CALEA Re-Accreditation](#)
  - [Acquired Command & Community Outreach Vehicle through public/private partnership](#)
  - [Increased focus on traffic enforcement to enhance neighborhood safety](#)
  - [Revised Roll-Call Process and use of Sharepoint for enhanced internal communication](#)
  - [Continued reduction in vehicle maintenance costs through proactive measures](#)
  - [Implementation of LaserFiche for electronic storage and retrieval of department records](#)
  - [Safety Building renovations for efficiency of operations and foster team building](#)

- Objectives to be Accomplished in 2015**
- [WILEAG Re-Accreditation](#)
  - [Continued community outreach and problem solving through Reporting Area accountability](#)
  - [Revise and enhance our employee awards and recognition program](#)
  - [Gradual implementation of the Police Training Officer \(PTO\) program](#)
  - [Implementation of a formal Career Development Program](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Deliver services that promote public safety in our community</b>					
% residents feel safe after dark is >70	71	79	82	UP +	City Survey - July 2014
# of Part 1 violent crimes	155	51	120	DOWN +	2014 Data thru May
# of Part 1 property crimes	1428	472	1400	DOWN +	2014 Data thru May
% actual violent crimes cleared by arrest is >60	56	61	65	UP +	WI=49% (4y), US=46%
% actual property crimes cleared by arrest is >25	30	37	40	UP +	WI=25% (4y), US=18%
% cases assigned to Detectives cleared by arrest is >53	45	48	50	UP +	2014 Data thru June
% vehicle stops, citation issued is >40	38	42	42	UP +	25% in 2008
Avg. response time to priority 1&2 is <6 min	5.46	5.69	5.4	DOWN +	No national standard is established
Number of OWI Arrests	429	350	450	DOWN -	2013 Data thru July 31
<b>Goal: Recruit, train, and develop an effective and skilled workforce</b>					
Avg. # hours of training per sworn officer >24	99	43	110	UP +	2014 Data thru July
Avg. # hours training per non-sworn officer	4	6	12	UP +	Need to increase training for civilians but no state mandate
# of training hours of employees	9,898	4,235	10,000	UP +	2014 Data thru July
# sworn officers hired/retained after 4 yrs. (Yr of Hire)	2/2 100%	2/2 100%	100%	UP +	201 Data thru July
# formal citizen complaints against employees & # sustained	15 & 2	10 & 1	10 & 0	DOWN +	15% of complaints are sustained over past 4 yrs.
<b>Goal: Improve public knowledge of our services; Create public/private partnerships to foster grassroots neighborhood organizations</b>					
# of Beyond the Badge episodes on OCAT >12	12	15			Shows highlight various functions within OPD
# of media releases sent is >52	75	55	100	UP +	2014 Data thru July
# of community news/PR releases about OPD services	23	75			
Community Outreach Vehicle (CCOV) Deployments	NA	6	150	UP +	2014 Data July 25 - Aug 8
# of followers on Facebook / Twitter	3058/669	5137/1142	6000/2000	UP +	2014 Data thru July
# of neighborhoods participating in National Night Out	9	14	20	UP +	Prior to 2011, event was held in a city park
Abatements completed	13	5	8	DOWN +	2014 Data thru July

**Contact Information:**

Chief Greuel, (920) 236-5700

ACCOUNT: 100-0211-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: POLICE  
 DEPARTMENT: PUBLIC SAFETY

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	7,587,578	8,150,873	8,104,300	8,224,700	8,410,900
6103-00000	Regular Pay - Temp. Employee	12,958	10,350	15,000	15,000	15,000
TOTAL PAYROLL - DIRECT LABOR		7,600,536	8,161,223	8,119,300	8,239,700	8,425,900
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	3,473,630	3,299,997	3,401,700	3,308,900	3,480,500
TOTAL PAYROLL - INDIRECT LABOR		3,473,630	3,299,997	3,401,700	3,308,900	3,480,500
Contractual Services						
6401-00000	Contractual Services	44,503	46,785	77,000	48,100	41,000
6403-00000	Clothing Allowance	8,594	8,724	10,300	9,600	9,600
6404-00000	Postage and Shipping	313	212	900	900	500
6408-00000	Printing and Binding	0	0	400	400	0
6418-00000	Repairs to Motor Vehicles	48,539	42,174	45,000	40,000	45,000
6419-00000	Repairs to Tires	1,343	1,379	1,200	1,200	1,200
6420-00000	Repairs to Tools & Equipment	10	0	0	0	0
6421-00000	Maintenance Radios	0	583	1,000	1,000	1,000
6424-00000	Maintenance Office Equipment	819	885	900	900	1,000
6426-00000	Maint. Mach/Equip/Bldg/Struct	2,045	4,312	4,300	4,300	23,500
6427-00000	Maintenace Computer	0	2,999	0	11,100	17,900
6432-00000	Equipment Rental	6,173	5,193	4,100	5,000	5,000
6445-00000	Land Fill Fees	0	98	0	0	0
6446-00000	Contractual Employment	0	0	2,400	2,400	3,000
6448-00000	Special Services	2,400	2,000	2,400	2,400	2,400
6453-00000	Vehicle License &Registration	899	522	700	700	600
6456-00000	Service / Witness Fees	476	22	0	0	0
6458-00000	Conference & Training	24,872	35,027	17,600	17,600	29,000
6459-00000	Other Employee Training	0	35	0	0	0
6460-00000	Membership Dues	690	660	500	500	600
6466-00000	Misc. Contractual Services	23,509	20,106	25,600	25,600	20,500
TOTAL CONTRACTUAL SERVICES		165,185	171,716	194,300	171,700	201,800
Utilities:						
6471-00000	Electricity	3,725	4,636	4,400	6,200	8,500
6472-00000	Sewer Service	277	293	300	400	400
6473-00000	Water Service	490	490	400	500	600
6474-00000	Gas Service	2,118	8,577	2,300	10,000	11,000
6475-00000	Telephones	32,021	33,673	33,400	46,100	52,700
6476-00000	Storm Water	1,275	1,648	1,400	1,600	1,900
TOTAL UTILITIES		39,906	49,317	42,200	64,800	75,100
Fixed Charges						
6496-00000	Licenses and Permits	0	0	100	100	100
TOTAL FIXED CHARGES		0	0	100	100	100

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Materials & Supplies						
6503-00000	Clothing	23,675	21,718	24,000	24,000	25,500
6505-00000	Office Supplies	28,879	23,772	32,300	31,000	30,400
6507-00000	Books & Periodicals	531	266	100	0	0
6509-00000	Computer Supplies	38	0	0	0	0
6513-00000	Motor Oil (Lubricants)	0	0	0	0	0
6514-00000	Gasoline	20	0	0	0	0
6517-00000	Supplies/Repair Parts	3,582	5,493	4,000	4,000	4,000
6519-00000	Tires/Tubes	9,512	12,596	11,000	11,000	11,000
6527-00000	Janitorial Supplies	19	34	0	0	0
6537-00000	Safety Equipment	1,286	1,594	1,600	0	0
6545-00000	Tools & Shop Supplies	98	0	500	0	200
6550-00000	Minor Equipment	20,781	45,974	20,800	41,100	39,400
6557-00000	Medical Supplies	0	0	0	1,600	1,600
6589-00000	Other Materials & Supplies	46,244	46,388	54,000	54,000	56,000
TOTAL MATERIALS & SUPPLIES		134,665	157,835	148,300	166,700	168,100
Capital Outlay						
7204-00000	Machinery & Equipment	4,000	4,159	0	0	3,600
7210-00000	Motor Vehicles	238,281	164,194	186,000	178,100	140,500
TOTAL CAPITAL OUTLAY		242,281	168,353	186,000	178,100	144,100
TOTAL POLICE		11,656,203	12,008,441	12,091,900	12,130,000	12,495,600

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0211-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: POLICE  
 DEPARTMENT: PUBLIC SAFETY

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Police Chief	1.00	1.00	1.00	105,500	105,500	109,800
Captains	3.00	3.00	3.00	283,800	283,800	285,500
Lieutenants	5.00	5.00	5.00	391,400	391,400	401,100
Sergeants	12.00	11.00	12.00	812,300	817,000	908,700
Detectives I & II	7.00	7.00	7.00	483,200	483,200	496,000
Police Officers	71.00	72.00	71.00	4,501,800	4,501,800	4,642,900
Office Admin Division Manager	1.00	1.00	1.00	64,600	64,600	64,600
Computer Operator	1.00	1.00	1.00	38,400	38,400	38,400
Court Liason Clerk	1.00	1.00	1.00	37,300	37,300	38,100
Administrative Assistant	1.00	1.00	1.00	47,200	48,000	48,000
Records Clerk	1.00	1.00	1.00	35,200	36,400	36,400
Crime Analyst	1.00	1.00	1.00	47,700	48,800	49,900
Court Liason / Telecom Clerk	1.00	1.00	1.00	38,800	38,800	38,800
Property Evidence Clerk	1.00	1.00	1.00	42,900	42,900	44,900
Telecommunications Clerk	3.00	3.00	3.00	116,200	116,200	116,200
Word Processing Operator	4.00	4.00	4.00	137,800	140,000	142,800
Vehicle Equipment Installer	1.00	1.00	1.00	31,800	32,900	32,900
Comm. Service Officer (P.T.) 6102	7.00	7.00	7.00	86,700	81,400	89,200
Word Processing Operator (4 P.T.) 6102	2.20	2.20	2.20	66,200	66,200	68,900
UWO Summer Work Study (2 P.T.) 6103	0.54	0.54	0.54	15,000	15,000	15,000
Parking Control (3 P.T.) 6102	1.06	1.59	1.59	47,900	38,300	48,100
Telecommunications Clerk (2 P.T.) 6102	0.55	1.10	1.10	34,700	32,200	34,700
Court Liason Clerk (1 P.T.) 6102	0.53	0.53	0.53	18,400	18,400	19,300
Property Evidence Clerk (1 P.T.) 6102	0.53	0.53	0.53	24,600	24,600	25,800
Holiday Pay				194,000	200,200	214,000
Shift Differential				15,900	15,900	15,900
Overtime/Comp/199				400,000	520,500	400,000
Health Insurance 6306				1,845,200	1,791,100	2,043,800
Retirement 6304				913,600	905,500	777,100
Social Security 6302				625,900	598,200	645,300
Life Insurance 6310				17,000	14,100	14,300
Income Continuation Insurance 6312				0	0	
<b>TOTAL PERSONNEL</b>	<b>127.41</b>	<b>128.49</b>	<b>128.49</b>	<b>11,521,000</b>	<b>11,548,600</b>	<b>11,906,400</b>

**CAPITAL OUTLAY REQUEST SUMMARY  
2015**

Dept: Police - 100-0211

**TOTAL CAPITAL OUTLAY AMOUNT REQUESTED: \$ 144,100**

<b>Item No.</b>	<b>Item Requested</b>	<b>New/ Replace</b>	<b>Quantity</b>	<b>Unit Cost</b>	<b>Total Cost *</b>
1	Scout Portable Alarms	Replace	1	\$3,600	\$3,600
2	Unmarked ISB Vehicles	Replace	1	\$17,000	\$17,000
3	Auction of Unmarked Vehicles		4	(\$1,200)	(\$4,800)
4	Police Squad Ford Utility w/Integrated Sys	Replace	1	\$32,000	\$32,000
5	Police Squad Ford Utility Interceptors	Replace	3	\$28,100	\$84,300
6	CSO Vehicle	Replace	1	\$18,000	\$18,000
7	Auction of Marked Police Squads		5	(\$1,200)	(\$6,000)
8					\$0
9					\$0
10					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0
					\$0

\* Please round request to the nearest \$100.

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> ANIMAL CARE	<b>DEPARTMENT:</b> PUBLIC SAFETY	<b>ACCOUNT:</b> 100-0214-XXXX-XXXX
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		<b>2012 Expenditures</b>	<b>2013 Expenditures</b>	<b>2014 Appropriation</b>	<b>2014 Year End Estimate</b>	<b>2015 Proposed Budget</b>
		74,201	74,201	74,200	74,200	74,200

<b>REVENUES</b>		<b>2012 Revenues</b>	<b>2013 Revenues</b>	<b>2014 Appropriation</b>	<b>2014 Year End Estimate</b>	<b>2015 Proposed</b>
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

The Mission of the Oshkosh Area Humane Society is to promote the bond between animals and people, to provide community outreach and education, and to enhance the quality of lives of animals in need through compassionate sheltering, responsible adoptions, programs and services.

**Links to City Strategic Plan:**

None

**Significant Accomplishments:**

- [OAHS provided care for 2,198 animals in 2013](#)
- [1,396 animals were adopted into homes, a 4% increase compared to the same time period in 2012](#)
- [268 lost animals were returned to their owners](#)
- [To date in 2013, 28% \(323\) of strays have been returned to their owner](#)
- [OAHS had an 84% "save rate" \(adopted, returned to owner, transferred out\) in 2013; 2014 = 85%](#)

**Objectives to be Accomplished Next Year:**

- [Build a strong and cooperative relationship with all City Departments to better serve the community](#)
- [Explore new ways to increase adoptions and redemptions of lost pets](#)
- [Provide behavioral counseling services and the community pet food pantry to keep pets in the home](#)

### Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Continue to increase adoptions and the rate of lost animals that are returned to their owners</b>					
# of Adoptions	1396	624 *	1250	down	through July 31, 2014
% Returned to Owner	28%	35% *	30%	down slightly	through July 31, 2014
# Returned to Owner	323	179 *	306	down slightly	through July 31, 2014
# Strays	1134	510 *	1020	down slightly	through July 31, 2014
# Clinic Services	185	94 *	185	constant	through July 31, 2014
# Transfer/Release	65	36 *	70	increase	through July 31, 2014
# Seized/impound	104	25 *	60	down significantly	through July 31, 2014
After hours pick up	113	64 *	125	increase	through July 31, 2014

**Contact Information:**

Chief Greuel, (920) 236-5700



ACCOUNT: 100-0214-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: ANIMAL CARE  
 DEPARTMENT: PUBLIC SAFETY

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<u>Account-Project</u>						
<u>Contractual Services</u>						
6426-00000	Maint. Mach/Equip/Bldg/Struct	0	0	0	0	0
6430-00000	Animal Shelter	74,201	74,201	74,200	74,200	74,200
6466-00000	Misc Contractual Services	0	0	0	0	0
<b>TOTAL CONTRACTUAL SERVICES</b>		<b>74,201</b>	<b>74,201</b>	<b>74,200</b>	<b>74,200</b>	<b>74,200</b>
<u>Utilities</u>						
6471-00000	Electricity	0	0	0	0	0
6474-00000	Gas Service	0	0	0	0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<u>Materials &amp; Supplies</u>						
6517-00000	Supplies/Repair Parts	0	0	0	0	0
6589-00000	Other Materials & Supplies	0	0	0	0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<u>Capital Outlay</u>						
7204-00000	Machinery & Equipment Purchase	0	0	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL ANIMAL CARE</b>		<b>74,201</b>	<b>74,201</b>	<b>74,200</b>	<b>74,200</b>	<b>74,200</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> AUXILIARY POLICE	<b>DEPARTMENT:</b> PUBLIC SAFETY	<b>ACCOUNT:</b> 100-0217-XXXX-XXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		4,711	3,173	4,800	4,800	4,800

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

The Oshkosh Auxiliary Police is an organization comprised of community minded civilian volunteers, and exist to assist and support the Oshkosh Police Department with additional trained manpower whenever called upon. Auxiliary Officers are dedicated to public service; committed to providing competent volunteer law enforcement services to our community with a high degree of courtesy, honor, respect and pride.

**Links to City Strategic Plan:**

None

**Significant Accomplishments:**

- Celebrated its' 55th Anniversary of service to the community in 2014
- Provided approximately 3350 hours of volunteer duty in 2014 while assisting OPD
- Activated for nearly 122 scheduled events and responded to other emergency assistance as needed
- Started a 6 member Bike Patrol Team to be deployed at various special events

**Objectives to be Accomplished Next Year:**

- Maintain the present level of service to the community & investigate other ways to provide services
- Continue to provide a Speed Awareness Program via the OPD Speed Boards
- Continue to enhance Volunteers in Policing (VIPS) program objectives
- Revise current website to link with OPD website and use as a primary tool for recruitment
- Upgrade radio system in conjunction with countywide system
- Place a heightened emphasis on membership development and retention (goal of 40 members)

### Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Continue to provide voluntary services to the Oshkosh Police Department and our community as needed</b>					
# of Members	40	41 *			as of August 2014
# of Service Hours	3350	3350+ *			as of August 2014
# of Scheduled Events	120	122+ *			as of August 2014

**Contact Information:**

Captain Schoeni (920) 236-5756

ACCOUNT: 100-0217-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: AUXILIARY POLICE  
 DEPARTMENT: PUBLIC SAFETY

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<u>Account-Project</u>						
Contractual Services						
6401-00000	Contractual Services	114	64	200	200	200
6410-00000	Advertising	147	0	100	100	100
6418-00000	Repairs to Motor Vehicles	991	746	1,000	1,000	1,000
6419-00000	Repairs to Tires	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES		1,252	810	1,300	1,300	1,300
Utilities						
6475-00000	Telephones	31	19	100	100	100
6479-00000	Other Utilities	0	0	0	0	0
TOTAL UTILITIES		31	19	100	100	100
Materials & Supplies						
6503-00000	Clothing	1,600	1,478	2,000	2,000	2,000
6505-00000	Office Supplies	189	0	100	100	100
6517-00000	Supplies/Repair Parts	0	150	500	400	500
6519-00000	Tires, tubes, and rims	285	300	300	300	300
6537-00000	Safety equipment	0	100	100	100	100
6589-00000	Other Materials & Supplies	1,354	316	400	500	400
TOTAL MATERIALS & SUPPLIES		3,428	2,344	3,400	3,400	3,400
Capital Outlay						
72xx-00000	Machinery & Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL AUXILIARY POLICE		4,711	3,173	4,800	4,800	4,800

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> CROSSING GUARDS	<b>DEPARTMENT:</b> PUBLIC SAFETY	<b>ACCOUNT:</b> 100-0218-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	84,209	92,934	114,500	97,100	78,800

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids					
Fees & Charges		7,035	28,600	500	0
Miscellaneous					
Surplus Applied					
Transfers					
<b>TOTAL REVENUES:</b>	0	7,035	28,600	500	0

**Budget Variances:**

**Mission Statement:** To promote public safety and to enhance the quality of life in our community through innovative policing and community partnerships.

**Links to City Strategic Plan:** 1 None

- Significant Accomplishments:**
- Continued to issue lime green vests, lime green cones and LED flashing cone lights for safety
  - On-going review of crossing guard locations based on child counts, traffic patterns and budget
  - Conducted skills and safety training for all Crossing Guards
  - Participation in the Safe Routes to School program now includes all elementary and middle schools
  - 14 elementary schools continued involvement in the School Speed Watch program
  - Increased the number of substitute Crossing Guards to reduce Officer & CSO coverage for absences
  - Began transitioning oversight of Crossing Guard program to the Patrol Bureau
  - No injuries reported to students or Crossing Guards while being crossed to and from school
  - Safe Routes to School program aided in improvement in street markings at some schools

- Objectives to be Accomplished Next Year:**
- No injuries to students or crossing guards while being crossed to and from school
  - Use of Safe Routes to School grant to enhance school crossing lighting and street markings
  - Work with other departments to expand the time frame overhead lights operate before and after school
  - Report details of school crossing violations by motorists and follow up conducted in a timely manner
  - Increase information to the community concerning school crossing safety
  - On-going review of school crossing locations and assignments for needs and safety

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Reduction in the use of Community Service Officer or Patrol Officer staffing crossings due to Crossing Guard absenteeism</b>					
# of time a CSO or Officer covered a school crossing	100	68+	75		-25% Jan - June 2014 data
<b>Goal: Assign Crossing Guards to intersections with the highest safety needs or concerns</b>					
Use of Child Counts	Yes	Yes	Yes		Completed 2X a year
Traffic Counts / Pattern review	Yes	Yes	Yes		Collaboration with Transportation Dept.
<b>Goal:</b>					
<b>Goal:</b>					

**Contact Information:** \_\_\_\_\_

Officer Joe Nichols, 920-236-5742
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ACCOUNT: 100-0218-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: CROSSING GUARDS  
 DEPARTMENT: PUBLIC SAFETY

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<u>Account-Project</u>						
Payroll - Direct Labor						
6103-00000	Regular Pay - Temp Employee	78,236	86,330	106,400	90,200	73,200
TOTAL PAYROLL - DIRECT LABOR		78,236	86,330	106,400	90,200	73,200
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	5,973	6,604	8,100	6,900	5,600
TOTAL PAYROLL - INDIRECT LABOR		5,973	6,604	8,100	6,900	5,600
Contractual Services						
6401-00000	Contractual Services	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES		0	0	0	0	0
Materials & Supplies						
6503-00000	Clothing	0	0	0	0	0
6537-00000	Safety Equipment	0	0	0	0	0
6589-00000	Other Materials & Supplies	0	0	0	0	0
TOTAL MATERIALS & SUPPLIES		0	0	0	0	0
Capital Outlay						
7212-00000	Radios	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL CROSSING GUARDS		84,209	92,934	114,500	97,100	78,800

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0218-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: CROSSING GUARDS  
DEPARTMENT: PUBLIC SAFETY

Position Title		Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Crossing Guards	6103	18	18	18	106,400	90,200	73,200
Holiday Pay					0	0	0
Retirement	6304				0	0	0
Social Security	6302				8,100	6,900	5,600
Income Continuation Ins.	6312				0	0	0
<b>TOTAL PERSONNEL</b>		<b>18</b>	<b>18</b>	<b>18</b>	<b>114,500</b>	<b>97,100</b>	<b>78,800</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> FIRE & AMBULANCE	<b>DEPARTMENT:</b> PUBLIC SAFETY	<b>ACCOUNT:</b> 100-0230-XXXX-XXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		11,322,469	11,322,406	11,508,000	11,441,700	11,684,800

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		137,911	140,624	0	160,000	160,000
Fees & Charges		147,798	151,514	2,697,100	2,726,300	2,593,500
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		285,709	292,138	2,697,100	2,886,300	2,753,500

**Budget Variances:**

**Mission Statement:** The mission of the City of Oshkosh Fire Department is to prevent, respond to, and minimize harmful situations involving the people we serve.

- Links to City Strategic Plan:**
- 1 [Strengthen Our Neighborhoods](#)
  - 2 [Continuously improve services to the public](#)
  - 3 [Strengthen relationships with community partners and other entities](#)
  - 4 [Support Business Economic Development](#)
  - 5

- Significant Accomplishments:**
- [Develop natural prairie burning ordinance and procedures](#)
  - [Upgrade Water Rescue Response by Collaborating with Sheriffs Department](#)
  - [Applied for Community Risk Analysis Grant](#)
  - [Assist with negotiating 2015 + labor contract](#)
  - [Updated Fire Department strategic plan](#)
  - [Negotiated Contract to Provide Haz-Mat Coverage for Green Lake County](#)
  - [Review organizational structure of the department](#)
  - [Placed new Haz-Mat Rehab vehicle into service](#)
  - [Received Fire Prevention Grant for Thermal Image Camera and Nozzle Replacement](#)

- Objectives to be Accomplished Next Year:**
- [Complete Community Risk Analysis](#)
  - [Place New Quint Into Service](#)
  - [Implement New Organizational Structure](#)
  - [Provide Training for New Supervisors in EOC](#)
  - [Develop and Implement Fire Officer Development Program](#)



## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Recruit and retain and effective workforce that is satisfied with their working environment</b>					
Retention greater than two years, averaged over 10 years >88%					
	96.00%	88.00%	88.00%		
Number of employee grievances greater than Step II per year < 6					
	1.00%	2.00%	2.00%		
Sustained citizens complaints as a percentage of incidents responded <.1%					
	0.00%	0.01%	0.01%		
<b>Goal: Improve fire and life safety through education and code enforcement</b>					
Inspect 100% of inspectable properties at least once per year					
	100.00%	100.00%	100.00%		
Occurrence of fire inspectable buildings					
	30.00%				
Contact 90% of children ages 5-9 with for fire and life safety education					
	100.00%	100.00%	100.00%		
<b>Goal: Deliver safe professional services that meet the needs of the people we serve</b>					
Emergency incidents responded to in less than 6 minutes >90%					
	92.50%	90.00%	90.00%		
Cardiac arrest patients arrive at the hospital with a pulse >23.8%					
	49.00%	23.80%	23.80%		
Fires Confined to room of origin >50%					
	64.00%	50.00%	50.00%		
Fires confined to Structure of origin>90%					
	94.00%	90.00%	90.00%		
Dollar loss from fire per capita <\$34.90					
	8.41%	34.90%	34.90%		
ISO Insurance Rating					
	2	2	2.00%		
<b>Goal: Provide and maintain efficient facilities geographically located to deliver services consistently and meet the housing needs of our staff and resources</b>					
Emergency incidents responded to in less than 6 minutes >90%					
	92.50%	90.00%	90.00%		
Percentage of time stations may be occupied and in service >99.9%					
	100.00%	100.00%	100.00%		
<b>Goal: Provide and maintain safe and reliable equipment that is functional and meets the appropriate standards</b>					
Percentage of time front line fleet in service excluding routine maintenance >98%					
	98.17%	95.00%	98.00%		
<b>Goal: Develop and maintain a comprehensive training program to ensure safety of our personnel and service quality</b>					
Number of firefighter injuries per 100 structure fires <4					
	5.00%	4.00%	4.00%		
Percentage of employees meeting minimum State certification criteria for their position 100%					
	100.00%				
Number of hours of training per employee per month >18					
	17	18	18		

**Contact Information:**

Fire Chief Tim Franz, (920) 236-5240

ACCOUNT: 100-0230-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: FIRE & AMBULANCE  
 DEPARTMENT: PUBLIC SAFETY

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	7,607,036	7,875,386	7,877,300	7,905,900	8,045,800
TOTAL PAYROLL - DIRECT LABOR		7,607,036	7,875,386	7,877,300	7,905,900	8,045,800
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	3,226,175	2,912,710	3,105,700	3,011,500	3,082,800
TOTAL PAYROLL - INDIRECT LABOR		3,226,175	2,912,710	3,105,700	3,011,500	3,082,800
Contractual Services						
6401-00000	Contractual Services	20,271	17,332	17,800	18,500	18,600
6403-00000	Clothing Allowance	10,016	10,516	0	10,100	10,100
6404-00000	Postage & Shipping	84	21	100	100	100
6408-00000	Printing & Binding	0	438	500	300	500
6418-00000	Repairs to Motor Vehicles	30,388	50,092	35,000	40,000	36,000
6419-00000	Repairs to Tires	206	708	300	700	1,000
6420-00000	Repairs to Tools & Equipment	7,270	1,192	6,000	6,000	6,600
6421-00000	Maintenance Radios	4,391	1,558	3,100	1,000	11,900
6422-00000	Maintenance Contract Cost	15,894	17,018	10,800	13,000	19,900
6426-00000	Maint. Mach/Equip/Bldg/Struct	25,577	32,760	26,000	25,000	28,000
6427-00000	Maint. Computer Software	19,256	19,256	19,300	19,200	20,700
6432-00000	Equipment Rental	1,043	1,948	1,800	1,800	1,800
6445-00000	Land Fill Fees	0	0	0	0	0
6448-00000	Special Services	92	0	0	0	0
6453-00000	Vehicle License & Registration	298	224	0	100	100
6458-00000	Conference & Training	5,522	7,722	7,500	7,400	7,500
6459-00000	Other Employee Training	712	970	800	0	800
6460-00000	Membership Dues	875	917	1,200	1,100	1,500
6466-00000	Misc. Contractual Services	765	836	800	2,200	800
TOTAL CONTRACTUAL SERVICES		142,660	163,508	131,000	146,500	165,900
Utilities						
6471-00000	Electricity	50,298	61,010	65,000	63,000	61,800
6472-00000	Sewer Service	3,810	3,699	4,000	3,800	4,000
6473-00000	Water Service	7,090	6,506	7,200	6,600	7,200
6474-00000	Gas Service	13,768	21,300	23,000	25,000	28,000
6475-00000	Telephones	1,471	4,029	12,200	9,000	10,300
6476-00000	Storm Water	7,633	8,684	8,500	8,600	8,700
TOTAL UTILITIES		84,070	105,228	119,900	116,000	120,000
Fixed Charges						
6496-00000	Licenses and Permits	0	200	200	200	100
TOTAL FIXED CHARGES		0	200	200	200	100

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Materials & Supplies						
6503-00000	Clothing	27,123	28,957	29,000	28,000	28,000
6505-00000	Office Supplies	2,407	2,721	3,400	3,000	3,400
6506-00000	Software Supplies	0	265	0	0	0
6507-00000	Books & Periodicals	1,145	1,881	3,200	3,000	3,200
6510-00000	Employee Training Materials	0	857	0	0	0
6513-00000	Motor Oil (Lubricants)	5,780	6,204	7,500	6,000	6,000
6514-00000	Gasoline	15	15	0	0	0
6517-00000	Supplies/Repair Parts	40,571	44,865	42,000	40,000	40,000
6518-00000	Other Fuel/Propane	149	182	400	700	800
6519-00000	Tires, Tubes & Rims	9,955	8,335	9,000	8,800	9,000
6527-00000	Janitorial Supplies	7,415	6,298	7,800	7,800	8,000
6529-00000	Chemicals	0	250	0	0	0
6536-00000	Smoke Detectors	0	1,914	0	0	0
6537-00000	Safety Equipment	49,751	40,135	49,000	45,000	40,000
6538-00000	Fire Fighting Equipment	5,030	10,410	7,000	6,500	10,000
6545-00000	Tools & Shop Supplies	1,058	1,361	1,000	800	1,000
6550-00000	Minor Equipment	444	1,734	1,000	900	5,400
6555-00000	Environmental Supplies	167	326	500	500	500
6557-00000	Medical Supplies	93,208	80,658	80,000	77,000	80,000
6589-00000	Other Materials & Supplies	6,896	8,247	11,600	13,500	13,900
TOTAL MATERIALS & SUPPLIES		251,114	245,615	252,400	241,500	249,200
Capital Outlay						
7204-00000	Machinery & Equipment	7,414	3,998	4,500	4,000	11,000
7210-00000	Motor Vehicles	0	15,761	17,000	16,100	0
7214-00000	Buildings	4,000	0	0	0	10,000
TOTAL CAPITAL OUTLAY		11,414	19,759	21,500	20,100	21,000
TOTAL FIRE & AMBULANCE		11,322,469	11,322,406	11,508,000	11,441,700	11,684,800

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0230-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: FIRE & AMBULANCE  
 DEPARTMENT: PUBLIC SAFETY

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Fire Chief	1	1	1	105,900	108,700	110,300
Assistant Fire Chief	1	1	1	95,200	95,700	97,100
Battalion Chiefs	5	5	5	438,600	503,700	455,500
Fire Captains	7	7	7	530,700	530,700	531,800
Fire Lieutenant Inspector	1	2	2	140,200	97,500	143,600
Fire Lieutenants	14	14	14	994,700	985,200	1,021,200
Fire Equipment Operators	21	21	21	1,404,900	1,404,900	1,435,200
Vehicle Mechanic	1	1	1	56,800	57,000	58,200
Firefighters	54	54	54	3,231,600	3,231,600	3,299,800
Administrative Assistant	1	1	1	47,200	47,200	48,400
Community Program Coord Fire	1	1	1	55,500	54,100	56,300
Holiday Pay				231,000	231,000	243,000
Overtime Pay/Comp/199				230,000	245,000	230,000
Ambulance Pay				203,000	202,200	203,000
FLSA Overtime				87,000	87,000	88,000
Out of Class Pay				25,000	24,400	24,400
Health Insurance 6306				1,775,900	1,703,300	1,905,500
Retirement 6304				1,187,300	1,187,000	1,050,900
Social Security 6302				111,800	110,000	115,200
Life Insurance 6310				15,300	11,200	11,200
Income Continuation Insurance 6312				15,400	0	0
<b>TOTAL PERSONNEL</b>	<b>107</b>	<b>108</b>	<b>108</b>	<b>10,983,000</b>	<b>10,917,400</b>	<b>11,128,600</b>

**CAPITAL OUTLAY REQUEST SUMMARY**  
**2015**

Dept: Fire

TOTAL CAPITAL OUTLAY AMOUNT REQUESTED: \$ 21,000

Item No.	Item Requested	New/ Replace	Quantity	Unit Cost	Total Cost *
1	Hydraulic Cutter (Jaws)	Replace	1	\$6,500	\$6,500
2	Treadmill	Replace	2	\$2,250	\$4,500
3	Buildings		1	\$10,000	\$10,000
4					\$0
5					\$0
6					\$0
7					\$0
8					\$0
9					\$0
10					\$0
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					\$0
					\$0

\* Please round request to the nearest \$100.

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
HYDRANT RENTAL

**DEPARTMENT:**  
PUBLIC SAFETY

**ACCOUNT:**  
100-0250-XXXX-XXXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		650,000	650,000	650,000	650,000	650,000

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

**Mission Statement:**

The purpose of this budget is to account for the portion of Public Fire Protection that is currently being collected through the tax levy/bill rather than through the Utility bill.

**Links to City Strategic Plan:**

- 1
- 2
- 3
- 4
- 5

**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

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**Contact Information:**

Trena Larson, Director of Finance, (920) 236-5006

ACCOUNT: 100-0250-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: HYDRANT RENTAL  
 DEPARTMENT: PUBLIC SAFETY

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Contractual Services						
6439-00000	Hydrant Rental	650,000	650,000	650,000	650,000	650,000
TOTAL CONTRACTUAL SERVICES		650,000	650,000	650,000	650,000	650,000
TOTAL HYDRANT RENTAL		650,000	650,000	650,000	650,000	650,000

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
POLICE & FIRE COMMISSION

**DEPARTMENT:**  
PUBLIC SAFETY

**ACCOUNT:**  
100-0290-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		12,873	12,165	6,000	14,400	11,000

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

**Mission Statement:** This budget is used to comply with the requirements of S.S. 62.13, which mandates the establishment of an eligibility list for appointment of police officers and firefighters.

- Links to City Strategic Plan:**
- 1 Develop a performance culture/efficiently comply with the requirements outlined by S.S. 62.13.
  - 2
  - 3
  - 4
  - 5

- Significant Accomplishments:**
- Established appropriate Police and Fire eligibility lists for hiring new personnel
  - New Police & Fire Commission Hearing Procedures created by Legal Dept. and approved by PFC
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- Objectives to be Accomplished Next Year:**
- Continue to successfully staff anticipated vacancies
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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Goal: Develop a performance culture/efficiently comply with the requirements outlined by S.S. 62.13.

# of hires		6	7		
Cost per new hire		\$1,834	\$1,500		


Goal:


Goal:


Goal:


**Contact Information:**

Sue Brinkman, Human Resources Bureau Manager, (920) 236-5110, sbrinkman@ci.oshkosh.wi.us

ACCOUNT: 100-0290-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: POLICE & FIRE COMMISSION  
 DEPARTMENT: PUBLIC SAFETY

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Contractual Services						
6401-00000	Contractual Services	12,800	12,165	5,800	11,700	10,800
6410-00000	Advertising/Marketing	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES		12,800	12,165	5,800	11,700	10,800
Materials & Supplies						
6505-00000	Office Supplies	73	0	200	200	200
6507-00000	Books & Periodicals	0	0	0	0	0
6589-00000	Other Materials & Supplies	0	0	0	2,500	0
TOTAL MATERIALS & SUPPLIES		73	0	200	2,700	200
TOTAL POLICE & FIRE COMM.		12,873	12,165	6,000	14,400	11,000

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:** GENERAL                      **FUNCTION:** ADMINISTRATION      **DEPARTMENT:** PUBLIC WORKS                      **ACCOUNT:** 100-0410-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		346,695	348,303	369,700	367,900	378,500

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids						
Fees & Charges						
Miscellaneous						
Surplus Applied transfer						
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

**Mission Statement:** To plan, build, maintain, and improve infrastructure and Department of Public Works services for the community.

- Links to City Strategic Plan:**
- 1 [Improve-maintain infrastructure / Streets](#)
  - 2 [Improve-maintain infrastructure / Storm Sewer-Sanitary Sewer and Water Main Systems](#)
  - 3 [Improve Quality of Life Assets / Public Education](#)
  - 4
  - 5

- Accomplishments :**
- [Develop and submit operating and capital budgets](#)
  - [Coordinated land acquisitions for various storm water management projects](#)
  - [Continued Public Works Field Operations Facility upgrade](#)
  - 
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- Objectives to be Accomplished Next Year:**
- [Continue long-range planning for water main & sanitary sewer/storm water management systems](#)
  - [Analyze pavement management requirements](#)
  - [Complete Southwest Industrial Park & Aviation Business Park street/utility construction](#)
  - [Continue Public Works Field Operations Facility upgrade](#)

- |   |
|---|
| Continue analysis of Infiltration / Inflow problems |
|   |
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Improve condition of streets</b>					
Citizen Survey					
Excellent/Good %	30.50%	26.60%	50.00%		
% of streets with					
PASER of 3 or less in CIP			65.00%		
Weighted Average					
PASER Score			7.50		
<b>Goal: Create positive review of storm water management per Citizen Survey</b>					
Excellent/Good %	38.30%	47.40%	50.00%		
Major Projects	2	2	3		
Completed					
	1. City Hall	1. Armory Area	1. 9th/Washburn Area		
	2. Airport Area	2. Airport Relief	2. Fernau Ave Area		
	Relief Sewer	Sewer	3. Washburn Street/ Quality Basin		
<b>Goal: Increase public education outreach</b>					
Correspondence:					
Blocked Sidewalk					
ROW Obstruction					
Sight Distance					
Grass in Street					
Snow in Street					
<b>Goal:</b>					

**Contact Information:**

David Patek, Director of Public Works, PH: (920) 236-5065

ACCOUNT: 100-0410-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: PUBLIC WORKS - ADMINISTRATION  
 DEPARTMENT: PUBLIC WORKS

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	256,635	259,144	267,800	267,300	273,000
6103-00000	Regular Pay - Temp. Employee	0	0	0	0	0
TOTAL PAYROLL - DIRECT LABOR		256,635	259,144	267,800	267,300	273,000
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	87,841	86,379	97,800	97,100	101,400
TOTAL PAYROLL - INDIRECT LABOR		87,841	86,379	97,800	97,100	101,400
Contractual Services						
6402-00000	Auto Allowance	960	960	1,000	1,000	1,000
6404-00000	Postage & Shipping	0	0	0	0	0
6424-00000	Maintenance Office Equipment	0	0	0	0	0
6458-00000	Conference & Training	0	1,174	1,500	1,500	1,500
6459-00000	Other Employee Training	64	0	0	0	0
6460-00000	Membership Dues	808	494	600	500	600
TOTAL CONTRACTUAL SERVICES		1,832	2,628	3,100	3,000	3,100
Utilities						
6479-00000	Other Utilities	0	0	0	0	0
TOTAL UTILITIES		0	0	0	0	0
Fixed Charges						
6496-00000	Licenses and Permits	164	0	200	200	200
TOTAL FIXED CHARGES		164	0	200	200	200
Materials & Supplies						
6505-00000	Office Supplies	97	152	600	200	600
6507-00000	Books and Periodicals	126	0	200	100	200
6589-00000	Other Materials & Supplies	0	0	0	0	0
TOTAL MATERIALS & SUPPLIES		223	152	800	300	800
Capital Outlay						
7202-00000	Office Equipment Purchase	0	0	0	0	0
7204-00000	Machinery & Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL PUBLIC WORKS - ADMIN		346,695	348,303	369,700	367,900	378,500

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0410-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: PUBLIC WORKS - ADMINISTRATION  
DEPARTMENT: PUBLIC WORKS

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Director of Public Works	1	1	1	123,800	123,200	125,700
Assistant Director of Public Works	1	1	1	96,800	97,400	99,400
Administrative Assistant	1	1	1	47,000	46,700	47,900
Overtime/Comp/199				200	0	0
Health Insurance 6306				53,900	53,900	61,100
Retirement 6304				22,500	22,500	18,600
Social Security 6302				20,500	20,000	20,900
Life Insurance 6310				900	700	800
Income Continuation 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>365,600</b>	<b>364,400</b>	<b>374,400</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> ENGINEERING	<b>DEPARTMENT:</b> PUBLIC WORKS	<b>ACCOUNT:</b> 100-0420-XXXX-XXXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	1,207,604	1,092,820	1,152,800	1,120,000	1,183,300

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & aids	679,577	718,077	706,650	706,143	759,628
Fees & Charges	20,504	0	10,000	10,500	10,000
Miscellaneous	0	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfer	0	0	0	0	0
<b>TOTAL REVENUES:</b>	700,081	718,077	716,650	716,643	769,628

**Budget Variances:**

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**Mission Statement:**

To provide cost-effective and quality service for our customers
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**Links to City Strategic Plan:**

1	<a href="#">Improve-maintain infrastructure / Streets</a>
2	<a href="#">Improve-maintain infrastructure / Storm Sewer, Sanitary Sewer and Water Main Systems</a>
3	
4	
5	

**Significant Accomplishments**

•	Completion of various major street reconstruction projects
•	Completion of Ryf Road/Lake Butte Des Morte Drive water main loop
•	Completion of Sawyer Creek Dredging project
•	Completion of National Guard Armory Area Detention Basin
•	Completed Southwest Industrial Park Expansion Plans
•	Rehabilitated approx 290 sanitary sewer manholes to reduce I&I
•	
•	

**Objectives to be Accomplished Next Year:**

•	Design/construct various street reconstruction projects
•	Construct 9th/Washburn Area and Fernau Avenue Area storm water detention basins
•	Hire consultant to perform south side sanitary sewer capacity study
•	Continue various storm water management planning
•	Complete Snell Road sanitary sewer lift station
•	Construct Southwest Industrial Park expansion



## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Finalize special assessment certifications</b>					
% Certified by Sept 1	50%	75%	75%		
Actual	92%				
<b>Goal: Maintain positive review of sidewalk system per Citizen Survey</b>					
Excellent/Good %	58.70%	59.50%	66.00%		
<b>Goal: Improve reliability of public infrastructure (data through 2013 construction)</b>					
Feet of Sanitary Sewer					
over 100 year age		100,000	101,697		
Feet of Storm Sewer					
over 100 year age		60,000			
Feet of Water Main					
over 75 year age		460,000			
		*Note large changes are due to data correction of old records			
<b>Goal:</b>					

**Contact Information:**

Steve Gohde, Assistant Director of Public Works / City Engineer, PH: (920) 236-5065

ACCOUNT: 100-0420-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: ENGINEERING  
 DEPARTMENT: PUBLIC WORKS

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	748,506	684,901	715,900	694,500	719,600
6103-00000	Regular Pay - Temp Employee	70,062	52,550	50,000	43,000	50,000
TOTAL PAYROLL - DIRECT LABOR		818,568	737,451	765,900	737,500	769,600
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	317,562	316,166	349,900	348,500	378,500
TOTAL PAYROLL - INDIRECT LABOR		317,562	316,166	349,900	348,500	378,500
Contractual Services						
6401-00000	Contractual Services	1,068	960	1,000	1,000	1,000
6402-00000	Auto Allowance	1,294	4,186	1,400	1,400	2,000
6410-00000	Advertising / Marketing	838	838	0	0	0
6418-00000	Repairs to Motor Vehicles	9,050	3,663	3,000	3,000	3,000
6419-00000	Repairs to Tires	445	60	600	600	700
6420-00000	Repairs to Tools and Equipment	0	2,626	3,400	3,200	3,300
6427-00000	Maintenance Computer Software	0	400	400	400	400
6432-00000	Equipment Rental	470	458	500	500	500
6450-00000	Engineering & Consulting Fees	0	2,940	0	0	0
6458-00000	Conference & Training	2,649	4,601	3,300	5,000	4,500
6459-00000	Other Employee Training	1,000	0	2,500	500	1,300
6460-00000	Membership Dues	0	0	200	200	200
6466-00000	Misc Contractual Services	0	1,728	0	0	0
TOTAL CONTRACTUAL SERVICES		16,814	22,460	16,300	15,800	16,900
Utilities						
6475-00000	Telephones	5,967	4,400	4,500	3,200	3,300
TOTAL UTILITIES		5,967	4,400	4,500	3,200	3,300
Fixed Charges						
6496-00000	Licenses & Permits	164	0	300	200	0
TOTAL FIXED CHARGES		164	0	300	200	0
Materials & Supplies						
6503-00000	Clothing	543	400	800	800	800
6505-00000	Office Supplies	3,755	3,633	3,500	3,500	3,600
6506-00000	Software Supplies	0	0	600	0	0
6507-00000	Books & Periodicals	366	0	200	0	200
6508-00000	Maps & Records	451	391	600	400	500
6509-00000	Computer Supplies	8	90	200	700	200
6517-00000	Supplies/Repair Parts	2,336	1,059	2,300	2,000	2,000
6519-00000	Tires, Tubes & Rims	403	0	600	400	600
6537-00000	Safety Equipment	599	166	600	600	600
6589-00000	Other Materials & Supplies	5,815	6,604	6,500	6,400	6,500
TOTAL MATERIALS & SUPPLIES		14,276	12,343	15,900	14,800	15,000
Capital Outlay						
7202-00000	Office Equipment Purchases	5,878	0	0	0	0
7204-00000	Machinery & Equipment	28,375	0	0	0	0
TOTAL CAPITAL OUTLAY		34,253	0	0	0	0
TOTAL ENGINEERING		1,207,604	1,092,820	1,152,800	1,120,000	1,183,300

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0420-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: ENGINEERING  
DEPARTMENT: PUBLIC WORKS

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Civil Engineer Supervisor	1.00	1.00	1.00	79,000	79,100	80,800
Civil Engineer Senior	2.00	2.00	2.00	154,400	153,600	156,700
Lead Civil Engineer Tech	2.00	2.00	2.00	110,900	97,300	107,200
Civil Engineer Tech	3.00	3.00	3.00	155,600	154,900	158,000
Engineering Specialist	3.00	3.00	3.00	129,300	129,600	135,500
Overtime/Comp/199				65,000	60,000	65,000
Clerical 6102	0.70	0.70	0.70	21,700	20,000	16,400
Summer / Seasonal help 6103				50,000	43,000	50,000
Health Insurance 6306				228,700	228,000	270,300
Retirement 6304				61,000	60,700	47,800
Social Security 6302				58,600	58,400	58,900
Life Insurance 6310				1,600	1,400	1,500
Income Continuation Ins 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>11.70</b>	<b>11.70</b>	<b>11.70</b>	<b>1,115,800</b>	<b>1,086,000</b>	<b>1,148,100</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> STREETS	<b>DEPARTMENT:</b> PUBLIC WORKS	<b>ACCOUNT:</b> 100-0430-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	2,403,766	2,522,118	2,726,300	2,592,900	2,624,000

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	2,038,732	2,156,330	2,119,950	2,118,429	2,278,884
Fees & Charges	226,897	867,286	225,000	0	0
Miscellaneous	0	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	2,265,629	3,023,616	2,344,950	2,118,429	2,278,884

**Budget Variances:**

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**Mission Statement:**

	To plan and implement maintenance and repairs to keep streets in a safe and serviceable condition
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**Links to City Strategic Plan:**

1	<a href="#">Improve-maintain infrastructure / Streets</a>
2	<a href="#">Improve-maintain infrastructure / Storm Sewer-Sanitary Sewer Systems</a>
3	
4	
5	

**Significant Accomplishments:**

•	<a href="#">Completed demolition of remaining adjoining buildings at new PW Field Operations Facility</a>
•	<a href="#">Completed demolition projects for RDA</a>
•	<a href="#">Completed landscaping for new Public Works Field Operations Facility</a>
•	<a href="#">Completed various maintenance activities for Storm Water Management Facilities</a>
•	<a href="#">Completed construction of 3rd Avenue storage area for UWO land swap</a>
•	
•	
•	
•	

**Objectives to be Accomplished Next Year:**

•	<a href="#">Continue to expand pavement repair operations</a>
•	<a href="#">Continue to provide efficient snow and ice control/removal</a>
•	<a href="#">Continue emphasis on storm and sanitary sewer maintenance/construction activities</a>
•	<a href="#">Continue to assist other City Divisions/Departments as needed</a>
•	<a href="#">Assist with various yard waste collection programs</a>
•	<a href="#">Assist with construction of the new Field Operations Facility</a>

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Reduce the number of pavement condition complaints (potholes)</b>					
Number of complaints	29	25	23		
Street repair hours	3,859	3,600	4,000		
Tons of cold mix patch	1,449	2,000	450		
Pounds of crack filler	25,500	25,000	25,000		
<b>Goal: Maintain/increase number of street sweeping hours</b>					
Hours	3,764	4,400	4,400		
Citizen Survey					
Excellent/Good %	63%	58%	65%		
<b>Goal: Provide snow and ice control for safe travel</b>					
Number of major events (plowing)	4	7	10		
Number of minor events (salt only)	16	23	20		
Number of haul days	28	32	20		
<b>Goal: Maintain/increase hours dedicated to sanitary sewer system and storm sewer system maintenance</b>					
Hours (Sanitary)	5,373	6,100	6,100		
Hours (Storm)	*7,911	*8,600	*8,600		
					*Does not include Street Sweeping hours

**Contact Information:**

Kevin Uhen, Public Works Field Operations Bureau Manager, (920) 232-5382

ACCOUNT: 100-0430-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: STREETS - GENERAL  
 DEPARTMENT: PUBLIC WORKS

NUMBER	CLASSIFICATION	2012 EXPEND	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	1,330,846	1,371,173	1,485,100	1,357,500	1,359,200
6103-00000	Regular Pay - Temp Employee	11,904	9,178	14,000	14,000	14,000
TOTAL PAYROLL - DIRECT LABOR		1,342,750	1,380,351	1,499,100	1,371,500	1,373,200
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	604,711	660,461	752,300	694,100	742,600
TOTAL PAYROLL - INDIRECT LABOR		604,711	660,461	752,300	694,100	742,600
Contractual Services						
6401-00000	Contractual Services	16,864	12,516	12,500	12,500	12,500
6420-00000	Repairs to Tools & Equipment	341	78	500	200	500
6426-00000	Maint Mach/Equip/Bldg/Structur	0	972	500	300	500
6432-00000	Equipment Rental	819	680	2,500	1,500	2,500
6445-00000	Land Fill Fees	13	0	0	0	0
6453-00000	Vehicle License & Registration	224	0	200	200	200
6458-00000	Conference & Training	670	0	500	100	500
6459-00000	Other Employee Training	575	405	500	100	500
6460-00000	Membership Dues	194	204	200	200	200
6466-00000	Misc. Contractual	9,315	23,393	22,000	22,000	22,000
6466-12001	Misc. Contract.(Snow Removal)	33,335	67,672	22,000	60,000	40,000
TOTAL CONTRACTUAL SERVICES		62,350	105,920	61,400	97,100	79,400
Utilities						
6475-00000	Telephones	5,316	5,490	5,000	5,000	5,000
TOTAL UTILITIES		5,316	5,490	5,000	5,000	5,000
Fixed Charges						
6496-00000	Licenses and Permits	82	0	100	100	100
6499-00000	Misc. Fixed Charges	485	0	500	500	500
TOTAL FIXED CHARGES		567	0	600	600	600

NUMBER	CLASSIFICATION	2012 EXPEND	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<b>Materials &amp; Supplies</b>						
6503-00000	Clothing	5,319	3,531	4,000	3,800	4,000
6505-00000	Office Supplies	1,041	597	600	1,400	700
6509-00000	Computer Supplies	0	0	0	100	0
6511-00000	Diesel Fuel	0	0	0	0	0
6513-00000	Motor Oil (Lubricants)	224	278	400	400	400
6517-00000	Supplies/Repair Parts	7,270	7,622	7,500	7,300	7,500
6518-00000	Other Fuel/Propane	0	83	0	0	0
6527-00000	Janitorial Supplies	252	151	400	600	0
6529-00000	Chemicals	0	0	0	200	100
6537-00000	Safety Supplies	1,916	2,094	2,500	1,300	2,500
6544-00000	Street Oiling Supplies	68,280	59,086	75,000	75,000	75,000
6545-00000	Tools & Shop Supplies	2,698	2,116	3,000	4,600	3,500
6550-00000	Minor Equipment	2,483	1,593	2,500	2,500	2,500
6557-00000	Medical Supplies	0	13	0	0	0
6561-00000	Sodium Chloride	214,474	236,868	225,000	240,400	240,000
6565-00000	Stone/Gravel/Concrete/Asp.	68,862	41,259	63,000	63,000	63,000
6589-00000	Other Materials & Supplies	15,253	14,605	24,000	24,000	24,000
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>388,072</b>	<b>369,896</b>	<b>407,900</b>	<b>424,600</b>	<b>423,200</b>
<b>Capital Outlay</b>						
7204-00000	Machinery & Equipment	0	0	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL STREETS - GENERAL</b>		<b>2,403,766</b>	<b>2,522,118</b>	<b>2,726,300</b>	<b>2,592,900</b>	<b>2,624,000</b>

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0430-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: STREETS - GENERAL  
 DEPARTMENT: PUBLIC WORKS

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Public Works Field Oper Mgr	1	1	1	86,200	86,800	88,600
Public Works Street Supervisor	2	2	2	123,000	122,500	128,100
Lead Equipment Operator	1	1	1	50,300	50,600	51,600
Equipment Operator	24	24	24	1,169,800	1,029,100	1,065,900
Clerk Dispatcher	1	1	1	40,800	41,100	42,000
Salary Saving - Vacancy				0	0	(28,000)
Overtime/Comp/199				15,000	27,400	11,000
Seasonal Help	6103			14,000	14,000	14,000
Health Insurance	6306			509,800	472,200	535,800
Retirement	6304			124,700	114,000	95,400
Social Security	6302			114,700	104,900	108,400
Life Insurance	6310			3,100	3,000	3,000
Income Continuation Ins	6312			0	0	0
<b>TOTAL PERSONNEL</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>2,251,400</b>	<b>2,065,600</b>	<b>2,115,800</b>



## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> CENTRAL GARAGE	<b>DEPARTMENT:</b> PUBLIC WORKS	<b>ACCOUNT:</b> 100-0450-XXXX-XXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		1,892,978	2,047,162	1,973,700	2,069,200	2,019,000

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<a href="#">Grants &amp; Aids</a>						
<a href="#">Fees &amp; charges</a>						
<a href="#">Miscellaneous</a>						
<a href="#">Surplus Applied</a>						
<a href="#">Transfers</a>						
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

**Mission Statement:** To provide support services to meet the operational requirements of the Department of Public Works and other city departments

- Links to City Strategic Plan:**
- |   |  |
|---|--|
| 1 | <a href="#">Improve-maintain infrastructure / City Buildings</a> |
| 2 | <a href="#">Improve-maintain infrastructure / City Equipment</a> |
| 3 |  |
| 4 |  |
| 5 |  |

- Significant Accomplishments:**
- . [Wrote specifications for major equipment approved for purchase in 2014](#)
  - . [Continued the purchase of Compressed Natural Gas \(CNG\) vehicles](#)
  - . [Coordinated transition to new fuel management system](#)
  - .
  - .
  - .

- Objectives to be Accomplished Next Year:**
- . [Purchase vehicles/equipment approved in the 2015 Capital Improvement Program](#)
  - . [Continue to investigate opportunities to purchase alternative fuel vehicles](#)
  - . [Monitor construction of the new Public Works Field Operations facility](#)
  - .
  - .
  - .

## Key Performance Measures

Goals & Measures		2013	2014	2015	Trend	Comment
<b>Goal: Increase number of vehicles using compressed natural gas (CNG) fuel</b>						
Number of vehicles		14	16	20		
% of Inventory		14%	16%	20%		
<b>Goal: Reduce Overall Fleet Maintenance expenditures</b>						
Total Cost		\$315,746	\$340,000	\$320,000		
Expenses per vehicle		\$3,255	\$3,505	\$3,299		Based on 97 units
<b>Goal:</b>						
<b>Goal:</b>						

**Contact Information:**

Robert Knaup, Public Works Mechanics Division Manager (920) 232-5384, Kevin Uhen, Public Works Field Operations Manager (920) 232-5382

ACCOUNT: 100-0450-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: CENTRAL GARAGE  
 DEPARTMENT: PUBLIC WORKS

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	405,986	413,221	412,100	402,400	416,200
6103-00000	Regular Pay-Temp Employee	0	0	0	0	0
TOTAL PAYROLL - DIRECT LABOR		405,986	413,221	412,100	402,400	416,200
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	192,258	183,197	224,100	199,500	211,600
TOTAL PAYROLL - INDIRECT LABOR		192,258	183,197	224,100	199,500	211,600
Contractual Services						
6401-00000	Contractual Services	8,775	10,049	8,000	9,400	9,000
6404-00000	Postage & Shipping	73	39	0	100	0
6418-00000	Repairs to Motor Vehicles	24,309	25,216	40,000	39,900	40,000
6419-00000	Repairs to Tires	6,891	5,157	4,000	3,800	4,000
6420-00000	Repairs to Tools & Equip	232	542	200	2,000	500
6421-00000	Maintenance Radios	0	50	200	100	200
6424-00000	Maintenance Office Equip	0	91	0	200	200
6426-00000	Maint. Mach/Equip/Bldg/Struct	18,452	13,328	15,000	13,900	10,000
6427-00000	Maint. Computer Software	425	890	500	500	500
6432-00000	Equipment Rental	596	434	500	400	500
6446-00000	Contractual Employment	0	0	0	2,400	0
6448-00000	Special Services	1,633	916	1,300	400	600
6458-00000	Conference & Training	1,200	1,893	1,000	500	1,000
6459-00000	Other Employee Training	1,200	1,920	3,000	1,500	3,000
6466-00000	Misc Contractual Service	0	0	6,000	2,500	6,000
TOTAL CONTRACTUAL SERVICES		63,786	60,525	79,700	77,600	75,500
Utilities						
6471-00000	Electricity	34,677	44,530	44,900	38,000	45,000
6472-00000	Sewer Service	2,030	2,340	2,400	4,000	4,000
6473-00000	Water Service	2,501	2,637	3,000	5,000	4,500
6474-00000	Gas Service	21,443	38,661	42,900	55,000	40,000
6475-00000	Telephones	5,360	2,487	2,800	2,500	2,500
6476-00000	Storm Water	16,190	18,831	19,400	21,000	21,000
TOTAL UTILITIES		82,201	109,486	115,400	125,500	117,000
Fixed Charges						
6496-00000	Licenses and Permits	935	655	1,200	700	1,200
6499-00000	Misc Fixed Charges	0	0	0	500	500
TOTAL FIXED CHARGES		935	655	1,200	1,200	1,700

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<u>Account-Project</u>						
Materials & Supplies						
6503-00000	Clothing	496	617	500	500	500
6505-00000	Office Supplies	196	242	400	400	400
6507-00000	Books & Periodicals	75	0	0	400	400
6511-00000	Diesel Fuel	462,510	517,237	410,000	484,600	443,200
6512-00000	Compressed Natural Gas	10,197	58,619	80,000	68,000	77,100
6513-00000	Motor Oil (Lubricants)	23,790	28,621	28,000	25,000	25,000
6514-00000	Gasoline	400,429	398,397	360,000	375,000	380,600
6517-00000	Supplies/Repair Parts	151,396	175,316	165,000	190,000	165,000
6518-00000	Other Fuel/Propane	3,818	3,810	4,000	4,100	4,000
6519-00000	Tires, Tubes & Rims	26,245	14,994	26,000	20,000	26,000
6527-00000	Janitorial Supplies	4,689	2,800	4,000	4,000	6,500
6529-00000	Chemicals	13,807	15,313	12,000	6,000	12,000
6537-00000	Safety Equipment	890	312	800	700	800
6545-00000	Tools & Shop Supplies	9,293	5,445	9,000	9,000	9,000
6550-00000	Minor Equipment	0	580	1,500	1,900	1,500
6555-00000	Environmental Supplies	0	660	0	400	0
6565-00000	Stone/Gravel/Concrete	0	722	0	0	0
6589-00000	Other Materials & Supplies	39,981	56,393	40,000	73,000	45,000
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>1,147,812</b>	<b>1,280,078</b>	<b>1,141,200</b>	<b>1,263,000</b>	<b>1,197,000</b>
Capital Outlay						
7204-00000	Machinery & Equipment	0	0	0	0	0
7214-00000	Buildings	0	0	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL CENTRAL GARAGE</b>		<b>1,892,978</b>	<b>2,047,162</b>	<b>1,973,700</b>	<b>2,069,200</b>	<b>2,019,000</b>

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0450-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: CENTRAL GARAGE  
DEPARTMENT: PUBLIC WORKS

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Public Works Mechanic Div Mgr	1	1	1	67,800	67,500	68,800
Shop Maintenance Worker	1	1	1	45,700	44,200	45,100
Equipment Mechanic Central Garage	4	4	4	194,500	187,100	196,700
Lead Vehicle Mechanic	1	1	1	52,200	52,000	53,000
Welder	1	1	1	50,400	50,100	51,100
Overtime/Comp/199				1,500	1,500	1,500
Temp Employee 6103				0	0	0
Health Insurance 6306				156,800	132,400	150,000
Retirement 6304				34,600	34,000	28,500
Social Security 6302				31,500	31,000	32,100
Life Insurance 6310				1,200	1,000	1,000
Income Continuation Ins 6312				0	1,100	0
<b>TOTAL PERSONNEL</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>636,200</b>	<b>601,900</b>	<b>627,800</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> GARBAGE COLLECTION & DISPOSAL	<b>DEPARTMENT:</b> PUBLIC WORKS	<b>ACCOUNT:</b> 100-0470-XXXX-XXXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		2,367,215	1,172,649	0	0	0

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & aids		0	0	0	0	0
Fees & Charges		23,845	27,594	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		23,845	27,594	0	0	0

**Budget Variances:**

Transferred to a Levy Fund 212
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ACCOUNT: 100-0470-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: GARBAGE COLLECTION & DISPOSAL  
 DEPARTMENT: PUBLIC WORKS

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	434,232	395,516	0	0	0
6103-00000	Regular Pay - Temp Employee	0	0	0	0	0
TOTAL PAYROLL - DIRECT LABOR		434,232	395,516	0	0	0
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	195,486	190,445	0	0	0
TOTAL PAYROLL - INDIRECT LABOR		195,486	190,445	0	0	0
Contractual Services						
6401-00000	Contractual Services	64,973	71,513	0	0	0
6408-00000	Printing & Binding	5,032	0	0	0	0
6418-00000	Repairs to Motor Vehicles	25,045	16,667	0	0	0
6419-00000	Repairs to Tires	3,399	1,937	0	0	0
6420-00000	Repair to Tools	128	0	0	0	0
6426-00000	Maint Mach/Equip/Bldg/Struc	268	550	0	0	0
6432-00000	Equipment Rental	441	426	0	0	0
6445-00000	Land Fill Fees	414,895	437,474	0	0	0
6446-00000	Contractual Employment	17,501	4,992	0	0	0
6453-00000	Vehicle License & Registr.	373	0	0	0	0
6458-00000	Conference & Training	258	0	0	0	0
6466-00000	Misc Contractual Service	0	1,305	0	0	0
TOTAL CONTRACTUAL SERVICES		532,313	534,864	0	0	0
Fixed Charges						
6471-00000	Electricity	9,388	4,413	0	0	0
6475-00000	Telephones	1,749	1,702	0	0	0
6496-00000	Licenses and Permits	1,034	1,174	0	0	0
TOTAL FIXED CHARGES		12,171	7,289	0	0	0
Materials & Supplies						
6503-00000	Clothing	1,697	951	0	0	0
6505-00000	Office Supplies	236	368	0	0	0
6509-00000	Computer Supplies	96	0	0	0	0
6511-00000	Diesel Fuel	67	0	0	0	0
6513-00000	Motor Oil (Lubricants)	0	85	0	0	0
6517-00000	Supplies/Repair Parts	9,219	7,014	0	0	0
6519-00000	Tires, Tubes & Rims	15,135	5,774	0	0	0
6527-00000	Janitorial Supplies	984	189	0	0	0
6529-00000	Chemicals	2,691	6,241	0	0	0
6537-00000	Safety Equipment	67	147	0	0	0
6545-00000	Tools & Shop Supplies	30	120	0	0	0
6550-00000	Minor Equipment	0	20,046	0	0	0
6589-00000	Other Materials & Supplies	2,686	3,600	0	0	0
TOTAL MATERIALS & SUPPLIES		32,908	44,535	0	0	0
Capital Outlay						
7210-00000	Motor Vehicles	1,160,105	0	0	0	0
TOTAL CAPITAL OUTLAY		1,160,105	0	0	0	0
TOTAL GARBAGE COLL/DISPOSAL		2,367,215	1,172,649	0	0	0

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> PARKS	<b>DEPARTMENT:</b> PARKS & OTHER FACILITIES	<b>ACCOUNT:</b> 100-0610-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	1,577,128	1,641,616	1,617,700	1,620,400	1,656,000

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids				2,500	3,000
Fees & Charges	16,504	20,363	24,000	24,000	24,000
Miscellaneous	3,871	3,503	15,000	10,000	10,000
Surplus Applied	0	0	0	0	0
Transfer	0	0	0	0	0
<b>TOTAL REVENUES:</b>	20,375	23,866	39,000	36,500	37,000

**Budget Variances:**

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**Mission Statement:**

The City of Oshkosh seeks to provide a park and recreation system that will meet the needs of our current residents and future generations, preserve and protect the City's open space, water, historical and natural resources, and provide a park and recreation program that is designed to enhance the City's quality of life.

**Links to City Strategic Plan:**

- 1 [Develop Long-Term Preservation, Maintenance and Improvement Strategies for the City's Natural, Cultural and Recreational Assets](#)
- 2 [Create a public/private partnership to foster grassroots neighborhood organizations](#)
- 3 [Improve the public's knowledge and understanding of the City operations](#)
- 4 [Establish performance measures that document the efficiency and effectiveness of City services](#)
- 5 [Develop facilities plans for the library, museum, parks and seniors centers as initial steps toward a city-wide facilities plan](#)

**Significant Accomplishments:**

- [South Park Master Plan completed](#)
- [Bauman Park play equipment replacement](#)
- [Teichmiller Park play equipment replacement and perimeter walk](#)
- [Perimeter walk at Stevens Park play equipment](#)
- 

**Objectives to be Accomplished Next Year:**

- [Universally Accessible Playground Development](#)
- [Teichmiller Park paths](#)
- [24th Avenue Boat Launch - Restroom Update](#)
-



## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Maintain and create public/private partnerships to accomplish projects</b>					
Donations		\$2,905			
<b>Goal: Preserve and protect the city's open space</b>					
Park Acres		337			
Acreage / 1000		5.08			
Riverwalk (Miles)		1.5			
<b>Goal: Provide park/recreation facilities to enhance the City's quality of life</b>					
# Park Rentals		650			
Park Rental Rev.		\$20,363			

**Contact  
Information:**

Ray Maurer, Director of Parks, Chad Dallman, Parks Operations Division Manager; PH: (920) 236-5080

ACCOUNT: 100-0610-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: PARKS  
 DEPARTMENT: PARKS & OTHER FACILITIES

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	751,930	823,295	774,800	777,400	806,700
6103-00000	Regular Pay - Temp Employee	55,580	65,146	65,600	74,700	57,100
TOTAL PAYROLL - DIRECT LABOR		807,510	888,441	840,400	852,100	863,800
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	315,240	332,850	361,700	354,400	364,500
TOTAL PAYROLL - INDIRECT LABOR		315,240	332,850	361,700	354,400	364,500
Contractual Services						
6401-00000	Contractual Services	26,645	19,516	15,000	12,000	15,000
6402-00000	Auto Allowance	960	960	1,000	1,000	1,000
6404-00000	Postage & Shipping	27	63	100	500	100
6410-00000	Advertising/Marketing	0	0	300	0	300
6418-00000	Repairs to Motor Vehicles	13,420	9,923	9,000	6,000	6,000
6419-00000	Repairs to Tires	280	487	500	400	500
6420-00000	Repairs to Tools & Equip	180	820	400	100	100
6421-00000	Maintenance Radios	0	0	200	0	0
6424-00000	Maintenance Office Equipment	144	0	100	100	100
6426-00000	Maint. Mach/Equip/Bldg/Struct	8,024	3,414	4,000	1,500	3,000
6432-00000	Equipment Rental	3,442	1,746	1,000	1,000	3,000
6440-00000	Other Rental	1,403	2,462	1,500	1,500	1,500
6445-00000	Land Fill Fees	4,075	628	2,000	1,500	2,000
6446-00000	Contractual Employment	14,551	323	0	0	0
6448-00000	Special Services	2,162	4,653	3,000	6,200	3,000
6453-00000	Vehicle License & Registration	293	4	0	0	0
6458-00000	Conference & Training	3,994	4,943	4,200	4,200	4,200
6460-00000	Membership Dues	750	840	900	900	900
6466-00000	Misc Contractual Services	77	743	0	1,500	0
TOTAL CONTRACTUAL SERVICES		80,427	51,525	43,200	38,400	40,700
Utilities						
6471-00000	Electricity	83,091	96,032	90,000	92,000	97,500
6472-00000	Sewer Service	18,812	11,840	16,000	12,000	12,000
6473-00000	Water Service	41,966	34,093	43,400	34,000	35,800
6474-00000	Gas Service	5,786	9,895	9,200	14,000	14,100
6475-00000	Telephones	2,163	2,167	2,200	2,200	2,200
6476-00000	Storm Water	38,179	49,356	49,100	52,000	54,300
TOTAL UTILITIES		189,997	203,383	209,900	206,200	215,900

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Sundry Fixed Charges						
6496-00000	Licenses & Permits	135	115	500	600	600
6499-00000	Misc Fixed Charges	0	0	0	400	0
TOTAL FIXED CHARGES		135	115	500	1,000	600
Materials & Supplies						
6503-00000	Clothing	4,022	926	1,000	1,000	0
6505-00000	Office Supplies	1,026	1,144	1,000	1,500	1,500
6507-00000	Books & Periodicals	217	315	200	200	200
6513-00000	Motor Oil (Lubricants)	2,587	3,032	2,500	2,500	2,000
6517-00000	Supplies/Repair Parts	50,430	39,833	38,000	46,000	50,000
6518-00000	Other Fuel/Propane	1,009	977	2,000	2,000	2,000
6519-00000	Tires, Tubes & Rims	4,466	1,485	2,500	3,000	3,000
6527-00000	Janitorial Supplies	16,263	16,037	16,000	14,000	14,000
6529-00000	Chemicals	4,610	5,779	5,000	5,000	5,000
6535-00000	Landscaping Supplies	0	0	0	200	0
6537-00000	Safety Equipment	1,167	2,643	1,000	1,000	1,000
6545-00000	Tools & Shop Supplies	9,198	4,530	8,500	6,500	6,500
6550-00000	Minor Equipment	3,848	6,901	7,000	9,000	7,000
6555-00000	Environmental Supplies	0	0	0	100	0
6557-00000	Medical Supplies	33	2	300	300	300
6561-00000	Sodium Chloride	0	0	0	1,000	1,000
6565-00000	Stone/Gravel/Concrete/Asp	14,651	3,446	15,000	15,000	15,000
6587-00000	Gift Expenditures	2,113	0	2,000	0	2,000
6589-00000	Materials & Supplies	68,179	78,252	60,000	60,000	60,000
TOTAL MATERIALS & SUPPLIES		183,819	165,302	162,000	168,300	170,500
Capital Outlay						
7202-00000	Office Equipment Purchase	0	0	0	0	0
7204-00000	Machinery & Equipment	0	0	0	0	0
7208-00000	Land Purchases	0	0	0	0	0
7216-00000	Land Improvement	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL PARKS		1,577,128	1,641,616	1,617,700	1,620,400	1,656,000

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0610-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: PARKS  
 DEPARTMENT: PARKS & OTHER FACILITIES

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Director of Parks	1.00	1.00	1.00	94,600	95,200	97,100
Parks Operations Division Manager	1.00	1.00	1.00	67,800	67,400	68,800
Parks Revenue & Facilities Division Manager	0.64	0.64	0.64	39,700	39,400	41,200
Parks Trades Technician	6.00	5.00	6.00	224,600	264,800	278,300
Lead Parks Maintenance Worker	1.00	1.00	1.00	50,600	51,300	52,300
Zoo Specialist	1.00	1.00	1.00	45,300	45,300	46,200
Groundskeeper	2.00	3.00	2.00	135,900	91,700	94,500
Equipment Mechanic Parks	1.00	1.00	1.00	50,300	50,100	51,100
Administrative Assistant	1.00	1.00	1.00	47,100	46,900	47,900
Marketing/Fund Devel Coord (P.T.) 6102	0.25	0.25	0.25	8,900	8,600	8,700
Overtime/Comp/199				10,000	16,700	20,600
Seasonal Help 6103				65,600	74,700	57,100
Health Insurance 6306				231,200	214,700	238,400
Retirement 6304				64,300	72,400	56,000
Social Security 6302				63,700	65,200	67,900
Life Insurance 6310				2,500	2,100	2,200
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>14.89</b>	<b>14.89</b>	<b>14.89</b>	<b>1,202,100</b>	<b>1,206,500</b>	<b>1,228,300</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> FORESTRY	<b>DEPARTMENT:</b> PARKS & OTHER FACILITIES	<b>ACCOUNT:</b> 100-0620-XXXX-XXXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	313,592	312,558	332,200	342,900	329,300

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	0	4,072	0	0	0
Fees & charges	0	0	0	0	0
Miscellaneous	6,000	7,000	6,000	6,000	6,000
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	6,000	11,072	6,000	6,000	6,000

**Budget Variances:** Roundabout/Traffic Island Materials (\$5,000)

**Mission Statement:** The Forestry Division manages the care of trees on public property to include planting, pruning, removal, storm damage response, stump grinding and snow removal. The Forestry Division also is responsible for the maintenance and installation of floral beds, landscape features including roundabouts & administers plant health care on municipal properties

- Links to City Strategic Plan:**
- 1 [Parks Plan](#)
  - 2 [Visioning Study \(Tree planting and landscape beautification\)](#)
  - 3 [Sustainability Plan \(Tree planting, tree maintenance, storm water mitigation\)](#)
  - 4 [Preservation of the city's natural and recreational assets](#)
  - 5 [Maintains inventory of natural assets \(trees\)](#)

- Significant Accomplishments:**
- [Updated tree inventory to include Taking Root project tree additions](#)
  - [Improvements made to several landscape areas within the parks.](#)
  - [Completed I-Tree Streets analysis to measure benefits of urban trees in inventory.](#)
  - [Treated 300 trees for protection against Emerald Ash Borer](#)

- Objectives to be Accomplished Next Year:**
- [Continue to assess and replace trees that did not perform through the Taking Root project](#)
  - [Mitigate Emerald Ash Borer in community.](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Participated in the Speaker's Bureau</b>					
		5 Events			
<b>Goal: Visioning Study and Sustainability Plan Implementation/Tree Planting program continuation</b>					
		600 Trees planted			
		Shoreline Buffer			
<b>Goal: Inventory and recording of tree assets in GIS/Urban Forestry Master Plan completed for new tree additions</b>					
		3000 Tree data added			
		ITree benefits/data			
<b>Goal: Maintain Tree City USA status</b>					
Trees Planted		577			
Trees Pruned		255			
Trees Removed		85			
Stumps Removed		91			
Mem trees planted		20			
Roundabouts					
Maintained		12			

**Contact Information:** \_\_\_\_\_

Bill Sturm, Landscape Operations Division Manager, Ray Maurer, Director of Parks (920) 236-5080
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ACCOUNT: 100-0620-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: FORESTRY  
 DEPARTMENT: PARKS & OTHER FACILITIES

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	187,495	191,500	194,100	197,000	196,600
6103-00000	Regular Pay - Temp Employee	18,089	14,556	6,000	6,000	6,000
TOTAL PAYROLL - DIRECT LABOR		205,584	206,056	200,100	203,000	202,600
Payroll - Indirect Labor						
63xx-00000	Fringe Benefits	73,843	76,817	85,100	85,900	90,800
TOTAL PAYROLL - INDIRECT LABOR		73,843	76,817	85,100	85,900	90,800
Contractual Services						
6401-00000	Contractual Services	6,280	241	20,000	900	1,000
6418-00000	Repairs to Motor Vehicles	7,476	6,375	5,000	2,000	4,000
6419-00000	Repairs to Tires	108	482	200	200	200
6420-00000	Repairs to Tools & Equipment	683	0	500	300	500
6421-00000	Maintenance Radios	0	0	0	0	0
6424-00000	Maintenance Office Equipment	0	165	200	200	200
6426-00000	Maint. Mach/Equip/Bldg/Struct	81	0	100	100	100
6427-00000	Maint. Computer Software	1,000	0	0	0	0
6432-00000	Equipment Rental	0	0	0	5,900	0
6453-00000	Vehicle License & Registration	0	0	100	0	100
6458-00000	Conference & Training	1,433	1,550	1,500	1,500	1,500
6459-00000	Other Employee Training	0	135	0	0	0
6460-00000	Membership Dues	1,025	1,645	1,600	1,200	1,400
6466-00000	Misc Contractual Services	65	0	0	0	0
TOTAL CONTRACTUAL SERVICES		18,151	10,593	29,200	12,300	9,000
Sundry Fixed Charges						
6496-00000	Licenses & Permits	0	0	0	0	0
TOTAL FIXED CHARGES		0	0	0	0	0

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<b>Account-Project</b>						
<b>Materials &amp; Supplies</b>						
6503-00000	Clothing	370	200	300	300	300
6505-00000	Office Supplies	144	56	100	100	100
6507-00000	Books & Periodicals	0	115	100	100	100
6513-00000	Motor Oil (Lubricants)	122	342	100	100	100
6517-00000	Supplies/Repair Parts	5,604	2,200	4,000	9,400	5,000
6518-00000	Other Fuel/Propane	100	200	100	100	200
6519-00000	Tires, Tubes & Rims	662	1,718	1,000	1,200	1,200
6527-00000	Janitorial Supplies	0	0	0	100	100
6529-00000	Chemicals	239	0	200	400	5,000
6535-00000	Landscaping Supplies	4,731	6,297	4,800	16,400	7,500
6537-00000	Safety Equipment	390	740	200	300	300
6545-00000	Tools & Shop Supplies	754	878	900	800	1,000
6550-00000	Minor Equipment	0	2,097	2,000	8,400	2,000
6589-00000	Other Materials & Supplies	2,898	4,249	4,000	4,000	4,000
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>16,014</b>	<b>19,092</b>	<b>17,800</b>	<b>41,700</b>	<b>26,900</b>
<b>Capital Outlay</b>						
7204-00000	Machinery & Equipment	0	0	0	0	0
7216-00000	Land Improvements	0	0	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL FORESTRY</b>		<b>313,592</b>	<b>312,558</b>	<b>332,200</b>	<b>342,900</b>	<b>329,300</b>



***PERSONNEL SCHEDULE***

ACCOUNT: 100-0620-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: FORESTRY  
DEPARTMENT: PARKS & OTHER FACILITIES

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Lead Arborist	1	1	1	50,300	50,100	51,100
Arborist	2	2	2	94,500	94,100	96,000
Horticulturist	1	1	1	47,700	47,500	48,500
Overtime/Comp/199				1,600	5,300	1,000
Seasonal Help 6103				6,000	6,000	6,000
Health Insurance 6306				53,900	53,900	61,000
Retirement 6304				16,200	16,200	13,700
Social Security 6302				14,700	15,500	15,800
Life Insurance 6310				300	300	300
Income Continuation Ins 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>285,200</b>	<b>288,900</b>	<b>293,400</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
ASSESSOR

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
100-0080-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		521,203	487,997	517,900	515,000	544,000

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids						
Fees & Charges				74,600	67,100	85,000
Miscellaneous						
Surplus Applied						
Transfers						
<b>TOTAL REVENUES:</b>		0	0	74,600	67,100	85,000

**Budget Variances:**

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**Mission Statement:**

The Assessor office complies with the State of Wisconsin Statutes. Wisconsin Statutes direct assessors to discover, list, and value all non-manufacturing, taxable, real and personal property within the City of Oshkosh from actual view or from the best information the assessor can practicably obtain. Continual updating of parcel information provides reliable information to the public, other city departments, and the data needed for fair and equitable property valuation.

**Links to City Strategic Plan:**

- 1 [Maintain equity in the appraising of all classes of property in the City of Oshkosh](#)
- 2 [Respond to citizen requests in a timely, informative, and thorough manner](#)
- 3 [Provide the public with information on our actions and decisions](#)
- 4 [Work with Economic Development on appraisals for various projects, pro formas, and TIF proposals](#)
- 5 [Review appraisals for other departments for acquisitions and estimates of values](#)

**Significant Accomplishments:**

- [Sent in suggestions to the Department of Revenue to improve sales reporting](#)
- [1,101 real estate notices, 1,655 personal property notices sent for value changes](#)
- [Completed roll and all reports in to the Department of Revenue in a timely manner](#)
- [Analyzed 785 property sales](#)
- [Requested the Department of Revenue add several property types to sales system](#)
- [Testified in court for assessment value challenges](#)
- [Completed the valuation of the Zone A annexed properties, 81 properties in total](#)
- [19% or 3,592 residential properties reviewed for sales, permits, and updating of records](#)
- [17% or 348 commercial properties reviewed](#)

**Objectives to be Accomplished Next Year:**

- [Complete roll and reports in a timely manner](#)
- [Residential Market Update](#)
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Accuracy of Data: Review of 10% of properties each year</b>					
% reviewed 2014	15%	3,058/20,869 consists of neighborhood and sale reviews only			
		Reviewed 785 sales in year 2013, 709 sales in year 2012, 492 sales in year 2011 and 539 sales in 2010			
		Reviewed 1,165 permits in year 2013, 2,658 permits in year 2012, 1,392 permits in year 2011			
<b>Goal: Restore Assessed Values to 100% of Market by Performing a Residential Market Update</b>					
Uniformity		An analysis of assessed values compared to sale prices shows newer properties in the western and northern parts of Oshkosh are selling for more than the assessed value and properties in the central and older parts of Oshkosh are selling for less than the assessed value. The percent difference is over 10% between older homes and newer homes. A couple of examples are homes in the Heidi Haven/Pheasant Creek/Judy Lee Dr/Baily Ct area sell for 2% more than the assessed value and homes in the Murdock/Hazel/New York/Baldwin area sell for 10% less than the assessed value. Performing a market update will restore uniformity between age groups and neighborhoods.			
<b>Goal: Public Relations: Providing property data to the public</b>					
Website		793,755 hits on Assessor web page			
Photos		Retake photos of properties with pictures older than 2009			
Property Data		Assist property owners on public access computer in City Hall			
Reviews		Communicate to property owners why we are reviewing their property through letters, assessor website, and one-on-one conversations.			
<b>Goal: Metrics for office</b>					
		Develop metrics to measure performance in Assessor Office			

**Contact Information:** Allen Davis, Community Development Director, PH: (920) 236-5055

ACCOUNT: 100-0080-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: ASSESSOR  
 DEPARTMENT: COMMUNITY DEVELOPMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	350,264	291,953	276,100	276,800	287,400
6102-00000	Regular Pay - Temp. Employee	0	0	24,200	24,000	24,600
TOTAL PAYROLL - DIRECT LABOR		350,264	291,953	300,300	300,800	312,000
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	134,399	122,371	136,100	136,400	144,600
TOTAL PAYROLL - INDIRECT LABOR		134,399	122,371	136,100	136,400	144,600
Contractual Services						
6401-00000	Contractual Services	0	38,300	44,000	44,000	44,000
6402-00000	Auto Allowance	5,407	5,021	5,000	5,000	6,000
6448-00000	Special Services	21,564	20,695	21,400	18,200	21,400
6458-00000	Conference & Training	2,789	4,074	4,000	4,000	4,000
6459-00000	Other Employee Training	1,269	392	1,500	1,500	2,000
6460-00000	Membership Dues	510	600	600	600	600
6466-00000	Misc. Contractual Services	865	903	0	0	0
6466-40540	Misc. Contr. Services (BOR)	0	0	1,000	600	2,000
TOTAL CONTRACTUAL SERVICES		32,404	69,985	77,500	73,900	80,000
Utilities						
6475-00000	Telephones	0	0	0	0	2,900
TOTAL UTILITIES		0	0	0	0	2,900
Fixed Charges						
6496-00000	Licenses and Permits	0	0	0	0	0
TOTAL FIXED CHARGES		0	0	0	0	0
Materials & Supplies						
6505-00000	Office Supplies	1,963	1,946	2,000	2,000	2,200
6507-00000	Books & Periodicals	1,113	816	1,100	1,100	1,100
6508-00000	Maps & Records	400	360	400	400	400
6545-00000	Tools & Shop Supplies	0	70	0	0	0
6589-00000	Other Materials & Supplies	89	59	0	0	0
6589-40540	Other Materials & Supplies (BOR)	571	437	500	400	800
TOTAL MATERIALS & SUPPLIES		4,136	3,688	4,000	3,900	4,500
Capital Outlay						
7202-00000	Office Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL ASSESSOR		521,203	487,997	517,900	515,000	544,000

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0080-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: ASSESSOR  
DEPARTMENT: COMMUNITY DEVELOPMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
City Assessor	1	1	1	80,100	80,100	81,800
Property Appraiser	3	3	3	156,600	157,500	160,600
Office Assistant	1	1	1	38,900	39,200	40,000
Overtime/Comp/199				500	0	5,000
PT Assessment Tech	6102 0.80	0.80	0.80	24,200	24,000	24,600
Health Insurance	6306			87,300	87,300	98,700
Retirement	6304			25,200	25,300	21,200
Social Security	6302			22,900	23,000	23,900
Life Insurance	6310			700	800	800
Income Continuation Ins	6312			0	0	0
<b>TOTAL PERSONNEL</b>	<b>5.80</b>	<b>5.80</b>	<b>5.80</b>	<b>436,400</b>	<b>437,200</b>	<b>456,600</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> ECONOMIC DEV.	<b>DEPARTMENT:</b> COMMUNITY DEVELOPMENT	<b>ACCOUNT:</b> 100-0730-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	136,032	491,749	605,100	506,800	618,600

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	0	0	66,000	66,300	66,300
Fees & Charges	0	0	0	0	0
Miscellaneous	0	57,791	219,500	194,500	287,100
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	0	57,791	285,500	260,800	353,400

**Budget Variance:** Oshkosh area economic development organization

**Mission Statement:** Oshkosh will be a premier community in the Fox Valley by developing and retaining a diverse mix of employees and employment opportunities thereby enabling continued success in the local, regional, and global economies. The city will have a skilled workforce and an environment fostering entrepreneurial activity. Oshkosh will revitalize its downtown, central city area, and Fox River corridor by eliminating blighting conditions and addressing environmentally contaminated property.

- Links to City Strategic Plan:**
- 1 Improve processes that support business retention and development and increase business retention and expansion visits
  - 2 Create public/private financing partnerships to work on more funding opportunities for developers and business owners
  - 3 Support sustainable economic development in the community, update ED Element of Comp Plan, including Airport element
  - 4 Plan for multiple business/industrial parks expansion, create TIF guidelines, policies, and an application for future TIF's
  - 5 Be more responsive to business owners and developers by refining site plan review process and timelines

- Significant Accomplishments:**
- Oshkosh Aviation Business Park - design and begin construction
  - Started marketing program for Aviation Cluster
  - Continued to expedite development projects and assist developers, engineers, and contractors
  - On-going work with public/private stakeholders for a new economic development organization (GOEDC)
  - Completed Boatworks Riverwalk section
  - Completed and closed out 75 commercial and industrial projects
  - City started implementation of locally administered Revolving Loan Fund
  - \$953,000 DNR grant for Jeld-Wen Riverwalk, east of Oregon Street
  - \$363,000 DNR grant for Boatworks park
  - \$250,000 WEDC Dealer Fire grant

- Objectives to be Accomplished Next Year:**
- Open another Riverwalk section - east of Oregon
  - Complete infrastructure in Aviation Business Park
  - Staff will incorporate LEAN processing initiatives for the city's plan review process
  - Continue implementation efforts for GOEDC, the Oshkosh area economic development organization
  - Update city's economic development plan
  - Complete marketing study for Aviation Cluster
  - Obtain grant funds for Central City Investment Strategy

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Make it easier for potential business / developers</b>					
Create Expeditor Position	Yes	On-going			
Track all Comm. and Ind. Projects	Yes-started in 2012, including 35 active projects and 75 closed projects.		Yes		
Measure timelines for all City sources	Yes - all reviews and inspections measured.		On-going		
Development portal		Completed			
Software installed		Completed			
<b>Goal: Create and implement Economic Development plan</b>					
Implement EO Services Study	None	Yes			
Implement Target Industry Study	Yes	Yes			
Implement Marketing Plan	Yes	Yes	Complete		
Aviation Bus. Park	Yes	Yes	Complete		
<b>Goal: Identify and Develop Economic Development Funding Sources</b>					
Tax Increment Finance Policy	Adopted	Yes			
City RLF	No	Yes			
<b>Goal: Redevelopment of the Riverfront / Redevelopment Districts</b>					
Riverwalk complete	2 sections	1 section	1 section		
		Boat Works	JeldWen East		
Acquisition / Demo	4 properties	5 properties	4 properties		
New Construction		1 property	1 property		
		Rivers II	Bank option		
<b>Goal: Business Retention and Expansion Program</b>					
Clients	0	20	50		
<b>Goal: Industrial Park / Business Park</b>					
Lot Sales	0	2 acres	5 acres		

**Contact Information:**

Allen Davis, Director Community Development; PH: (920) 236-5055

ACCOUNT: 100-0730-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: ECONOMIC DEVELOPMENT  
 DEPARTMENT: COMMUNITY DEVELOPMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	40,041	231,456	359,800	274,100	310,000
6103-00000	Regular Pay - Temp Employee	0	0	14,300	0	0
TOTAL PAYROLL - DIRECT LABOR		40,041	231,456	374,100	274,100	310,000
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	18,058	89,745	117,600	107,000	120,900
TOTAL PAYROLL - INDIRECT LABOR		18,058	89,745	117,600	107,000	120,900
Contractual Services						
6401-00000	Contractual Services	75,317	32,741	45,000	64,000	5,000
6402-00000	Auto Allowance	0	1,449	2,000	1,900	2,000
6404-00000	Postage & Shipping	40	0	0	0	0
6408-00000	Printing & Binding	0	275	300	0	0
6410-00000	Advertising/Marketing	0	1,000	0	0	0
6440-00000	Other Rental	0	45	0	0	0
6446-00000	Contractual Employment	0	0	0	40,000	30,000
6458-00000	Conference & Training	1,822	5,629	8,000	8,000	8,000
6459-00000	Other Employee Training	0	0	0	200	200
6460-00000	Membership Dues	0	1,528	3,000	2,200	3,000
6466-00000	Misc Contractual Services	0	66,652	50,000	3,000	133,000
TOTAL CONTRACTUAL SERVICES		77,179	109,319	108,300	119,300	181,200
Utilities:						
6475-00000	Telephones	4	67	200	700	700
TOTAL UTILITIES		4	67	200	700	700
Fixed Charges:						
6496-00000	Licenses & Permits	0	0	100	500	500
TOTAL FIXED CHARGES		0	0	100	500	500
Materials & Supplies						
6505-00000	Office Supplies	0	4,618	4,000	4,600	4,600
6506-00000	Software Supplies	0	123	0	0	0
6507-00000	Books & Periodicals	0	645	700	600	700
6509-00000	Computer Supplies	0	382	0	0	0
6550-00000	Minor Equipment	0	20,950	0	2,100	0
6589-00000	Other Materials & Supplies	750	86	100	0	0
TOTAL MATERIALS & SUPPLIES		750	26,804	4,800	5,200	5,300
Capital Outlay						
7202-00000	Office Equipment	0	2,858	0	0	0
7230-00000	Computer Software	0	31,500	0	0	0
TOTAL CAPITAL OUTLAY		0	34,358	0	0	0
TOTAL ECONOMIC DEVELOPMENT		136,032	491,749	605,100	506,800	618,600



**PERSONNEL SCHEDULE**

ACCOUNT: 100-0730-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: ECONOMIC DEVELOPMENT  
 DEPARTMENT: COMMUNITY DEVELOPMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Director of Community Development	1.00	1.00	1.00	107,700	107,700	109,800
Budget Adj. per Res. 14-144				115,000		
Economic Development Specialist	1.00	1.00	1.00	65,200	64,900	68,000
Economic Development Technician	0.00	0.50	0.00	15,200	0	0
Grants Coordinator	1.00	1.00	1.00	53,700	52,700	53,700
Economic Development Analyst	0.80	0.00	0.80		26,000	41,800
Office Assistant	1.00	0.00	1.00	0	18,800	33,700
Overtime/Comp/199	0.00	0.00	0.00	3,000	4,000	3,000
Part-time 6103	0.00	0.60	0.00	14,300	0	0
Health Insurance 6306				75,600	62,300	75,400
Retirement 6304				21,600	23,000	21,100
Social Security 6302				19,600	21,000	23,700
Life Insurance 6310				800	700	700
Income Continuation Insurance 6312				0	0	0
<b>TOTAL ECONOMIC DEVEL.</b>	<b>4.80</b>	<b>4.10</b>	<b>4.80</b>	<b>491,700</b>	<b>381,100</b>	<b>430,900</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> PLANNING SERVICES	<b>DEPARTMENT:</b> COMMUNITY DEVELOPMENT	<b>ACCOUNT:</b> 100-0740-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	807,510	603,776	703,600	723,600	682,000

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	0	0	0	0	0
Fees & Charges	45,917	44,295	46,000	46,000	44,600
Miscellaneous	367,851	401,126	348,100	348,100	391,400
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	413,768	445,421	394,100	394,100	436,000

**Budget Variance:**

**Mission Statement:** The Planning Division advises the City Manager, City Council and its commissions, the business community and the general public on current land use and development issues. The Planning Division also maintains the Comprehensive Plan, Zoning Ordinance and maps that provide the policy and regulatory basis for land use and development in the community. Planning Staff also work closely with neighborhood associations and other similar interest groups on neighborhood and housing issues.

- Links to City Strategic Plan:**
- 1 [Administration of Strategic Plan congruent planning documents: Comprehensive Plan, Sustainability Plan, Bicycle & Pedestrian Plan](#)
  - 2 [Plan, Bicycle & Pedestrian Plan](#)
  - 3 [Help create neighborhood associations throughout the City that will help create a neighborhood sense of place and belonging.](#)
  - 4 [sense of place and belonging.](#)
  - 5 [Support strong, safe neighborhoods](#)
  - 6 [Create a neighborhood report card program and consider expansion to include participation of other depts.](#)
  - 7 [Encourage neighborhood interaction through park activities, block parties, clean up days, comm. gardens etc.](#)

- Significant Accomplishments:**
- [Adopted first Neighborhood Plan under Healthy Neighborhood Initiative for Middle Village.](#)
  - [Adopted New Residential Design Standards for Single and Two Family Structures in City.](#)
  - [Worked with Winnebago County to amend Airport Zoning to permit additional development in area.](#)
  - [Assisted in development of one new neighborhood association \(North Shore\)](#)
  - [Design and Placement of Historic Marker Plaques along Fox River](#)
  - [Created Healthy Neighborhood Initiative Programs for neighborhood improvement activity](#)
  - [Ongoing coordination and continuous improvement to the Site Plan Review process](#)

- Objectives to be Accomplished Next Year:**
- [Develop and adopt a Neighborhood Plan for Millers Bay. Commence planning with 1-2 other neighborhoods.](#)
  - [Complete work on comprehensive update to Zoning Ordinance text and map.](#)
  - [Begin state required 10 year update to the Comprehensive Plan.](#)
  - [Develop neighborhood advisory board.](#)
  - [Undertake 21-26 new housing rehab projects, close out 12 open projects](#)
  - [Create committee focused on public arts and beautification.](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Continue to Develop and Implement Healthy Neighborhoods Program</b>					
Ongoing		Identify neighborhoods for Neighborhood Planning based on neighborhood associations.			
In Progress		Develop and Adopt One Neighborhood Plan.			
Continuous		Continue to coordinate Healthy Neighborhood Coalition and continue to maintain a 75% participation rate by members. Seek to increase new member participation by 1-2 entities.			
Completed		Develop standards for city recognition of neighborhood associations.			
Middle Village		Develop one informal or formal neighborhood partnerships.			
Under Development		Develop a proposal for a city neighborhood advisory board.			
Under Development		Develop a neighborhood quality of life survey/report card for a neighborhood interested in developing a			
Completed		Neighborhood Plan (Middle Village 1st draft).			
<b>Goal: Comprehensive Update of Zoning Ordinance</b>					
Completed		Form Zoning Ordinance Update Committee.			
Completed		Develop RFP for zoning Ordinance Update.			
Completed		Complete one-half Zoning Ordinance Update (text only).			
<b>Goal: Continuous Improvement of the Site Plan Review Process</b>					
		Review 50-70 site plans through Site Plan Review Committee.			
		Develop a "minor" site plan review process to allow permits to be issued within 1-3 days.			
Testing		Implement a web based site plan review tracking system that will provide relatively instantaneous status of submitted projects.			
Ongoing		Review 95% of submitted plans within 10 days.			
Ongoing		Complete first review of site plans to ensure that 90% of re-submittals do not add "new" conditions from the same site plan.			
		Develop a review system and timelines for resubmitted plans.			
<b>Goal: Provide Effective Administration of the Zoning Ordinance</b>					
2015		Develop web based zoning complaint system for intake.			
Continuous		Respond to zoning ordinance complaints within 48 hours after complaint filed.			
Ongoing		Voluntary code compliance achieved for 95% of all cases where correction notices are issued.			
Continuous		Board of Appeals upholds 95% of staff recommendations.			
Ongoing		95% of zoning violation cases brought into voluntary compliance within 30 days of intake.			
<b>Goal: Increase Public Outreach and Education and Provide Effective Communication to the general public of Planning Activities and Issues</b>					
Zoning Ord. Update		Develop a Neighborhood Meeting Policy or Ordinance for planning related actions.			
Zoning Ord Update		Change Ordinance to have Plan Commission hold Public Hearing for planning related actions to resolve issues prior to Council action.			
2015		Develop a quarterly newsletter for Planning Division and issue four newsletters.			
Under Development		Develop and utilize social media web pages (i.e. Face book, Twitter, etc.) to interact with public on issues.			
2015		Develop a survey program to survey residents of completed projects three years after project completion.			
2015		Develop a training program for new Plan Commissioners.			
		90% support of staff recommendations upheld by Plan Commission.			
<b>Goal: Maintain and Implement Comprehensive Plan</b>					
		Begin minor updates to Comprehensive Plan and form Plan Update Committee.			
2015		Officially Map West Side Arterial.			
2015		Develop and designate planning areas for the City and identify 1-2 major planning projects for those areas.			
<b>Goal: Develop One Neighborhood Plan</b>					
In Progress		Work with a neighborhood association to develop a neighborhood plan for a self-selected "neighborhood".			
In Progress		Identify at least five city action items to improve the neighborhood.			
In Progress		Identify at least five neighbor initiated actions to improve the neighborhood.			
Continuous		Identify funds to implement plan and attempt to leverage matching funds from other private and public sources.			

**Contact Information:**

Darryn Burich, Planning Services Division Manager; PH: (920)-236-5059 / Allen Davis, Director Community Development; PH: (920)-236-5055

ACCOUNT: 100-0740-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: PLANNING SERVICES  
 DEPARTMENT: COMMUNITY DEVELOPMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	591,129	434,472	474,800	482,600	490,300
6103-00000	Regular Pay - Temp Employee	17,578	3,800	5,000	0	0
TOTAL PAYROLL - DIRECT LABOR		608,707	438,272	479,800	482,600	490,300
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	175,695	126,010	155,100	172,400	177,900
TOTAL PAYROLL - INDIRECT LABOR		175,695	126,010	155,100	172,400	177,900
Contractual Services						
6401-00000	Contractual Services	6,227	27,942	55,000	55,000	0
6402-00000	Auto Allowance	2,055	954	1,300	1,200	1,300
6404-00000	Postage & Shipping	5	44	0	0	0
6408-00000	Printing & Binding	0	38	0	0	0
6427-00000	Maintenance Computer	0	50	0	0	0
6458-00000	Conference & Training	4,049	3,381	5,000	4,800	5,000
6459-00000	Other Employee Training	384	394	0	200	0
6460-00000	Membership Dues	3,555	3,101	3,000	3,000	3,100
TOTAL CONTRACTUAL SERVICES		16,275	35,904	64,300	64,200	9,400
Utilities:						
6475-00000	Telephones	86	44	100	100	100
TOTAL UTILITIES		86	44	100	100	100
Fixed Charges:						
6496-00000	Licenses & Permits	0	0	0	0	0
TOTAL FIXED CHARGES		0	0	0	0	0
Materials & Supplies						
6505-00000	Office Supplies	4,960	2,814	3,500	3,500	3,500
6507-00000	Books & Periodicals	1,645	706	800	700	800
6537-00000	Safety Equipment	10	0	0	0	0
6545-00000	Tools & Shop Supplies	0	0	0	0	0
6589-00000	Other Materials & Supplies	132	26	0	100	0
TOTAL MATERIALS & SUPPLIES		6,747	3,546	4,300	4,300	4,300
Capital Outlay						
7214-00000	Buildings	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL PLANNING SERVICES		807,510	603,776	703,600	723,600	682,000

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0740-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: PLANNING SERVICES  
 DEPARTMENT: COMMUNITY DEVELOPMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Planning Services Division Manager	1.00	1.00	1.00	87,900	88,500	90,200
Principal Planner	1.00	1.00	1.00	73,600	74,300	75,800
Associate Planner/Zoning Administrator	1.00	1.00	1.00	57,200	57,900	59,000
Assistant Planner	2.00	2.00	2.00	83,700	85,200	87,600
Office Assistant	1.00	1.00	1.00	38,900	39,700	40,500
Associate Planner / GIS Specialist	1.00	1.00	1.00	61,000	61,700	63,000
Housing Specialist	1.00	1.00	1.00	56,400	56,400	57,500
Comm Development Technician	0.50	0.50	0.50	13,600	13,600	14,200
Overtime/Comp/199				2,500	5,300	2,500
Part-time 6103	0.00	0.26	0.00	5,000	0	0
Health Insurance 6306				77,300	94,500	106,500
Retirement 6304				40,100	40,500	33,300
Social Security 6302				36,500	36,900	37,500
Life Insurance 6310				1,200	500	600
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>8.50</b>	<b>8.76</b>	<b>8.50</b>	<b>634,900</b>	<b>655,000</b>	<b>668,200</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**FUNCTION:**  
INSPECTION SERVICES

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
100-0750-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	694,760	613,129	685,900	665,200	770,500

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	0	0	0	0	0
Fees & Charges	679,187	725,658	717,200	730,000	764,200
Miscellaneous	0	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfer	0	0	0	0	0
		0			
<b>TOTAL REVENUES:</b>	679,187	725,658	717,200	730,000	764,200

**Budget Variances:**

Increased plan review submittals, contracting inspections, weights and measures.

**Mission Statement:**

To Secure the Beneficial Interests of the Public's Health, Safety & Welfare in their Environment through the Enforcement of State & City Codes.

**Links to City**

**Strategic Plan:**

- 1 [Have met with contractors/ developers in site plan review meetings prior to plan submittal](#)
- 2 [Continued with all day coverage at service counter by an inspector](#)
- 3 [Have been inspecting older projects to verify compliance and issue occupancy permits](#)
- 4 [Contracted with outside contractor to perform commercial plan reviews](#)
- 5 [Created a policy using Lean techniques to streamline approval process of building permits that require multiple department approvals](#)

**Significant**

**Accomplishments:**

- [Building plan review times have averaged less than 5 days.](#)
- [Continued on time performance goals of completing inspection within 48 hours of the time of a request for inspection.](#)
- [Worked with a software developer to develop a new software for permitting to allow for online look up.](#)
- [Can now accept check payments at inspections counter.](#)
- [Have continued to enforce property maintenance codes throughout the City with an emphasis on the Gateways. With the addition of a property maintenance inspector we are now able to perform some proactive inspections.](#)
- [Have received prompt compliance for correction notices issued for code enforcement.](#)
- [Continued working with other City Departments in a site plan review committee to help streamline the submission and approval process of new commercial development.](#)
- [Have continued inspecting outstanding projects of previous years to verify code compliance](#)

**Objectives to be Accomplished Next Year:**

- Maintain goals of inspections completed within 48 hours as building activity increases
- Provide education to homeowners/contractors; work on information brochures & handouts
- Be more proactive with inspections of work done without permits to help monitor design standards are being followed
- Provide contractor/homeowner education. Work with IT department to update the website and work with infovision to streamline public website access for inspections and plan review
- Perform inspections on older permits/projects. Closeout all previous year projects that have not had final inspection approved

**Key Performance Measures**

Goals & Measures	2013	2014	2015	Trend	Comment
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**Goal: Improve amount of time to review commercial plans. Goal is less than 5 days to review**

Average days to review/% reviewed within goal	4 days	4 days	<5 days-Goal 90%		Goal has been achieved since contracting with McMahan to perform majority of commercial plan reviews.
	78%	90%	95%		

**Goal: Complete requested inspections within 48 hours of time ready. Goal is to complete 95% or more inspections within 48 hours**

Building	97%	97%	97%	To achieve this goal, inspectors have had less time to concentrate on education for customers (website modifications/brochures)
Electric	91%*	96%	97%	
HVAC			97%	
Plumbing	98%	98%	97%	

**Goal: Implement availability for customer service. Try to meet desire of customer to obtain permit on first visit 85% of time**

	85% 1st visit, (since May)	85%	85% 1st visit	By adding inspector to cover walkins and phone calls throughout the day, field time for inspections and consultants has been reduced because more inspections need to be done by fewer inspectors
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**Goal: Obtain 95% compliance for property maintenance for all neighborhoods annually through the City.**

Will need additional staff for proactive enforcement to achieve this goal.

**Goal: Obtain 95% of property maintenance violations corrected within 30 days.**

Average 32 days

Will need additional staff for proactive enforcement to achieve this goal.

**Contact Information:** John Zarate, Chief Building Official; PH: (920) 236-5048 / Allen Davis, Director Community Development; PH: (920) 236-5055

ACCOUNT: 100-0750-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: INSPECTION SERVICES  
 DEPARTMENT: COMMUNITY DEVELOPMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	416,282	349,777	393,600	395,800	478,000
6103-00000	Regular Pay - Temp Employee	12,848	11,737	0	0	0
TOTAL PAYROLL - DIRECT LABOR		429,130	361,514	393,600	395,800	478,000
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	153,717	137,499	174,700	153,300	212,800
TOTAL PAYROLL - INDIRECT LABOR		153,717	137,499	174,700	153,300	212,800
Contractual Services						
6401-00000	Contractual Services	53,762	86,764	86,000	86,000	40,000
6402-00000	Auto Allowance	13,573	12,013	10,000	10,000	14,500
6458-00000	Conference & Training	10,416	7,453	8,000	8,000	10,300
6459-00000	Other Employee Training	0	0	0	0	0
6460-00000	Membership Dues	714	697	800	800	1,000
TOTAL CONTRACTUAL SERVICES		78,465	106,927	104,800	104,800	65,800
Utilities						
6475-00000	Telephones	4,246	1,628	5,500	4,000	6,500
TOTAL UTILITIES		4,246	1,628	5,500	4,000	6,500
Fixed Charges						
6496-00000	Licenses and Permits	353	446	800	800	800
TOTAL FIXED CHARGES		353	446	800	800	800
Materials & Supplies						
6505-00000	Office Supplies	1,986	2,637	3,500	3,500	3,500
6507-00000	Books & Periodicals	1,131	1,205	2,000	2,000	2,000
6537-00000	Safety Equipment	0	17	100	100	100
6545-00000	Tools & Shop Supplies	0	0	0	0	0
6589-00000	Other Materials & Supplies	732	1,256	900	900	1,000
TOTAL MATERIALS & SUPPLIES		3,849	5,115	6,500	6,500	6,600
Capital Outlay						
7202-00000	Office Equipment	0	0	0	0	0
7470-00000	Transfer to Other	25,000	0	0	0	0
TOTAL CAPITAL OUTLAY		25,000	0	0	0	0
TOTAL INSPECTION SERVICES		694,760	613,129	685,900	665,200	770,500



**PERSONNEL SCHEDULE**

ACCOUNT: 100-0750-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: INSPECTION SERVICES  
 DEPARTMENT: COMMUNITY DEVELOPMENT

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Chief Building Official	1.00	1.00	1.00	72,200	71,900	73,300
Building Systems Inspector	3.00	3.00	4.00	181,700	182,200	232,000
Housing Inspector	1.00	1.00	1.00	61,200	62,000	63,300
Code Enforcement Inspector	1.00	1.00	2.00	26,500	27,000	54,600
Comm. Dev. Tech. (split with Planning)	0.50	0.50	0.50	13,200	13,600	14,200
Office Assistant	1.00	1.00	1.00	36,300	35,300	36,800
Overtime/Comp/199 6102				2,500	3,800	3,800
Part-Time 6102	0.00	0.00	0.00	0	0	0
Health Insurance 6306				111,600	89,500	143,300
Retirement 6304				32,800	33,200	32,500
Social Security 6302				29,900	30,200	36,600
Life Insurance 6310				400	400	400
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>7.50</b>	<b>7.50</b>	<b>9.50</b>	<b>568,300</b>	<b>549,100</b>	<b>690,800</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> ELECTRIC	<b>DEPARTMENT:</b> TRANSPORTATION	<b>ACCOUNT:</b> 100-0801-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	425,052	491,197	485,300	494,500	503,500

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	0	0	0	0	0
Fees & Charges	43,569	56,922	40,000	20,000	30,000
Miscellaneous	0	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	43,569	56,922	40,000	20,000	30,000

**Budget Variances:**

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**Mission Statement:**

	To install and maintain City-owned electric and telecommunications facilities in the public right-of-way and in City-owned facilities
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**Links to City Strategic Plan:**

- |   |  |
|---|--|
| 1 | Strategic Direction: Build and maintain high quality infrastructure                      |
| 2 | Strategic Direction: continuously improve services to the public                         |
| 3 | Strategic Direction: Strengthen relationships with community partners and other entities |
| 4 |  |
| 5 |  |

**Significant Accomplishments:**

- [Supported construction projects for Riverwalk, Riverside Parking Lot, DPW Field Ops Facility](#)
- [Installed RRFBs & Speed Feedback Signs for SRTS at 9th & Minnesota and S. Park and Delaware](#)
- [Worked with Engineering and contractors to support various street construction projects](#)
- [Continued replacement of older LED signal heads](#)
- [Continued development of GIS layer for City electric infrastructure](#)
- [Responded to numerous service requests for City facilities](#)
- [Connected City phone and fiber optic system to new DPW field ops facility](#)
- [Completed electrical changes of old 911 center to new shift commanders office at OPD](#)
- [LED replacements at City Center Ramp](#)
- [Respond to outage requests within 20 minutes on average \(includes traffic signals as well as city infrastructure\)](#)

**Objectives to be Accomplished Next Year:**

- [Support DPW Field Ops Facility construction project and various street construction projects](#)
- [Continue re-timing of signals](#)
- [Continue replacement of older LED signal heads](#)
- [Complete update of GIS layer for city electric infrastructure](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Install, operate and maintain the City's traffic signals</b>					
Number of signal knockdowns	36	13			Through July
Number of traffic signals	65	65			Through July
Signals		744			Through July
<b>Goal: Provide utility location services for City's electric infrastructure</b>					
Number of locate requests received	4196	2812			Through July
Number of locates placed	750	705			Through July
Number of accidents where contractor missed a marked locate	0	0			
Number of accidents due to missed locate	0	0			
Percent of locates completed	100%	100%			
Hours spent on keeping GIS database current	200	320			Through July
Hours spent on locates	441	306			Through July
<b>Goal: Manage the City's fiber and telecommunications network (eternal plant)</b>					
Number and duration of service outages		0			
<b>Goal: Provide cost-effective and responsive electrical construction and maintenance service for City facilities</b>					
Number of labor-hours	1947.25	2424.25			Through July

**Contact Information:**

Jim Collins, Director of Transportation PH; (920) 232-5342, Dan Kussmann, Electrical Traffic Division Manager PH: (920) 232-5350

ACCOUNT: 100-0801-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: ELECTRIC  
 DEPARTMENT: TRANSPORTATION

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	263,082	281,170	289,500	288,600	295,600
6103-00000	Regular Pay - Temp Employee	0	0	0	0	0
TOTAL PAYROLL - DIRECT LABOR		263,082	281,170	289,500	288,600	295,600
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	94,651	99,918	108,300	108,500	113,300
TOTAL PAYROLL - INDIRECT LABOR		94,651	99,918	108,300	108,500	113,300
Contractual Services						
6418-00000	Repairs to Motor Vehicles	3,501	5,589	5,500	5,500	4,500
6419-00000	Repairs to Tires	325	28	100	100	100
6420-00000	Repairs to Tools & Equipment	175	1,302	400	2,500	1,500
6421-00000	Maintenance Radios	0	12	0	0	0
6425-00000	Maintenance of Traffic Signals	2,264	3,564	3,000	3,000	3,000
6426-00000	Maint. Mach/Equip/Bldg/Struct	176	560	400	400	400
6432-00000	Equipment Rental	0	0	200	400	400
6448-00000	Special Services	73	1,061	1,000	1,000	1,000
6458-00000	Conference and Training	0	0	0	300	300
6459-00000	Other Employee Training	0	495	0	200	200
6460-00000	Membership Dues	0	0	800	800	800
6466-00000	Misc Contractual Services	960	0	200	0	0
TOTAL CONTRACTUAL SERVICES		7,474	12,611	11,600	14,200	12,200
Utilities						
6471-00000	Electricity	28,009	28,529	30,200	30,200	30,000
6472-00000	Sewer Service	1,165	2,016	600	2,200	2,200
6473-00000	Water Service	1,525	2,283	600	2,300	2,700
6474-00000	Gas Service	846	1,468	1,700	3,300	3,300
6475-00000	Telephones	702	535	900	900	900
TOTAL UTILITIES		32,247	34,831	34,000	38,900	39,100
Fixed Charges						
6496-00000	Licenses and Permits	0	148	100	1,000	1,000
TOTAL FIXED CHARGES		0	148	100	1,000	1,000

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<u>Account-Project</u>						
Materials & Supplies						
6503-00000	Clothing	1,385	1,545	700	700	700
6505-00000	Office Supplies	105	153	100	100	100
6507-00000	Books & Periodicals	776	19	700	200	200
6509-00000	Computer Supplies	0	89	200	200	200
6513-00000	Motor Oil (Lubricants)	0	26	0	0	0
6517-00000	Supplies/Repair Parts	4,826	3,040	3,400	3,400	3,400
6518-00000	Other Fuel/Propane	23	401	100	100	100
6519-00000	Tires, Tubes & Rims	580	290	100	100	100
6527-00000	Janitorial Supplies	0	746	300	300	300
6529-00000	Chemicals	0	145	100	100	100
6537-00000	Safety Equipment	721	526	500	500	500
6542-00000	Traffic Signal Materials	7,878	43,358	25,000	25,000	25,000
6543-00000	Communications Systems Materials	939	1,429	2,000	4,000	3,000
6545-00000	Tools & Shop Supplies	5,083	4,071	2,600	2,600	2,600
6550-00000	Minor Equipment	519	1,249	500	500	500
6565-00000	Stone/Gravel/Concrete/Asp	3,811	315	1,500	1,500	1,500
6589-00000	Other Materials & Supplies	952	5,117	4,000	4,000	4,000
TOTAL MATERIALS & SUPPLIES		27,598	62,519	41,800	43,300	42,300
Capital Outlay						
7212-00000	Radios	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL ELECTRIC		425,052	491,197	485,300	494,500	503,500

**PERSONNEL SCHEDULE**

ACCOUNT: 100-0801-XXXX-XXXXX  
FUND: GENERAL  
FUNCTION: ELECTRIC  
DEPARTMENT: TRANSPORTATION

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Electrical Traffic Division Manager	1	1	1	74,300	74,500	76,000
Electrician	4	4	4	213,200	212,100	217,600
Overtime/Comp/199				2,000	2,000	2,000
Part-time Seasonal	6103			0	0	0
Health Insurance	6306			61,700	61,700	70,100
Retirement	6304			24,200	24,200	20,100
Social Security	6302			22,000	22,100	22,600
Life Insurance	6310			400	500	500
Income Continuation Ins	6312			0	0	0
<b>TOTAL PERSONNEL</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>397,800</b>	<b>397,100</b>	<b>408,900</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GENERAL	<b>FUNCTION:</b> SIGN	<b>DEPARTMENT:</b> TRANSPORTATION	<b>ACCOUNT:</b> 100-0810-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	174,925	186,481	191,100	205,800	204,400

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	7,239	0	12,600	14,600	0
Fees & charges	2,348	6,574	4,300	1,000	3,500
Miscellaneous	0	78	0	0	0
Surplus Applied	0	0	0	0	0
Transfer	0	0	0	0	0
<b>TOTAL REVENUES:</b>	9,587	6,652	16,900	15,600	3,500

**Budget Variances:**

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**Mission Statement:**

	To preserve and enhance the safety and capacity of the City's roadway network through installing and maintaining pavement marking and street signage
--	--

**Links to City Strategic Plan:**

- |   |  |
|---|--|
| 1 | <a href="#">Strategic Direction: Build and maintain high quality infrastructure</a>                      |
| 2 | <a href="#">Strategic Direction: Continuously improve services to the public</a>                         |
| 3 | <a href="#">Strategic Direction: Strengthen relationships with community partners and other entities</a> |
| 4 |  |
| 5 |  |

**Significant Accomplishments:**

- |   |   |
|---|---|
| . | <a href="#">Continue annual maintenance program for existing pavement marking and signage</a>   |
| . | <a href="#">Added bicycle lanes on Osborn Ave and Sawyer St, including use of thermoplastic markings</a>  |
| . | <a href="#">Continue to install street name signs on overhead traffic signal arms</a>   |
| . | <a href="#">Finished erecting and placing new EAA signs in coordination with WisDOT, the County, Sheriff's Sheriff's Dept. and Oshkosh Police Dept.</a> |
| . |   |
| . |   |

**Objectives to be Accomplished Next Year:**

- |   |   |
|---|---|
| . | <a href="#">Implement recommendations from Bicycle and Pedestrian Advisory Committee</a>                |
| . | <a href="#">Add, revise and remove signage in accordance with council ordinances and other requests</a> |
| . | <a href="#">Continue adding to sign inventory database</a>  |
| . | <a href="#">Work with planning dept. for neighborhood association signage</a>                           |
| . | <a href="#">Complete installing street name signs on overhead traffic signal arms</a>                   |

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Install and maintain pavement marking on a regular basis for conspicuity and clarity</b>					
Number of crosswalks painted		581			2013 est.
Number of intersections painted		296			2013 est.
Number of lane-miles of street painted		36.85			2013 est.
Number of parking lots painted		20			2013 est.
Number of miles of designated bike lanes		6.84			2013 est.
<b>Goal: Install and maintain regulatory, warning and advisory street signage</b>					
Number of signs inventoried		1039			2013 est.
Average sign age		5 years			2013 est.
Number of signs replaced		600			2013 est.
Number of signs added		150			estimate only
<b>Goal: Make signage for other City departments on request</b>					
Number of work orders completed		631			2013 est.

**Contact Information:**

Jim Collins, Director of Transportation PH; (920) 232-5342,  
 Greg Maxwell, Transportation Mechanic & Maintenance Division Manager PH; (920) 232-5348



ACCOUNT: 100-0810-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: SIGN  
 DEPARTMENT: TRANSPORTATION

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<b>Payroll - Direct Labor</b>						
6102-00000	Regular Pay	92,850	82,726	84,900	88,600	82,400
6103-00000	Regular Pay - Seasonal	10,991	21,176	16,900	16,900	10,600
<b>TOTAL PAYROLL - DIRECT LABOR</b>		<b>103,841</b>	<b>103,902</b>	<b>101,800</b>	<b>105,500</b>	<b>93,000</b>
<b>Payroll - Indirect Labor</b>						
63xx-00000	Payroll - Indirect Labor	20,736	22,129	23,800	29,100	32,700
<b>TOTAL PAYROLL - INDIRECT LABOR</b>		<b>20,736</b>	<b>22,129</b>	<b>23,800</b>	<b>29,100</b>	<b>32,700</b>
<b>Contractual Services</b>						
6401-00000	Contractual Services	0	0	5,000	3,000	3,000
6418-00000	Repairs to Motor Vehicles	3,945	3,142	4,200	5,000	5,000
6419-00000	Repairs to Tires	18	10	100	100	100
6420-00000	Repairs to Tools & Equipment	0	359	100	100	100
6421-00000	Maintenance Radios	0	0	100	100	100
6426-00000	Maint. Mach/Equip/Bldg/Struct	0	43	100	100	100
6427-00000	Maint. Computer Software	0	1,575	1,600	1,600	1,600
6432-00000	Equipment Rental	0	0	100	0	100
6459-00000	Other Employee Training	0	0	100	0	400
6466-00000	Misc Contractual Services	0	0	100	0	100
<b>TOTAL CONTRACTUAL SERVICES</b>		<b>3,963</b>	<b>5,129</b>	<b>11,500</b>	<b>10,000</b>	<b>10,600</b>
<b>Utilities</b>						
6471-00000	Electricity	1,437	1,785	1,800	1,800	1,900
6474-00000	Gas Service	846	1,468	1,300	3,000	3,000
<b>TOTAL UTILITIES</b>		<b>2,283</b>	<b>3,253</b>	<b>3,100</b>	<b>4,800</b>	<b>4,900</b>
<b>Materials &amp; Supplies</b>						
6503-00000	Clothing	1,022	761	900	900	900
6505-00000	Office Supplies	0	40	100	100	100
6507-00000	Books & Periodicals	0	0	100	100	100
6513-00000	Motor Oil (Lubricants)	85	0	0	100	100
6514-00000	Gasoline	0	27	0	0	0
6517-00000	Supplies/Repair Parts	1,285	2,702	1,400	2,000	2,500
6518-00000	Other Fuel / Propane	50	27	0	0	200
6519-00000	Tires, Tubes & Rims	0	119	300	100	1,200
6537-00000	Safety Equipment	69	1,689	200	200	200
6540-00000	Sign Materials	14,859	14,541	12,000	15,000	20,000
6541-00000	Pavement Markings	25,775	24,825	30,000	32,000	32,000
6545-00000	Tools & Shop Supplies	403	181	300	300	300
6589-00000	Other Materials & Supplies	554	7,156	5,600	5,600	5,600
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>44,102</b>	<b>52,068</b>	<b>50,900</b>	<b>56,400</b>	<b>63,200</b>
<b>Capital Outlay</b>						
7204-00000	Machinery & Equipment	0	0	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

TOTAL SIGN

174,925   186,481   191,100   205,800   204,400

***PERSONNEL SCHEDULE***

ACCOUNT: 100-0810-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: SIGN  
 DEPARTMENT: TRANSPORTATION

Position Title		Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Traffic Painter		2.00	2.00	2.00	84,400	88,300	82,000
Overtime/Comp/199					500	300	400
SRT Grant Employee	6103	0.00	0.25	0.00	6,500	6,500	0
Part-time seasonal	6103	0.62	0.62	0.62	10,400	10,400	10,600
Health Insurance	6306				8,500	13,400	19,700
Retirement	6304				7,100	7,400	5,600
Social Security	6302				7,800	8,100	7,100
Life Insurance	6310				400	200	300
Income Continuation Ins	6312				0	0	0
<b>TOTAL PERSONNEL</b>		<b>2.62</b>	<b>2.87</b>	<b>2.62</b>	<b>125,600</b>	<b>134,600</b>	<b>125,700</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> RECYCLING	<b>FUNCTION:</b> RECYCLING	<b>DEPARTMENT:</b> PUBLIC WORKS	<b>ACCOUNT:</b> 211-0480-XXXX-XXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		1,113,305	954,633	1,053,600	1,840,300	1,091,500

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4102		404,700	404,700	0	0	0
Grants & Aids		238,112	238,223	238,200	237,800	238,000
Fees & Charges		94,746	111,822	159,000	110,000	110,000
Miscellaneous		284,065	71,678	70,000	27,900	30,000
Surplus Applied		0	0	0	0	0
Recycling Fee		0	0	420,000	420,000	420,000
<b>TOTAL REVENUES:</b>		1,021,623	826,423	887,200	795,700	798,000

<b>Current Net Surplus/Deficit:</b>	(91,682)	(128,210)	(166,400)	(1,044,600)	(293,500)
<b>Ending Fund Balance:</b>	911,420	783,210	134,120	(261,390)	(554,890)

**Budget Variances:** 2014 Fund Balance \$936,000, Designated for Equipment Replacement / \$503,910 Undesignated. 2015 Fund Balance \$1,106,700 Designated for Equipment Replacement / \$209,910 Undesignated.

**Mission Statement:** Maintain an effective recycling program so as to reduce the amount of solid waste going to the landfill.

- Links to City Strategic Plan:**
- 1 [Strengthen Neighborhoods](#)
  - 2 [Improve quality of life assets](#)
  - 3
  - 4
  - 5

- Significant Accomplishments:**
- [Provided various yard waste collection programs](#)
  - [Implement Recycling Program Fee](#)
  - [Eliminate recycling collection for Main Street](#)
  - 
  -

- Objectives to be Accomplished Next Year:**
- [Continue to educate the public on single stream recycling](#)
  - [Monitor collection routes to evaluate cart utilization](#)
  - [Utilize existing personnel and equipment to handle additional service areas](#)
  - 
  -

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Reduce the number of service complaints</b>					
Number of Complaints		5			
<b>Goal: Increase volume of recyclable materials collected</b>					
Tons of Material	4,317	4,260	4,300		
		2,471 YTD-7/31			
Lbs per person per Winnebago County	130.18	128.5	130		
		74.55 YTD - 7/31			
<b>Goal: Maintain positive review per Citizen Survey</b>					
Excellent/Good %	87.60%	88.80%	85.00%		
<b>Goal: Increase utilization of yard waste diversion activities</b>					
Citizen Survey					
Excellent/Good %	74.40%	79.00%	80.00%		

**Contact Information:**

James Hintz, Public Works Sanitation Division Manager, PH: (920) 232-5393, Kevin Uhen, Public Works Field Operations Manager, PH: (920) 232-5382

ACCOUNT: 211-0480-XXXX-XXXXX  
 FUND: RECYCLING  
 FUNCTION: RECYCLING  
 DEPARTMENT: PUBLIC WORKS

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	227,161	234,088	240,200	235,400	240,000
6103-00000	Regular Pay - Temp Employee	17,598	16,760	16,000	16,000	16,700
TOTAL PAYROLL - DIRECT LABOR		244,759	250,848	256,200	251,400	256,700
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	111,906	109,245	120,800	102,900	108,300
TOTAL PAYROLL - INDIRECT LABOR		111,906	109,245	120,800	102,900	108,300
Contractual Services						
6401-00000	Contractual Services	1,230	2,724	3,000	2,500	1,500
6404-00000	Postage & Shipping	10	257	0	4,200	4,200
6408-00000	Printing & Binding	1,383	741	1,000	3,600	2,000
6410-00000	Advertising/Marketing	1,645	4,794	6,000	2,500	8,000
6418-00000	Repairs to Motor Vehicles	21,759	23,129	20,000	18,000	20,000
6419-00000	Repairs to Tires	985	2,418	2,500	4,000	3,000
6432-00000	Equipment Rental	403,713	437,070	350,000	400,000	400,000
6445-00000	Land Fill Fees	22,671	21,690	22,500	22,000	22,000
6458-00000	Conference & Training	0	0	200	0	200
TOTAL CONTRACTUAL SERVICES		453,396	492,823	405,200	456,800	460,900
Utilities						
6475-00000	Telephones	241	278	300	500	300
TOTAL UTILITIES		241	278	300	500	300
Fixed Charges						
6481-00000	Worker's Compensation	0	0	0	1,600	1,700
6496-00000	Licenses and Permits	0	0	100	100	100
TOTAL FIXED CHARGES		0	0	100	1,700	1,800
Materials & Supplies						
6503-00000	Clothing	745	365	600	600	600
6505-00000	Office Supplies	94	171	300	200	300
6509-00000	Computer Supplies	211	0	200	200	200
6511-00000	Diesel Fuel	56,924	74,002	70,000	60,000	65,000
6513-00000	Motor Oil (Lubricants)	140	212	1,000	1,000	1,000
6517-00000	Supplies/Repair Parts	8,078	22,087	15,000	18,500	15,000
6519-00000	Tires, Tubes, and Rims	3,224	8,265	10,000	10,000	10,000
6537-00000	Safety Equipment	0	0	200	0	200
6550-00000	Minor Equipment	0	(5,512)	0	0	0
6589-00000	Other Materials & Supplies	4,910	1,849	3,000	500	500

TOTAL MATERIALS & SUPPLIES

74,326

101,439

100,300

91,000

92,800

<u>NUMBER</u>	<u>CLASSIFICATION</u>	<u>2012 EXPEND.</u>	<u>2013 EXPEND.</u>	<u>2014 APPROP.</u>	<u>2014 EST.</u>	<u>2015 PROP.</u>
Capital Outlay						
7204-00000	Machinery & Equipment	0	0	0	0	0
7210-00000	Motor Vehicles	228,677	0	0	0	0
	Reserve for Equipment Repl.	0	0	170,700	936,000	170,700
TOTAL CAPITAL OUTLAY		228,677	0	170,700	936,000	170,700
TOTAL RECYCLING		1,113,305	954,633	1,053,600	1,840,300	1,091,500



**PERSONNEL SCHEDULE**

ACCOUNT: 211-0480-XXXX-XXXXX  
 FUND: RECYCLING  
 FUNCTION: RECYCLING  
 DEPARTMENT: PUBLIC WORKS

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Public Works Sanitation Div. Mgr.	0.5	0.5	0.5	27,700	27,600	28,200
Lead Sanitation Operator	1.0	1.0	1.0	48,800	47,600	48,600
Sanitation Operator	3.0	3.0	3.0	139,300	136,000	138,700
Office Assistant	0.5	0.5	0.5	19,400	17,900	16,900
Merit Pool - 1% of PFP Range				0	0	0
Seasonal Help 6103				16,000	16,000	16,700
Overtime/Comp/199 6102				5,000	6,300	7,600
Health Insurance 6306				80,300	62,100	70,900
Retirement 6304				20,200	20,200	16,600
Social Security 6302				19,600	19,500	19,700
Life Insurance 6310				700	1,100	1,100
Income Continuation Ins 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>	<b>377,000</b>	<b>354,300</b>	<b>365,000</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GARBAGE	<b>FUNCTION:</b> GARBAGE COLLECTION & DISPOSAL	<b>DEPARTMENT:</b> PUBLIC WORKS	<b>ACCOUNT:</b> 212-0470-XXXX-XXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		0	0	1,217,000	1,266,700	1,301,400

		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>REVENUES</b>						
Net Levy #4102		0	0	1,217,000	1,217,000	1,301,400
Grants & Aids		0	0	0	0	0
Fees & Charges		0	0	120,000	44,200	56,400
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Garbage Fee						
<b>TOTAL REVENUES:</b>		0	0	1,337,000	1,261,200	1,357,800

<b>Current Net Surplus/Deficit:</b>	0	0	120,000	(5,500)	0
<b>Ending Fund Balance:</b>	0	0	0	0	56,400

**Budget Variances:** Transferred from General Fund 100-0470

**Mission Statement:** Provide regular or special collections of solid waste and maintain city property previously used for landfill purposes

- Links to City Strategic Plan:**
- |   |                                |
|---|--------------------------------|
| 1 | Strengthen neighborhoods       |
| 2 | Improve quality of life assets |
| 3 |                                |
| 4 |                                |
| 5 |                                |

- Significant Accomplishments:**
- Continued inspections of former landfill sites regarding condition/maintenance requirements.
  - Continued inspections of business and multi-family properties for compliance to ordinances.
  - Implemented new fee schedule for special and excessive trash collection.
  - 
  -

- Objectives to be Accomplished Next Year:**
- Utilize existing personnel and equipment to handle additional service areas
  - Continue study of methods to increase route efficiency
  - Continue to reduce number of service complaints
  -

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**Key Performance Measures**

Goals & Measures	2013	2014	2015	Trend	Comment
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**Goal: Reduce number of service complaints.**

Number of Complaints		40	35		
		15 YTD			

**Goal: Maintain positive review per Citizen Survey**

Excellent/Good %		88.30%	94.00%	85.00%	

**Goal: Decrease volume of solid waste material collected**

Tons of material		12,867	12,900	12,800	

**Goal:**


**Contact Information:** \_\_\_\_\_

James Hintz, Public Works Sanitation Division Manager (920) 232-5393, Kevin Uhen, Public Works Field Operations Manager, (920) 232-5382

ACCOUNT: 212-0470-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: GARBAGE COLLECTION & DISPOSAL  
 DEPARTMENT: PUBLIC WORKS

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	0	0	377,200	367,200	373,700
6103-00000	Regular Pay-Temp Employee	0	0	0	0	0
TOTAL PAYROLL - DIRECT LABOR		0	0	377,200	367,200	373,700
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	0	0	201,200	203,800	219,000
TOTAL PAYROLL - INDIRECT LABOR		0	0	201,200	203,800	219,000
Contractual Services						
6401-00000	Contractual Services	0	0	80,000	85,000	86,500
6408-00000	Printing & Binding	0	0	0	1,900	1,500
6418-00000	Repairs to Motor Vehicles	0	0	35,000	10,000	25,000
6419-00000	Repairs to Tires	0	0	2,500	5,500	6,000
6426-00000	Maint Mach/Equip/Bldg/Struc	0	0	500	500	0
6432-00000	Equipment Rental	0	0	500	300	200
6445-00000	Land Fill Fees	0	0	469,400	465,000	465,000
6458-00000	Conference & Training	0	0	200	0	200
6459-00000	Other Employee Training	0	0	200	0	200
6466-00000	Misc Contractual Service	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES		0	0	588,300	568,200	584,600
Fixed Charges						
6471-00000	Electricity	0	0	4,600	4,200	4,500
6475-00000	Telephones	0	0	1,700	2,600	2,500
6481-00000	Worker's Compensation	0	0	0	4,900	5,000
6496-00000	Licenses and Permits	0	0	1,100	1,100	1,100
TOTAL FIXED CHARGES		0	0	7,400	12,800	13,100
Materials & Supplies						
6503-00000	Clothing	0	0	1,500	1,500	1,500
6505-00000	Office Supplies	0	0	400	400	400
6509-00000	Computer Supplies	0	0	200	100	100
6511-00000	Diesel Fuel	0	0	0	22,400	24,100
6512-00000	Compressed Natural Gas	0	0	0	51,000	49,100
6513-00000	Motor Oil (Lubricants)	0	0	1,000	1,000	1,000
6514-00000	Gasoline	0	0	0	700	1,000
6517-00000	Supplies/Repair Parts	0	0	15,000	14,500	15,000
6519-00000	Tires, Tubes & Rims	0	0	15,000	14,500	15,000
6527-00000	Janitorial Supplies	0	0	500	200	0
6529-00000	Chemicals	0	0	6,000	4,500	0
6537-00000	Safety Equipment	0	0	300	200	300
6545-00000	Tools & Shop Supplies	0	0	1,500	700	1,000

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 PROP.	2014 EST.	2015 PROP.
Account-Project						
6550-00000	Minor Equipment	0	0	0	0	0
6589-00000	Other Materials & Supplies	0	0	1,500	3,000	2,500
TOTAL MATERIALS & SUPPLIES		0	0	42,900	114,700	111,000
Capital Outlay						
7204-0000	Mach. & Equipment	0	0	0	0	0
7210-0000	Motor Vehicles	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL GARBAGE COLL/DISPOSAL		0	0	1,217,000	1,266,700	1,301,400

***PERSONNEL SCHEDULE***

ACCOUNT: 212-0470-XXXX-XXXXX  
 FUND: GARBAGE  
 FUNCTION: GARBAGE COLLECTION & DISPOSAL  
 DEPARTMENT: PUBLIC WORKS

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Public Works Sanitation Div. Mgr.	0.50	0.50	0.50	27,700	27,600	28,200
Sanitation Operator	7.00	7.00	7.00	323,100	315,300	321,600
Office Assistant	0.50	0.50	0.50	19,400	17,900	16,900
Overtime/Comp/199				7,000	6,400	7,000
Seasonal Help 6103				0	0	0
Health Insurance 6306				139,200	144,400	164,300
Retirement 6304				31,700	30,700	25,400
Social Security 6302				28,900	28,000	28,600
Life Insurance 6310				1,400	700	700
Income Continuation Ins 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>578,400</b>	<b>571,000</b>	<b>592,700</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> STREET LIGHTING	<b>FUNCTION:</b> STREET LIGHTING	<b>DEPARTMENT:</b> TRANSPORTATION	<b>ACCOUNT:</b> 223-0460-XXXX-XXXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		1,165,822	1,111,866	1,109,700	1,109,200	1,109,700

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4102		1,013,000	1,057,500	1,081,700	1,081,700	1,100,000
Grants & Aids		0	0	0	0	0
Fees & charges		0	0	0	0	0
Miscellaneous		2,229	0	0	0	0
Surplus Applied		0	0	28,000	0	0
Transfer In						
<b>TOTAL REVENUES:</b>		1,015,229	1,057,500	1,109,700	1,081,700	1,100,000

<b>Current Net Surplus/Deficit:</b>		(150,593)	(54,366)	0	(27,500)	(9,700)
<b>Ending Fund Balance:</b>		94,965	40,599	965	13,099	3,399

**Budget Variances:**

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**Mission Statement:**

The mission of the Street Lighting Division is to support a comprehensive street lighting network of streets in public right-of-way, parking lots, parks and other city owned facilities

**Links to City**

**Strategic Plan:**

- 1 [Strategic Direction: Continuously improve services to the public](#)
- 2 [Strategic Direction: Build and maintain high quality infrastructure](#)
- 3
- 4
- 5

**Significant**

**Accomplishments:**

- [Continued retrofitting of LED streetlights, including Marion Rd and Market Street](#)
- [Added streetlights in newer residential subdivision as needed](#)
- [Installed streetlights in new Riverside Parking Lot Phase 1](#)

**Objectives to be**

**Accomplished Next**

**Year:**

- [Develop formal specifications for streetlights in newer residential subdivisions](#)
- [Continue retrofitting of LED streetlights](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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**Goal: Maintain a cost-efficient lighting infrastructure sufficient to meet the City's street lighting standards**

Number of WPS streetlights		4726	4716 (78%)		
Number of City-owned streetlights		1310	1350 (22%)		
Personnel hours		669.5	280		Through June
Number of LED streetlights		250	290		Through June

**Goal:**


**Contact Information:**

Jim Collins, Director of Transportation, PH; (920) 232-5342
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ACCOUNT: 223-0460-XXXX-XXXXX  
 FUND: STREET LIGHTING  
 FUNCTION: STREET LIGHTING  
 DEPARTMENT: TRANSPORTATION

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Contractual Services						
6401-00000	Contractual Services	8,283	0	2,500	2,500	0
6418-00000	Repairs to Motor Vehicles	0	0	500	0	0
6466-00000	Misc Contractual Services	0	217	0	0	0
TOTAL CONTRACTUAL SERVICES		8,283	217	3,000	2,500	0
Utilities						
6471-00000	Electricity	1,064,707	1,059,384	1,055,000	1,055,000	1,058,000
TOTAL UTILITIES		1,064,707	1,059,384	1,055,000	1,055,000	1,058,000
Materials & Supplies						
6517-00000	Supplies	92,083	51,266	50,000	50,000	50,000
6545-00000	Tools & Shop Supplies	0	364	0	0	0
6565-00000	Stone/Gravel/Concrete/Asp	749	0	700	700	700
6589-00000	Other Materials & Supplies	0	635	1,000	1,000	1,000
TOTAL MATERIALS & SUPPLIES		92,832	52,265	51,700	51,700	51,700
Capital Outlay						
7204-00000	Machinery & Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL STREET LIGHTING		1,165,822	1,111,866	1,109,700	1,109,200	1,109,700

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> LIBRARY	<b>FUNCTION:</b> LIBRARY	<b>DEPARTMENT:</b> LIBRARY	<b>ACCOUNT:</b> 239-1060-XXXX-XXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		3,409,543	3,354,591	3,422,900	3,375,200	3,425,100

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4102		2,384,200	2,302,200	2,370,000	2,370,000	2,482,100
Grants & Aids		950,395	904,528	852,000	852,000	776,300
Fees & Charges		77,669	61,900	69,500	69,500	67,700
Miscellaneous		8,792	8,031	6,400	6,400	6,500
Surplus Applied		0	0	125,000	77,300	92,500
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		3,421,056	3,276,659	3,422,900	3,375,200	3,425,100

<b>Current Net Surplus/Deficit:</b>	11,513	(77,932)	0	0	0
<b>Ending Fund Balance:</b>	347,757	269,826	172,057	192,526	100,026

**Budget Variances:**

**Mission Statement:** To help people find knowledge resources; provide free access to information; preserve local history; and create a vibrant community gathering place.

**Links to City Strategic Plan:**

1	
2	
3	

**Significant Accomplishments:**

- July 2013 - Landscape renewal near main entrance with new raised beds and plantings.
- August 2013 - Computer basics classes and computer job search skills classes launched.
- September 2013 - Children's LEGO storytime programs initiated.
- October 2013 - Celebrated 50 years of the Friends of the Library helping make OPL better.
- November 2013 - OPL supported participants in National Novel Writing Month (NaNoWriMo)
- December 2013 - "Together Time" learning activity kits for family use in the library debut.
- January / February 2014 - Library begins holding surprise "customer appreciation" days.
- April 2014 - OPL begins hosting "Memory Cafés," for Alzheimer's patients and caregivers.
- May 2014-Second annual "Lakefly Writer's Conference" sponsored by OPL and Friends of the Library.

**Objectives to be Accomplished Next Year:**

- Refresh the Library's strategic plan
- 
- 
-

## Key Performance Measures

Goals & Measures	2011	2012	2013	Trend	Comment
<b>Goal: Help people find knowledge resources.</b>					
Service population	81,278	80,131	80,079		
Registered borrowers	37,183	36,754	35,472		
Active borrowers	23,644	23,080	22,818		
Reference questions answered	179,833	197,848	200,125		
"Hold" items pulled	74,670	71,448	69,695		
<b>Goal: Provide free access to information.</b>					
New items added	20,103	18,590	22,501		
Collection size (yr-end)	305,968	284,625	289,741		
Items checked out	1,066,019	1,040,802	989,294		
E-Books (WPLC)	14,179	57,316	69,055		
E-Audiobooks (WPLC)	9,666	16,472	21,298		
E-items checked out	9,157	22,366	36,531		
Public computer uses	71,957	70,157	67,804		
Wireless Internet sessions	29,997	41,929	75,079		
<b>Goal: Create a vibrant community gathering place.</b>					
Library visits	420,168	401,671	381,237		
Library program attendance	12,670	14,412	14,392		
<b>Goal: Achieve a high level of satisfaction among respondents to city survey.</b>					
Library services "very" or "somewhat important"	87.70%	90.50%	88.00%		
Library services "excellent" or "good quality"	81.60%	86.50%	75.00%		

**Contact Information:**

Jeff Gilderson-Duwe, Library Director, 106 Washington Avenue, Oshkosh, WI 54901, 920-236-5210, [gilderson-duwe@oshkoshpubliclibrary.org](mailto:gilderson-duwe@oshkoshpubliclibrary.org)

ACCOUNT: 239-1060-XXXX-XXXXX  
 FUND: LIBRARY  
 FUNCTION: LIBRARY  
 DEPARTMENT: LIBRARY

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	1,782,448	1,775,383	1,796,900	1,783,800	1,820,700
TOTAL DIRECT LABOR		1,782,448	1,775,383	1,796,900	1,783,800	1,820,700
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	592,039	619,597	709,500	672,900	686,000
TOTAL INDIRECT LABOR		592,039	619,597	709,500	672,900	686,000
Contractual Services						
6401-00000	Contractual Services	326,915	295,345	287,700	287,700	292,200
6402-00000	Auto Allowance	266	107	300	300	300
6404-00000	Postage & Shipping	9,353	3,910	5,000	2,500	2,500
6410-00000	Advertising/Marketing	3,643	1,019	4,000	4,000	4,000
6411-00000	Promotional Services	4,768	3,805	3,000	3,000	3,000
6418-00000	Repairs to Motor Vehicles	0	0	0	0	0
6424-00000	Maintenance Office Equipment	19,773	11,101	14,100	14,100	15,200
6426-00000	Maint Mach/Equip/Bldg/Struct	83,656	90,706	55,600	55,600	55,000
6432-00000	Equipment Rental	0	0	1,000	1,000	1,000
6437-00000	Parking Facility Rental	4,650	4,608	4,600	5,700	4,600
6448-00000	Special Services	3,826	4,466	5,100	5,100	5,100
6454-00000	Legal Professional Service	1,616	0	0	0	0
6458-00000	Conference & Training	2,355	2,276	3,200	4,500	3,200
6459-00000	Other Employee Training	0	0	0	0	0
6460-00000	Membership Dues	1,094	1,016	1,100	1,100	1,100
6466-00000	Misc Contractual Services	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES		461,915	418,359	384,700	384,600	387,200
Utilities						
6471-00000	Electricity	88,697	87,673	95,000	85,000	85,000
6472-00000	Sewer Service	2,585	2,728	3,000	3,000	3,000
6473-00000	Water Service	3,441	3,424	4,000	4,000	4,000
6474-00000	Gas Service	19,908	18,724	20,000	30,000	30,000
6475-00000	Telephones	4,111	4,470	5,700	5,700	5,700
6476-00000	Storm Water	2,182	2,815	2,400	2,400	2,400
TOTAL UTILITIES		120,924	119,834	130,100	130,100	130,100
Sundry Fixed Charges						
6481-00000	Workers Compensation	1,800	1,900	1,800	1,800	1,800
6482-00000	Building & Contents	8,512	10,641	13,600	13,600	13,600
6483-00000	Comprehensive Liability	1,224	1,260	1,100	1,100	1,100
6494-00000	Boiler Insurance	1,160	1,200	1,200	1,200	1,200
6496-00000	Licenses and Permits	766	1,807	1,200	1,200	1,200
TOTAL SUNDRY FIXED CHARGES		13,462	16,808	18,900	18,900	18,900

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<u>Account-Project</u>						
Materials & Supplies						
6505-00000	Office Supplies	36,448	35,293	35,000	30,000	30,000
6506-00000	Software Supplies	987	659	1,000	1,000	1,000
6509-00000	Computer Supplies	446	0	300	300	300
6514-00000	Gasoline	76	99	100	100	100
6517-00000	Supplies/Repair Parts	8,978	7,908	12,300	10,000	12,000
6527-00000	Janitorial Supplies	3,972	3,523	3,400	2,400	3,400
6529-00000	Chemicals	0	0	1,500	500	1,000
6550-00000	Minor Equipment	3,116	10,499	600	6,000	0
6575-00000	Other Library Materials	379,463	342,376	324,100	324,100	324,100
6576-00000	Promotional Materials	4,392	2,772	3,500	8,000	7,800
6589-00000	Other Materials & Supplies	877	1,481	1,000	2,500	2,500
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>438,755</b>	<b>404,610</b>	<b>382,800</b>	<b>384,900</b>	<b>382,200</b>
Debt Service - Gov.						
6721-00000	Interest Expense	0	0	0	0	0
<b>TOTAL DEBT SERVICE-GOVERNMENTAL</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Capital Outlay						
7202-00000	Office Equipment	0	0	0	0	0
7204-00000	Machinery & Equipment	0	0	0	0	0
7230-00000	Computer Software	0	0	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL LIBRARY</b>		<b>3,409,543</b>	<b>3,354,591</b>	<b>3,422,900</b>	<b>3,375,200</b>	<b>3,425,100</b>
Estimated Revenues		1,036,856	974,459	927,900	927,900	850,500
<b>TOTAL NET LEVY</b>		<b>2,372,687</b>	<b>2,380,132</b>	<b>2,495,000</b>	<b>2,447,300</b>	<b>2,574,600</b>

ACCOUNT: 239-1060-XXXX-XXXXX  
 FUND: LIBRARY  
 FUNCTION: LIBRARY  
 DEPARTMENT: LIBRARY

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Library Director	1.00	1.00	1.00	111,200	114,600	115,800
Assistant Library Director	1.00	1.00	1.00	76,400	79,100	79,900
Library Development Manager	1.00	1.00	1.00	62,600	63,300	63,900
Managing Librarian	4.00	4.00	4.00	263,800	255,200	267,100
Librarian	5.60	6.20	5.60	349,300	336,300	317,800
Library Supervisor	1.75	1.75	1.75	97,300	95,200	95,800
Library Assistant II	14.00	14.00	14.00	577,400	598,000	585,400
Library Assistant I	1.20	1.20	2.40	41,400	44,600	73,000
Library Maintenance Engineer	1.00	1.00	1.00	46,600	50,600	47,000
Hourly Emp. & Pages	6.33	6.33	6.33	127,400	127,400	126,300
Custodian I (P.T.) 6102	0.50	0.50	0.50	18,400	19,500	18,600
Extra Hours for Existing Employees				13,300	0	13,300
Merit Pool - 1% of PFP Range				11,800	0	16,800
Health Insurance 6306				427,300	395,000	437,900
Retirement 6304				139,200	138,600	107,800
Social Security 6302				136,500	132,800	135,000
Life Insurance 6310				6,500	6,500	5,300
Income Continuation Ins 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>37.38</b>	<b>37.98</b>	<b>38.58</b>	<b>2,506,400</b>	<b>2,456,700</b>	<b>2,506,700</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> MUSEUM	<b>FUNCTION:</b> MUSEUM	<b>DEPARTMENT:</b> MUSEUM	<b>ACCOUNT:</b> 241-1070-XXXX-XXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		1,028,662	999,510	1,049,300	1,034,400	1,086,200

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4102		836,400	848,600	741,000	741,000	863,400
Grants & Aids		0	0	20,300	28,300	0
Fees & Charges		40,980	60,375	137,500	61,000	60,000
Miscellaneous		31,469	20,515	33,000	15,500	20,000
Surplus Applied		0	0	0	0	0
Transfers		89,452	70,230	207,800	194,100	142,800
<b>TOTAL REVENUES:</b>		998,301	999,720	1,139,600	1,039,900	1,086,200

<b>Current Net Surplus/Deficit:</b>	(30,361)	210	90,300	5,500	0
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<b>Ending Fund Balance:</b>	(30,361)	(30,151)	93,039	(24,651)	(24,651)
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**Budget Variances:**

**Mission Statement:** The Oshkosh Public Museum will be a center for the preservation of our culture dedicated to bringing history and heritage to life through quality creative, unrestricted educational experiences.

- Links to City Strategic Plan:**
- |   |  |
|---|--|
| 1 | Embrace the history and character of the city.   |
| 2 | Preserve and promote community historic and cultural assets.   |
| 3 | Develop long-term preservation, maintenance and improvement strategies for the city's natural, cultural and recreational assets. |
| 4 | Tell the Oshkosh historical story.   |
| 5 |  |

- Significant Accomplishments:**
- Worked with Split Rock Studios to develop a conceptual plan to replace Wetlands & Waterways exhibit.
  - Obtained grants for partial funding of the second phase of the Wetlands & Waterways project.
  - Celebrated the Museum's 90th anniversary with a special publication.
  - Completed the storage upgrades in the carriage house.
  - Hired and trained new graphic artist.
  - Hired a new Durow curator.
  - Developed and adopted new logo as first phase of rebranding.
  - Collaborated with Wisconsin Public Television( WPT) on "Hometown Stories: Oshkosh"

- Objectives to be Accomplished Next Year:**
- Prepare for re-accreditation review in 2016.
  - Hire and train new exhibit technician.
  - Complete CIP projects (pending funding).
  - Implement phase two, design development, of new Wetlands & Waterways gallery.
  - Continue with rebranding efforts.
  - Transfer artifacts from Fire Barn building to former armory; demolish Fire Barn.
  - Participate in Fox-Wis Heritage Parkway coalition revenue generation initiative (Pending grant funding).
  - Place two funds under professional management according to adopted investment policy.
  - Train the new Durow curator. Continue efforts to promote Heritage Tourism.
  - Secure 2016 exhibitions.
  - Collaborate with WPT on the release of Hometown Stories to coincide w/our 90th anniversary Celebration.

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Increase the number of people served by the museum.</b>					
Total # paying on-site visitors	7389 Total 2013; 3,500 (thru 7-31-13)	4226 (thru 7-31-14)			Significant
# of non-paying visitors	1,500 (thru 7-31-13)	1800 (thru 7-31-14)			number of children
Number of K-12 as a %	6 (thru 7-31-13)	16%			under age 6
Students served off-site	568(thru 7-31-13)	position eliminated			
Number of unique visits to website	21,657 (thru 7-31-13)	105,911 (thru 7-31-14)			
Number of social media (Facebook) followers	1,661 (thru 7-31-13)	2,183 (thru 7-31-14)			
Number of research requests filled	735 (thru 7-31-13)				
<b>Goal: Ensure the highest level of professional service to the public</b>					
Number of citizens rating OPM good or better					
% of visitors who rate visit as a good value	did not track	100%			
% of visitors who rate visit as positive	did not track	100%			
Total \$ for staff development	\$2,000 (est.)	\$1,300			
<b>Goal: Increase the physical and intellectual control of the collections</b>					
Number of objects records in the data base	48,111 (19.2% thru 7-31-13)	49,200 (19.7% thru 7-31-14)			
% of historic photos in the data base	16,528 (6.4% thru 7-31-13)	16,953 (16.8% thru 7-31-14)			
% of objects in data base with photo	28,942 (11.6% thru 7-31-13)	31,937 (12.7% thru 7-31-14)			
% of objects stored by museum-standard methods	19.2% (thru 7-31-13)	19.7% (thru 7-31-14)			
Number of objects/archival materials added to collections	373 (thru 7-31-13)	3,709 (thru 7-31-14)			
Number of objects receiving conservation treatment	4 (thru 7-31-13)	4 (thru 7-31-14)			
Total \$ resources devoted to collections care	2,600 (thru 7-31-13)	13,300 (thru 7-31-14) Included purchase of 2 Bronze statues.			
<b>Goal: Strengthen communications with community residents and partners</b>					
Total number of members (households)	400 (thru 7-31-13, 76% of 525 goal)	450 (thru 7-31-14, 90% of 500 goal)			
Number of volunteer hours	1,884 (thru 7-31-13)	1150			
Number of internship hours	626 (thru 7-31-13)	614 (thru 7-31-14)			
Community projects utilizing museum resources	22 (thru 7-31-13)	6 (thru 7-31-14)			
Off-site presentations to community groups	22 (thru 7-31-13)	5 (thru 7-31-14)			
Number of nonprofit events supported by gift baskets	24 (thru 7-31-13)	639 FREE ONE-DAY PASSES (58 Adult + 581 Child; includes 500 to			
Attendance at annual fundraising event	cancelled	NA	NA		



**Contact  
Information:**

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Brad Larson, Director of Museum, PH: (920) 236-5799, [blarson@ci.oshkosh.wi.us](mailto:blarson@ci.oshkosh.wi.us)

ACCOUNT: 241-1070-XXXX-XXXXX  
 FUND: MUSEUM  
 FUNCTION: MUSEUM  
 DEPARTMENT: MUSEUM

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	616,683	561,107	515,600	494,600	532,400
6103-xxxxx	Temporary Help	0	0	31,900	30,000	33,900
6102-00000	Regular Pay - Part-time	0	0	33,100	22,000	31,300
TOTAL PAYROLL - DIRECT LABOR		616,683	561,107	580,600	546,600	597,600
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	223,395	235,095	218,400	265,900	288,200
TOTAL PAYROLL - INDIRECT LABOR		223,395	235,095	218,400	265,900	288,200
Contractual Services						
6401-00000	Contractual Services	5,606	5,957	34,300	15,000	5,900
6402-00000	Auto Allowance	0	21	100	100	100
6404-00000	Postage & Shipping	3,265	1,990	2,600	2,000	2,000
6406-00000	Computer Service Charges	0	1,130	1,000	0	0
6408-00000	Printing & Binding	1,040	1,568	500	0	0
6410-00000	Advertising/Marketing	20,724	29,663	50,000	30,000	20,000
6418-00000	Repairs to Motor Vehicles	216	405	300	300	300
6420-00000	Repairs to Tools & Equipment	0	0	0	100	0
6424-00000	Maint Office Equipment	308	0	0	0	0
6426-00000	Maint Mach/Equip/Bldg/Struct	20,745	11,266	9,200	9,200	9,200
6427-00000	Maint Computer Software	980	980	1,000	3,000	1,000
6432-00000	Equipment Rental	0	0	0	600	600
6440-00000	Other Rental	5,632	797	800	0	0
6445-00000	Land Fill Fees	5	185	200	0	0
6458-00000	Conference & Training	3,520	1,824	1,200	1,300	1,200
6459-00000	Other Employee Training	99	0	0	0	0
6460-00000	Membership Dues	1,722	1,279	1,500	2,000	2,000
6466-00000	Misc Contractual Services	19,352	8,871	17,500	18,000	19,000
TOTAL CONTRACTUAL SERVICES		83,214	65,936	120,200	81,600	61,300
Utilities						
6471-00000	Electricity	31,671	32,069	23,000	23,000	23,000
6472-00000	Sewer Service	628	536	700	600	600
6473-00000	Water Service	1,427	914	800	800	800
6474-00000	Gas Service	17,660	20,606	22,000	19,500	20,000
6475-00000	Telephones	8,186	9,141	9,200	9,000	9,000
6476-00000	Storm Water	1,687	1,765	900	900	900
TOTAL UTILITIES		61,259	65,031	56,600	53,800	54,300

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 PROP.	2014 EST.	2015 PROP.
<u>Account-Project</u>						
Fixed Charges						
6481-00000	Workers Compensation	1,000	1,000	1,000	1,000	1,000
6482-00000	Buildings & Contents	7,273	9,101	11,500	10,900	10,800
6483-00000	Comprehensive Liability	456	468	500	500	500
6485-00000	Vehicle Insurance	766	495	500	500	400
6494-00000	Boiler Insurance	290	300	300	300	300
6496-00000	Licenses and Permits	322	290	0	100	100
TOTAL FIXED CHARGES		10,107	11,654	13,800	13,300	13,100
Materials & Supplies						
6505-00000	Office Supplies	4,761	5,017	3,800	3,800	3,800
6506-00000	Software Supplies	0	1,919	0	0	0
6507-00000	Books & Periodicals	265	193	200	1,400	300
6509-00000	Computer Supplies	0	178	200	0	0
6513-00000	Motor Oil (Lubricants)	0	46	0	0	0
6514-00000	Gasoline	920	908	700	400	500
6517-00000	Supplies/Repair Parts	3,148	1,435	0	1,100	0
6519-00000	Tires, Tubes, & Rims	0	0	0	0	0
6527-00000	Janitorial Supplies	1,699	1,487	1,000	900	1,000
6530-00000	Curatorial/Archival Supplies	1,165	1,181	700	500	500
6536-00000	Smoke Detectors	0	0	0	0	0
6537-00000	Safety Equipment	233	53	300	100	100
6545-00000	Tools & Shop Supplies	228	391	0	0	0
6550-00000	Minor Equipment	2,336	1,977	2,500	1,000	1,500
6576-00000	Promotional Materials	0	0	0	20,000	15,000
6588-00000	Gift Shop Inventory	11,242	15,514	14,000	14,000	14,000
6589-00000	Other Materials & Supplies	5,377	13,802	14,800	15,000	35,000
TOTAL MATERIALS & SUPPLIES		31,374	44,101	38,200	58,200	71,700
Debt Service-Gov.						
6721-00000	Interest Expense	0	0	0	0	0
TOTAL DEBT-SERVICE GOVERNMENTAL		0	0	0	0	0
Capital Outlay						
7202-00000	Office Equipment Purchases	2,630	0	3,500	0	0
7204-00000	Machinery & Equipment	0	0	0	0	0
7210-00000	Motor Vehicles	0	0	0	0	0
7214-00000	Buildings	0	4,310	18,000	15,000	0
7222-00000	Fine Arts	0	12,276	0	0	0
TOTAL CAPITAL OUTLAY		2,630	16,586	21,500	15,000	0
TOTAL MUSEUM		1,028,662	999,510	1,049,300	1,034,400	1,086,200
Estimated Revenues		161,901	151,120	398,600	298,900	222,800
NET LEVY		866,761	848,390	650,700	735,500	863,400

**PERSONNEL SCHEDULE**

ACCOUNT: 241-1070-XXXX-XXXXX  
 FUND: MUSEUM  
 FUNCTION: MUSEUM  
 DEPARTMENT: MUSEUM

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Director of Museum	1	1	1	94,600	93,600	95,400
Administrative Assistant	1	1	1	40,700	41,600	43,500
Exhibit Technician	1	1	1	45,500	47,000	37,600
Building Maintenance Custodian	1	1	1	36,900	37,100	37,900
Graphic Artist	1	1	1	44,800	42,100	47,000
Curator	2	2	2	98,000	69,800	106,200
Museum Marketing/Membership Coord	1	1	1	44,900	46,200	48,300
Registrar	1	1	1	49,500	52,400	54,800
Archivist	1	1	1	50,700	51,200	53,500
Custodian (P.T.) 6102	0.53	0.53	0.53	14,400	10,000	13,000
Research Asst. & Visitor Srves (P.T.) 6102	0.61	0.61	0.61	13,400	10,600	13,000
Gift Shop Clerk (P.T.) 6102	0.29	0.29	0.29	5,300	1,400	5,300
Temporary Help				31,900	30,000	33,900
Overtime/Comp/199				10,000	13,600	8,200
Merit Pool - 1% of PFP Range				0	0	0
Health Insurance 6306				121,000	175,600	199,500
Retirement 6304				49,700	45,800	39,700
Social Security 6302				45,800	42,500	47,100
Life Insurance 6310				1,900	2,000	1,900
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>11.43</b>	<b>11.43</b>	<b>11.43</b>	<b>799,000</b>	<b>812,500</b>	<b>885,800</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
HEALTH SERVICES

**FUNCTION:**  
HEALTH SERVICES

**DEPARTMENT:**  
HEALTH SERVICES

**ACCOUNT:**  
251-0310-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	268,705	0	0	0	0

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy	240,200	0	0	0	0
Grants & Aids	0	0	0	0	0
Fees & Charges	10,355	0	0	0	0
Miscellaneous	127	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	250,682	0	0	0	0

**Current Net Surplus/Deficit:**                      (18,023)                      0                      0                      0                      0

**Ending Fund Balance:**                                      0                                      0                                      0                                      0                                      0

**Budget Variances:**

**Mission Statement:** 
 The City of Oshkosh Health Department was merged into the Winnebago County Health Department as of May 7, 2012. All monies collected for 2012 were included in the transition costs and the fund balance is \$0 as of the final transfer. As such, this fund no longer exists.

**Links to City Strategic Plan:**

1	
2	
3	
4	
5	

**Significant Accomplishments:**

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- 
- 
- 
- 

**Objectives to be Accomplished Next Year:**

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- 
- 

**Contact Information:** 
 City Manager, Mark Rohloff, (920) 236-5000, mrohloff@ci.oshkosh.wi.us

ACCOUNT: 251-0310-XXXX-XXXXX  
 FUND: HEALTH SERVICES  
 FUNCTION: HEALTH SERVICES  
 DEPARTMENT: HEALTH SERVICES

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	107,567	0	0	0	0
6103-00000	Regular Pay - Temp. Employee	23,703	0	0	0	0
TOTAL PAYROLL - DIRECT LABOR		131,270	0	0	0	0
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	42,814	0	0	0	0
TOTAL PAYROLL - INDIRECT LABOR		42,814	0	0	0	0
Contractual Services						
6401-00000	Contractual Services	77,179	0	0	0	0
6402-00000	Auto Allowance	857	0	0	0	0
6404-00000	Postage & Shipping	7	0	0	0	0
6418-00000	Repairs to Motor Vehicles	0	0	0	0	0
6426-00000	Maint Mach/Equip/Bldg/Struct	0	0	0	0	0
6458-00000	Conference & Training	1,589	0	0	0	0
6460-00000	Membership Dues	40	0	0	0	0
6466-00000	Misc Contractual Services	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES		79,672	0	0	0	0
Utilities						
6475-00000	Telephones	702	0	0	0	0
6479-00000	Other Utilities	0	0	0	0	0
TOTAL UTILITIES		702	0	0	0	0
Fixed Charges						
6481-00000	Workers Compensation	6,900	0	0	0	0
6483-00000	Comprehensive Liability	100	0	0	0	0
6485-00000	Vehicle Insurance	40	0	0	0	0
6496-00000	Licenses and Permits	688	0	0	0	0
TOTAL FIXED CHARGES		7,728	0	0	0	0

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<b>Materials &amp; Supplies</b>						
6505-00000	Office Supplies	1,057	0	0	0	0
6507-00000	Books & Periodicals	0	0	0	0	0
6514-00000	Gas	0	0	0	0	0
6557-00000	Medical Supplies	72	0	0	0	0
6589-00000	Other Materials & Supplies	143	0	0	0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>1,272</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Capital Outlay</b>						
7204-00000	Machinery & Equipment	0	0	0	0	0
7470-00000	TSF to Other	5,247	0	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>5,247</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL HEALTH SERVICES</b>		<b>268,705</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b>	<b>FUNCTION:</b>	<b>DEPARTMENT:</b>	<b>ACCOUNT:</b>
GRAND OPERA HOUSE	GRAND OPERA HOUSE	GRAND OPERA HOUSE	501-1020-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		76,459	81,084	72,800	76,900	72,300

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Tax Levy #4102		66,200	66,200	73,000	73,000	73,000
Grants & Aids		0	0	0	0	0
Fees & Charges		0	0	0	0	0
Miscellaneous		10,295	7,698	7,700	10,000	10,000
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		76,495	73,898	80,700	83,000	83,000

<b>Current Net Surplus/Deficit:</b>	36	(7,186)	7,900	6,100	10,700
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<b>Ending Fund Balance:</b>	(9,759)	(16,945)	41	(10,845)	(145)
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**Budget Variances:**

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**Mission Statement:**

Facilities Maintenance uses this budget to coordinate oversight of the Grand Opera House building, grounds, and facilities.
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**Links to City Strategic Plan:**

- |   |  |
|---|--|
| 1 | <a href="#">Improve and Maintain Our Infrastructure-Improve Our City Buildings</a> |
| 2 | <a href="#">Improve and Maintain Our Infrastructure-Manage Our City Equipment</a>  |
| 3 | <a href="#">Improve Our Quality of Life Assets-Update Existing Asset Plans</a>     |
| 4 |  |
| 5 |  |

**Significant Accomplishments:**

- [Coordinated repairs to the water sprinkler pump room](#)
- [Coordinated HVAC preventative maintenance for the Grand units](#)
- [Coordinated dual sensor relay switch repair on Grand main hall HVAC unit](#)

**Objectives to be Accomplished Next Year:**

- [Continue Facility Improvement Measures \(FIM\) requests for the Grand facility](#)
- [Coordinate replacement of Grand main hall HVAC units](#)
- [Continue to work with GOH Advisory Board and GOH Foundation staff to identify capital projects](#)

### Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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Measurements					
# of FIM requests completed within the year	5	5 (proj.)		No Change	

**Contact**

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**Information:**

Jon Urben, General Services Manager, PH; (920) 236-5100, jurben@ci.oshkosh.wi.us

ACCOUNT: 501-1020-XXXX-XXXXX  
 FUND: GRAND OPERA HOUSE  
 FUNCTION: GRAND OPERA HOUSE  
 DEPARTMENT: GRAND OPERA HOUSE

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Contractual Services						
6401-00000	Contractual Services	8,625	6,818	9,000	9,000	5,800
6426-00000	Maint Mach/Equip/Bldg/Structure	11,459	4,466	5,000	9,000	8,200
6446-00000	Contractual Employment	0	0	0	0	0
6459-00000	Other Employee Training	0	0	0	0	0
6466-00000	Misc Contractual Services	49,850	62,125	49,900	49,900	49,900
TOTAL CONTRACTUAL SERVICES		69,934	73,409	63,900	67,900	63,900
Fixed Charges						
6482-00000	Building & Contents	2,820	3,525	4,500	4,500	3,800
6483-00000	Comprehensive Liability	3,024	3,132	3,100	3,100	3,200
6494-00000	Boiler Insurance	290	300	300	300	300
6496-00000	Licenses & Permits	0	0	0	0	0
TOTAL FIXED CHARGES		6,134	6,957	7,900	7,900	7,300
Materials & Supplies						
6517-00000	Supplies/Repair Parts	317	372	500	500	500
6589-00000	Other Materials & Supplies	74	346	500	600	600
TOTAL MATERIALS & SUPPLIES		391	718	1,000	1,100	1,100
Capital Outlay						
7204-00000	Machinery & Equipment	0	0	0	0	0
7206-00000	Capital Construction	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL GRAND OPERA HOUSE		76,459	81,084	72,800	76,900	72,300

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b>	<b>FUNCTION:</b>	<b>DEPARTMENT:</b>	<b>ACCOUNT:</b>
CONVENTION CENTER	CONVENTION CENTER	CONVENTION CENTER	503-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		1,173,703	1,309,868	1,374,100	1,383,057	1,365,077

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		0	0	0	0	0
Fees & Charges		1,204,123	1,393,597	1,469,200	1,502,100	1,500,600
Miscellaneous		2,676	28,535	46,000	82,100	42,500
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		1,206,799	1,422,132	1,515,200	1,584,200	1,543,100

<b>Current Net Surplus/Deficit:</b>	33,096	112,264	141,100	201,143	178,023
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<b>Annual Debt Carried Forward</b>	(27,100)	(62,272)	(70,200)	(76,762)	(79,842)
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<b>Cumulative Debt Carried Forward</b>	833,947	771,675	709,547	694,913	615,071
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**Budget Variances:**

**Mission Statement:** This fund is used to collect and distribute the Hotel Motel Tax and coordinate oversight of the Oshkosh Convention Center building, grounds, and facilities.

- Links to City Strategic Plan:**
- 1 [Improve and Maintain Our Infrastructure - Improve Our City Buildings](#)
  - 2 [Improve and Maintain Our Infrastructure-Manage Our City Equipment](#)
  - 3 [Improve Our Quality of Life Assets-Update Existing Asset Plans](#)
  - 4
  - 5

- Significant Accomplishments:**
- [Coordinated emergency ice dam removal/jetvac of roof drains due to spring thaw](#)
  - [Coordinated replacement of kitchen garbage disposal unit](#)
  - [Coordinated replacement of both kitchen water heaters](#)
  - [Coordinated repairs of kitchen hot boxes](#)
  - [Coordinated repair of chilled water coil within air handling unit #4 in south mezzanine](#)
  - [Coordinated installation of sound insulation material in south mezzanine to improve acoustics](#)

<b>Objectives to be Accomplished</b>	· Continue facilities improvement measures requests for Convention Center facility.
<b>Next Year:</b>	· Continue to update the maintenance and capital improvement plan for the Convention Center.
	· Conduct assessment report of Center's A/V equipment with Media Services staff.

### Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Measurements</b>					
% of FIM requests completed within the year	21	31 (proj.)		Up	
Measures requests completed within the year.					

<b>Contact Information:</b>	Jon Urben, General Services Manager, PH; (920) 236-5100, jurben@ci.oshkosh.wi.us
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ACCOUNT: 503-1040-XXXX-XXXXX  
 FUND: CONVENTION CENTER  
 FUNCTION: CONVENTION CENTER  
 DEPARTMENT: CONVENTION CENTER

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Contractual Services						
6401-00000	Contractual Services	16,620	16,637	14,800	14,800	31,500
6404-00000	Postage & Shipping	0	0	0	0	0
6426-00000	Maint Mach/Equip/Bldg/Struct	23,819	29,652	31,500	31,500	14,800
6432-00000	Equipment Rental	200	0	0	0	0
6446-00000	Contractual Employment	40,000	40,000	40,000	40,000	40,000
6466-00000	Misc Contractual Services	625,980	765,440	838,000	845,900	844,800
6468-00000	Hotel Tax - Grand	120,528	148,588	164,100	165,200	165,000
6469-00000	Uncollectible Account	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES		827,147	1,000,317	1,088,400	1,097,400	1,096,100
Utilities						
6471-00000	Electricity	67,881	10,961	0	0	0
6472-00000	Sewer Service	1,396	160	0	0	0
6473-00000	Water Service	2,189	191	0	0	0
6474-00000	Gas Service	12,353	0	0	0	0
6475-00000	Telephones	3,239	2,963	3,300	3,300	3,300
6476-00000	Storm Water	9,099	9,860	10,500	10,500	12,000
6479-00000	Other Utilities	0	50,000	35,000	35,000	20,000
TOTAL UTILITIES		96,157	74,135	48,800	48,800	35,300
Fixed Charges						
6482-00000	Building & Contents	4,700	5,875	4,500	4,500	5,000
6483-00000	Comprehensive Liability	5,304	5,508	4,000	4,000	3,900
6494-00000	Boiler Insurance	290	300	300	300	300
6496-00000	Licenses and Permits	170	120	400	400	200
TOTAL FIXED CHARGES		10,464	11,803	9,200	9,200	9,400

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Materials & Supplies						
6505-00000	Office Supplies	0	0	0	0	0
6513-00000	Motor Oil (Lubricants)	0	0	0	0	0
6517-00000	Supplies/Repair Parts	3,062	4,972	3,000	3,000	3,000
6536-00000	Smoke Detectors	0	319	0	0	0
6545-00000	Tools & Shop Supplies	0	0	0	0	0
6550-00000	Minor Equipment	1,239	622	0	0	0
6565-00000	Stone/Gravel/Concrete/Asphalt	470	0	0	0	0
6589-00000	Other Materials & Supplies	1,084	1,253	1,000	1,000	1,000
TOTAL MATERIALS & SUPPLIES		5,855	7,166	4,000	4,000	4,000
Debt Service-Governmental						
6725-00000	Bond Discount & Cost	849	0	0	0	0
6730-00000	Bond Service Fees	0	0	0	0	0
TOTAL DEBT SERVICE-GOVERNMENTAL		849	0	0	0	0
Capital Outlay						
7204-00000	Machinery and Equipment	13,747	0	0	0	0
7216-06314	Land Improvements	0	0	0	0	0
TOTAL CAPITAL OUTLAY		13,747	0	0	0	0
Debt Service Payment		219,484	216,447	223,700	223,657	220,277
TOTAL CONVENTION CENTER		1,173,703	1,309,868	1,374,100	1,383,057	1,365,077

**Oshkosh Convention Center  
Debt Analysis  
9/30/2014**

<b>Year</b>	<b>Debt Payment (Principal &amp; Interest)</b>	<b>Amount of Hotel/Motel Tax Revenue Estimated to be Available for Debt Payment **</b>	<b>Annual Balance of Debt to be Repaid through Future Hotel/Motel Tax Revenue</b>	<b>Cumulative Balance</b>
2009	\$424,337	\$210,120	\$214,216	\$214,216
2010	\$568,098	\$229,634	\$338,464	\$552,680
2011	\$545,367	\$237,000	\$308,367	\$861,047
2012	\$219,484	\$246,584	\$0	\$833,947
2013	\$216,447	\$278,719	\$0	\$771,675
2014	\$223,658	\$300,420	\$0	\$694,913
2015	\$220,278	\$300,120	\$0	\$615,071
2016	\$221,415	\$300,120	\$0	\$536,366
2017	\$221,635	\$300,120	\$0	\$457,881
2018	\$226,238	\$300,120	\$0	\$383,999
2019	\$224,945	\$300,120	\$0	\$308,824
2020	\$217,770	\$300,120	\$0	\$226,474
2021		\$226,474	\$0	\$0
2022		\$0	\$0	\$0
2023		\$0	\$0	\$0
2024			\$0	\$0
<b>Total Debt Payments</b>	<b>\$3,529,672</b>			

\*Amount of Debt Outstanding after 12/31/14 = \$1,332,281

\*\* Estimate of Funds Available Through Future Hotel/Motel Tax (First 2% of the Tax)

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> PARKING RAMP FUND	<b>FUNCTION:</b> CONVENTION CENTER	<b>DEPARTMENT:</b> CONVENTION CENTER	<b>ACCOUNT:</b> 506-1040-XXXX-XXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		0	61,416	17,600	35,400	98,400

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		0	0	0	0	0
Fees & Charges		0	0	45,000	56,500	56,000
Miscellaneous		0	112,662	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		0	112,662	45,000	56,500	56,000

<b>Current Net Surplus/Deficit:</b>	0	51,246	27,400	21,100	(42,400)
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<b>Ending Fund Balance:</b>	0	51,246	36,100	72,346	29,946
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**Budget Variances:**

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**Mission Statement:**

	This fund is used to collect parking ramp fees to offset ramp utility costs, repairs, equipment replacement and major maintenance.
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**Links to City Strategic Plan:**

- |   |  |
|---|--|
| 1 | <a href="#">Improve and maintain our infrastructure - improve out City buildings</a> |
| 2 |  |
| 3 |  |
| 4 |  |
| 5 |  |

**Significant Accomplishments:**

- [Worked with Carl Walker Engineering and Transit in coordination of various structural and building envelope improvements within the ramp in the Fall of 2013, Spring of 2014.](#)
- [Worked with electrical division to replace various lights / ballasts within the ramp.](#)

**Objectives to be Accomplished Next Year:**

- [Continue to address and facility improvement measures within ramp as necessary.](#)
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**Contact Information:**

	Jon Urben, General Services Manager, PH; (920) 236-5100, jurben@ci.oshkosh.wi.us
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ACCOUNT: 506-1040-XXXX-XXXXX  
 FUND: PARKING RAMP  
 FUNCTION: CONVENTION CENTER  
 DEPARTMENT: CONVENTION CENTER

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPRO.	2014 EST.	2015 PROP.
Account-Project						
Contractual Services						
6401-00000	Contractual Services	0	0	3,200	3,200	3,200
6426-00000	Maint Mach/Equip/Bldg/Struct	0	61,416	0	17,800	0
6466-00000	Misc Contractual Services	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES		0	61,416	3,200	21,000	3,200
Utilities						
6471-00000	Electricity	0	0	10,000	10,000	10,000
6472-00000	Sewer Service	0	0	100	100	100
6473-00000	Water Service	0	0	100	100	100
6475-00000	Telephones	0	0	200	200	200
6476-00000	Storm Water	0	0	300	300	400
TOTAL UTILITIES		0	0	10,700	10,700	10,800
Fixed Charges						
6482-00000	Building & Contents	0	0	2,000	2,000	1,200
6483-00000	Comprehensive Liability Ins	0	0	1,700	1,700	1,700
6494-00000	Boiler Insurance	0	0	0	0	0
6496-00000	Licenses and Permits	0	0	0	0	0
TOTAL FIXED CHARGES		0	0	3,700	3,700	2,900
Materials & Supplies						
6517-00000	Supplies/Repair Parts	0	0	0	0	0
6550-00000	Minor Equipment	0	0	0	0	0
6565-00000	Stone/Gravel/Concrete/Asphalt	0	0	0	0	0
6589-00000	Other Materials & Supplies	0	0	0	0	0
TOTAL MATERIALS & SUPPLIES		0	0	0	0	0
Debt Service-Governmental						
6725-00000	Bond Discount & Cost	0	0	0	0	0
6730-00000	Bond Service Fees	0	0	0	0	0
TOTAL DEBT SERVICE-GOVERNMENTAL		0	0	0	0	0
Capital Outlay						
7204-00000	Machinery and Equipment	0	0	0	0	30,000
7214-00000	Buildings	0	0	0	0	51,500
TOTAL CAPITAL OUTLAY		0	0	0	0	81,500
Debt Service Payment		0	0	0	0	0

TOTAL CONVENTION CENTER PARKING RAMP	0	61,416	17,600	35,400	98,400
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## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> SENIOR SERVICES	<b>FUNCTION:</b> SENIOR SERVICES	<b>DEPARTMENT:</b> PARKS	<b>ACCOUNT:</b> 231-0760-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	476,339	513,309	557,100	548,200	552,300

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4102	297,300	291,800	281,800	281,800	281,200
Grants & Aids	57,040	52,000	53,000	58,000	53,000
Fees & Charges	54,322	58,000	66,300	60,000	62,000
Miscellaneous	82,766	111,334	110,000	115,500	120,000
Surplus Applied	0	0	38,100	29,800	29,300
Transfer In	0	0	4,000	4,000	5,000
<b>TOTAL REVENUES:</b>	491,428	513,134	553,200	549,100	550,500

<b>Current Net Surplus/Deficit:</b>	15,089	(175)	(3,900)	900	(1,800)
<b>Ending Fund Balance:</b>	122,155	121,980	50,855	93,080	61,980

**Budget Variances:**

\$5,000 transferred from # 307 building fund account for the kitchen and bathroom flooring project.

**Mission Statement:**

To enrich the quality of life for adults fifty and over.

**Links to City Strategic Plan:**

- 1 [Improving the public's knowledge, understanding and support of the Oshkosh Seniors Center.](#)
- 2 [Creation of additional community partnerships in support of business retention and development.](#)
- 3 [Establish performance measures for all programs and services offered at the Center.](#)
- 4 [Establish Senior Service collaborations, with other City initiatives, through the Committee on Aging.](#)
- 5 [Embracing and developing the "Senior Friendly Communities" model for Oshkosh.](#)

**Significant Accomplishments:**

- [Implemented new user fee structure.](#)
- [Implemented new full operations software "Schedules Plus" covering all aspects of our operations.](#)
- [In conjunction with the Committee on Aging held "Senior Friendly Communities" community forum.](#)
- [New Event - Dramatic Reading Event - profit \\$872.00.](#)
- [New Event - Breakfast with the Bunny in conjunction with Parks - net profit \\$1,400.00.](#)
- [New Event - Touch A Truck in conjunction with Parks - net profit \\$2,330.00.](#)
- [Worked with UWO Students to create a Social Media Plan for the Center.](#)
- [Assisted "Friends of the Oshkosh Seniors Center" in the development of a functioning Fundraising Committee and a 12 month calendar of events.](#)
- [Hosted the AM Oshkosh Chamber monthly program.](#)
- [Hosted City's Annual Take Your Child to Work Day.](#)
- ["The Golden Tones" \(new name\), the Center's Chorus who are frequent musical ambassadors throughout Oshkosh.](#)
- [New Event - St Patty's Day - net profit \\$800.00.](#)

**Objectives to be Accomplished Next Year:**

- Implementation of Phase 1, of the design plan, of the North building renovation.
- Collaborate with Oshkosh North High and Communities Program to address isolation issues through a grant from the Women's Fund.
- Create more intergenerational programs.
- Facilitate Evidence Based Programming.
- Have staff presenting breakout sessions at State Aging and State Senior Center Conferences.
- Embrace all attributes of Schedules Plus Software to enhance day to day operations.

### Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Expand use of volunteers</b>					
Number volunteers		326			
Number of volunteer hours		28,600 hours			
Value of their hours		\$520,520			Significant contribution
<b>Goal: Increase number of Senior Center Programs</b>					
Number of new activities		9			Expanded 7 Dimensions
Number of new specialty programs		23			Increased collaborations
Number of new programs		14			to maximize resources
Number of participants		3,236			Implemented new
Number of visits		50,451			data system
Number of new collaborations		15			Agencies and schools
<b>Goal: Explore alternative funding sources</b>					
Number of renters		25			
Fundraising profits		52,000			"FRIENDS" and staff
Total sponsors/ Sponsorships		16/\$5,850			Programs and Special Even

**Contact Information:**

Mark Ziemer-Senior Services Manager PH: (920) 232-5302. Ray Maurer-Director of Parks PH: (920) 236-5080.

ACCOUNT: 231-0760-XXXX-XXXXX  
 FUND: SENIOR SERVICES  
 FUNCTION: SENIOR SERVICES  
 DEPARTMENT: PARKS

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	292,358	302,926	313,900	306,000	302,800
6103-00000	Regular Pay - Temp Employee	555	10,350	0	0	0
TOTAL PAYROLL - DIRECT LABOR		292,913	313,276	313,900	306,000	302,800
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	113,574	116,904	145,500	137,200	149,700
TOTAL PAYROLL - INDIRECT LABOR		113,574	116,904	145,500	137,200	149,700
Contractual Services						
6401-00000	Contractual Services	260	6,997	14,700	14,000	18,000
6402-00000	Auto Allowance	1,138	1,080	1,000	1,100	1,100
6404-00000	Postage & Shipping	3,351	3,217	2,600	2,600	2,600
6408-00000	Printing & Binding	1,405	1,690	800	800	0
6418-00000	Repairs to Motor Vehicles	0	215	200	0	0
6426-00000	Maint Mach/Equip/Bldg/Struct	0	34	0	100	5,100
6427-00000	Maint Computer Software	1,285	0	1,100	600	700
6432-00000	Equipment Rental	2,595	2,424	2,200	2,200	2,200
6445-00000	Land Fill Fees	0	0	0	100	100
6458-00000	Conference & Training	1,967	1,564	2,500	2,500	3,500
6459-00000	Other Employee Training	0	384	400	400	400
6460-00000	Membership Dues	70	365	400	400	400
TOTAL CONTRACTUAL SERVICES		12,071	17,970	25,900	24,800	34,100
Utilities						
6471-00000	Electricity	28,098	31,788	31,200	29,200	30,700
6472-00000	Sewer Service	1,458	1,052	1,400	1,400	1,400
6473-00000	Water Service	2,398	1,853	2,600	1,600	1,800
6474-00000	Gas Service	6,987	9,989	11,000	12,000	12,000
6475-00000	Telephones	2,379	2,469	2,500	2,500	2,500
6476-00000	Storm Water	4,527	5,767	5,800	5,800	5,800
TOTAL UTILITIES		45,847	52,918	54,500	52,500	54,200
Fixed Charges						
6481-00000	Workers Compensation	3,600	3,800	3,600	3,600	3,900
6482-00000	Building & Contents	1,880	2,350	3,000	3,000	2,500
6483-00000	Comprehensive Liability	612	636	600	600	600
6485-00000	Vehicle Insurance	610	327	500	0	0
6494-00000	Boiler Insurance	290	300	300	300	300
TOTAL FIXED CHARGES		6,992	7,413	8,000	7,500	7,300

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Materials & Supplies						
6505-00000	Office Supplies	2,674	2,861	2,800	2,800	2,800
6507-00000	Books & Periodicals	102	0	0	0	0
6513-00000	Motor Oil (Lubricants)	0	0	0	0	0
6514-00000	Gasoline	437	111	500	0	0
6517-00000	Supplies/ Repair Parts	29	133	200	200	200
6527-00000	Janitorial Supplies	134	185	200	200	200
6529-00000	Chemicals	0	0	0	0	0
6537-00000	Safety Equipment	0	169	0	0	0
6545-00000	Tools & Shop Supplies	0	17	0	0	0
6557-00000	Medical Supplies	323	60	100	0	0
6565-00000	Stone/Gravel/Concrete/Asphalt	0	0	0	0	0
6589-00000	Other Materials & Supplies	1,243	1,292	1,500	1,000	1,000
TOTAL MATERIAL & SUPPLIES		4,942	4,828	5,300	4,200	4,200
Capital Outlay						
7202-00000	Office Equipment Purchase	0	0	0	0	0
7204-00000	Machinery & Equipment	0	0	0	0	0
7216-00000	Land Improvements	0	0	4,000	16,000	0
TOTAL CAPITAL OUTLAY		0	0	4,000	16,000	0
TOTAL SENIOR SERVICES		476,339	513,309	557,100	548,200	552,300

**PERSONNEL SCHEDULE**

ACCOUNT: 231-0760-XXXX-XXXXX  
 FUND: SENIOR SERVICES  
 FUNCTION: SENIOR SERVICES  
 DEPARTMENT: PARKS

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Director of Senior Services	1.00	1.00	1.00	68,700	68,900	70,200
Program Coordinator	1.00	1.00	1.00	47,500	46,500	49,200
Administrative Assistant	1.00	1.00	1.00	47,200	47,000	47,900
Secretary	1.00	1.00	1.00	33,200	33,700	34,300
Activities Coordinator	1.00	1.00	1.00	31,500	32,400	34,300
Overtime/Comp/199				1,000	1,000	1,000
Marketing/Fund Devel Coord (P.T.) 6102	0.53	0.53	0.53	17,000	17,400	17,800
Interim Health Project Manager (P.T.)	0.13	0.26	0.00	9,000	11,000	0
Health Educator/Coordinator (P.T.)	0.00	0.26	0.00	5,200	0	0
Fitness Coordinator (P.T.) 6102	0.53	0.53	0.53	14,800	14,600	14,600
Receptionists (P.T.) 6102	1.06	1.22	1.06	24,500	20,800	20,800
Volunteer Coordinator (P.T.) 6102	0.53	0.61	0.53	14,300	12,700	12,700
Merit Pool - 1% of PFP Range				0	0	0
Health Insurance 6306				96,700	97,100	109,800
Retirement 6304				23,900	20,700	16,100
Social Security 6302				24,000	18,800	23,200
Life Insurance 6310				900	600	600
Income Continuation Insurance 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>7.78</b>	<b>8.41</b>	<b>7.65</b>	<b>459,400</b>	<b>443,200</b>	<b>452,500</b>



## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> RIVERSIDE CEMETERY	<b>FUNCTION:</b> RIVERSIDE CEMETERY	<b>DEPARTMENT:</b> PARKS & OTHER FACILITIES	<b>ACCOUNT:</b> 247-0650-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	396,832	347,693	358,300	360,300	379,800

REVENUES	2011 Revenues	2012 Revenues	2013 Appropriation	2013 Year End Estimate	2014 Proposed
Net Levy #4102	276,200	274,800	261,100	261,100	282,600
Grants & Aids	0	0	0	0	0
Fees & Charges	69,506	66,978	75,000	65,000	70,000
Miscellaneous	22,421	31,817	27,500	27,000	30,000
Surplus Applied					
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	368,127	373,595	363,600	353,100	382,600

<b>Current Net Surplus/Deficit:</b>	(28,705)	25,902	5,300	(7,200)	2,800
<b>Ending Fund Balance:</b>	(28,705)	(2,803)	2,495	(10,003)	(7,203)

**Budget Variances:**

**Mission Statement:** Provide grounds maintenance, interment and administrative services for Riverside and Boyd cemeteries. Assist parties in the procurement of burial spaces and provide assistance to families, funeral homes and monument vendors. Conduct snow removal services for other municipal properties.

- Links to City Strategic Plan:**
- 1 [Provide long-term preservation, maintenance and improvement strategies for the city's natural and cultural assets.](#)
  - 2
  - 3
  - 4
  - 5

- Significant Accomplishments:**
- [Conducted research to verify burial locations for mapping and digitizing cemetery records toward the completion of the GIS based cemetery mapping software to be activated near the beginning of 2014.](#)
  - [Researched and prepared a plan for fee increases to be submitted for approval. Fee increased approved by Common Council.](#)
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- Objectives to be Accomplished Next Year:**
- [Enable the cemetery mapping and management software.](#)
  - [Develop maintenance strategy to reflect loss of inmate labor \(continuation from 2013 season\).](#)
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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**Goal: Develop long-term preservation, maintenance and improvement strategies for the city's natural, cultural and recreational assets.**

		Gather GIS Data			

**Goal: Implement fee increases for revenue enhancement.**

Number of plots sold					
		55			
Number of burials		30			
Number of cremations		40			

**Goal:**


**Goal:**


**Contact Information:**

Bill Sturm, Landscape Operations Division Manager, Ray Maurer, Director of Parks (920) 236-5080

ACCOUNT: 247-0650-XXXX-XXXXX  
 FUND: RIVERSIDE CEMETERY  
 FUNCTION: RIVERSIDE CEMETERY  
 DEPARTMENT: PARKS & OTHER FACILITIES

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	194,098	167,397	175,200	175,300	178,500
6103-00000	Regular Pay - Temp Employee	32,105	31,790	28,400	28,200	28,400
TOTAL PAYROLL - DIRECT LABOR		226,203	199,187	203,600	203,500	206,900
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	89,045	85,006	82,900	94,400	99,500
TOTAL PAYROLL - INDIRECT LABOR		89,045	85,006	82,900	94,400	99,500
Contractual Services						
6401-00000	Contractual Services	170	166	0	100	100
6404-00000	Postage & Shipping	50	46	100	100	100
6418-00000	Repairs to Motor Vehicles	5,291	1,885	5,000	500	3,000
6419-00000	Repairs to Tires	322	18	300	300	300
6420-00000	Repairs to Tools & Equipment	43	0	100	100	100
6424-00000	Maintenance Office Equipment	133	153	200	200	200
6426-00000	Maint Mach/Equip/Bldg/Struct	1,433	1,296	1,500	3,000	3,000
6432-00000	Equipment Rental	70	46	0	0	0
6440-00000	Other Rental	486	116	100	100	100
6445-00000	Land Fill Fees	20	29	100	100	100
6446-00000	Contractual Employment	9,989	0	0	0	0
6460-00000	Membership Dues	0	100	0	100	100
6466-00000	Misc Contractual Services	0	26	100	0	0
TOTAL CONTRACTUAL SERVICES		18,007	3,881	7,500	4,600	7,100
Utilities						
6471-00000	Electricity	2,481	2,470	3,000	2,500	2,700
6472-00000	Sewer Service	312	214	300	300	300
6473-00000	Water Service	393	264	600	500	600
6474-00000	Gas Service	3,837	5,614	6,200	6,000	6,100
6475-00000	Telephones	428	340	700	500	500
6476-00000	Storm Water	15,625	20,336	19,000	19,000	22,000
TOTAL UTILITIES		23,076	29,238	29,800	28,800	32,200

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Fixed Charges						
6481-00000	Workers Compensation	3,000	3,200	3,000	3,000	3,100
6482-00000	Building & Contents	1,130	1,318	1,700	1,500	1,400
6483-00000	Comprehensive Liability	1,212	1,248	1,100	1,200	1,100
6485-00000	Vehicle Insurance	2,978	1,587	2,400	1,800	2,400
6494-00000	Boiler Insurance	290	300	300	300	300
6496-00000	Licenses & Permits	110	0	0	100	100
6499-00000	Misc Fixed Charges	0	0	0	0	0
TOTAL FIXED CHARGES		8,720	7,653	8,500	7,900	8,400
Materials & Supplies						
6503-00000	Clothing	80	82	100	100	100
6505-00000	Office Supplies	314	239	200	0	0
6507-00000	Books & Periodicals	504	409	200	0	0
6511-00000	Diesel Fuel	4,470	3,281	8,000	3,000	4,000
6513-00000	Motor Oil (Lubricants)	1,241	24	100	500	500
6514-00000	Gasoline	0	3,313	3,000	4,000	6,000
6517-00000	Supplies/Repair Parts	8,506	8,020	6,000	5,000	5,000
6518-00000	Other Fuel/Propane	210	524	300	500	500
6519-00000	Tires, Tubes & Rims	2,522	1,259	1,500	1,800	2,000
6527-00000	Janitorial Supplies	752	208	200	200	200
6537-00000	Safety Equipment	325	1,185	400	500	800
6545-00000	Tools & Shop Supplies	3,464	981	1,500	1,000	1,000
6550-00000	Minor Equipment	1,262	524	1,500	1,400	1,500
6565-00000	Stone/GravelConcrete/Asphalt	0	0	0	100	100
6589-00000	Other Materials & Supplies	8,131	2,679	3,000	3,000	4,000
TOTAL MATERIAL & SUPPLIES		31,781	22,728	26,000	21,100	25,700
Capital Outlay						
7204-00000	Machinery & Equipment	0	0	0	0	0
7216-00000	Land Improvements	0	0	0	0	0
7230-00000	Computer Software	0	0	0	0	0
7470-00000	Transfer Out	0	0	0	0	0
TOTAL CAPITAL OUTLAY		0	0	0	0	0
TOTAL RIVERSIDE CEMETERY		396,832	347,693	358,300	360,300	379,800

***PERSONNEL SCHEDULE***

ACCOUNT: 247-0650-XXXX-XXXXX  
 FUND: RIVERSIDE CEMETERY  
 FUNCTION: RIVERSIDE CEMETERY  
 DEPARTMENT: PARKS & OTHER FACILITIES

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Landscape Operations Div Mgr	1.00	1.00	1.00	69,400	69,600	71,000
Lead Cemetery Worker	1.00	1.00	1.00	50,300	51,100	52,100
Parks Maintenance Worker	1.00	1.00	1.00	35,600	35,400	37,000
PT Secretary 6102	0.64	0.64	0.64	17,400	15,500	15,800
Overtime/Comp/199 6102				2,500	3,700	2,600
Merit Pool - 1% of PFP Range				0	0	0
Seasonal Help 6103				28,400	28,200	28,400
Health Insurance 6306				53,900	62,800	70,900
Retirement 6304				14,500	15,500	12,200
Social Security 6302				13,700	15,600	15,900
Life Insurance 6310				800	500	500
Income Continuation Ins 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>3.64</b>	<b>3.64</b>	<b>3.64</b>	<b>286,500</b>	<b>297,900</b>	<b>306,400</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> PARKS REVENUE FACILITIES	<b>FUNCTION:</b> PARKS REVENUE FACILITIES	<b>DEPARTMENT:</b> PARKS REVENUE FACILITIES	<b>ACCOUNT:</b>  255-0610-XXXX-XXXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		297,056	216,797	284,500	249,400	240,600

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		0	0	0	0	0
Fees & Charges		181,123	192,598	230,000	225,000	225,000
Miscellaneous		85,977	86,244	85,000	85,000	75,000
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		267,100	278,842	315,000	310,000	300,000

<b>Current Net Surplus/Deficit:</b>		(29,956)	62,045	30,500	60,600	59,400
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<b>Ending Fund Balance:</b>		187,252	249,297	252,852	309,897	369,297
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**Budget Variances:**

Contractual services for potential weed treatments (\$25,000)

**Mission Statement:**

The City of Oshkosh seeks to provide a park and recreation system that will meet the needs of our current residents and future generations, preserve and protect the City's open space, water, historical and natural resources, and provide a park and recreation program that is designed to enhance the City's quality of life.

**Links to City Strategic Plan:**

- 1 [Develop Long-Term Preservation, Maintenance, and Improvement Strategies for the City's Natural, Cultural, and Recreational Assets](#)
- 2 [Create public/private partnerships](#)
- 3 [Establish performance measures that document the efficiency and effectiveness of City services](#)
- 4 [Develop facilities plans for the library, museum, parks and seniors centers as initial steps toward a city-wide facilities plan](#)
- 5 [city-wide facilities plan](#)

**Significant Accomplishments:**

- [Developed an annual report incorporating all Revenue areas](#)
- [Completed renovation of tie up docks near Kiwanis shelter](#)
- [Increased sponsorships of events and continued to increase attendance](#)
- [Updated Menominee Park Zoo Master Plan](#)
- [Installed security cameras in Lake Fly Café, amusements office, zoo maintenance building](#)
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**Objectives to be Accomplished Next Year:**

- [Purchase new buoys for river system](#)
- [Purchase new computer for boat launch ranger](#)
- [Implement recommendations from updated zoo master plan](#)
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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<b>Goal: Maintain and create public/private partnerships to accomplish projects</b>					
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donations received	\$	\$86,244			

<b>Goal: Provide park/recreation facilities to enhance the City's quality of life</b>					
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Zoo attendance		90000+			
Boat Launch revenue		\$56,778			
Annual amusement rides		21,077			
Egg-Citing day attendance		891			
Snooze at the zoo		175			
Zooloween Boo		3,000			

<b>Goal:</b>					
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<b>Contact Information:</b>	Ray Maurer, Director of Parks, Jenny McCollian, Parks Revenue & Facilities Division Manager, (920) 236-5080
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ACCOUNT: 255-0610-XXXX-XXXXX  
 FUND: PARKS REVENUE FACILITIES  
 FUNCTION: PARKS REVENUE FACILITIES  
 DEPARTMENT: PARKS AND OTHER FACILITIES

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	20,990	21,185	22,300	22,200	23,200
6103-00000	Regular Pay - Temp Employee	47,331	54,270	52,000	52,000	53,000
TOTAL PAYROLL - DIRECT LABOR		68,321	75,455	74,300	74,200	76,200
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	7,447	8,597	9,000	7,700	7,500
TOTAL PAYROLL - INDIRECT LABOR		7,447	8,597	9,000	7,700	7,500
Contractual Services						
6401-00000	Contractual Services	17,525	9,891	105,000	50,000	50,000
6404-00000	Postage & Shipping	60	66	100	100	100
6408-00000	Printing & Binding	11,462	628	500	6,000	500
6410-00000	Advertising/Marketing	1,666	1,925	2,000	2,000	2,000
6418-00000	Repairs to Motor Vehicles	0	500	700	0	0
6424-00000	Maint Office Equipment	132	153	200	200	200
6426-00000	Maint Mach/Equip/Bldg/Structures	1,250	1,163	1,000	1,000	1,000
6440-00000	Other Rental	1,374	2,349	1,000	1,000	1,000
6445-00000	Land Fill Fees	77	336	0	0	0
6458-00000	Conference and Training	0	250	300	300	300
6460-00000	Membership Dues	70	90	100	0	0
6466-00000	Misc Contractual Services	0	0	0	200	0
TOTAL CONTRACTUAL SERVICES		33,616	17,351	110,900	60,800	55,100
Utilities						
6471-00000	Electricity	0	0	0	0	0
6475-00000	Telephones	0	0	0	0	0
TOTAL UTILITIES		0	0	0	0	0
Sundry Fixed Charges						
6496-00000	Licenses & Permits	1,750	1,646	2,000	1,600	1,600
6499-00000	Misc Fixed Charges	0	0	0	0	0
TOTAL FIXED CHARGES		1,750	1,646	2,000	1,600	1,600



NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<u>Account-Project</u>						
Materials & Supplies						
6503-00000	Clothing	313	1,034	400	600	600
6505-00000	Office Supplies	1,024	1,068	800	1,000	1,000
6506-00000	Software Supplies	0	0	0	400	0
6509-00000	Computer Supplies	0	0	0	100	0
6513-00000	Motor Oil	0	73	100	100	100
6517-00000	Supplies/Repair Parts	17,738	5,218	10,000	15,000	15,000
6527-00000	Janitorial Supplies	629	803	1,000	1,000	1,000
6529-00000	Chemicals	0	361	1,000	0	2,000
6545-00000	Tools/Shop Supplies	0	0	0	100	0
6550-00000	Minor Equipment	0	3,722	1,000	1,000	1,000
6565-00000	Stone/Gravel/Concrete/Asphalt	137	996	5,000	3,000	3,000
6586-00000	Concessions	21,349	36,047	37,000	37,000	37,000
6589-00000	Other Materials & Supplies	26,706	28,360	26,000	40,000	35,000
TOTAL MATERIALS & SUPPLIES		67,896	77,682	82,300	99,300	95,700
Capital Outlay						
7204-00000	Machinery & Equipment	12,684	7,334	6,000	5,800	4,500
7206-00000	Capital Construction	88,103	0	0	0	0
7216-00000	Land Improvement	17,239	28,732	0	0	0
TOTAL CAPITAL OUTLAY		118,026	36,066	6,000	5,800	4,500
TOTAL PARKS REVENUE FACILITIES FUND		297,056	216,797	284,500	249,400	240,600

**PERSONNEL SCHEDULE**

ACCOUNT: 255-0610-XXXX-XXXXX  
FUND: PARKS REVENUE FACILITIES  
FUNCTION: PARKS REVENUE FACILITIES  
DEPARTMENT: PARKS AND OTHER FACILITIES

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Parks Revenue & Fac. Div. Mgr.	0.36	0.36	0.36	22,300	22,200	23,200
Merit Pool - 1% of PFP Range				0	0	0
Seasonal Employees	3.01	3.01	3.01	52,000	52,000	53,000
Health Insurance 6306				0	0	0
Retirement 6304				3,400	1,900	1,600
Social Security 6302				5,500	5,700	5,800
Life Insurance 6310				100	100	100
Income Continuation Ins 6312				0	0	0
<b>TOTAL PERSONNEL</b>	<b>3.37</b>	<b>3.37</b>	<b>3.37</b>	<b>83,300</b>	<b>81,900</b>	<b>83,700</b>



## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> LEACH AMPHITHEATER	<b>FUNCTION:</b> LEACH AMPHITHEATER	<b>DEPARTMENT:</b> PARKS AND OTHER FACILITIES	<b>ACCOUNT:</b>  256-0610-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	64,356	71,135	74,800	77,300	67,600

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4102	0	15,000	14,000	14,000	14,000
Fees & Charges	38,241	34,184	35,000	27,000	25,000
Miscellaneous	14,126	19,203	20,000	24,000	22,000
Surplus Applied	0	0	0	0	0
Transfers	8,266	9,909	12,000	15,000	9,000
<b>TOTAL REVENUES:</b>	60,633	78,296	81,000	80,000	70,000

<b>Current Net Surplus/Deficit:</b>	(3,723)	7,161	6,200	2,700	2,400
<b>Ending Fund Balance:</b>	(42,702)	(35,541)	(32,502)	(32,841)	(30,441)

**Budget Variances:**

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**Mission Statement:**

The City of Oshkosh seeks to provide a park and recreation system that will meet the needs of our current residents and future generations, preserve and protect the City's open space, water, historical and natural resources, and provide a park and a recreation program that is designed to enhance the City's quality of life.

**Links to City Strategic Plan:**

- 1 [Develop Long-Term preservation, maintenance, and improvement strategies for the City's Natural, Cultural, and recreational assets.](#)
- 2 [Create public / private partnerships.](#)
- 3 [Establish performance measures that document the efficiency and effectiveness of City services.](#)
- 4 [Develop facilities plans for the library, museum, parks, and seniors centers as initial steps toward a city-wide facilities plan.](#)
- 5 [Develop facilities plans for the library, museum, parks, and seniors centers as initial steps toward a city-wide facilities plan.](#)

**Significant Accomplishments:**

- [Implemented new marketing strategies on social media and local radio, etc.](#)
- [Replacement landscaping completed](#)
- [Offered successful Touch a Truck event sponsored by Oshkosh Corporation](#)
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**Objectives to be Accomplished Next Year:**

- [Continue to grow the Tuesday concert series](#)
- [Develop a long term maintenance plan for the facility](#)
- [Secure sponsorships for additional city-sponsored events](#)
- [Evaluate and improve ventilation system in the concessions stands](#)
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ACCOUNT: 256-0610-XXXX-00000  
 FUND: LEACH AMPHITHEATER  
 FUNCTION: LEACH AMPHITHEATER  
 DEPARTMENT: PARKS AND OTHER FACILITIES

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<b>Account-Project</b>						
<b>Payroll - Direct Labor</b>						
6102-00000	Regular Pay	0	0	0	0	0
6103-00000	Regular Pay - Temp Employee	7,284	4,542	8,000	4,500	8,000
<b>TOTAL PAYROLL - DIRECT LABOR</b>		7,284	4,542	8,000	4,500	8,000
<b>Payroll - Indirect Labor</b>						
63xx-00000	Payroll - Indirect Labor	786	573	700	400	600
<b>TOTAL PAYROLL - INDIRECT LABOR</b>		786	573	700	400	600
<b>Contractual Services</b>						
6401-00000	Contractual Services	14,942	23,868	20,000	15,000	15,000
6408-00000	Printing & Binding	19	48	200	200	200
6410-00000	Advertising/Marketing	2,801	3,001	3,000	3,000	3,000
6426-00000	Maint Mach/Equip/Bldg/Structures	474	0	0	500	0
6432-00000	Equipment Rental	0	0	300	600	600
6458-00000	Conference and Training	0	32	0	0	0
6459-00000	Other Employee Training	0	0	0	0	0
<b>TOTAL CONTRACTUAL SERVICES</b>		18,236	26,949	23,500	19,300	18,800
<b>Utilities</b>						
6471-00000	Electricity	13,696	13,794	14,500	13,800	14,600
6472-00000	Sewer Service	2,018	1,356	2,000	1,400	1,400
6473-00000	Water Service	7,012	3,942	7,800	4,000	4,800
6474-00000	Gas Service	520	447	600	500	500
6475-00000	Telephones	1,813	1,856	1,800	2,000	2,000
<b>TOTAL UTILITIES</b>		25,059	21,395	26,700	21,700	23,300
<b>Sundry Fixed Charges</b>						
6496-00000	Licenses & Permits	100	200	200	200	200
<b>TOTAL FIXED CHARGES</b>		100	200	200	200	200
<b>Materials &amp; Supplies</b>						
6503-00000	Clothing	168	0	200	0	200
6505-00000	Office Supplies	48	26	0	100	0
6517-00000	Supplies/Repair Parts	1,978	2,048	2,000	2,000	2,000
6527-00000	Janitorial Supplies	4,749	3,132	3,000	3,000	3,000
6529-00000	Chemicals	0	0	0	300	0
6545-00000	Tools and Shop Supplies	17	0	0	0	0
6550-00000	Minor Equipment	1,150	6,085	4,000	9,100	0
6586-00000	Concessions	3,018	4,830	5,000	10,500	9,500
6589-00000	Other Materials & Supplies	1,763	1,355	1,500	6,200	2,000
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		12,891	17,476	15,700	31,200	16,700
<b>Capital Outlay</b>						
7204-00000	Machinery & Equipment	0	0	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		0	0	0	0	0
<b>TOTAL LEACH AMPHITHEATER FUND</b>		64,356	71,135	74,800	77,300	67,600

**PERSONNEL SCHEDULE**

ACCOUNT: 256-0610-XXXX-00000  
FUND: LEACH AMPHITHEATER  
FUNCTION: LEACH AMPHITHEATER  
DEPARTMENT: PARKS AND OTHER FACILITIES

Position Title		Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Regular Pay	6102	0.00	0.00	0.00	0	0	0
Regular Pay - Temp Employee	6103	0.45	0.45	0.45	8,000	4,500	8,000
Social Security	6302				600	300	600
Retirement	6304				100	100	0
Health Insurance	6306						
Life Insurance	6310						
TOTAL PERSONNEL		0.45	0.45	0.45	8,700	4,900	8,600

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b>	<b>FUNCTION:</b>	<b>DEPARTMENT:</b>	<b>ACCOUNT:</b>
POLLOCK	POLLOCK		
COMMUNITY	COMMUNITY	PARKS & OTHER	
WATER PARK	WATER PARK	FACILITIES	259-0610-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	343,819	354,906	327,700	329,500	331,100

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4102	71,400	67,300	64,000	64,000	64,000
Grants & Aids	0	0	0	0	0
Fees & Charges	191,651	177,777	190,000	180,000	190,000
Miscellaneous	85,858	89,930	85,000	85,000	85,000
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	348,909	335,007	339,000	329,000	339,000

<b>Current Net Surplus/Deficit:</b>	5,090	(19,899)	11,300	(500)	7,900
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<b>Ending Fund Balance:</b>	5,090	(14,809)	(310)	(15,309)	(7,409)
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**Budget Variances:**

**Mission Statement:** The City of Oshkosh seeks to provide a park and recreation system that will meet the needs of our current residents and future generations, preserve and protect the City's open space, water, historical and natural resources, and provide a park and recreation program that is designed to enhance the City's quality of life.

- Links to City Strategic Plan:**
- 1 [Develop Long-Term Preservation, Maintenance and Improvement Strategies for the City's Natural, Cultural and Recreational Assets](#)
  - 2 [Create public/private partnerships](#)
  - 3 [Establish performance measures that document the efficiency and effectiveness of City services](#)
  - 4 [Develop facilities plans for the library, museum, parks and seniors centers as initial steps toward a city-wide facilities plan](#)
  - 5

- Significant Accomplishments:**
- [Purchased new coin operated lockers](#)
  - [Planned, organized and promoted six special events/activity days](#)
  - 
  -

- Objectives to be Accomplished Next Year:**
- [Investigate additional shade structures](#)
  - [Continue to provide special events to increase water park use](#)
  - 
  -



## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Maintain and create public/private partnerships to accomplish projects</b>					
donations received	\$49,342				
<b>Goal: Provide park/recreation facilities to enhance the City's quality of life</b>					
annual attendance	40,480				
special events offered	4				
pass sales and daily fees	\$120,603				
concession sales	\$57,174				
<b>Goal:</b>					
<b>Goal:</b>					

<b>Contact Information:</b>	Ray Maurer, Director of Parks, Jenny McCollian, Revenue & Facilities Div. Manager, Chad Dallman, Park Operations Div. Manager, (920) 236-5080
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ACCOUNT: 259-0610-XXXX-XXXXX  
 FUND: POLLOCK COMMUNITY WATER PARK  
 FUNCTION: POLLOCK COMMUNITY WATER PARK  
 DEPARTMENT: PARKS & OTHER FACILITIES

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<b>Account-Project</b>						
<b>Payroll - Direct Labor</b>						
6103-00000	Regular Pay - Temp Employee	42,539	46,282	40,000	45,000	45,000
<b>TOTAL PAYROLL - DIRECT LABOR</b>		<b>42,539</b>	<b>46,282</b>	<b>40,000</b>	<b>45,000</b>	<b>45,000</b>
<b>Payroll - Indirect Labor</b>						
63xx-00000	Payroll - Indirect Labor	3,851	3,541	3,100	3,400	3,400
<b>TOTAL PAYROLL - INDIRECT LABOR</b>		<b>3,851</b>	<b>3,541</b>	<b>3,100</b>	<b>3,400</b>	<b>3,400</b>
<b>Contractual Services</b>						
6401-00000	Contractual Services	25,756	29,496	20,000	20,000	23,000
6404-00000	Postage & Shipping	0	85	0	100	100
6408-00000	Printing & Binding	0	120	200	100	100
6410-00000	Advertising/Marketing	1,017	1,194	1,200	1,200	1,200
6426-00000	Maint Mach/Equip/Bldg/Struct	16,529	5,966	7,000	5,000	5,000
6440-00000	Other Rental	0	920	0	0	0
6446-00000	Contractual Employment	122,261	124,045	120,000	120,000	122,000
6448-00000	Special Services	0	0	9,000	9,000	9,000
6458-00000	Conference & Training	40	460	1,000	100	1,000
6459-00000	Other Employee Training	0	50	0	100	0
6460-00000	Membership Dues	35	45	100	200	200
<b>TOTAL CONTRACTUAL SERVICES</b>		<b>165,638</b>	<b>162,381</b>	<b>158,500</b>	<b>155,800</b>	<b>161,600</b>
<b>Utilities</b>						
6471-00000	Electricity	21,522	20,333	23,000	20,000	21,200
6472-00000	Sewer Service	11,182	9,263	10,000	9,500	9,500
6473-00000	Water Service	12,096	9,699	10,000	10,000	12,000
6474-00000	Gas Service	11,409	14,445	17,300	14,000	14,100
6475-00000	Telephones	1,228	1,580	1,300	1,600	1,600
6476-00000	Storm Water	2,488	3,185	2,700	3,500	4,000
<b>TOTAL UTILITIES</b>		<b>59,925</b>	<b>58,505</b>	<b>64,300</b>	<b>58,600</b>	<b>62,400</b>
<b>Fixed Charges</b>						
6481-00000	Workers Compensation	400	400	400	400	400
6483-00000	Comprehensive Liability	3,240	3,360	3,400	3,400	3,400
6494-00000	Boiler Insurance	290	300	300	300	300
6496-00000	Licenses & Permits	1,272	1,333	1,300	1,300	1,300
6499-00000	Misc Fixed Charges	2,233	1,990	1,100	2,000	2,000
<b>TOTAL FIXED CHARGES</b>		<b>7,435</b>	<b>7,383</b>	<b>6,500</b>	<b>7,400</b>	<b>7,400</b>

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Materials & Supplies						
6503-00000	Clothing	408	465	500	500	500
6505-00000	Office Supplies	474	2,444	1,000	3,000	2,500
6509-00000	Computer Supplies	29	0	100	100	100
6513-00000	Motor Oil (Lubricants)	0	4	0	0	0
6517-00000	Supplies/Repair Parts	7,117	1,866	1,500	3,000	3,000
6518-00000	Other Fuel/Propane	20	0	0	0	0
6527-00000	Janitorial Supplies	4,449	2,946	3,500	3,000	3,000
6529-00000	Chemicals	11,435	11,426	12,000	13,000	12,000
6537-00000	Safety Equipment	40	453	500	500	500
6545-00000	Tools & Shop Supplies	350	39	200	200	200
6550-00000	Minor Equipment	1,188	17,488	1,000	4,000	2,000
6565-00000	Stone/Gravel/Concrete	8	0	0	0	0
6586-00000	Concessions	29,869	26,682	25,000	25,000	25,000
6589-00000	Other Materials & Supplies	9,044	10,766	0	7,000	2,500
TOTAL MATERIAL & SUPPLIES		64,431	74,579	45,300	59,300	51,300
Capital Outlay						
7202-00000	Office Equipment Purchases	0	2,235	0	0	0
7204-00000	Machinery & Equipment	0	0	10,000	0	0
TOTAL CAPITAL OUTLAY		0	2,235	10,000	0	0
TOTAL POLLOCK COMM WATER PARK		343,819	354,906	327,700	329,500	331,100

***PERSONNEL SCHEDULE***

ACCOUNT: 259-0610-XXXX-XXXXX  
FUND: POLLOCK COMMUNITY WATER PARK  
FUNCTION: POLLOCK COMMUNITY WATER PARK  
DEPARTMENT: PARKS & OTHER FACILITIES

Position Title		Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Seasonal Help (F.T.E.)	6103	2	2	2	40,000	45,000	45,000
Social Security	6302				3,100	3,400	3,400
Other Benefits	6320				0	0	0
TOTAL PERSONNEL		2	2	2	43,100	48,400	48,400

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> GOLF COURSE	<b>FUNCTION:</b> GOLF COURSE	<b>DEPARTMENT:</b> PARKS & OTHER FACILITIES	<b>ACCOUNT:</b> 517-0630-XXXX-XXXX
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		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		596,589	548,185	540,300	539,700	546,100

		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>REVENUES</b>						
Grants & Aids		0	0	0	0	0
Fees & Charges		524,429	502,123	568,000	535,000	541,500
Miscellaneous		2,297	6,499	1,500	4,000	5,000
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		526,726	508,622	569,500	539,000	546,500

<b>Current Net Surplus/Deficit:</b>	(69,863)	(39,563)	29,200	(700)	400
<b>Due to General Fund</b>	833,255	872,818	791,555	873,518	873,118

**Budget Variances:**

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**Mission Statement:**

The City of Oshkosh seeks to provide a park and recreation system that will meet the needs of our current residents and future generations, preserve and protect the City's open space, water, historical and natural resources, and provide a park and recreation program that is designed to enhance the City's quality of life.

**Links to City Strategic Plan:**

- 1 [Develop facilities plans as initial steps toward a city-wide facilities plan](#)
- 2 [Improve City Infrastructure such as streets, utility systems and park facilities](#)
- 3 [Develop Long-Term Preservation, Maintenance and Improvement Strategies for the City's Natural, Cultural, and Recreational Assets.](#)
- 4 [Inventory the natural, cultural and recreational assets under city management, considering organizational and infrastructural elements](#)
- 5

**Significant Accomplishments:**

- [Increased green speed from 8.5 to 9 feet.](#)
- [Addition of big cups makes course more junior and beginner golfer friendly.](#)
- [Increased speed of play due to consistently managing length of rough.](#)
- [Increased junior golf passes sold to 13 from 2.](#)
- [Improved customer service by moving golf carts to lot for seniors, ladies league, and disabled golfers.](#)

**Objectives to be Accomplished Next Year:**

- [Continue to increase green speed to 9.5 feet, by topdressing and rolling.](#)
- [Removal diseased or declining trees.](#)
- [Promote league and golf outing development.](#)
- [Promote lessons with Golf Pro](#)
-

## Key Performance Measures

Goals & Measures		2013	2014	2015	Trend	Comment
<b>Goal: Maintain and create public/private partnerships to accomplish projects</b>						
donations received	#	3				
donations received	\$\$	4,508				
<b>Goal: Maintain/Increase usage of programs and facilities and captive contacts</b>						
# of rounds played	#	23,781				
# email database	#	2,020				
# of Junior program participants	#					
<b>Goal: Treating low traffic areas with growth regulator to further reduce mowing intervals</b>						
fuel usage (gallons)	#	12				
equipment hours	#	16				
regulator cost	\$	925				
<b>Goal: Reduce number of mowing cycles on fairways</b>						
fuel usage (gallons)	#	175				
equipment hours	#	160				
labor hours	#	160				

**Contact Information:**

Steve Dobish, Golf Course Division Manager, Trace Gardiner, Golf Pro/Clubhouse Supervisor, Ray Maurer, Director of Parks, PH; (920) 236-5080

ACCOUNT: 517-0630-XXXX-XXXXX  
 FUND: GOLF COURSE  
 FUNCTION: GOLF COURSE  
 DEPARTMENT: PARKS & OTHER FACILITIES

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	120,227	124,802	121,200	121,900	125,600
6103-00000	Regular Pay - Temp Employee	126,327	117,997	127,500	134,700	138,400
TOTAL PAYROLL - DIRECT LABOR		246,554	242,799	248,700	256,600	264,000
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	80,600	57,769	45,600	45,900	57,900
TOTAL PAYROLL - INDIRECT LABOR		80,600	57,769	45,600	45,900	57,900
Contractual Services						
6401-00000	Contractual Services	6,512	8,708	8,000	8,000	8,300
6404-00000	Postage & Shipping	72	37	100	100	100
6410-00000	Advertising/Marketing	5,185	5,219	5,000	5,000	4,000
6418-00000	Repairs to Motor Vehicles	833	358	200	200	200
6419-00000	Repairs to Tires	0	66	200	100	200
6420-00000	Repairs to Tools & Equip	11,562	6,171	6,500	6,000	6,500
6426-00000	Maint. Mach/Equip/Bldg/Struct	4,047	785	1,000	1,700	1,000
6432-00000	Equipment Rental	21,780	27,425	23,500	23,500	23,500
6440-00000	Other Rental	10,614	11,418	2,500	1,500	11,000
6445-00000	Landfill Fees	19	0	0	0	0
6448-00000	Special Services	0	10	600	100	200
6453-00000	Vehicle License & Registration	0	0	100	100	100
6458-00000	Conference & Training	0	383	300	200	300
6460-00000	Membership Dues	2,461	2,398	2,500	2,500	2,500
6466-00000	Misc Contractual Services	305	229	800	300	300
TOTAL CONTRACTUAL SERVICES		63,390	63,207	51,300	49,300	58,200
Utilities						
6471-00000	Electricity	13,881	13,439	13,500	13,500	14,100
6472-00000	Sewer Service	780	503	700	700	700
6473-00000	Water Service	887	812	1,200	1,000	1,100
6474-00000	Gas Service	2,073	3,515	3,200	4,000	4,000
6475-00000	Telephones	3,075	3,029	3,000	3,500	3,500
6476-00000	Storm Water	2,078	3,038	2,500	3,300	3,800
TOTAL UTILITIES		22,774	24,336	24,100	26,000	27,200

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Sundry Fixed Charges						
6481-00000	Workers Compensation	2,000	2,800	2,600	2,600	2,700
6482-00000	Buildings & Contents	1,130	1,318	1,700	1,500	1,400
6483-00000	Comprehensive Liability	456	468	500	500	500
6485-00000	Vehicle Insurance	610	327	500	400	400
6494-00000	Boiler Insurance	290	300	300	300	300
6496-00000	Licenses & Permits	625	575	600	600	600
6499-00000	Misc Fixed Charges	9,726	9,887	8,500	10,500	11,000
TOTAL FIXED CHARGES		14,837	15,675	14,700	16,400	16,900
Materials & Supplies						
6503-00000	Clothing	77	223	200	500	200
6505-00000	Office Supplies	215	736	300	300	300
6509-00000	Computer Supplies	0	402	100	100	100
6511-00000	Diesel Fuel	3,914	4,718	5,200	4,500	4,800
6513-00000	Motor Oil (Lubricants)	556	745	700	1,200	1,100
6514-00000	Gasoline	13,185	13,248	12,000	11,500	12,000
6517-00000	Supplies/Repair Parts	4,788	7,836	6,500	6,500	6,000
6518-00000	Other Fuel/Propane	219	138	200	100	200
6519-00000	Tires, Tubes & Rims	0	490	200	200	300
6527-00000	Janitorial Supplies	856	819	600	900	700
6529-00000	Chemicals	25,053	21,173	27,000	26,000	20,500
6537-00000	Safety Equipment	98	81	100	100	100
6541-00000	Paint	294	136	200	200	200
6545-00000	Tools & Shop Supplies	1,668	1,783	2,000	1,500	500
6550-00000	Minor Equipment	5,218	4,672	5,000	4,000	1,700
6557-00000	Medical Supplies	37	49	100	100	100
6565-00000	Stone/Gravel/Concrete/Asp	576	131	1,000	800	800
6578-00000	Irrigation Supplies	1,642	1,530	1,000	1,000	800
6580-00000	Golf Pro Shop	15,255	14,534	13,000	13,000	13,000
6586-00000	Golf Concessions	47,655	44,515	48,500	44,000	44,000
6589-00000	Materials & Supplies	8,039	7,338	5,500	6,000	8,500
TOTAL MATERIALS & SUPPLIES		129,345	125,297	129,400	122,500	115,900
Debt Service - Governmental						
2270-00000	Principal Payment	4,887	5,162	5,300	5,300	5,500
6721-00000	Interest Expense	1,122	942	700	700	500
TOTAL DEBT SERVICE-GOVERNMENTAL		6,009	6,104	6,000	6,000	6,000
Capital Outlay						
1786-00000	Mach/Equip/Vehicles (7204,7210)	33,080	12,998	20,500	17,000	0
1703-00000	Buildings (7214)	0	0	0	0	0
1704-00000	Land Improvement (7216)	0	0	0	0	0
1725-00000	Pumping Equipment	0	0	0	0	0
TOTAL CAPITAL OUTLAY		33,080	12,998	20,500	17,000	0
TOTAL GOLF COURSE		596,589	548,185	540,300	539,700	546,100



**PERSONNEL SCHEDULE**

ACCOUNT: 517-0630-XXXX-XXXXX  
 FUND: GOLF COURSE  
 FUNCTION: GOLF COURSE  
 DEPARTMENT: PARKS & OTHER FACILITIES

Position Title		Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Golf Course Division Manager	6102	1.00	1.00	1.00	72,700	72,400	73,900
Golf Pro / Clubhouse Supervisor	6102	1.00	1.00	1.00	48,500	49,500	51,700
Merit Pool - 1% of PFP Range	6102				0	0	0
Asst. Superintendent/Mechanic (LTE)	6103	0.53	0.53	0.53	17,400	18,600	19,100
Groundsmen (LTE)	6103	2.94	2.94	2.94	52,500	55,500	57,000
Overtime - seasonals	6103				0	0	0
Club House (seasonals)	6103	3.28	3.28	3.28	57,600	60,600	62,300
Health Insurance	6306				25,600	25,600	28,700
Retirement	6304				10,200	10,200	8,500
Social Security	6302				9,300	9,300	20,200
Life Insurance	6310				500	500	500
Income Continuation Insurance	6312				0	300	0
<b>TOTAL PERSONNEL</b>		<b>8.75</b>	<b>8.75</b>	<b>8.75</b>	<b>294,300</b>	<b>302,500</b>	<b>321,900</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:**  
GENERAL

**DEPARTMENT:**  
GENERAL GOVERNMENT

**ACCOUNT / FUND NUMBERS:**  
311, 315, 323, 511-XXXX-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		0	1,117,800	1,000,000	1,000,000	927,500

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
<b>TOTAL REVENUES:</b>		0	0	0	0	0

**Budget Variances:**

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**Mission Statement:**

The mission of the Equipment Fund is to be a funding source for some of the needed equipment purchases. In the past, the City has borrowed funds to pay for all of these needs. This has placed a higher burden on the City's debt load as well as increase the cost of the equipment due to the financing costs. The reason for the change is so that we can keep our borrowing at a manageable level and reduce our interest costs.

**Links to City Strategic Plan:**

- |   |   |
|---|---|
| 1 | <a href="#">Improve &amp; Maintain Infrastructure</a> |
| 2 | <a href="#">Improve Quality of Life Assets</a>        |
| 3 |   |
| 4 |   |
| 5 |   |

**Significant Accomplishments**

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**Objectives to be Accomplished Next Year:**

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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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**Goal:** Fund a portion of the equipment needs with cash rather than having to borrow for this purpose.

Percent funded with cash					New Measure      25% of needs funded through this fund

**Goal:**


**Goal:**


**Goal:**


**Contact Information:** Mark Rohloff, City Manager, mrohloff@ci.oshkosh.wi.us, (920) 236-5000

ACCOUNT: 323-XXXX-XXXX-XXXXX  
 FUND: GENERAL  
 FUNCTION: EQUIPMENT FUND  
 DEPARTMENT: GENERAL GOVERNMENT

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<hr/>						
Account-Project						
Capital Outlay						
7xxx-00000	Capital Equipment Replacement	0	1,117,800	1,000,000	1,000,000	927,500
<hr/>						
TOTAL CAPITAL OUTLAY		0	1,117,800	1,000,000	1,000,000	927,500
<hr/>						
TOTAL EQUIPMENT FUND		0	1,117,800	1,000,000	1,000,000	927,500
<hr/>						

## 2015 CIP - General Fund Levy

<b>CIP Section:</b>	<b>Project:</b>	<b>Amount:</b>
Public Prop Impr - Non-Utility	Fire Station Apparatus Bay Re-Painting	\$21,000
Public Prop Impr - Non-Utility	Taking Root Project - 6th Year	\$25,000
Public Prop Impr - Non-Utility	Cemetery Roads Repaving	\$25,000
Comprehensive Streets - New Development	Reduce Borrowing	\$30,000
Public Prop Impr - Non-Utility	Re-Pave Asphalt Path - William Steiger Park	\$45,000
Major Equipment - Vehicles	Athletic Field Groomer (Parks)	\$18,000
Public Prop Impr - Non-Utility	Parking Lot Improvements	\$250,000
Public Prop Impr - Non-Utility	Pedestrian Accessibility Improvements	\$2,000
Public Prop Impr - Non-Utility	LED Streetlighting Upgrades	\$25,000
Public Prop Impr - Non-Utility	Purchase of Streetlighting Poles	\$25,000
Public Prop Impr - Non-Utility	Maintenance Facility Interior Painting	\$10,000
Traffic Improvements	Traffic Signal Equipment	\$45,000
Traffic Improvements	LED Replacement	\$10,000
Major Equipment	Office Furniture Replacement Program	\$10,000
Traffic Improvements	Install Pedestrian Countdown Signal Heads	\$20,000
Public Prop Impr - Non-Utility	Refit and Construction of Main Gallery (Museum)	\$50,000

Total: \$611,000

## 2015 CIP - Streets Levy

<b>CIP Section:</b>	<b>Project:</b>	<b>Amount:</b>
Streets/Utility Improvements	Environmental Assessments, Subsurface Explorations, and Storm and Sanitary Sewer Televising for 2016 Construction Projects	\$12,500
Streets/Utility Improvements	Concrete Pavement Repairs (Annual)	\$105,000
Public Infra Impr - Other Streets	North Main Street Land Acquisition	\$25,000

Total: \$142,500

## 2015 CIP - Sidewalk Levy

<b>CIP Section:</b>	<b>Project:</b>	<b>Amount:</b>
Public Infrastructure Impr - Sidewalks	Sidewalk Rehabilitation and Reconstruction Program	\$165,000
Public Infrastructure Impr - Sidewalks	Sidewalk: New Walk Ordered In	\$5,000
Public Infrastructure Impr - Sidewalks	Sidewalk: Subdivision Agreements	\$4,000

Total: \$174,000

## 2015 CIP - Transit Levy

<b>CIP Section:</b>	<b>Project:</b>	<b>Amount:</b>

Total: \$0

**Total CIP funded by Levy**

**\$ 927,500.00**

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**FUND:** TRANSIT UTILITY      **FUNCTION:** GO Transit      **DEPARTMENT:** TRANSPORTATION      **ACCOUNT:** 511-1728-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	4,306,802	4,358,400	4,670,100	4,527,000	4,678,200

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4262	764,400	726,200	599,500	599,500	655,100
Grants & Aids	2,866,504	3,022,127	2,993,300	2,950,600	3,006,100
Fees & Charges	1,031,244	957,920	1,032,300	956,000	994,000
Miscellaneous	29,375	209,402	20,000	17,800	23,000
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	4,691,523	4,915,649	4,645,100	4,523,900	4,678,200

**Current Net Surplus/Deficit:**      384,721      557,249      (25,000)      (3,100)      0

**Budget Variances:**

**Mission Statement:** To provide reliable, affordable and accessible public transportation options to support our community's mobility needs

**Links to City**

- Strategic Plan:**
- 1 [Strategic Direction: Build and maintain high quality infrastructure](#)
  - 2 [Strategic Direction: Support sustainable economic development in the community](#)
  - 3 [Strategic Direction: Continuously improve services to the public](#)
  - 4 [Strategic Direction: Support strong, safe neighborhoods](#)
  - 5 [Strategic Direction: Strengthen relationships with community partners and other entities](#)

**Significant**

- Accomplishments:**
- [Implemented route changes \(adjusted routes 2, 4 & 9 to improve mobility options\)](#)
  - [Procured Automatic Passenger Counting System for fleet](#)
  - [Completed camera system upgrade for fleet](#)
  - [Added customer amenities \(installed 6 new bus shelters & constructed carriage walks\)](#)
  - [Expanded enterprise database for bus stop data analysis](#)
  - [Completed on-site triennial review with no major findings from Federal Administration oversight officials](#)

**Objectives to be**

- Accomplished Next Year:**
- [Continue to monitor and adjust routes to optimize ridership](#)
  - [Fleet-wide implementation of automatic passenger counting system](#)
  - [Install operator consoles for automatic vehicle location and ridership counting](#)
  - [Complete bus stop accessibility analysis](#)
  - [Continue to improve promotion of service by increased marketing and community outreach](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Support our community's mobility needs</b>					
System Ridership	1,007,749	490,739			Entire 2014 column = Jan-June, except grant assistance obtained
Passenger trips per revenue mile	1.07	1.04			
Passenger trips per revenue hour	15.44	15.11			
Passenger trips per capita	15.25	14.85			
<b>Goal: Maintain a high level of system reliability</b>					
On-time performance (bus)	New measure	New measure			APC system will provide data
On-time performance (ADA paratransit)	85%	88%			Standard 85%
Number of service calls (bus)	32	28			
Number of crashes per 1 million passenger miles travel	3.40	4.90			
<b>Goal: Keep GO Transit services affordable</b>					
Operating grant assistance obtained	\$2,959,054	\$2,909,760			County, State & Federal *2014 = entire year
Capital grant assistance obtained	\$656,133	\$0			2 buses purchased in 2013
Average fixed route fare	\$0.54	\$0.50			
Bus advertising sales revenue	\$24,528	\$7,840			
Operating expense per revenue mile	4.62	4.32			Bus & Paratransit
Operating expense per revenue hour	66.76	63.04			Bus & Paratransit
Operating expense per passenger mile	1.31	1.27			Bus & Paratransit
Operating expense per passenger trip	4.32	4.17			Bus & Paratransit
Ratio of revenue to expenses	21%	23%			Bus & Paratransit
Percent of State and Federal Aid	56.01%	55.58%		Decreasing Annually	In the last 5 years Aid went from 58.5% in 2010 to 55.58% in 2014, we anticipate this downward trend to continue
<b>Goal: Preserve and promote a high level of accessibility for all system users</b>					
Number of people trained through travel training initiatives	2	4			
Facebook (likes/fans)	417	472			
Annual revenue hours	65,280	32,484			
Revenue hours per capita	0.99	0.98			
No-shows (paratransit)	59	48			
Missed trips (paratransit)	0	0			
Paratransit complaints	19	14			
Bus complaints	97	41			

**Contact**

**Information:**

Jim Collins, Director of Transportation, (920) 232-5342



ACCOUNT: 511-1728-XXXX-XXXXX  
 FUND: TRANSIT UTILITY  
 FUNCTION: GO Transit  
 DEPARTMENT: TRANSPORTATION

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6102-00000	Regular Pay	520,373	479,001	668,500	641,700	633,300
6103-00000	Regular Pay - Temp Employee	0	0	0	0	20,000
6112-00000	Regular Pay - Transit Opera.	801,688	859,939	946,900	936,800	951,600
TOTAL PAYROLL - DIRECT LABOR		1,322,061	1,338,940	1,615,400	1,578,500	1,604,900
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	878,617	947,156	711,900	741,300	802,900
TOTAL PAYROLL - INDIRECT LABOR		878,617	947,156	711,900	741,300	802,900
Contractual Services						
6401-00000	Contractual Services	63,136	57,216	67,400	67,400	66,700
6402-00000	Auto Allowance	960	960	1,000	1,000	1,000
6404-00000	Postage & Shipping	68	115	100	1,100	1,100
6408-00000	Printing and Binding	2,626	13,668	12,500	11,000	11,000
6410-00000	Advertising/Marketing	36,578	7,059	12,000	7,000	12,000
6411-00000	Promotional Materials	633	0	500	1,100	1,100
6414-00000	Auditing	4,499	5,250	4,500	4,500	5,000
6418-00000	Repairs To Motor Vehicles	3,936	464	3,100	4,900	4,900
6419-00000	Repairs to Tires	104	616	1,500	1,500	1,500
6420-00000	Repairs to Tools & Equipment	767	0	800	800	800
6421-00000	Maintenance Radios	787	470	500	500	500
6424-00000	Maintenance Office Equipment	3,572	3,864	3,800	3,800	4,000
6426-00000	Maint Mach/Equip/Bldg/Str	10,051	11,279	8,000	8,000	8,000
6427-00000	Maint Computer Software	1,000	1,441	1,000	1,000	1,000
6432-00000	Equipment Rental	917	1,320	1,200	1,200	1,200
6440-00000	Other Rental	0	20	0	0	0
6448-00000	Special Services	0	875	0	0	0
6449-00000	Purchased Transportation	1,373,418	1,303,498	1,440,000	1,371,800	1,401,600
6453-00000	Vehicle License / Registration	75	169	300	300	300
6458-00000	Conference and Training	3,168	5,632	4,000	3,500	5,000
6459-00000	Other Employee Training	0	0	0	0	0
6460-00000	Membership Dues	2,570	2,575	2,600	2,600	2,700
6466-00000	Misc Contractual Services	605	1,658	1,200	0	0
TOTAL CONTRACTUAL SERVICES		1,509,470	1,418,149	1,566,000	1,493,000	1,529,400
Utilities						
6471-00000	Electricity	13,550	17,793	17,100	17,100	18,100
6472-00000	Sewer Service	219	626	2,300	1,000	1,000
6473-00000	Water Service	278	715	2,900	1,200	1,400
6474-00000	Gas Service	6,767	11,742	11,000	23,000	12,000
6475-00000	Telephones	3,241	3,516	3,600	3,600	7,700
6476-00000	Storm Water	878	1,551	1,600	1,800	1,900
TOTAL UTILITIES		24,933	35,943	38,500	47,700	42,100

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
<b>Fixed Charges</b>						
6481-00000	Workers Compensation	0	0	27,700	27,700	28,300
6482-00000	Buildings & Contents	2,011	2,760	3,200	3,200	2,700
6483-00000	Comprehensive Liability	4,838	5,296	5,700	5,700	5,800
6485-00000	Vehicle Insurance	53,461	73,300	78,500	70,000	70,100
6494-00000	Boiler Insurance	281	291	300	300	300
6496-00000	Licenses and Permits	1,095	290	500	500	500
6499-00000	Misc Fixed Charges	485	485	500	500	500
<b>TOTAL FIXED CHARGES</b>		<b>62,171</b>	<b>82,422</b>	<b>116,400</b>	<b>107,900</b>	<b>108,200</b>
<b>Materials &amp; Supplies</b>						
6503-00000	Clothing	6,995	1,468	3,000	3,000	3,000
6505-00000	Office Supplies	2,180	2,630	3,000	3,000	3,000
6507-00000	Books and Periodicals	959	391	600	600	600
6509-00000	Computer Supplies	241	2,883	300	300	300
6511-00000	Diesel Fuel	364,660	350,928	375,000	375,000	375,000
6513-00000	Motor Oil (Lubricants)	7,064	10,703	10,800	11,200	11,200
6514-00000	Gasoline	1,225	1,775	1,600	2,400	2,500
6517-00000	Supplies/Repair Parts	72,504	73,503	95,000	95,000	95,000
6518-00000	Other Fuel/Propane	465	563	400	400	400
6519-00000	Tires & Tubes	26,232	32,651	22,000	22,000	22,000
6527-00000	Janitorial Supplies	4,591	7,607	7,500	4,500	4,500
6529-00000	Chemicals	48	0	0	100	100
6537-00000	Safety Equipment	0	0	100	100	100
6541-00000	Paint	218	0	0	0	0
6545-00000	Tools & Shop Supplies	173	14,078	300	500	500
6550-00000	Minor Equipment	0	1,888	200	200	200
6555-00000	Environmental Supplies	0	730	0	200	200
6557-00000	Medical Supplies	60	50	100	100	100
6565-00000	Stone/Gravel/Concrete/Asphalt	700	1,749	4,000	4,000	4,000
6589-00000	Other Materials & Supplies	1,097	7,245	1,000	1,000	1,000
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>489,412</b>	<b>510,842</b>	<b>524,900</b>	<b>523,600</b>	<b>523,700</b>
<b>Capital Outlay</b>						
7354-00000	Debt Refinancing	9,903	10,922	0	0	0
17xx-00000	Capital Outlay	10,235	14,026	97,000	35,000	67,000
<b>TOTAL CAPITAL OUTLAY</b>		<b>20,138</b>	<b>24,948</b>	<b>97,000</b>	<b>35,000</b>	<b>67,000</b>
<b>TOTAL TRANSIT UTILITY</b>		<b>4,306,802</b>	<b>4,358,400</b>	<b>4,670,100</b>	<b>4,527,000</b>	<b>4,678,200</b>

**PERSONNEL SCHEDULE**

ACCOUNT: 511-1728-XXXX-XXXXX  
 FUND: TRANSIT UTILITY  
 FUNCTION: GO Transit  
 DEPARTMENT: TRANSPORTATION

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Director of Transportation	1.00	1.00	1.00	96,500	65,400	85,100
Transit Operations Manager	1.00	1.00	1.00	63,300	67,500	68,300
Transit Operations Supervisor	1.00	1.00	1.00	50,400	50,000	52,300
Transport Mechanic & Maint. Div. Mgr.	1.00	1.00	1.00	69,900	70,000	71,400
Lead Mechanic Transit	1.00	1.00	1.00	53,800	53,800	54,900
Transit Mechanics	2.00	2.00	2.00	102,700	102,700	106,800
Shop Laborer	1.00	1.00	1.00	47,600	47,600	48,600
Transit Operators	18.00	18.00	18.00	853,000	852,700	865,000
Transit Operator Sign	1.00	1.00	1.00	47,100	37,000	38,500
Transit Operator Mechanic	1.00	1.00	1.00	46,800	47,100	48,100
Administrative Assistant	1.00	1.00	1.00	51,900	66,100	42,600
Dispatcher/Operator (P.T.)	6102	0.00	0.00	1.00	0	0
Dispatcher/Office Clerk (P.T.)	6102	1.00	1.00	0.00	28,800	15,000
Overtime/Comp/199					100,000	100,000
Merit Pool - 1% of PFP Range					3,600	3,600
On Call Operator	6103	0.00	0.00	2.00	0	0
Health Insurance	6306				464,300	475,000
Retirement	6304				127,000	132,600
Retirement - Prior Service	6305				0	8,500
Social Security	6302				115,700	120,800
Life Insurance	6310				4,900	4,400
Income Continuation Insurance	6312				0	0
<b>TOTAL PERSONNEL</b>		<b>30.00</b>	<b>30.00</b>	<b>32.00</b>	<b>2,327,300</b>	<b>2,319,800</b>
					<b>2,407,800</b>	



ACCOUNT: 401-0074-0000-00000  
 FUND: GENERAL  
 FUNCTION: MUNICIPAL DEBT SERVICE

2013 ACTUAL	2014 ESTIMATE	2015 ESTIMATE
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REVENUES

General Property Tax	17,085,200	17,704,800	18,130,300
Build America Bonds Credit	463,029	302,600	355,400
Premium from 2012 Bond Sale Deposited to Debt Service	393,258	225,663	0
Appropriation from Debt Service Fund	350,000	350,000	568,000
<b>TOTAL REVENUES</b>	<b>17,435,200</b>	<b>18,054,800</b>	<b>19,053,700</b>

EXPENDITURES

Detail - Principal Payments

2004 Corp Purpose Bonds series 2004A, \$6,480K 3/04	330,000	340,000	360,000
2004 G.O. Prom Notes series 2004B, \$1,565K 3/04	205,000	0	0
2005A G.O. Corp Purpose Bonds \$7,395K, 2/05	350,000	355,000	375,000
2005B G.O. Prom Notes \$2,540K, 2/05	310,000	325,000	0
2005 State Trust Loan-Riverside expan., \$200,000, 5/05	8,429	8,850	9,293
2005D G.O. Refunding Bonds, \$14,590K	1,400,000	1,465,000	1,490,000
2006A G.O. Corp Purpose Bonds \$9,265K 2/06	420,000	440,000	455,000
2006B G.O. Prom Note \$2,500K 2/06	300,000	310,000	330,000
2006C G.O. Taxable Bonds \$1,995K 2/06	85,000	90,000	95,000
2006D G.O. Refunding Bonds \$11,865K	275,000	180,000	0
2007A G O Corp Purpose Bonds \$7,950K	345,000	355,000	375,000
2007B G O Prom Notes \$3,375K	395,000	405,000	420,000
2008A G O Corp Purpose Bonds \$5,105K	220,000	225,000	235,000
2008B G O Prom Notes \$1,565K	175,000	180,000	185,000
2009A G O Corp Purpose Bonds \$16,740K	905,000	895,000	885,000
2009B G O Prom Notes \$2,945K	330,000	330,000	325,000
2010A G O Corp Purpose Bonds \$9,140K	330,000	370,000	375,000
2010B G O Prom Notes \$4,150k	300,000	375,000	425,000
2010C G O Refunding Bonds \$12,620K	1,240,000	1,270,000	1,280,000
2010D G O Refunding Bonds \$8,420K	785,000	805,000	830,000
2011A G O Refunding Bonds \$8,690K	745,000	760,000	755,000
2011B Taxable G O Refunding Bonds \$6,435K	560,000	565,000	585,000
2011C G O Corp Purpose Bonds \$9,965K	465,000	470,000	485,000
2011D GO Prom Notes \$2,895K	265,000	275,000	280,000
2012A G O Refunding Bonds \$5,595K	480,000	535,000	530,000
2012B G O Corp Purpose Bonds \$12,645K	865,000	645,000	535,000
2012C G O Prom Notes \$3,660K	430,000	410,000	385,000
2013 State Trust Fund Loan \$640K	0	57,293	57,952
2013 State Trust Fund Loan \$2,000,000	0	194,279	204,896
2013 State Trust Fund Loan \$2,644,100	0	0	242,710
2013B G O Corp Purpose Bonds \$9,120K		355,000	360,000
2013C G O Prom Notes \$1,710k		170,000	150,000
2014 State Trust Fund Loan \$1,250,000		0	0
2014 State Trust Fund Loan \$10,400,000		0	358,000
2014B G O Corp Purpose Refunding Bonds \$5,130K		0	405,000
2014C G O Prom Notes \$2,805k		0	305,000
<b>TOTAL PRINCIPAL</b>	<b>12,518,429</b>	<b>13,160,422</b>	<b>14,087,851</b>

ACCOUNT: 401-0074-0000-00000  
 FUND: GENERAL  
 FUNCTION: MUNICIPAL DEBT SERVICE

2013 ACTUAL	2014 ESTIMATE	2015 ESTIMATE
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INTEREST

Detail-Interest Payments

2004 Corp Purpose Bonds series 2004A, \$6,480K 3/04 <i>ref by 2014B</i>	190,364	178,814	29,175
2004 G.O. Prom Notes series 2004B, \$1,565K 3/04	8,200	0	0
2005A G.O. Corp Purpose Bonds \$7,395K, 2/05	209,956	197,268	183,956
2005B G.O. Prom Notes \$2,540K, 2/05	21,280	11,050	0
2005 State Trust Loan-Riverside expan., \$200,000, 5/05	7,463	7,041	6,599
2005D G.O. Refunding Bonds, \$14,590K	395,438	339,438	280,838
2006A G.O. Corp Purpose Bonds \$9,265K 2/06 <i>ref by 2014B</i>	302,176	283,276	37,175
2006B G.O. Prom Note \$2,500K 2/06	35,115	24,165	12,540
2006C G.O. Taxable Bonds \$1,995K 2/06	82,775	78,398	73,762
2006D G.O. Refunding Bonds \$11,865K	18,200	7,200	0
2007A G O Corp Purpose Bonds \$7,950K	276,732	262,932	248,732
2007B G O Prom Notes \$3,375K	66,200	50,400	34,200
2008A G O Corp Purpose Bonds \$5,105K	194,055	184,155	174,030
2008B G O Prom Notes \$1,565K	35,362	29,238	22,938
2009A G O Corp Purpose Bonds \$16,740K	675,378	647,098	615,772
2009B G O Prom Notes \$2,945K	75,444	65,132	53,582
2010A G O Corp Purpose Bonds \$9,140K	345,698	340,748	333,812
2010B G O Prom Notes \$4,150k	102,070	97,870	90,932
2010C G O Refunding Bonds \$12,620K	253,076	228,275	202,875
2010D G O Refunding Bonds \$8,420K	204,730	193,348	178,052
2011A G O Refunding Bonds \$8,690K	253,650	231,300	208,500
2011B Taxable G O Refunding Bonds \$6,435K	198,460	185,796	169,960
2011C G O Corp Purpose Bonds \$9,965K	315,332	306,032	291,932
2011D GO Prom Notes \$2,895K	62,040	55,812	49,350
2012A G O Refunding Bonds \$5,595K	126,548	86,885	81,535
2012B G O Corp Purpose Bonds \$12,645K	381,767	335,100	315,750
2012C G O Prom Notes \$3,660K	79,300	64,600	56,400
2013 State Trust Fund Loan \$640K	0	16,684	16,024
2013 State Trust Fund Loan \$2,000,000	0	60,274	49,657
2013 State Trust Fund Loan \$2,644,100	0	0	95,821
2013B G O Corp Purpose Bonds \$9,120K		285,402	280,700
2013C G O Prom Notes \$1,710k		40,658	37,600
2014 State Trust Fund Loan \$1,250,000		0	0
2014 State Trust Fund Loan \$10,400,000		0	244,279
2014B G O Corp Purpose Refunding Bonds \$5,130K		0	433,292
2014C G O Prom Notes \$2,805k		0	56,079
Rounding	(38)	(11)	
<b>TOTAL INTEREST</b>	<b>4,916,771</b>	<b>4,894,378</b>	<b>4,965,849</b>
<b>TOTAL PRINCIPAL AND INTEREST</b>	<b>17,435,200</b>	<b>18,054,800</b>	<b>19,053,700</b>

## City of Oshkosh, 2014 Proposed Budget and Performance Report

**FUND:** PARKING UTILITY      **FUNCTION:** PARKING UTILITY      **DEPARTMENT:** PARKING UTILITY      **ACCOUNT:** 509-1717-0000-00000

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		158,264	157,098	165,700	172,300	151,800

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		0	0	0	0	0
Fees & Charges		118,292	123,017	121,200	128,400	128,000
Miscellaneous		15,427	14,436	18,000	18,000	18,000
Surplus Applied		0	0	0	0	0
Transfers		12,041	12,534	11,900	11,900	12,300
<b>TOTAL REVENUES:</b>		145,760	149,987	151,100	158,300	158,300

Current Net Surplus / Deficit:                      (12,504)                      (7,111)                      (14,600)                      (14,000)                      6,500

Cash Balance / (Due to GF):                      (106,546)                      (104,491)                      (104,491)                      (118,491)                      (111,991)

**Budget Variances:**

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**Mission Statement:**

The mission of the Parking Utility is to manage off-street public parking areas downtown and in the Oregon Street Business District for the benefit of our citizens and visitors, whether they are businesses, residences, customers, or employees.

**Links to City Strategic Plan:**

- |   |   |
|---|---|
| 1 | <a href="#">External Priority Goal 1: Improve and maintain our infrastructure</a> |
| 2 |   |
| 3 |   |
| 4 |   |
| 5 |   |

**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

- [Continue assessment of parking needs in downtown area in conjunction with downtown strategic plan](#)
- [Update Jewell and Associates 10 year plan for all city owned parking lots and follow the recommendations accordingly](#)
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## Key Performance Measures

Goals & Measures	2013	2014	2014	Trend	Comment
<b>Goal: Improve the Parking Utility's current financial standing</b>					
Non-forfeiture income	106,000				
Net income	(8,400)				
<b>Goal: Increase parking utilization</b>					
Average weekday usage (downtown off-street)		N/A			
Average weekday usage (downtown on-street)		N/A			
Average weekday usage (Oregon St.)					
<b>Goal:</b>					
<b>Goal:</b>					

**Contact Information:** Jim Collins, Director of Transportation

**ACCOUNT: 509-1717-0000-00000**  
**FUND: PARKING UTILITY**  
**FUNCTION: PARKING UTILITY**

2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 EST.	2015 PROP.
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**REVENUES**

Meter Fees & Pay Stations	#4744-4745	6,307	2,546	4,577	5,000	5,100	5,100
Overnight Permits	#4746	20,946	14,224	25,443	19,000	19,000	19,000
Parking Lot Rentals	#4752-4769	39,482	41,653	18,910	5,200	15,700	14,000
Forfeitures	#4742	31,359	32,173	22,812	30,000	23,300	23,500
Parking Stickers	#4748	29,642	27,696	51,275	62,000	61,900	62,000
B.I.D. District	#4750	14,430	15,427	14,436	18,000	18,000	18,000
Other	#4972	0	0	0	0	0	0
Interest Income	#4908	0	0	0	0	0	0

**TOTAL REVENUES**

<b>142,166</b>	<b>133,719</b>	<b>137,453</b>	<b>139,200</b>	<b>143,000</b>	<b>141,600</b>
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**EXPENDITURES**

Payroll - Direct Labor							
6102-00000	Regular Pay	31,591	34,380	35,861	35,500	35,400	36,100

**TOTAL PAYROLL - DIRECT LABOR**

<b>31,591</b>	<b>34,380</b>	<b>35,861</b>	<b>35,500</b>	<b>35,400</b>	<b>36,100</b>
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Payroll - Indirect Labor

63xx-00000	Payroll - Indirect Labor	20,714	18,855	19,491	22,400	23,000	25,800
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**TOTAL PAYROLL - INDIRECT LABOR**

<b>20,714</b>	<b>18,855</b>	<b>19,491</b>	<b>22,400</b>	<b>23,000</b>	<b>25,800</b>
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Contractual Services

6404-00000	Postage & Shipping	0	0	0	0	0	0
6406-00000	Computer Service Chrgs	25,700	25,700	26,000	26,000	26,000	26,000
6414-00000	Auditing	900	900	1,050	900	900	1,000
6440-00000	Other Rental	3,072	5,849	0	3,000	3,000	3,000
6458-00000	Conference & Training	257	0	0	100	0	300

**TOTAL CONTRACTURAL SERVICES**

<b>29,929</b>	<b>32,449</b>	<b>27,050</b>	<b>30,000</b>	<b>29,900</b>	<b>30,300</b>
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Utilities

6471-00000	Electricity	9,559	8,521	8,097	8,400	8,300	8,800
6476-00000	Storm Sewer	6,884	7,888	10,224	11,600	10,800	11,900

**TOTAL UTILITIES**

<b>16,443</b>	<b>16,409</b>	<b>18,321</b>	<b>20,000</b>	<b>19,100</b>	<b>20,700</b>
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ACCOUNT: 509-1717-0000-00000  
 FUND: PARKING UTILITY  
 FUNCTION: PARKING UTILITY

		2011	2012	2013	2014	2014	2014
		ACTUAL	ACTUAL	ACTUAL	BUDGET	EST.	PROP.
Fixed Charges							
6481-00000	Workers Compensation	300	300	300	300	300	300
6483-00000	Comprehensive Liability	432	456	468	500	500	500
<b>TOTAL FIXED CHARGES</b>		<b>732</b>	<b>756</b>	<b>768</b>	<b>800</b>	<b>800</b>	<b>800</b>
Material & Supplies							
6505-00000	Office Supplies	2,270	1,088	2,478	2,400	2,400	2,400
6589-00000	Other Materials/Supplies	403	0	290	300	500	500
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>2,673</b>	<b>1,088</b>	<b>2,768</b>	<b>2,700</b>	<b>2,900</b>	<b>2,900</b>
<b>TOTAL EXPENDITURES</b>		<b>102,082</b>	<b>103,937</b>	<b>104,259</b>	<b>111,400</b>	<b>111,100</b>	<b>116,600</b>
Transfer from TIF 10 #5274		(11,907)	(12,041)	(12,534)	(11,900)	(12,500)	(12,300)
Interest on Bank Loans #6721		6,143	5,660	4,172	1,300	3,200	2,000
Principal on Bank Loans #2270		50,000	48,667	48,667	53,000	58,000	33,200
Gain on Debt Refinancing #5310		4,999	0	0	0	0	0
<b>TOTAL</b>		<b>49,235</b>	<b>42,286</b>	<b>40,305</b>	<b>42,400</b>	<b>48,700</b>	<b>22,900</b>
<b>TOTAL EXPENSE</b>		<b>151,317</b>	<b>146,223</b>	<b>144,564</b>	<b>153,800</b>	<b>159,800</b>	<b>139,500</b>
<b>NET GAIN OR (LOSS)</b>		<b>(9,151)</b>	<b>(12,504)</b>	<b>(7,111)</b>	<b>(14,600)</b>	<b>(16,800)</b>	<b>2,100</b>
Depreciation (#6609)		72,503	78,231	82,364	80,400	84,300	84,300

**PERSONNEL SCHEDULE**

**ACCOUNT: 509-1717-0000-00000**  
**FUND: PARKING UTILITY**  
**FUNCTION: PARKING UTILITY**

<b>Position Title</b>	<b>Current Actual Employees</b>	<b>Current Budgeted Employees</b>	<b>2015 Proposed Employees</b>	<b>2014 Budget Approp.</b>	<b>2014 Estimated Expend.</b>	<b>2015 Proposed Budget</b>
Account Clerk I	1	1	1	35,500	35,400	36,100
Merit Pool - 1% of PFP Range				0	0	0
Retirement - Prior Service				0	500	1,500
Fringe Benefits				22,400	22,500	24,300
<b>TOTAL PERSONNEL</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>57,900</b>	<b>58,400</b>	<b>61,900</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**ENTERPRISE FUND:**  
WATER UTILITY

**DEPARTMENT:**  
PUBLIC WORKS

**ACCOUNT:**  
541-XXXX-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	11,583,505	10,910,088	12,915,400	11,748,800	11,796,800

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment	0	0	0	0	0
Grants & Aids	0	0	0	0	0
Fees & Charges	12,653,163	12,101,892	14,177,000	12,955,800	13,849,900
Miscellaneous	54,029	31,357	25,000	27,800	28,000
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	12,707,192	12,133,249	14,202,000	12,983,600	13,877,900

**Current Net Surplus/Deficit:**                      1,123,687                      1,223,161                      1,286,600                      1,234,800                      2,081,100

**Net Assets:**                                      50,496,919                      52,058,830                      52,356,919                      53,293,630                      55,374,730

**Budget Variances:**

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**Mission Statement:**

	To provide high quality and cost-effective drinking water services for the community.
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**Links to City Strategic Plan:**

- |   |   |
|---|---|
| 1 | <a href="#">Improve and maintain infrastructure / Water Mains and Treatment Plant Systems</a> |
| 2 | <a href="#">Improve quality of life assets.</a>   |
| 3 |   |
| 4 |   |
| 5 |   |

**Significant Accomplishments:**

- |  |  |
|--|--|
|  |  |
|  |  |
|  |  |
|  |  |

**Objectives to be Accomplished Next Year:**

- |  |   |
|--|---|
|  | Complete Risk Management Plan update                    |
|  | Begin preliminary design for replacement of clearwells  |
|  | Begin design for replacement of Marion Road water tower |
|  | Construct vehicle storage building at treatment plant   |
|  | Replace chemical feed system for zebra mussel control   |

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Reduce the number of water main and service breaks</b>					
# of Breaks					
<b>Goal: Maintain meter replacements to meet WI DNR requirements</b>					
# of Meters Replaced					
<b>Reduce percentage of water loss (reported to Public Service Commission)</b>					
Water Loss Percentage					
<b>Goal:</b>					

**Contact Information:** David Patek, Director of Public Works - (920) 236-5065

**FUND:** WATER UTILITY  
**FUNCTION:** WATER UTILITY

	<b>2012 ACTUAL</b>	<b>2013 ACTUAL</b>	<b>2014 BUDGET</b>	<b>2014 ESTIMATE</b>	<b>2015 PROPOSED</b>
<b><u>OPERATING REVENUES</u></b>					
Residential Service	5,569,998	5,334,735	6,276,100	5,782,500	6,268,000
Commercial Service	2,608,566	2,475,196	2,962,400	1,822,100	1,883,600
Multi-Family Service	0	0	0	980,100	1,127,800
Industrial Service	997,023	874,419	1,055,400	966,700	1,062,700
Public Service	1,237,898	1,212,974	1,392,000	1,221,100	1,298,500
Municipal Service	93,578	82,215	104,100	85,000	89,300
<b>TOTAL</b>	<b>10,507,063</b>	<b>9,979,539</b>	<b>11,790,000</b>	<b>10,857,500</b>	<b>11,729,900</b>
Public Fire Protection	1,671,900	1,652,898	1,887,700	1,639,200	1,650,000
Rental Income	180,779	184,660	175,100	184,100	185,000
Late Charges	171,209	164,597	194,200	165,000	170,000
Other	122,212	118,758	130,000	110,000	115,000
<b>TOTAL OPERATING REVENUES</b>	<b>12,653,163</b>	<b>12,100,452</b>	<b>14,177,000</b>	<b>12,955,800</b>	<b>13,849,900</b>
<b><u>OPERATING EXPENSES</u></b>					
Pumping	679,473	695,555	777,600	712,400	740,900
Water Treatment	1,799,865	1,441,572	2,167,100	2,039,500	1,881,700
Transmission & Distribution	1,528,876	1,888,708	1,924,300	1,734,900	1,768,900
Customer Service	255,935	255,909	282,400	271,700	279,300
General & Administrative	958,326	928,705	1,090,200	1,069,200	1,178,400
Taxes	1,097,446	1,102,621	1,119,800	1,132,300	1,136,200
Depreciation & Amortization	3,604,915	2,870,995	3,800,000	3,031,300	3,031,300
<b>TOTAL OPERATING EXPENSES</b>	<b>9,924,836</b>	<b>9,184,065</b>	<b>11,161,400</b>	<b>9,991,300</b>	<b>10,016,700</b>
<b>OPERATING PROFIT/(LOSS)</b>	<b>2,728,327</b>	<b>2,916,387</b>	<b>3,015,600</b>	<b>2,964,500</b>	<b>3,833,200</b>
<b><u>NON-OPERATING REVENUE</u></b>					
Premium/Gain on Debt	55,480	102,477	0	0	0
Interest Income	54,029	32,797	25,000	27,800	28,000
<b>TOTAL NON-OPERATING REVENUE</b>	<b>109,509</b>	<b>135,274</b>	<b>25,000</b>	<b>27,800</b>	<b>28,000</b>
<b><u>NON-OPERATING EXPENSE</u></b>					
Bond Issue Costs	29,941	29,085	30,000	30,000	30,000
Interest Expense	1,658,669	1,726,023	1,754,000	1,757,500	1,780,100
	1,688,610	1,755,108	1,784,000	1,787,500	1,810,100
<b>NET PROFIT/(LOSS)</b>	<b>1,149,226</b>	<b>1,296,553</b>	<b>1,256,600</b>	<b>1,204,800</b>	<b>2,051,100</b>
<b>PRINCIPAL PAYMENT ON DEBT</b>	<b>4,100,637</b>	<b>4,194,269</b>	<b>4,490,800</b>	<b>4,490,734</b>	<b>4,820,785</b>
<b>DEPRECIATION</b>	<b>3,604,915</b>	<b>2,870,995</b>	<b>3,800,000</b>	<b>3,031,300</b>	<b>3,031,300</b>

	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
<b>DEBT COVERAGE RATIOS: WATER</b>	<i>REQUIREMENT = 1.30 for Revenue Debt / 1.00 Total Debt</i>				
Net Profit	1,149,226	1,296,553	1,256,600	1,204,800	2,051,100
Depreciation	3,604,915	2,870,995	3,800,000	3,031,300	3,031,300
Interest	1,658,669	1,726,023	1,754,000	1,757,500	1,780,100
Amount Available for Debt Service Without Rate Increase	6,412,810	5,893,571	6,810,600	5,993,600	6,862,500 6,862,500
Debt Service Revenue Debt					
Principal	2,530,362	2,904,615	2,930,200	3,492,221	3,807,638
Interest	1,127,126	1,195,137	1,169,500	1,414,596	1,456,061
Debt Service - Revenue Debt	3,657,488	4,099,752	4,099,700	4,906,817	5,263,699
Debt Ratio Without Rate Increase	1.753	1.438	1.661	1.221	1.304 1.304
Debt Service - Total Debt					
Principal	3,762,287	4,100,637	3,775,200	4,490,734	4,820,785
Interest	1,658,669	1,726,023	1,754,000	1,757,500	1,780,100
Debt Service - Total Debt	5,420,956	5,826,660	5,529,200	6,248,234	6,600,885
Debt Ratio Without Rate Increase	1.183	1.011	1.232	0.959	1.040 1.040



ACCOUNT: 541-0000-0000-00000  
 FUND: WATER UTILITY  
 FUNCTION: WATER UTILITY

2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
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**PUMPING - 1862**

Supervision	22,294	22,500	23,100	23,100	43,800
Electricity	329,873	324,550	343,200	300,000	312,000
Labor	152,168	171,626	209,100	193,600	190,000
Miscellaneous	55,534	58,445	63,800	73,000	70,000
Maintenance-Supervision	35,662	35,989	37,000	36,800	37,500
Maintenance-Structures	83,942	82,445	96,300	80,800	82,300
Maintenance-Power Production Equip.	0	0	0	0	0
Maintenance-Pumping Equipment	0	0	5,100	5,100	5,300
<b>TOTAL PUMPING</b>	<b>679,473</b>	<b>695,555</b>	<b>777,600</b>	<b>712,400</b>	<b>740,900</b>

**WATER TREATMENT - 1864 - 1865**

Supervision	22,294	22,500	23,100	23,100	43,800
Chemicals	576,939	462,564	645,000	645,000	664,300
Labor	212,375	224,522	262,000	246,400	245,100
Miscellaneous	189,116	206,057	304,000	200,000	200,000
Utility Charges	441,335	159,762	520,000	579,400	356,000
Maintenance-Supervision	35,662	35,989	37,000	36,800	37,500
Maintenance-Structures	322,144	330,178	367,200	300,000	330,000
Maintenance-Treatment Equip	0	0	8,800	8,800	5,000
<b>TOTAL WATER TREATMENT</b>	<b>1,799,865</b>	<b>1,441,572</b>	<b>2,167,100</b>	<b>2,039,500</b>	<b>1,881,700</b>

**TRANSMISSION & DISTRIBUTION - 1866-1867**

Supervision	121,352	120,125	121,800	120,900	126,400
Storage Facilities	17,088	19,673	20,400	13,000	13,400
Lines Expense	30,639	14,530	20,400	20,800	30,100
Meter Expense	2,024	25,362	2,100	2,100	2,100
Miscellaneous	201,188	203,432	219,100	204,000	193,000
Rents	595	595	700	700	700
Maintenance-Mains	500,181	631,757	430,600	640,000	621,000
Maintenance-Services	405,215	584,500	400,300	381,600	393,000
Maintenance-Meters	171,856	142,421	300,000	263,500	271,300
Maintenance-Hydrants	56,442	66,698	78,500	42,900	44,200
Maintenance-Reservoirs	0	0	10,200	3,200	3,200
Maintenance-Structures	10,630	65,192	310,000	30,000	50,000
Maintenance-Miscellaneous	11,666	14,423	10,200	12,200	20,500
<b>TOTAL TRANSMISSION &amp; DISTRIBUTION</b>	<b>1,528,876</b>	<b>1,888,708</b>	<b>1,924,300</b>	<b>1,734,900</b>	<b>1,768,900</b>

**ACCOUNT:** 541-0000-0000-00000  
**FUND:** WATER UTILITY  
**FUNCTION:** WATER UTILITY

2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
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**CUSTOMER SERVICE - 1890**

Supervision	18,448	14,796	20,700	21,100	21,500
Meter Reading Expense	18,326	14,182	13,000	7,600	7,800
Records & Collections	219,161	226,931	248,700	243,000	250,000
<b>TOTAL CUSTOMER SERVICE</b>	<b>255,935</b>	<b>255,909</b>	<b>282,400</b>	<b>271,700</b>	<b>279,300</b>

**GENERAL & ADMINISTRATIVE - 1892-1893**

Labor	122,147	137,981	148,000	134,900	133,100
Accounting Loss/Debt Refinancing	0	0	0	0	0
Office Supplies and Expenses	20,519	25,530	34,500	25,000	26,000
Outside Services	83,462	63,812	87,000	80,000	82,000
Property Insurance	54,428	54,533	55,600	55,600	65,000
Injuries & Damages	30,600	32,600	38,000	38,000	31,200
Pension Cost	177,028	168,232	149,500	165,200	137,600
Health & Accident	463,390	439,025	566,600	550,400	657,100
Life Insurance	4,616	4,740	5,000	4,700	5,000
Other Benefits	2,136	613	0	0	4,900
Retirement - Prior Service	0	0	0	10,500	31,500
Regulatory Expense	0	1,178	6,000	4,900	5,000
Miscellaneous General	0	461	0	0	0
<b>TOTAL GENERAL &amp; ADMINISTRATIVE</b>	<b>958,326</b>	<b>928,705</b>	<b>1,090,200</b>	<b>1,069,200</b>	<b>1,178,400</b>

**TAXES**

Social Security Tax	128,575	130,374	139,800	152,300	156,200
Real Estate Tax	968,871	972,247	980,000	980,000	980,000
<b>TOTAL TAXES</b>	<b>1,097,446</b>	<b>1,102,621</b>	<b>1,119,800</b>	<b>1,132,300</b>	<b>1,136,200</b>

**PERSONNEL SCHEDULE**

ACCOUNT: 541-0000-0000-00000  
 FUND: WATER UTILITY  
 FUNCTION: WATER UTILITY

<b>Position Title</b>	<b>Current Actual Employees</b>	<b>Current Budgeted Employees</b>	<b>2015 Proposed Employees</b>	<b>2014 Budget Approp.</b>	<b>2014 Estimated Expend.</b>	<b>2015 Proposed Budget</b>
PW Utility Bureau Manager	0.50	0.50	0.50	46,200	46,185	47,108
Environmental Compliance Manager	0.00	0.00	0.50	0	0	40,425
Water Filtration Plant Division Manager	1.00	1.00	1.00	73,900	73,466	74,935
Water Distribution Division Manager	1.00	1.00	1.00	67,700	67,316	70,379
Assistant Water Distribution Division Manager	1.00	1.00	1.00	54,100	53,592	56,030
Plant Electrician	1.00	1.00	1.00	56,500	71,573	55,793
Filtration Plant Electrical Mech Tech	2.00	2.00	2.00	107,800	107,653	109,806
Maintenance Mechanic	2.00	2.00	2.00	102,600	102,938	104,997
Water Filtration Operator	5.00	5.00	5.00	233,800	232,987	239,828
Water Meter Service Worker	5.00	5.00	4.00	141,400	189,884	192,844
Lead Water Equipment Operator	1.00	1.00	1.00	49,100	51,086	52,108
Lead Water Maintenance Worker	3.00	3.00	4.00	249,900	203,477	207,066
Water Maintenance Worker	5.00	5.00	5.00	214,440	236,093	240,815
Secretary	2.00	2.00	2.00	77,000	75,079	76,581
Environmental Health Specialist	1.00	1.00	1.00	52,500	52,167	54,540
Part-time	1.25	1.35	1.00	41,223	28,733	14,300
Overtime				75,000	133,288	72,420
Pay For Performance				19,000	19,000	
Employees Shared with Sewer and/or Storm Water						
Water Meter Reader Service Person	0.50	0.50	0.50	24,350	23,764	24,239
Civil Engineer	0.33	0.33	0.33	20,800	20,639	21,052
Senior Civil Engineer	0.33	0.33	0.00	22,200	10,107	0
Civil Engineer Technician	0.33	0.67	0.33	13,700	13,559	14,175
Engineering Specialist	0.66	0.66	0.66	31,800	31,346	32,337
GIS Administrator	0.20	0.20	0.20	11,800	11,868	12,105
Plumbing Inspector	0.50	0.50	0.50	23,500	23,331	24,392
Building Maintenance Custodian	0.00	0.00	1.00	0	0	36,230
Account Clerk II	0.33	0.33	0.33	13,300	13,350	13,481
<b>TOTAL PERSONNEL</b>	<b>34.93</b>	<b>35.37</b>	<b>35.85</b>	<b>1,823,613</b>	<b>1,892,481</b>	<b>1,887,987</b>
<b>BENEFITS ON ABOVE:</b>						
Health Insurance 6306				535,426	515,468	614,158
Retirement Fund 6304				136,798	153,641	127,411
Life Insurance 6310				4,500	4,299	4,655
Social Security 6302				128,225	141,790	144,787
Retirement - Prior Service					10,489	31,468
Income Continuation Insurance 6312				0	0	4,509
<b>TOTAL BENEFITS</b>				<b>804,949</b>	<b>825,687</b>	<b>926,988</b>
<b>ADMINISTRATIVE SERVICES:</b>						
Director of Finance (1/4)				28,100	21,200	26,700
Finance Utilities Division Manager(1/3)				20,700	20,900	21,300
Account Clerk II (1/2)				19,900	20,100	20,500
Account Clerk II (1/10)				4,000	4,000	4,100
Account Clerk I (1/3)				11,900	12,200	11,400
Account Clerk II (1/5)				8,000	8,000	8,100
Cashier (1/3)				12,900	12,600	12,800
Safety Risk Management Officer (1/3)				20,100	20,000	20,900
Director of Public Works (1/5)				24,800	24,700	25,200
Benefits				55,559	57,400	65,200
<b>TOTAL ADMIN. SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>205,959</b>	<b>201,100</b>	<b>216,200</b>
<b>GRAND TOTAL</b>	<b>34.93</b>	<b>35.37</b>	<b>35.85</b>	<b>2,834,521</b>	<b>2,919,268</b>	<b>3,031,174</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**ENTERPRISE FUND:**  
SEWER UTILITY

**DEPARTMENT:**  
PUBLIC WORKS

**ACCOUNT:**  
551-XXXX-XXXX-XXXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	9,286,513	9,328,871	10,226,119	10,073,850	10,926,650

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment	0	0	0	0	0
Grants & Aids	0	0	0	0	0
Fees & Charges	10,467,611	9,937,638	11,552,900	11,031,100	10,873,200
Miscellaneous	271,557	1,591,845	165,400	174,800	174,800
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	10,739,168	11,529,483	11,718,300	11,205,900	11,048,000

**Current Net Surplus/Deficit:**                      1,452,655              2,200,612              1,492,181              1,132,050              121,350

**Net Assets:**                                      53,121,185              55,321,797              55,755,785              56,453,847              56,575,197

**Budget Variances:**

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**Mission Statement:**

To provide high quality and cost-effective wastewater treatment services for the community.

**Links to City Strategic Plan:**

- |   |  |
|---|--|
| 1 | <a href="#">Improve and Maintain Infrastructure / Sanitary Sewer and Treatment Plant Systems</a> |
| 2 | <a href="#">Improve quality of life assets</a>   |
| 3 |  |
| 4 |  |

**Significant Accomplishments:**

- |   |  |
|---|--|
| . |  |
| . |  |
| . |  |

**Objectives to be Accomplished Next Year:**

- |   |   |
|---|---|
| . | <a href="#">Create program to address clear water problems on private property</a>                                    |
| . | <a href="#">Complete analysis of system upgrades required for sewer/pump station facilities - Snell Rd/Walter St.</a> |
| . | <a href="#">Finalize 2012 - 2016 WI DNR Discharge Permit for treatment plant, including phosphorus issues</a>         |
| . | <a href="#">Begin construction of upgrades to controls, influent pumping, and aeration blower systems (No. 13-24)</a> |

- [Complete study of Waukau Avenue pump station capacity](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Increase sanitary sewer maintenance</b>					
Footage of Sewers Jetted	321,306 YTD	450,000			
# of Calls for Back-Ups	68 YTD	80			
<b>Goal: Maintain proper operation of treatment plant</b>					
Score from WI DNR Annual Report	148	148			
<b>Goal:</b>					
<b>Goal:</b>					

**Contact Information:**

David Patek, Director of Public Works - (920) 236-5065

ACCOUNT: 551-0000-0000-00000

FUND: SEWER UTILITY

FUNCTION: SEWER UTILITY

	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
<b><u>OPERATING REVENUES</u></b>					
Sewage Service	10,153,010	9,656,292	11,275,000	10,607,200	10,522,800
Miscellaneous Service	14,798	2,265	20,000	37,800	20,000
Pretreatment Program	92,722	82,676	83,000	90,400	90,400
Septic Haulers	207,081	196,405	174,900	246,900	240,000
Other Sewer Service Charges				48,800	0
<b>TOTAL OPERATING REVENUES</b>	<b>10,467,611</b>	<b>9,937,638</b>	<b>11,552,900</b>	<b>11,031,100</b>	<b>10,873,200</b>
<b><u>OPERATING EXPENSES</u></b>					
Sanitary Sewer	1,730,449	1,787,142	1,700,900	1,925,400	1,942,800
Pumping Stations	552,086	525,718	640,100	504,250	582,550
Disposal Plant	2,833,941	2,936,616	3,122,901	3,237,200	3,589,100
Solid Disposal	929,800	886,132	993,900	1,004,900	992,900
Laboratory	101,417	103,512	107,200	108,500	111,400
Maintenance	836,679	805,031	988,010	936,400	971,500
General & Administrative	765,006	663,429	797,200	605,000	611,000
Meter Reading	450,714	439,392	484,108	483,900	492,400
Pretreatment Program	44,588	54,675	118,600	44,100	110,300
<b>TOTAL OPERATING EXPENSES</b>	<b>8,244,680</b>	<b>8,201,647</b>	<b>8,952,919</b>	<b>8,849,650</b>	<b>9,403,950</b>
<b>OPERATING PROFIT/(LOSS)</b>	<b>2,222,931</b>	<b>1,735,991</b>	<b>2,599,981</b>	<b>2,181,450</b>	<b>1,469,250</b>
<b><u>NON-OPERATING REVENUES</u></b>					
Interest Income	44,247	36,709	28,000	36,800	36,800
Gain on Debt Refinancing	90,719	51,936	0	0	0
Late Charges	136,591	143,160	137,400	138,000	138,000
<b>NET NON-OPERATING REVENUE</b>	<b>271,557</b>	<b>231,805</b>	<b>165,400</b>	<b>174,800</b>	<b>174,800</b>
<b><u>NON-OPERATING EXPENSE</u></b>					
Interest Expense	1,041,833	1,127,224	1,273,200	1,224,200	1,522,700
<b>NET PROFIT/(LOSS)</b>	<b>1,452,655</b>	<b>840,572</b>	<b>1,492,181</b>	<b>1,132,050</b>	<b>121,350</b>
<b>PRINCIPAL PAYMENT ON DEBT</b>	<b>3,057,391</b>	<b>3,634,361</b>	<b>4,095,100</b>	<b>2,587,664</b>	<b>2,885,620</b>
<b>DEPRECIATION</b>	<b>2,720,815</b>	<b>2,864,559</b>	<b>2,749,181</b>	<b>2,925,300</b>	<b>2,925,300</b>
<b>DEBT COVERAGE RATIOS:</b>	<i>REQUIREMENT = 1.10 for Revenue Debt / 1.00 Total Debt</i>				
Net Profit	1,452,655	840,572	1,492,181	1,132,050	121,350
Depreciation	2,720,815	2,864,559	2,749,181	2,925,300	2,925,300
Interest	1,041,833	1,127,224	1,273,200	1,224,200	1,522,700
Amount Available for Debt Service	5,215,303	4,832,355	5,514,562	5,281,550	4,569,350
Principal	2,433,417	2,556,995	2,996,576	2,811,576	1,797,903
Interest	595,965	721,604	809,929	774,747	1,081,779
Debt Service Revenue Debt	3,029,382	3,278,599	3,806,505	3,586,323	2,879,682
Debt Ratio	1.722	1.474	1.449	1.473	1.587
Principal	3,057,391	3,634,361	4,095,100	2,587,664	2,885,620
Interest	1,041,833	1,127,224	1,273,200	1,224,200	1,522,700
Debt Service Total Debt	4,099,224	4,761,585	5,368,300	3,811,864	4,408,320
Debt Ratio	1.272	1.015	1.027	1.386	1.037

ACCOUNT: 551-0000-0000-00000

FUND: SEWER UTILITY

FUNCTION: SEWER UTILITY

2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
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**SANITARY SEWER**

Labor	139,942	144,509	142,000	141,900	144,700
Retirement Benefits	20,504	22,216	22,600	23,500	20,700
Insurance Benefits	52,130	49,891	58,400	58,200	66,300
Contractual Services	277,745	174,390	225,000	225,000	230,000
Repairs to Motor Vehicles	19,682	17,354	25,500	25,500	26,300
Maint Mach/Equip/Bldg/Struct	209	0	0	4,700	1,000
Building Rent	550	550	600	600	600
Miscellaneous	13,908	5,690	0	5,000	10,000
Legal Fees	1,248	86,666	50,000	90,000	90,000
Diesel Fuel	32,156	26,028	28,400	30,300	32,000
Supplies and Repair Parts	69,243	25,126	63,500	35,000	40,000
Sewer Maintenance Supplies	43,925	22,941	23,500	3,000	3,500
Stone/Gravel/Concrete/Asphalt	9,427	13,750	11,600	25,000	20,000
Depreciation	1,049,780	1,198,031	1,049,800	1,257,700	1,257,700
<b>TOTAL SANITARY SEWER</b>	<b>1,730,449</b>	<b>1,787,142</b>	<b>1,700,900</b>	<b>1,925,400</b>	<b>1,942,800</b>

**PUMPING STATIONS - 1930**

Labor	89,799	85,755	93,400	66,300	66,300
Repair Parts	22,572	16,754	30,900	5,000	20,000
Gas & Oil	204	0	0	0	0
Heat	27,601	26,676	34,700	34,700	35,000
Equipment Rental	94	0	2,500	500	500
Postage	0	0	500	150	150
Professional Services	2,880	2,048	7,200	1,500	2,000
License & Permit	0	50	0	0	0
Office Supplies	311	107	0	0	0
Other Supplies	997	1,201	1,300	1,300	1,300
Telephone	1,333	1,358	1,500	1,600	1,600
Chemicals	106,602	85,010	123,700	63,900	135,000
Water	6,465	4,911	5,600	4,900	6,000
Storm Water	1,372	1,770	2,000	2,100	2,400
Supplies and Repair Parts	25,109	18,829	24,500	45,000	30,000
Power & Light	82,614	87,417	99,500	84,000	89,000
Insurance	3,303	4,415	3,800	3,800	3,800
Depreciation	180,830	189,417	209,000	189,500	189,500
<b>TOTAL PUMPING STATIONS</b>	<b>552,086</b>	<b>525,718</b>	<b>640,100</b>	<b>504,250</b>	<b>582,550</b>

**DISPOSAL PLANT - 1940 - Liquid  
1941 - Solid**

Labor	624,020	647,333	741,000	736,000	800,600
Retirement Benefits	92,031	99,351	117,720	121,300	117,400
Insurance Benefits	154,548	157,767	197,100	213,000	263,100
Repair Parts	192,753	184,509	173,400	225,000	200,000
Office Supplies	4,012	3,298	6,000	6,000	6,000
Gas & Oil	6,643	4,559	4,200	2,200	2,200



ACCOUNT: 551-0000-0000-00000

FUND: SEWER UTILITY

FUNCTION: SEWER UTILITY

	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
Heat	103,199	120,821	146,000	139,000	139,000
Chemicals	252,116	224,118	255,700	200,000	250,000
Cont Svcs/Eng & Consulting Fees	36,553	63,878	92,500	92,500	302,500
Tools	0	2,388	600	600	600
Other Supplies	8,827	13,098	8,900	13,000	13,000
Telephone	2,010	2,105	2,200	2,200	2,200
Water	12,884	16,650	15,300	10,200	13,500
Storm Water	10,276	13,090	15,000	15,000	16,600
Power & Light	433,163	476,263	446,200	552,000	555,000
Car Allowance	291	160	300	300	300
Conference & Training	7,940	6,833	10,000	12,500	10,000
Insurance	26,966	32,706	29,700	29,700	30,100
Depreciation	787,781	791,123	787,781	791,100	791,100
Dues	267	2,064	2,400	5,000	5,000
Equipment Rental	27	1,103	600	600	600
Clothing	93	44	600	300	300
Miscellaneous	2,862	1,354	2,700	2,700	3,000
Fees & Permits	74,679	72,001	67,000	67,000	67,000
<b>TOTAL DISPOSAL PLANT</b>	<b>2,833,941</b>	<b>2,936,616</b>	<b>3,122,901</b>	<b>3,237,200</b>	<b>3,589,100</b>

**SOLID DISPOSAL - 1941**

Labor	161,557	147,291	149,700	148,400	151,300
Retirement Benefits	22,236	22,706	23,800	24,400	21,600
Insurance Benefits	46,081	41,521	50,900	50,700	57,600
Repair Parts	7,112	0	0	0	0
Gas & Oil	2,396	25	300	300	300
Chemicals	13,372	8,330	18,000	118,800	75,000
Insurance	6,798	7,468	7,600	7,600	7,700
Contractual Services	0	70,504	131,400	54,600	70,000
Depreciation	437,082	440,441	437,100	440,400	440,400
Maintenance	81,737	1,524	15,300	8,000	15,300
Equipment Rental	4,500	0	0	0	0
Miscellaneous	1,583	1,629	2,300	2,300	2,300
Special Services	136,183	134,604	144,100	136,000	138,000
Uniforms	0	0	100	100	100
Supplies	9,163	10,089	13,300	13,300	13,300
<b>TOTAL SOLID DISPOSAL</b>	<b>929,800</b>	<b>886,132</b>	<b>993,900</b>	<b>1,004,900</b>	<b>992,900</b>

**LABORATORY - 1945**

Labor	56,025	56,600	58,500	59,300	60,500
Retirement Benefits	8,153	8,626	9,400	9,900	8,700
Insurance Benefits	19,047	18,185	20,700	20,700	23,550
Repairs	2,036	3,379	2,300	2,300	2,300
Chemicals	5,185	6,586	5,800	5,800	5,800
Other Supplies	3,261	4,907	4,100	4,100	4,100

ACCOUNT: 551-0000-0000-00000

FUND: SEWER UTILITY

FUNCTION: SEWER UTILITY

	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
Insurance	2,364	2,864	3,400	3,400	3,400
Depreciation	1,938	1,938	2,000	2,100	2,100
Office Supplies	173	20	700	200	250
Tools & Shop Supplies	3,025	137	0	200	200
Professional Services	210	270	300	500	500
<b>TOTAL LABORATORY</b>	<b>101,417</b>	<b>103,512</b>	<b>107,200</b>	<b>108,500</b>	<b>111,400</b>
<b><u>MAINTENANCE - 1946</u></b>					
Labor	416,566	391,566	534,800	461,800	472,200
Retirement Benefits	74,163	73,484	85,100	85,600	77,000
Insurance Benefits	107,090	81,640	115,700	105,100	140,200
Motor Vehicle Expense	4,553	5,096	6,700	5,000	5,000
Contractual Services	7,225	13,439	10,000	13,300	13,500
Gas & Oil	9,947	10,283	8,200	11,400	12,000
Minor Equipment	1,138	917	1,100	8,000	5,000
Office Supplies	1,506	1,157	1,400	1,400	1,400
Other Supplies	2,423	1,985	1,600	1,600	1,600
Repairs/Maint	20,497	14,274	21,500	21,500	21,500
Insurance	20,887	19,692	30,800	30,800	31,200
Depreciation	170,344	189,959	170,400	189,900	189,900
Clothing	79	0	200	200	200
Miscellaneous	20	0	300	300	300
Equipment Rental	241	239	210	500	500
Conference & Training	0	1,300	0	0	0
<b>TOTAL MAINTENANCE</b>	<b>836,679</b>	<b>805,031</b>	<b>988,010</b>	<b>936,400</b>	<b>971,500</b>
<b><u>GENERAL &amp; ADMINISTRATIVE - 1950</u></b>					
Labor	396,923	328,601	367,300	295,100	297,100
Retirement Benefits	55,432	47,687	58,600	47,700	41,500
Insurance Benefits	82,557	67,953	97,100	75,900	86,800
Accounting Loss/Debt Refinancing	0	0	0	0	0
Software Supplies	308	308	700	400	500
Office Supplies/Equipment	2,353	5,774	12,200	12,200	5,000
Postage	20,615	20,070	23,400	23,400	25,000
Computer Charges	45,696	46,204	46,900	46,800	47,500
Telephone	835	876	800	800	800
Contractual Services	2,369	3,501	10,200	3,000	3,000
Car Allowance	1,271	851	1,200	1,200	1,200
Maintenance Office Equipment	9,364	6,676	10,000	10,000	10,000
Professional Services	0	9,900	0	0	0
Advertising/Marketing	2,119	3,331	6,400	6,400	6,400
Other Supplies	0	73	0	0	0
Audit	5,623	6,563	6,100	7,000	8,000
Insurance	5,586	4,749	8,300	8,300	8,400
Uncollectable Accounts	3,764	21,357	4,500	4,000	5,000
Depreciation	93,060	53,650	93,100	54,600	54,600
Bond Issue Expense	36,721	34,895	50,000	8,000	10,000
Conference & Training	0	0	0	0	0
Dues	410	410	400	200	200
<b>TOTAL GENERAL &amp; ADMINISTRATIVE</b>	<b>765,006</b>	<b>663,429</b>	<b>797,200</b>	<b>605,000</b>	<b>611,000</b>

ACCOUNT: 551-0000-0000-00000

FUND: SEWER UTILITY

FUNCTION: SEWER UTILITY

**METER READING - 1951**

	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
Labor	18,241	11,456	23,800	23,800	24,200
Retirement Benefits	3,077	1,665	3,908	3,800	3,500
Insurance Benefits	6,764	6,990	8,600	8,500	9,700
Meter Repairs	402,318	390,143	429,000	429,000	435,000
Office Supplies	19,635	28,529	17,800	17,800	18,800
Insurance	679	609	1,000	1,000	1,200
<b>TOTAL METER READING</b>	<b>450,714</b>	<b>439,392</b>	<b>484,108</b>	<b>483,900</b>	<b>492,400</b>

**PRETREATMENT PROGRAM - 1955**

Professional Services	43,691	53,329	118,000	43,800	110,000
Maint Computer	0	1,105	0	0	0
Safety Equipment	0	21	0	0	0
Office Supplies	897	220	600	300	300
<b>TOTAL PRETREATMENT PROGRAM</b>	<b>44,588</b>	<b>54,675</b>	<b>118,600</b>	<b>44,100</b>	<b>110,300</b>

## PERSONNEL SCHEDULE

ACCOUNT: 551-0000-0000-00000  
 FUND: SEWER UTILITY  
 FUNCTION: SEWER UTILITY

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
PW Utility Bureau Manager	0.50	0.50	0.50	46,200	46,185	47,108
Environmental Compliance Manager	0.00	0.00	0.50	0	0	40,425
Wastewater Treatment Plant Division Manager	1.00	1.00	1.00	73,900	74,466	75,955
Wastewater Maintenance Supervisor	1.00	1.00	1.00	69,900	70,015	71,415
Industrial / Electrical Technician	1.00	1.00	1.00	55,500	56,141	57,264
Plumbing Inspector/Pretreatment Coord.	1.00	1.00	1.00	55,500	56,141	57,264
Chemist	1.00	1.00	1.00	58,000	58,709	59,883
Wastewater Plant Supervisor	1.00	1.00	1.00	58,100	57,692	60,317
Instrumentation/Electro Mechanical Tech	2.00	2.00	2.00	109,442	96,165	108,290
Maintenance Mechanic	5.00	5.00	6.00	249,000	288,126	301,672
Sewage Plant Operator	0.00	0.00	0.00	0	0	0
Liquids Operator 1	0.00	2.00	0.00	69,287	0	0
Liquids Operator 2	8.00	7.00	8.00	346,700	386,127	391,812
Solids Operator	3.00	3.00	3.00	148,300	146,848	149,785
Sewage Plant Maintenance Worker	1.00	1.00	1.00	46,500	45,310	46,217
Equipment Operator II	3.00	3.00	3.00	140,700	140,537	143,348
Office Assistant	1.00	1.00	1.00	38,900	39,173	39,957
Employees shared w/ Water and/or Storm Water:						
Water Meter Reader Service Person	0.50	0.50	0.50	24,400	23,764	24,239
Civil Engineer	0.33	0.33	0.33	20,800	20,639	21,052
Senior Civil Engineer	0.33	0.33	0.00	22,200	10,107	0
Engineering Specialists	0.66	0.66	0.66	31,800	31,346	32,337
Civil Engineer Technician	0.33	0.33	0.33	13,700	13,559	14,175
Plumbing Inspector	0.50	0.50	0.50	23,500	23,331	24,392
Account Clerk II	0.33	0.33	0.33	13,200	13,351	13,686
GIS Administrator	0.20	0.20	0.20	11,800	11,868	12,105
Part time				13,000	0	0
Pay For Performance				19,000	19,000	0
Overtime				22,800	20,600	23,425
<b>TOTAL PERSONNEL</b>	<b>32.68</b>	<b>33.68</b>	<b>33.85</b>	<b>1,782,129</b>	<b>1,749,199</b>	<b>1,816,122</b>
<b>BENEFITS FOR PLANT:</b>						
Health Insurance				476,150	481,600	578,220
Retirement Fund				141,398	143,950	123,500
Life Insurance				5,555	4,300	4,400
Social Security				135,100	132,700	139,300
Retirement - Prior Service				0	11,260	33,600
Income Continuation Insurance				0	0	4,500
<b>TOTAL BENEFITS</b>				<b>758,203</b>	<b>773,810</b>	<b>883,520</b>
<b>ADMINISTRATIVE SERVICES:</b>						
PW Street Supervisor (3/4)				46,200	46,000	48,100
Clerk Dispatcher (1/4)				10,225	10,300	10,500
Director of Finance (1/4)				28,075	21,200	26,700
Finance Utilities Division Manager (1/3)				20,968	20,900	21,300
Account Clerk II (1/4)				9,950	10,100	10,300
Account Clerk II (.15)				5,970	6,000	6,100
Account Clerk I (1/3)				11,867	12,200	11,400
Account Clerk II (1/5)				7,960	8,000	8,100
Collection/Cashier (1/3)				12,833	12,600	12,800
Safety Risk Management Officer (1/3)				20,067	20,000	20,100
Director of Public Works (1/5)				24,780	24,700	25,200
Benefits				77,358	79,500	88,900
<b>TOTAL ADMIN. SERVICES</b>				<b>276,253</b>	<b>271,500</b>	<b>289,500</b>

GRAND TOTAL

32.68	33.68	33.85	2,816,585	2,794,509	2,989,142
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## City of Oshkosh, 2015 Proposed Budget and Performance Report

**ENTERPRISE FUND:**  
STORM WATER UTILITY

**DEPARTMENT:**  
PUBLIC WORKS

**ACCOUNT:**  
561-XXXX-XXXX-XXXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	4,007,415	4,554,188	5,740,227	5,831,910	6,061,443

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment	0	0	0	0	0
Grants & Aids	150,000	946,946	1,885,000	1,874,000	150,000
Fees & Charges	4,548,142	6,002,023	6,061,000	6,842,306	7,646,277
Miscellaneous	112,970		90,500	85,000	85,000
Surplus Applied	0	99,086	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	4,811,112	7,048,055	8,036,500	8,801,306	7,881,277

**Current Net Surplus/Deficit:**                      803,697              2,493,867              2,296,273              2,969,396              1,819,834

**Net Assets:**                                      24,949,088              27,442,955              29,109,216              30,412,351              32,232,185

**Budget Variances:**

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**Mission Statement:**

<a href="#">Manage storm water runoff in the City through flood control projects and water quality improvements (as required by WI DNR)</a>
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**Links to City Strategic Plan:**

- |   |  |
|---|--|
| 1 | <a href="#">Improve and Maintain Infrastructure / Storm Water Management</a> |
| 2 | <a href="#">Improve quality of life assets</a>                               |
| 3 |  |
| 4 |  |
| 5 |  |

**Significant Accomplishments:**

- [Completed Armory Area Wet Detention Basin](#)
- [Completed Storm Sewer Construction For City Hall Underground Detention Basin](#)
- [Commenced Analysis of Fernau Avenue Watershed](#)
- [Completed Conceptual Plan for TIF 27](#)

**Objectives to be Accomplished Next Year:**

- [Construct 9th & Washburn Area Detention Basin](#)
- [Design Libbey / Nicolet Watershed Detention Basin](#)
- [Complete Fernau Avenue Watershed Study and Begin Implementation](#)
- [Begin Gallups / Merriits Creek Watershed Study](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Create positive review of storm water management per Citizen Survey</b>					
Excellent/Good %	39.00%	48.00%	49.00%		
2011 = 25.7%					
<b>Goal: Complete two major storm water management projects per year</b>					
Projects Completed	2	1	2		
	City Hall	Armory	9th & Washburn		
	&		&		
	Airport Relief		Noth Main		
	Sewer		Street		
<b>Goal:</b>					
<b>Goal:</b>					

**Contact Information:** David Patek, Director of Public Works - (920) 236-5065

ACCOUNT: 561-0000-0000-00000  
 FUND: STORM WATER UTILITY  
 FUNCTION: STORM WATER UTILITY

2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
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**OPERATING REVENUES**

User Charges	4,548,142	6,002,023	6,061,000	6,842,306	7,646,277
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**OPERATING EXPENSES**

Program Management	268,568	245,458	295,818	228,420	240,500
Engineering and Planning	417,101	426,046	456,961	438,290	552,470
Inspection and Enforcement	63,716	65,361	87,200	87,450	93,310
Operations and Maintenance	2,237,999	2,315,513	2,715,048	2,892,650	2,883,575

<b>TOTAL OPERATING EXPENSES</b>	<b>2,987,384</b>	<b>3,052,378</b>	<b>3,555,027</b>	<b>3,646,810</b>	<b>3,769,855</b>
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<b>OPERATING PROFIT/(LOSS)</b>	<b>1,560,758</b>	<b>2,949,645</b>	<b>2,505,973</b>	<b>3,195,496</b>	<b>3,876,422</b>
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**NON-OPERATING REVENUES**

Interest Income	55,110	24,358	19,200	24,000	24,000
Late Charges	45,372	55,941	56,300	56,000	56,000
State Aid	150,000	946,946	1,885,000	1,874,000	150,000
Contributed Capital	295,671		0	0	0
Premium/Gain on Debt	92,085	0	0	0	0
Miscellaneous Income	12,488	18,786	15,000	5,000	5,000

<b>NET NON-OPERATING REVENUE</b>	<b>650,726</b>	<b>1,046,031</b>	<b>1,975,500</b>	<b>1,959,000</b>	<b>235,000</b>
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**NON-OPERATING EXPENSE**

Discount on Debt	0	253,471	0	38,900	0
Interest Expense	1,020,031	1,501,810	2,185,200	2,185,100	2,291,588

<b>NET PROFIT/(LOSS)</b>	<b>1,191,453</b>	<b>2,240,395</b>	<b>2,296,273</b>	<b>2,969,396</b>	<b>1,819,834</b>
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<b>PRINCIPAL PAYMENT ON DEBT</b>	<b>1,434,387</b>	<b>1,998,434</b>	<b>2,413,100</b>	<b>2,413,000</b>	<b>2,861,829</b>
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<b>DEPRECIATION</b>	<b>1,066,710</b>	<b>1,312,769</b>	<b>1,450,000</b>	<b>1,456,100</b>	<b>1,456,100</b>
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**DEBT COVERAGE RATIOS:**

*REQUIREMENT = 1.20 for Revenue Debt / 1.00 Total Debt*

Amount Available for Debt Service	3,278,194	5,054,974	5,931,473	6,610,596	5,567,522
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Debt Service Revenue Debt	1,915,031	2,396,810	2,370,600	3,460,866	4,037,675
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Debt Ratio	1.712	2.109	2.502	1.910	1.379
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Debt Service Total Debt	2,454,418	3,500,244	3,418,000	4,598,100	5,153,417
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Debt Ratio	1.336	1.444	1.735	1.438	1.080
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ACCOUNT: 561-0000-0000-00000  
 FUND: STORM WATER UTILITY  
 FUNCTION: STORM WATER UTILITY

2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 PROPOSED
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**PROGRAM MANAGEMENT**

Labor	182,120	182,656	201,700	164,100	157,800
Retirement Benefits	27,333	27,036	32,100	25,920	24,400
Insurance Benefits	33,428	32,740	35,918	32,800	32,700
Engineering and Consulting Fees	24,886	2,380	25,500	5,000	25,000
Office Supplies	801	646	600	600	600
<b>TOTAL PROGRAM MANAGEMENT</b>	<b>268,568</b>	<b>245,458</b>	<b>295,818</b>	<b>228,420</b>	<b>240,500</b>

**ENGINEERING AND PLANNING**

Labor	224,495	232,714	239,000	226,300	297,100
Retirement Benefits	33,188	35,922	38,000	36,690	46,270
Insurance Benefits	58,843	46,482	55,141	50,500	81,800
Computer Maintenance	1,000	1,000	1,100	1,100	1,100
Engineering and Consultants	93,110	105,526	114,200	114,200	114,200
Telephone	385	3,067	620	600	600
Conference and Training	2,118	745	5,000	5,000	5,000
Minor Equipment	0	0	0	0	2,500
Licenses and Dues	3,962	590	3,400	3,400	3,400
Office Supplies	0	0	500	500	500
<b>TOTAL ENGINEERING AND PLANNING</b>	<b>417,101</b>	<b>426,046</b>	<b>456,961</b>	<b>438,290</b>	<b>552,470</b>

**INSPECTION AND ENFORCEMENT**

Labor	55,616	56,634	57,600	57,600	58,700
Retirement Benefits	8,100	8,727	9,200	9,450	9,210
Engineering and consulting	0	0	20,400	20,400	20,400
Minor Equipment	0	0	0	0	5,000
Licenses and Permits	0	0	0	0	0
<b>TOTAL INSPECTION AND ENFORCEMENT</b>	<b>63,716</b>	<b>65,361</b>	<b>87,200</b>	<b>87,450</b>	<b>93,310</b>

**OPERATIONS AND MAINTENANCE**

Labor	306,374	224,274	330,600	315,500	316,500
Part Time Labor	0	0	4,920	5,000	5,000
Retirement Benefits	44,043	35,434	53,400	48,090	50,590
Insurance Benefits	59,046	50,302	81,768	113,300	129,000
Accounting Loss/Debt Refinancing	0	0	0	0	0
Contractual Services	9,724	5,573	11,000	11,000	11,000
Auto Allowance	1,699	1,814	2,000	2,000	2,000
Advertising/Marketing	0	0	2,000	2,000	2,000
Audit Expense	5,623	6,563	6,000	6,600	7,000
Computer Service Charges	45,696	46,204	46,900	50,500	47,500
Repairs to Motor Vehicles	36,297	21,459	31,600	31,600	31,600
Maint/Mach/Equip/Bldg/Struct	113,721	2,395	57,000	57,000	57,000
Maintenance Computer Software	5,757	5,822	10,000	10,000	10,000
Equipment Rental	3,191	239	3,500	500	500
Special Services	139,207	172,587	110,000	256,900	214,525
Engineering & Consultants	33,712	36,731	46,600	46,600	46,600
Legal Professional Fees	10,932	11,395	5,200	34,300	34,300
Conference and Training	256	0	500	500	500
Membership Dues	110	110	110	110	110
Misc Contractual Services	163	1,225	250	250	250
Uncollectible Accounts	1,012	5,129	1,200	1,200	1,200

Utility Services

10,999

11,502

13,000

12,000

13,000

**ACCOUNT: 561-0000-0000-00000**

**FUND: STORM WATER UTILITY**

**FUNCTION: STORM WATER UTILITY**

	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2014</b>	<b>2015</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>ESTIMATE</b>	<b>PROPOSED</b>
Comp Liability	5,594	5,721	6,600	6,600	5,500
Vehicle Insurance	4,240	2,481	6,400	6,400	2,700
Licenses and Permits	8,000	8,000	8,000	8,000	8,000
Land fill Fees	35,201	48,329	62,000	80,000	80,000
Clothing	414	300	600	500	500
Office Supplies	22,805	21,722	25,000	15,000	20,000
Software Supplies	308	308	700	1,500	1,500
Diesel Fuel	37,586	38,871	26,600	30,000	42,500
Motor Oil	613	0	0	200	200
Supplies and Repair Parts	91,150	61,239	110,000	95,000	98,000
Tires/Tubes	615	690	3,000	3,000	3,000
Sewer Maintenance Supplies	9,349	23,442	28,200	15,000	15,000
Chemicals	20	0	0	0	0
Tools	80	24	100	100	100
Street Sweeping Supplies	13,634	9,284	15,000	15,000	15,000
Minor Equipment	4,869	2,496	12,200	12,200	12,200
Stone/Gravel/Concrete/Asphalt	62,329	62,762	70,100	70,100	70,100
Other Materials and Supplies	4,020	9,282	3,000	3,000	3,000
Depreciation	1,066,710	1,312,769	1,450,000	1,456,100	1,456,100
Bond Issue	42,900	69,035	70,000	70,000	70,000
<b>TOTAL OPERATIONS AND MAINTENANCE</b>	<b>2,237,999</b>	<b>2,315,513</b>	<b>2,715,048</b>	<b>2,892,650</b>	<b>2,883,575</b>

## PERSONNEL SCHEDULE

ACCOUNT: 561-0000-0000-00000  
 FUND: STORM WATER UTILITY  
 FUNCTION: STORM WATER UTILITY

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Civil Engineering Supervisor	1.00	1.00	1.00	79,100	78,641	80,214
Civil Engineer	1.33	1.33	1.34	93,600	93,106	94,968
Senior Civil Engineer	0.33	0.33	1.00	22,900	10,414	74,914
Civil Engineer Technician	1.00	1.00	1.00	52,100	52,807	53,863
Civil Engineer Technician	0.34	0.34	0.34	14,800	13,969	14,605
Engineering Specialist	0.68	0.68	0.34	29,056	14,682	15,350
Lead Equipment Operator	5.00	5.00	5.00	235,000	234,395	239,083
Account Clerk II	0.33	0.33	0.33	13,200	13,351	13,686
GIS Administrator	0.20	0.20	0.20	11,800	11,868	12,105
Office Assistant	0.30	0.30	0.30	9,400	9,272	10,869
Part - Time Summer Help				4,920	5,000	5,000
Overtime				22,038	22,000	23,000
Pay for Performance				7,000	7,000	0
Health Insurance				120,000	146,975	190,365
Retirement				49,400	46,450	43,021
Social Security				45,000	42,740	48,841
Retirement - Prior Service				0	3,350	10,070
Life Insurance				1,000	719	779
Income Continuation Insurance				0	0	1,424
<b>TOTAL PERSONNEL</b>	10.51	10.51	10.85	810,314	806,737	932,154
<b>ADMINISTRATIVE SERVICES</b>						
PW Street Supervisor (3/4)				46,275	46,000	48,100
Public Works Clerk Dispatcher (1/4)				10,225	10,300	10,500
Director of Finance (1/4)				28,075	21,200	26,700
Finance Utilities Division Manager (1/3)				21,000	20,900	21,300
Account Clerk II (1/4)				10,000	10,100	10,300
Account Clerk II (1/10)				3,980	4,000	4,100
Account Clerk I (1/3)				12,000	12,200	11,400
Account Clerk II (1/5)				8,000	8,000	8,100
Cashier (1/3)				12,833	12,600	12,800
Asst. Dir.Public Works/ City Engineer (1/3)				32,300	32,500	33,100
Director of Public Works (1/5)				24,780	24,700	25,200
Fringes				85,685	80,400	89,300
<b>TOTAL ADMIN. SERVICES</b>				295,153	282,900	300,900
<b>TOTAL PERSONNEL</b>	10.51	10.51	10.85	1,105,467	1,089,637	1,233,054

<b>2015 BUDGET POLICE PENSION FUND</b>
--

<b>Police Pension Obligation</b>	<b>30,300</b>
<b>Less Revenues</b>	
Interest on Investments	<u>2,600</u>
<b>TOTAL</b>	<b>27,700</b>
Surplus Applied	<u>27,700</u>
<b>BUDGET APPROPRIATION</b>	<b><u><u>0</u></u></b>

<b>2015 BUDGET FIRE PENSION FUND</b>
--

<b>Fire Pension Obligation</b>	<b>25,400</b>
<b>Less Revenues</b>	
Interest on Investments	<u>1,100</u>
<b>TOTAL</b>	<b>24,300</b>
Surplus Applied	<u>24,300</u>
<b>BUDGET APPROPRIATION</b>	<b><u><u>0</u></u></b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b>	<b>FUNCTION:</b>	<b>DEPARTMENT:</b>	<b>ACCOUNT:</b>
SAFETY & WORKER COMPENSATION	SAFETY & WORKER COMPENSATION	ADMINISTRATIVE SERVICES	603-0909-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	421,432	327,916	432,700	542,900	458,800

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4102	20,400	20,400	20,400	20,400	20,400
Grants & Aids	0	0	0	0	0
Fees & Charges	42,701	44,928	46,400	56,000	63,600
Miscellaneous	331,726	349,000	326,000	350,000	333,500
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	394,827	414,328	392,800	426,400	417,500

<b>Current Net Surplus/Deficit:</b>	(26,605)	86,412	(39,900)	(116,500)	(41,300)
<b>Ending Fund Balance:</b>	474,018	560,430	435,618	443,930	402,630

**Budget Variances:**

**Mission Statement:** The function of Safety is to provide a safe workplace for our employees, to comply with Department of Commerce regulations (including safety education of all employees) and to manage the City's worker compensation claims.

**Links to City Strategic Plan:**

1	
2	
3	
4	
5	

**Significant Accomplishments:**

- [Completed city-wide GHS training](#)
- [Began to scan workers compensation records to laserfiche for easier record retrieval](#)
- 
- 

**Objectives to be Accomplished Next Year:**

- [Create City of Oshkosh specific training videos](#)
- [Work with Occupational Health provider to minimize visits and claim dollars](#)
- 
-

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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**Goal: Improve employee engagement/Develop a performance culture**

Lost work time		4			
Total modified duty days		316			
Total injuries-OFD/OPD		9			
Total injuries-other		8			

**Goal:**


**Contact Information:**

Paul Greeninger, Safety Officer, (920) 236-5117, pgreeninger@ci.oshkosh.wi.us
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ACCOUNT: 603-0909-XXXX-XXXXX  
 FUND: SAFETY & WORKER COMPENSATION  
 FUNCTION: SAFETY & WORKER COMPENSATION  
 DEPARTMENT: ADMINISTRATIVE SERVICES

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Payroll - Direct Labor						
6106-00000	Workers Compensation	1,230	0	0	0	0
6102-00000	Regular Pay	55,989	57,120	60,100	59,800	62,600
TOTAL PAYROLL - DIRECT LABOR		57,219	57,120	60,100	59,800	62,600
Payroll - Indirect Labor						
63xx-00000	Payroll - Indirect Labor	9,953	11,419	9,600	30,300	32,600
TOTAL PAYROLL - INDIRECT LABOR		9,953	11,419	9,600	30,300	32,600
Account-Project						
Contractual Services						
6401-00000	Contractual Services	51,369	42,703	52,000	42,000	45,000
6402-00000	Auto Allowance	28	0	0	0	0
6448-00000	Special Services	250,036	155,385	250,000	350,000	250,000
6458-00000	Conference & Training	1,089	1,055	1,100	1,000	1,100
6460-00000	Membership Dues	935	1,085	1,000	1,000	1,000
TOTAL CONTRACTUAL SERVICES		303,457	200,228	304,100	394,000	297,100
Utilities						
6475-00000	Telephones	0	0	0	0	0
TOTAL UTILITIES		0	0	0	0	0
Fixed Charges						
6481-00000	Workers Compensation	40,085	53,434	52,400	52,400	60,000
6499-00000	Misc Fixed Charges	4,732	5,447	5,700	5,600	5,700
TOTAL FIXED CHARGES		44,817	58,881	58,100	58,000	65,700
Materials & Supplies						
6505-00000	Office Supplies	214	92	200	200	200
6510-00000	Employee Training Materials	0	0	200	200	200
6537-00000	Safety Equipment	0	62	200	200	200
6557-00000	Medical Supplies	164	114	200	200	200
6589-00000	Other Materials & Supplies	5,608	0	0	0	0
TOTAL MATERIALS & SUPPLIES		5,986	268	800	800	800
TOTAL SAFETY & WORKER COMP		421,432	327,916	432,700	542,900	458,800



**PERSONNEL SCHEDULE**

ACCOUNT: 603-XXXX-XXXX-XXXXX  
FUND: SAFETY & WORKER COMPENSATION  
FUNCTION: SAFETY & WORKER COMPENSATION  
DEPARTMENT: ADMINISTRATIVE SERVICES

Position Title	Current Actual Employees	Current Budgeted Employees	2015 Proposed Employees	2014 Budget Approp.	2014 Estimated Expend.	2015 Proposed Budget
Safety & Risk Management Officer	1	1	1	60,100	59,800	62,600
Merit Pool - 1% of PFP Range	6102			0	0	0
Overtime/Comp/199	6102			0	0	0
Health Insurance	6306			0	20,600	23,400
Retirement	6304			5,000	5,000	4,300
Social Security	6302			4,600	4,600	4,800
Life Insurance	6310			0	100	100
Income Continuation Insurance	6312			0	0	0
<b>TOTAL PERSONNEL</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>69,700</b>	<b>90,100</b>	<b>95,200</b>

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
SENIOR CENTER REVOLVING

**DEPARTMENT:**  
SENIOR SERVICES

**ACCOUNT:**  
201-0760-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	62,960	49,533	39,300	41,000	37,600

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	0	0	0	0	0
Fees & Charges	0	0	0	0	0
Miscellaneous	41,388	31,780	42,200	50,800	50,000
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	41,388	31,780	42,200	50,800	50,000

**Current Net Surplus/Deficit:** (21,572) (17,753) 2,900 9,800 12,400

**Ending Fund Balance:** 45,880 28,127 49,080 37,927 50,327

**Budget Variances:**

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**Mission Statement:**

The Senior Center Revolving Fund is the Oshkosh Senior Center's "Program Account". This is food, supplies, program related equipment, volunteer related expenses, and special events costs. Oshkosh Seniors Center Mission: To enrich the lives of adults fifty and over.

**Links to City Strategic Plan:**

- 1 [Improve the public's knowledge and understanding of the Oshkosh Seniors Center.](#)
- 2 [Support business retention and development through the creation of additional on-campus partnerships.](#)
- 3 [Establish performance measures for all programs and services offered at the Seniors Center.](#)
- 4 [Explore Senior Services collaboration with Neighborhood Works and Watch.](#)
- 5 [Develop long-term improvement strategy for the Seniors Center.](#)

**Significant Accomplishments:**

- [Implemented new fee structure.](#)
- [Implemented new full operations software "Schedules Plus" covering all aspects of our operations.](#)
- [In conjunction with the Committee on Aging held "Senior Friendly Communities" community forum.](#)
- [New Event - Breakfast with the Bunny in conjunction with Parks - net profit \\$1,400.00.](#)
- [New Event - Touch A Truck in conjunction with Parks - net profit \\$2,330.00.](#)
- [Worked with UWO Students to create a Social Media Plan for the Center.](#)
- [Assisted "Friends of the Oshkosh Seniors Center" in the development of a functioning Fundraising](#)

**Objectives to be Accomplished Next Year:**

- [Implementation of Phase 1, of the design plan, of the North building renovation.](#)
- [Collaborate with Oshkosh North High and Communities Program to address isolation issues through a grant from the Women's Fund.](#)
- [Create more intergenerational programs.](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Expand use of volunteers</b>					
Number volunteers		326			
Number of volunteer hours		28,600 hours			
Value of their hours		\$520,520			Significant contribution
<b>Goal: Increase number of Senior Center Programs</b>					
Number of new activities		9			Expanded 7 Dimensions
Number of new specialty programs		23			Increased collaborations
Number of new programs		14			to maximize resources
Number of participants		3,236			Implemented new
Number of visits		50,451			data system
Number of new collaborations		15			Agencies and schools
<b>Goal: Explore alternative funding sources</b>					
Number of renters		25			
Fundraising profits		52,000			"FRIENDS" and staff
Total sponsors/ Sponsorships		16/\$5,850			Programs and Special Event
Profitability of fundraising events		\$33,000			"FRIENDS" and staff
Increase sponsorships		5			At \$200 each, average

**Contact**

**Information:**

Mark Ziemer-Senior Services Manager PH: (920) 232-5302. Ray Maurer-Director of Parks PH: (920) 236-5080.

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
BICYCLE FUND

**DEPARTMENT:**  
TRANSPORTATION

**ACCOUNT:**  
207-0211-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		0	1,716	2,000	2,000	2,000

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		0	0	0	0	0
Grants & Aids		0	0	0	0	0
Fees & Charges		474	516	600	400	400
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		474	516	600	400	400

<b>Current Net Surplus/Deficit:</b>	474	(1,200)	(1,400)	(1,600)	(1,600)
<b>Ending Fund Balance:</b>	16,554	15,354	13,854	13,754	12,154

**Budget Variances:**

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**Mission Statement:**

The Bicycle Fund is used to support the goals and objectives of the City's Bicycle and Pedestrian Circulation Plan.

**Links to City Strategic Plan:**

- 1 [External Goal 1: Improve and maintain our infrastructure](#)
- 2
- 3

**Significant Accomplishments:**

- [Worked with Police Department, Safe routes to School Committee on promoting bike registration](#)
- [Made recommendations to designate bicycle routes on several streets](#)
- [Developed timeline on completing Priority Route designations](#)
- 
- 

**Objectives to be Accomplished Next Year:**

- [Support increased registration of bicycles in community](#)
- [Continue to expand bicycle and pedestrian route network](#)
- [Provide brochures and maps highlighting Riverwalk, WIOUWASH Trail and designated routes](#)
- 

### Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Develop a well-connected bicycle route system that links a variety of facilities together into a cohesive transportation system (both on and offroad).</b>					
Number of miles of designated facilities	6.84	10.38			

**Contact Information:**

Jim Collins, Director of Transportation PH: (920) 232-5342

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
POLICE SPECIAL

**DEPARTMENT:**  
PUBLIC SAFETY

**ACCOUNT:**  
215-0211-XXXX-XXXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		108,216	68,056	8,300	36,100	40,200

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		54,606	5,139	0	79,500	23,500
Fees & Charges		0	0	0	0	0
Miscellaneous		18,105	11,311	8,000	6,500	6,500
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		72,711	16,450	8,000	86,000	30,000

<b>Current Net Surplus/Deficit:</b>	(35,505)	(51,606)	(300)	49,900	(10,200)
<b>Ending Fund Balance:</b>	27,908	(23,698)	8,508	26,202	16,002

**Budget Variances:**

**Mission Statement:** The purpose of the funds is to provide separate accounting for proceeds from Federal and State Grants to be utilized for specific needs and according to grant requirements, as well as from donations or gifts for specific department needs.

- Links to City Strategic Plan:**
- 1 [Improve the public's knowledge and understanding of city operations](#)
  - 2 [Create private/public partnerships to foster grassroots neighborhood organizations](#)
  - 3
  - 4
  - 5

- Significant Accomplishments:**
- [Grant funded overtime for impaired & drugged driving enforcement](#)
  - [Funded equipment for sustaining crime prevention programs](#)
  - [Funding of K9 Units through grants and private donations](#)
  - [Grant funded equipment for officer and community safety](#)
  - 
  - 
  -

- Objectives to be Accomplished Next Year:**
- [Continue to research grant opportunities for funding enforcement and special details](#)
  - [Continue to research grants and donations to purchase needed equipment](#)
  - [Continue to sustain the two K9 Units on-going maintenance fees](#)
  - [Continue to fund our crime prevention programs and activities](#)
  - [Attempt to zero balance all undesignated special accounts](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Raise enough funds independent of the budget to sustain the on-going costs of our Canine Units</b>					
Raise funds >\$4,000	\$3,000	\$3,000	5000		
<b>Goal: Obtain State or Federal Grants to supplement budget for costs of activities related to public safety priorities</b>					
Speeding Enf.	\$19,300	\$0	\$0		
OWI Enforcement	\$30,000	\$25,000	\$0		
Seat Belt Enf.	\$18,800	\$0	\$0		
Air Cards (JAG)	\$0	\$0	\$0		
Mags & Ammo (JAG)	\$25,100	\$0	\$0		
Equipment and Storage Container (JAG)			\$23,500		
<b>Goal: Fund Crime Prevention programming, education and materials independent of the budget</b>					
Crime Prev Costs	\$7,000	\$6,500	\$8,700		
<b>Goal:</b>					

**Contact Information:** Chief Scott Greuel (920) 236-5700

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
FIRE / SAFETY

**DEPARTMENT:**  
PUBLIC SAFETY

**ACCOUNT:**  
217-0230-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	248,065	42,567	52,200	57,800	71,300

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	120,570	47,413	60,000	60,000	64,600
Fees & Charges	2,034	1,258	0	0	0
Miscellaneous	2,245	100	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	124,849	48,771	60,000	60,000	64,600

<b>Current Net Surplus/Deficit:</b>	(123,216)	6,204	7,800	2,200	(6,700)
<b>Ending Fund Balance:</b>	329,397	335,601	320,097	337,801	331,101

**Budget Variances:**

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**Mission Statement:**

The purpose of this funds is to support the operations of the hazardous materials regional and county response team and special fire prevention programs. Contract funds from the state and county for hazardous materials response as well as response charges for equipment and disposable supplies shall be deposited into this account. Donations for fire prevention activities shall also be deposited into this account. This account will be created as a revolving fund account. The Fire chief is authorized to expend funds in the account at his/her discretion with approval of the City Manager only for the purpose of the operations of the hazardous materials response team and special fire prevention activities.

**Links to City Strategic Plan:**

- |   |   |
|---|---|
| 1 | <a href="#">Continuously Improve Services to the Public</a> |
| 2 | <a href="#">Support Strong Safe Neighborhoods</a>           |
| 3 |   |
| 4 |   |
| 5 |   |

**Significant Accomplishments:**

- [Negotiated Contract with Green Lake County for Haz-Mat Coverage](#)
- [Developed operating guidelines and response plan to align with new State contract](#)
- 
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- 
- 

**Objectives to be Accomplished Next Year:**

- [Upgrade weather station for computer modeling of chemical releases](#)
- [Train additional members to specialist level](#)
- 
-

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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Goal: Respond to hazardous materials incidents in contracted area of northeast Wisconsin in two hours or less 90% of the time.
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Goal:
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Goal:
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Goal:
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<b>Contact Information:</b>	Fire Chief Tim Franz, (920) 236-5240
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## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
EMS FIRE GRANT

**DEPARTMENT:**  
PUBLIC SAFETY

**ACCOUNT:**  
235-0230-XXXX-XXXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		11,232	7,793	6,000	10,600	5,000

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		13,599	11,966	6,300	6,000	6,000
Fees & Charges		0	0	0	0	0
Miscellaneous		0	400	500	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		13,599	12,366	6,800	6,000	6,000

<b>Current Net Surplus/Deficit:</b>	2,367	4,573	800	(4,600)	1,000
<b>Ending Fund Balance:</b>	19,560	24,133	22,980	19,533	20,533

**Budget Variances:**

**Mission Statement:** The purpose of this fund is to support and improve emergency medical services for the fire department. Grants from the Federal Assistance Program for EMS (FAP) and donations designated for emergency medical service improvements shall be deposited in this account. This fund will be created as a revolving account. The Fire Chief is authorized to expend funds in this account at his/her discretion with approval of the City manager only for the purpose of the operations or improvements of emergency medical services.

- Links to City Strategic Plan:**
- 1 [Support Strong Safe Neighborhoods](#)
  - 2 [Continuously improve services to the public](#)
  - 3
  - 4
  - 5

**Significant Accomplishments:**

**Objectives to be Accomplished Next Year:** Update / replace ambulance equipment

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: 23.8% or greater of cardiac arrest patients arrive at the hospital with a pulse</b>					
<b>Goal: 90% or greater of trauma patients arrive at a level II Trauma Center within one hour of dispatch time</b>					
<b>Goal:</b>					
<b>Goal:</b>					

**Contact Information:**

Fire Chief Tim Franz, (920) 236-5240

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
POLICE ASSET FORFEITURE - STATE

**DEPARTMENT:**  
PUBLIC SAFETY

**ACCOUNT:**  
221-0211-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	8,812	14,316	12,000	4,600	5,000

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	0	0	0	0	0
Fees & Charges	3,426	0	0	0	0
Miscellaneous	0	11,401	10,000	5,300	5,000
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	3,426	11,401	10,000	5,300	5,000

<b>Current Net Surplus/Deficit:</b>	(5,386)	(2,915)	(2,000)	700	0
<b>Ending Fund Balance:</b>	14,638	11,723	11,238	12,423	12,423

**Budget Variances:**

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**Mission Statement:**

The purpose of the Asset Forfeiture fund is to provide one account for proceeds from the US Department of Justice Equitable Sharing Program and one account for proceeds from state court ordered asset forfeitures. To remain eligible to receive federal equitable sharing monies, this fund shall not be comingled with funds derived from sources other than assets for permissible law enforcement uses. Permissible uses are explained in the Federal Guide to Equitable Sharing for State and Local Law Enforcement Agencies. When required by Wisconsin Statutes, this includes payment of required shares to the state designated school fund.

**Links to City Strategic Plan:**

None
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**Significant Accomplishments:**

- Won seven (7) state forfeiture actions against felony drug offenders
- Have one (1) additional state forfeiture action pending against a felony drug offender
- Purchased computer supplies for the new patrol operations center
- Purchased five (5) replacement mobile printers for patrol squads

**Objectives to be Accomplished Next Year:**

- Continue to seize assets from criminals and pursue forfeitures when practical and within statutes

### Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Seize assets from criminals and successfully pursue federal or state forfeiture as allowed by statute</b>					
\$ Amount of Seizure	\$11,562	\$5,220	\$8,000	DOWN +	2014 Data thru June
\$ Amount to OPD	\$8,093	\$3,676	\$5,600	DOWN +	2014 Data thru June
\$ Amount to OASD	\$3,469	\$1,544	\$2,400	DOWN +	2014 Data thru June

**Contact**

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**Information:** \_\_\_\_\_

Chief Scott Greuel, (920) 236-5700 \_\_\_\_\_

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
MUSEUM MEMBERSHIP

**DEPARTMENT:**  
MUSEUM

**ACCOUNT:**  
227-1070-XXXX-XXXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		10,731	29,070	73,500	28,500	21,500

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		0	0	0	0	0
Fees & Charges		0	0	0	0	0
Miscellaneous		17,047	19,467	20,000	22,000	22,000
Surplus Applied		0	0	0	0	0
Transfers		1,113	0	0	0	0
<b>TOTAL REVENUES:</b>		18,160	19,467	20,000	22,000	22,000

<b>Current Net Surplus/Deficit:</b>	7,429	(9,603)	(53,500)	(6,500)	500
<b>Ending Fund Balance:</b>	145,114	135,511	89,414	129,011	129,511

**Budget Variances:**

**Mission Statement:** The purpose of the Museum Membership Fund shall be to augment the Museum's annual budget. The Membership Fund shall be organized by the Board of the Oshkosh Public Museum.

- Links to City Strategic Plan:**
- 1 [Preserve and promote community cultural and historic assets.](#)
  - 2 [Embrace the history and character of the city.](#)
  - 3 [Tell the Oshkosh historical story.](#)
  - 4
  - 5

- Significant Accomplishments:**
- [Significant growth and use in social media as a means of promoting the membership and museum.](#)
  - [Supported a full-time Museum Assistant position.](#)
  - [Re-designed Membership materials.](#)
  - [Strengthened collaboration with and connect to the Oshkosh community via mailing of 90th anniversary](#)
  - 
  -

- Objectives to be Accomplished Next Year:**
- [Membership will help support the continued celebration of the Museum's 90th anniversary.](#)
  - [Increase the number of members to 500.](#)
  - [Membership funds will help implement the next phase of a new Wetlands & Waterways exhibition.](#)
  - [Formally celebrate the 90th Anniversary in connection w/ the release of "hometown Stories: Oshkosh."](#)
  - 
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## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Increase the number of people served by the museum</b>					
Number of social media followers	1,661 (thru 7-31)	2,183 (thru 7-31)			
Number of Unique visits to website	21,657	105,911			
<b>Goal: Strengthen connections with community, residents, and partners</b>					
Total number of members (households)	422	450			
<b>Goal:</b>					

**Contact Information:**

Brad Larson, Director, PH: (920) 236-5799, blarson@ci.oshkosh.wi.us









## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
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<b>Goal: Increase physical and intellectual control of the collections</b>					
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Number of objects receiving conservation treatment		4	4		
Total \$ resources devoted to collections care		\$2,000	\$2,600		
Amount in the Collection Fund		\$623,200 (as of 7-31)    \$620,400 (as of 7-31)			

<b>Goal:</b>					
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**Contact Information:**

Brad Larson, Director of Museum, PH: (920) 236-5799, blarson@ci.oshkosh.wi.us

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
COMM DEVEL SPECIAL FUND

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
249-0740-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	45,405	53,745	450,000	295,700	0

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	60,621	64,523	450,000	300,200	0
Fees & Charges	0	0	0	500	0
Miscellaneous	0	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	60,621	64,523	450,000	300,700	0

<b>Current Net Surplus/Deficit:</b>	15,216	10,778	0	5,000	0
<b>Ending Fund Balance:</b>	20,046	30,824	18,646	35,824	35,824

**Budget Variances:**

**Mission Statement:** The Community Development Special Fund is used to receive and expend state and federal grants associated with development projects or redevelopment projects.

- Links to City Strategic Plan:**
- 1 [Grant funds for economic development and redevelopment in the City](#)
  - 2
  - 3

- Significant Accomplishments:**
- [Grant received to hold a Rainbarrel Workshop - Sustainability Advisory Board \(\\$220\)](#)
  - [WEDC Community Development Grant for DealerFire at 531 North Main Street \(\\$300,000\)](#)
  -

- Objectives to be Accomplished Next Year:**
- [Additional WEDC grants as opportunities arise](#)
  -

### Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Acquire redevelopment site</b>					
One site per year		Middle Village			
<b>Goal: Demolish / remediate redevelopment site</b>					
One site per year		Middle Village			

**Contact Information:** Allen Davis, DirectorCommunity Development Director, (920) 236-5055

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
HEALTHY NEIGHBORHOOD INITIATIVES

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
302-0740-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	21,092	0	213,000	40,600	200,000

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment	0	0	0	0	0
Grants & Aids	0	0	0	0	0
Fees & Charges	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	25,000	212,972	630,300	592,800	976,000
<b>TOTAL REVENUES:</b>	25,000	212,972	630,300	592,800	976,000

<b>Current Net Surplus/Deficit:</b>	3,908	212,972	417,300	552,200	776,000
<b>Ending Fund Balance:</b>	3,908	216,880	421,208	769,080	1,545,080

**Budget Variances:**

Transfers in reflect planned transfer from TID #9 in 2015.

**Mission Statement:**

Strengthen neighborhoods throughout the community for the benefit of all residents and income levels by concentrating resource delivery into program neighborhoods to achieve revitalization and improvement. Funds expended through this program will be done in association with adopted neighborhood plans.

**Links to City Strategic Plan:**

- 1 [Support strong, safe neighborhoods.](#)
- 2 [Create public/private partnership to foster grassroots neighborhood organizations.](#)  
Help create neighborhood associations throughout the City that will help create a neighborhood sense of place and belonging.
- 3 [Encourage neighborhood interaction through park activities, block parties, clean up days, community gardens etc.](#)
- 4 [Create a neighborhood report card program and consider expansion to include participation of other departments.](#)
- 5

**Significant Accomplishments:**

- [Adoption of neighborhood plan \(Middle Village\). Commence planning with another neighborhood \(Millers Bay\)](#)
- [Funded Good Neighborhood Grant Projects through NeighborWorks in various neighborhoods](#)
- [Creation of Healthy Neighborhood Initiative Programming](#)
- [Assisted with the formation of additional neighborhood associations \(Woodland Park, Menominee South, NorthShore and Marina District\)](#)

**Objectives to be Accomplished Next Year:**

- [Adoption of a second neighborhood plan. Commence planning process with third neighborhood](#)
- [Implementation activities commence per adopted neighborhood plan \(Middle Village\)](#)
- [Develop Marketing materials to promote partner neighborhoods](#)
- [Develop Neighborhood Advisory Committee](#)
- [Provide \\$30,000 in neighborhood association assistance](#)

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Engage residents in the creation of recognized neighborhood associations and neighborhood plans.</b>					
					Develop neighborhood association recognition policy
					Attend neighborhood organizing meetings to assist with the creation of neighborhood associations
					Provide initial notification mailing to residents living/owning property within proposed neighborhood associations.
					Speak to local organizations on the benefits of neighborhood associations in the community
<b>Goal: Sustain neighborhood organizational capacity required for residents to manage day to day challenges in their neighborhood</b>					
					Partner with at least one self identified neighborhood per year to develop a neighborhood plan
					Attend at least one neighborhood meetings per association to address resident concerns
					Sponsor one education or training opportunity to enhance resident leadership capacity
					Create a Neighborhood Advisory Council to address neighborhood concerns.
					Identify at least five city action items to improve the neighborhood
<b>Goal: Promote neighborhood pride through various community building activities.</b>					
					Develop Community Building & Engagement Program to fund neighborhood activities
					Annually sponsor and promote Neighborhood Night Out city-wide events
					Assist in providing neighborhood signage for recognized neighborhood associations
<b>Goal: Increase homeownership rates and develop programming to enhance homeowner's equity</b>					
					Develop a Homebuyer Assistance Program to incentivize homeownership within partner neighborhoods
					Create a Owner Occupied Rehabilitation Program to encourage quality improvements to existing homes
					Assist at least five homeowners complete curb appeal projects (Good NEIGHBOR Grants, Curb Appeal Loans, Block by Block Challenge)

**Contact Information:**

Darryn Burich, Planning Services Division Manager; PH: (920) 236-5059 / Allen Davis, Director Community Development; PH: (920) 236-5055

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
COMMUNITY DEVEL BLOCK GRANT

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
303-0740-XXXX-XXXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	1,227,410	729,227	600,000	801,000	720,000

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	997,075	712,170	535,800	801,000	720,000
Fees & Charges	1,400	900	500	800	500
Miscellaneous	191,471	53,621	0	174,500	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
			0		
<b>TOTAL REVENUES:</b>	1,189,946	766,691	536,300	976,300	720,500

**Current Net Surplus/Deficit:**                      (37,464)                      37,464                      (63,700)                      175,300                      500

**Budget Variances:**

CDBG allocations are based on May 1 - April 30 program year. Revenues and expenditures are based on January - December calendar year.

**Mission Statement:**

The Community Development Block Grant (CDBG) Fund is used to help low & moderate income residents by improving housing conditions and neighborhoods, providing social services, and eliminating blight. The CDBG program is funded with Federal dollars based on an appropriation approved by Congress. The funds are used for first time homebuyers, housing rehabilitation loans, property acquisition, and demolition for redevelopment sites. In addition, the City pays for a share of the NeighborWorks program with this funding. Lastly, CDBG Public Service dollars are coordinated with the United Way to help pay a share of social service agencies that work with low and moderate income household.

**Links to City Strategic Plan:**

- 1 Create a public/private partnership to foster grassroots neighborhood organizations.
- 2 Provide public and private funding incentives directed toward home purchases & home improvements. Help create neighborhood associations throughout the City that will help create a neighborhood sense of place and belonging.
- 3 Create a neighborhood report card program & consider expansion to include participation of other departments.
- 4

**Significant Accomplishments:**

- Created Oshkosh Neighborhood Resources website.
- Completed two rental rehabilitation projects in pilot priority neighborhood.
- Assisted 18 owner occupied dwellings with rehabilitation/improvements, homebuyer assistance or lead grants.
- Acquired eight blighted structures for demolition / blight removal.
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- 

**Objectives to be Accomplished Next Year:**

- Support neighborhood revitalization activity in at least one Healthy Neighborhood Initiative Area.
- Provide decent and affordable housing to target population.
- Eliminate blighting and slum conditions in designated slum and blight areas.
- Support local public service agencies providing services to targeted populations.
- Continue to fund Public Services Consortium to provide for supportive service needs of low and moderate income (LMI) persons within the community.

## Key Performance Measures

Goals & Measures	2013	2014	2015	Trend	Comment
<b>Goal: Improve neighborhood conditions in low to moderate income priority areas</b>					
					Remove two neighborhood blighting structures from a targeted neighborhood.
					Fund two-three neighborhood beautification projects in a targeted area.
					Fund rental rehabilitation projects to improve exterior conditions of rental properties in priority areas.
					Convert one single family rental unit to owner occupied through a homeownership program.
<b>Goal: Rehabilitate Single Family Residences to provide decent housing</b>					
					Rehabilitate 10-15 homes for low to moderate income persons with at least 30% being in priority areas.
					Market program to 100% of eligible properties in targeted neighborhoods.
					Leverage 25% additional funds from outside sources to increase project scope to add "value" to homes.
<b>Goal: Support Neighborhood Revitalization in Targeted neighborhood</b>					
					Work with NeighborWorks to identify one-two program neighborhoods to develop a Neighborhood Plan and/or Association.
<b>Goal: Eliminate slum and blighting conditions in targeted areas.</b>					
					Acquire two blighted properties to be prepared for redevelopment within a designated redevelopment area.
<b>Goal: Provide for non-homeless needs and supportive services for persons in targeted populations within the community.</b>					
					Provide funding as part of a public services consortium.
					Ensure that at least 51% of service recipients are LMI.

**Contact Information:**

Darryn Burich, Planning Services Division Manager; PH: (920) 236-5059
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## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>SPECIAL FUND:</b> LOCAL ECONOMIC DEVELOPMENT REVOLVING LOAN FUND	<b>DEPARTMENT:</b> COMMUNITY DEVELOPMENT	<b>ACCOUNT:</b> 304-0740-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	0	0	0	0	0

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Net Levy #4102	0	0	0	0	0
Grants & Aids	0	0	0	0	0
Fees & Charges	0	0	0	0	0
Miscellaneous	0	320,436	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	963,400	1,111,700	1,000,000
<b>TOTAL REVENUES:</b>	0	320,436	963,400	1,111,700	1,000,000

<b>Current Net Surplus/Deficit:</b>	0	320,436	963,400	1,111,700	1,000,000
<b>Ending Fund Balance:</b>	0	320,436	1,283,836	1,432,136	2,432,136

**Budget Variances:** Transfer reflects planned transfer of City share of cash balance from TID #9

**Mission Statement:**

- Links to City Strategic Plan:**
- 1 [Priority Goal: Support Business Economic Development - Identify/Develop Funding Sources](#)
  - 2
  - 3
  - 4

**Significant Accomplishments:**

- Long Range Finance Committee reviewed and approved using terminated TID for economic development purposes.
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**Objectives to be Accomplished Next Year:**

- Establish a city-backed revolving loan fund (RLF) that stimulates business growth with the City of Oshkosh limits. The city RLF will support and attract businesses looking to expand or locate in the City. The program will serve as a gap financing tool for businesses with an equal amount or more of private Community Development Department and will also reach out to the Oshkosh Chamber, Chamco, the UWO Small Business Development Center, the Wisconsin Economic Development Corporation, the New North, to local financial lenders in the area, and other organizations involved with business development that may have clients that can utilize the RLF program. Various administrative duties for the RLF program may include: developing an RLF manual with program policies and procedures; creating an RLF application; designate a committee to review the applications; and assign a staff person and/or city division to administer the program, committee functions, etc. Engage the public and promote the program to potential applicants.





## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
FACILITY IMPROVEMENT FUND

**DEPARTMENT:**  
FACILITIES MAINTENANCE

**ACCOUNT:**  
329-0130-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		0	4,146	135,000	145,000	70,000

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids		0	0	0	0	0
Fees & Charges		76,313	76,313	70,443	70,000	70,400
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		76,313	76,313	70,443	70,000	70,400

<b>Current Net Surplus/Deficit:</b>	76,313	72,167	(64,557)	(75,000)	400
<b>Ending Fund Balance:</b>	78,313	150,480	72,199	75,480	75,880

**Budget Variances:**

**Mission Statement:** To provide funding for ongoing Safety Building and Sawyer Street Building repairs and improvements.

- Links to City Strategic Plan:**
- 1 [Improve and Maintain our Infrastructure-Improve our City Buildings](#)
  - 2 [Improve and Maintain our Infrastructure - Manage our City Equipment](#)
  - 3
  - 4

**Significant Accomplishments:**

- [Renovated various Police Department offices within the Safety Building on First floor and lower level](#)
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**Objectives to be Accomplished Next Year:**

- [Address various mechanical and building improvement projects for the Safety Building](#)
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**Contact Information:** Jon Urben, General Services Manager, (920) 236-5100, jurben@ci.oshkosh.wi.us

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #6 - NORTHWEST INDUSTRIAL PARK

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
525-1040-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	20,210	1,140,793	0	10,500	0

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment	207,317	213,692	0	0	0
Grants & Aids	0	0	0	0	0
Fees & Charges	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	207,317	213,692	0	0	0

<b>Current Net Surplus/Deficit:</b>	187,107	(927,101)	0	(10,500)	0
<b>Ending Fund Balance:</b>	944,016	16,915	624,316	6,415	6,415

**Budget Variances:**

**Mission Statement:** TID #6 was created in 1989 to fund the land acquisition and infrastructure costs to develop the Northwest Industrial Park. The original park is approximately 72 acres and is located southeast of the intersection of State Highway 45 and US Highway 41 between Algoma Boulevard and Vinland Street. Over the lifetime of the TID the City is expected to invest \$1,259,000 in costs to acquire the land and put in the roads, sewer and utilities to make available parcels in the park "development ready" for businesses seeking to locate there.

- Links to City Strategic Plan:**
- 1
  - 2
  - 3
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- Significant Accomplishments:**
- Close out in 2013
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- Objectives to be Accomplished Next Year:**
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**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

# NORTHWEST INDUSTRIAL PARK TIF #6 - Fund 525

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	EXEMPT COMPUTER AID	SALE OF LAND	OTHER EXPENSE	BORROWING ADDNL/ADJ	TRANSFER FROM TIFs	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
1996/1997	\$3,527,800	24.380	\$86,152	\$194,967			\$61	\$93,000	\$60,000	\$749,586	\$716,177	\$33,409
1997/1998	\$4,320,000	23.640	\$102,110	\$193,494		\$48,990	(\$14)		\$5,000	\$712,206	\$711,867	\$339
1998/1999	\$5,411,600	23.770	\$128,689	\$182,312					\$54,000	\$712,582	\$711,867	\$716
1999/2000	\$5,298,600	23.180	\$122,715	\$176,176	\$1,459				\$95,000	\$755,580	\$711,867	\$43,714
2000/2001	\$6,177,600	23.580	\$145,648	\$169,998	\$1,752					\$732,983	\$711,867	\$21,116
2001/2002	\$5,882,600	24.290	\$143,140	\$158,369	\$3,789				\$50,000	\$771,543	\$711,867	\$59,676
2002/2003	\$6,150,600	23.510	\$144,577	\$151,965	\$3,368					\$767,522	\$711,867	\$55,656
2003/2004	\$6,263,100	22.840	\$142,986	\$141,727	\$2,897					\$771,678	\$711,867	\$59,812
2004/2005	\$6,785,800	23.050	\$155,743	\$135,562	\$2,100	\$30,056				\$824,016	\$684,357	\$139,659
2005/2006	\$7,461,500	22.000	\$164,100	\$128,717	\$6,950					\$866,349	\$684,357	\$181,992
2006/2007	\$7,789,200	21.980	\$171,197	\$119,197	\$5,697					\$924,046	\$684,357	\$239,689
2007/2008	\$8,324,800	22.160	\$184,525	\$142,274	\$4,034					\$970,331	\$684,357	\$285,974
2008/2009	\$8,886,400	22.316	\$198,477	\$38,226	\$3,323					\$1,133,905	\$684,357	\$449,548
2009/2010	\$10,969,400	23.350	\$256,458	\$31,809	\$687		\$150			\$1,359,090	\$684,357	\$674,734
2010/2011	\$4,841,000	24.545	\$118,825	\$37,025	\$525		\$150			\$756,909	\$0	\$756,909
2011/2012	\$8,375,200	24.672	\$206,636	\$20,060	\$681		\$150			\$944,016	\$0	\$944,016
2012/2013	\$8,338,300	25.541	\$212,972		\$720		\$1,140,793			\$16,915	\$0	\$16,915
2013 - 2015	DEBT/DOR TID EXPENSE			\$15,400			\$150			\$1,365	\$0	\$1,365
												\$1,365

Debt Balance as of: 1/1/2014      \$15,400

Statutory Closing Year      2015

Actual Closing Year      2013

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #7 - SOUTHWEST INDUSTRIAL PARK

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
527-1040-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	1,951,754	1,082,105	1,204,600	4,254,630	4,851,800

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment	3,723,498	3,833,571	3,850,000	3,914,300	3,462,800
Grants & Aids	120,826	114,612	115,000	126,700	0
Fees & Charges	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	3,844,324	3,948,183	3,965,000	4,041,000	3,462,800

<b>Current Net Surplus/Deficit:</b>	1,892,570	2,866,078	2,760,400	(213,630)	(1,389,000)
<b>Ending Fund Balance:</b>	12,148,957	15,015,035	17,661,557	14,801,405	13,412,405

**Budget Variances:**

**Mission Statement:** TID #7 was created in 1989 to fund the land acquisition and infrastructure costs to expand the Southwest Industrial Park. The expansion area of the park is approximately 626 acres and is bordered on the north by 20th Avenue, east by S. Washburn Street and to the west by S. Oakwood Road. Over the lifetime of the TID the City is expected to invest \$8,238,550 in costs to put in the roads, sewer and utilities to make available parcels in the park "development ready" for business seeking to locate there.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

- Donations to TID #20 for Riverwalk construction and Boatworks Purchase and TID #21 Environmental Remediation
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**Objectives to be Accomplished Next Year:**

- Future donations to TID 20 and TID 21
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**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

## SOUTHWEST INDUSTRIAL PARK #2

### TIF #7 - Fund 527

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED		DEBT SERVICE	EXEMPT COMPUTER AID	BORROWING ADDNL/ADJ	OTHER EXPENSE	TRANSFER TO OTHER TIFs	OTHER REVENUE	END OF YEAR		END OF YEAR CASH BALANCE
		TAX RATE	TIF AMOUNT							BALANCE WITH LAND	LAND	
1996/1997	\$44,977,000	\$24.380	\$1,098,377	\$915,353		\$638,000	\$15,309	\$155,000		\$6,803,005	\$6,428,067	\$374,938
1997/1998	\$58,113,600	\$23.640	\$1,373,604	\$952,327				\$92,000		\$7,132,282	\$6,492,249	\$640,033
1998/1999	\$60,964,200	\$23.770	\$1,449,738	\$979,073			\$56,422	\$1,109,500		\$6,437,024	\$6,152,582	\$284,442
1999/2000	\$67,758,600	\$23.180	\$1,569,279	\$667,199	\$152,438			\$310,000	\$6,510	\$7,188,052	\$6,152,582	\$1,035,470
2000/2001	\$75,551,600	\$23.580	\$1,781,270	\$782,379	\$149,178			\$378,000		\$7,958,122	\$6,152,582	\$1,805,540
2001/2002	\$93,598,100	\$24.290	\$2,277,500	\$777,641	\$155,043			\$1,285,000		\$8,328,024	\$6,152,582	\$2,175,442
2002/2003	\$98,149,200	\$23.510	\$2,307,105	\$755,681	\$153,517			\$1,054,209		\$8,978,755	\$6,152,582	\$2,826,173
2003/2004	\$103,503,600	\$22.840	\$2,362,981	\$714,853	\$142,729			\$1,116,000		\$9,653,613	\$6,152,582	\$3,501,031
2004/2005	\$108,414,200	\$23.050	\$2,488,253	\$714,645	\$148,918			\$1,053,000		\$10,523,139	\$6,152,582	\$4,370,557
2005/2006	\$113,250,900	\$22.000	\$2,490,715	\$699,958	\$119,558			\$1,096,000		\$11,337,454	\$6,152,582	\$5,184,872
2006/2007	\$122,329,500	\$21.980	\$2,688,654	\$593,131	\$114,890			\$1,584,014		\$11,963,853	\$6,152,582	\$5,811,271
2007/2008	\$132,938,800	\$22.160	\$2,946,679	\$626,383	\$95,889			\$1,323,229		\$13,056,809	\$6,152,582	\$6,904,227
2008/2009	\$145,422,100	\$22.316	\$3,247,989	\$624,006	\$82,360			\$1,315,688		\$14,447,464	\$6,152,582	\$8,294,882
2009/2010	\$138,384,800	\$23.350	\$3,235,350	\$625,284	\$83,406		\$150	\$2,060,132		\$15,080,654	\$6,152,582	\$8,928,072
2010/2011	\$145,699,500	\$24.545	\$3,576,289	\$393,791	\$77,621		\$874,349	\$1,057,455		\$10,256,387	\$0	\$10,256,387
2011/2012	\$150,914,600	\$24.672	\$3,723,498	\$153,914	\$120,826		\$150	\$1,797,690		\$12,148,957	\$0	\$12,148,957
2012/2013	\$150,092,500	\$25.541	\$3,833,571	\$37,200	\$114,612		\$150	\$1,044,755		\$15,015,035	\$0	\$15,015,035
2013/2014	\$150,624,300	\$25.987	\$3,914,274	\$41,500	\$126,671		\$150	\$1,388,130		\$17,626,200	\$0	\$17,626,200
2014/2015	\$144,435,300	\$23.975	\$3,462,836	\$35,700				\$1,161,981		\$19,891,355	\$0	\$19,891,355
2015/2016	\$144,435,300	\$23.975	\$3,462,836	\$0				\$6,565,569		\$16,788,622	\$0	\$16,788,622
2016/2017	\$144,435,300	\$23.975	\$3,462,836	\$0				\$0		\$20,251,459	\$0	\$20,251,459

Debt Balance as of: 1/1/2014 \$77,200

Statutory Closing Year 2017

Note: TID #7 is a Donor TID to TID #13, TID #16, TID # 20, TID # 21, and TID #24

In 2012, Donor to #13 - \$1,147,690 and #16 - \$650,000

In 2013, Donor funds to #13 - \$1,044,755

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #8 - S AVIATION INDUSTRIAL PARK

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
529-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		79,623	79,479	1,593,700	1,786,700	76,800

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		596,475	588,246	588,200	592,800	0
Grants & Aids		28,630	42,131	42,100	38,000	0
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	1,260,000	0	0
<b>TOTAL REVENUES:</b>		625,105	630,377	1,890,300	630,800	0

**Current Net Surplus/Deficit:**                      545,482                      550,898                      296,600                      (1,155,900)                      (76,800)

**Ending Fund Balance:**                      2,861,517                      3,412,415                      3,705,717                      2,256,515                      2,179,715

**Budget Variances:**                      Increases due to planned transfers to Healthy Neighborhoods and Local Economic Development Revolving Loan Fund.

**Mission Statement:**                      TID #8 was created in 1991 to fund the cost of land acquisition and infrastructure to create the South Aviation Park. The park is approximately 256 acres and bordered by Wittman Regional Airport to the west, Oregon Street to the east, Waukau Avenue to the north and Ripple Avenue to the south. Over the lifetime of the TID the City is expected to invest \$3,898,021 in costs to acquire the land and put in the roads, sewer and utilities to make available parcels in the park "development ready" for businesses seeking to locate there.

**Links to City Strategic Plan:**

1	
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3	
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**Significant Accomplishments:**

- [Healthy Neighborhood Program: Transfer about \\$592,842 prior to closing TID in 2014.](#)
- [Close TID in 2014. City share of cash balance to be used for economic development revolving loan fund. \(\\$1,111,400\)](#)
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**Objectives to be Accomplished Next Year:**

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**Contact Information:**                      Allen Davis, Director Community Development, PH: (920) 236-5055

# AVIATION INDUSTRIAL PARK TIF #8 - Fund 529

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	SALE OF LAND	TRANSFER FROM TIF #7	EXEMPT COMPUTER AID	OTHER EXPENSE	NEW BORROWING	DEBT SERVICE	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
										\$1,146,795	\$1,133,270	\$13,525
1996/1997	\$92,200	\$24.380	\$2,252		\$95,000				\$108,694	\$1,135,353	\$1,133,270	\$2,083
1997/1998	\$1,216,700	\$23.640	\$28,759		\$77,000				\$107,339	\$1,133,773	\$1,133,270	\$502
1998/1999	\$489,300	\$23.770	\$11,636	\$3,968	\$72,000				\$111,469	\$1,109,907	\$1,261,519	(\$151,612)
1999/2000	\$410,100	\$23.180	\$9,498		\$110,000	\$6,369		\$839,000	\$126,463	\$1,948,311	\$1,869,723	\$78,588
2000/2001	\$5,616,800	\$23.580	\$132,427	\$4,280		\$12,963		\$370,000	\$156,357	\$2,311,623	\$1,548,658	\$762,965
2001/2002	\$6,536,000	\$24.290	\$159,039		\$200,000	\$6,872			\$262,867	\$2,414,667	\$1,549,247	\$865,420
2002/2003	\$6,061,600	\$23.510	\$142,485	(\$2,996)		\$3,434			\$483,094	\$2,074,495	\$1,533,464	\$541,031
2003/2004	\$11,471,000	\$22.840	\$261,882			\$2,999			\$223,935	\$2,115,441	\$1,533,464	\$581,977
2004/2005	\$13,450,100	\$23.050	\$308,698			\$8,314		\$96,000	\$220,774	\$2,307,680	\$1,614,022	\$693,657
2005/2006	\$14,174,100	\$22.000	\$311,730			\$5,617			\$219,831	\$2,405,195	\$1,632,311	\$772,884
2006/2007	\$18,180,800	\$21.980	\$399,592			\$13,374			\$347,645	\$2,470,516	\$1,632,311	\$838,205
2007/2008	\$29,409,900	\$22.160	\$651,891			\$10,037			\$357,941	\$2,774,502	\$1,632,311	\$1,142,191
2008/2009	\$29,637,900	\$22.316	\$661,960			\$18,402			\$341,431	\$3,113,433	\$1,632,311	\$1,481,122
2009/2010	\$26,792,600	\$23.350	\$626,394			\$13,008	\$150		\$350,185	\$3,402,500	\$1,628,806	\$1,773,694
2010/2011	\$24,634,000	\$24.545	\$604,680			\$19,212	\$150		\$81,401	\$2,316,035	\$0	\$2,316,035
2011/2012	\$24,175,800	\$24.672	\$596,475			\$28,630	\$150		\$79,473	\$2,861,517	\$0	\$2,861,517
2012/2013	\$23,031,100	\$25.541	\$588,246			\$42,131	\$150		\$79,330	\$3,412,414	\$0	\$3,412,414
2013/2014	\$22,813,000	\$25.987	\$592,842			\$37,959	\$592,842		\$82,492	\$3,367,881	\$0	\$3,367,881
2014/2015	\$0		\$0						\$76,832	\$3,291,049	\$0	\$3,291,049
2015/2016	\$0		\$0						\$76,861	\$3,214,188	\$0	\$3,214,188
2016/2017	\$0		\$0						\$76,412	\$3,137,776	\$0	\$3,137,776
2017/2018	\$0		\$0						\$70,467	\$3,067,309	\$0	\$3,067,309
2018/2019	\$0								\$55,270	\$3,012,039	\$0	\$3,012,039
2019/2020	\$0								\$5,893	\$3,006,146	\$0	\$3,006,146
2020/2021	\$0								\$5,793	\$3,000,353	\$0	\$3,000,353
2021/2022	\$0								\$5,682	\$2,994,671	\$0	\$2,994,671
2022/2023	\$0								\$5,562	\$2,989,109	\$0	\$2,989,109
2023/2024	\$0								\$5,435	\$2,983,674	\$0	\$2,983,674
2024/2025	\$0								\$10,300	\$2,973,374	\$0	\$2,973,374

Debt Balance as of: 1/1/2014 \$476,999

Statutory Closing Year 2018  
Actual Closing Year 2014



## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #9 - WASHBURN STREET

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
531-1040-XXXX-XXXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		150	3,379,367	0	72,000	933,700

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		626,146	811,478	811,500	976,400	933,600
Grants & Aids		2,186	3,729	3,700	9,200	9,200
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		628,332	815,207	815,200	985,600	942,800

<b>Current Net Surplus/Deficit:</b>	628,182	(2,564,160)	815,200	913,600	9,100
<b>Ending Fund Balance:</b>	2,490,666	(73,494)	3,926,066	840,106	849,206

**Budget Variances:**

**Mission Statement:** TID #9 was created in 1991 to fund the infrastructure costs to develop the South Washburn Street frontage road. The TID size is approximately 385 acres and it borders US Highway 41 to the east between Waukau Road and Pickett Road. Over the lifetime of the TID the City is expected to invest \$3,280,000 in costs to put in sewer, water, storm sewer, road improvements and traffic signals to facilitate commercial development of the frontage road.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

- Healthy Neighborhood funding of about \$933,576 prior to closing TID in 2015.
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**Objectives to be Accomplished Next Year:**

- Plan to close out TID in 2015. City share of cash balance to be used for economic development revolving loan fund.
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**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

# WASHBURN STREET PROJECT

## TIF #9 - Fund 531

9/30/2014

YEAR	PROJECTED INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	EXEMPT COMPUTER AID	BORROWING ADDNL/ADJ	OTHER EXPENSE	TRANSFER TO OTHER	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
1996/1997	\$4,358,200	\$24.380	\$106,431	\$56,015		\$70,000			\$439,686	\$247,852	\$191,834
1997/1998	\$4,463,500	\$23.640	\$105,502	\$96,426			\$22,926		\$425,836	\$247,852	\$177,985
1998/1999	\$4,576,900	\$23.770	\$108,839	\$164,116				\$54,000	\$316,559	\$247,852	\$68,708
1999/2000	\$4,790,300	\$23.180	\$110,943	\$85,349	\$1,221			\$95,000	\$248,374	\$247,852	\$522
2000/2001	\$4,522,500	\$23.580	\$106,626	\$83,071	\$2,025				\$273,954	\$247,852	\$26,103
2001/2002	\$5,346,500	\$24.290	\$130,095	\$90,896	\$1,896				\$315,050	\$247,852	\$67,198
2002/2003	\$9,241,800	\$23.510	\$217,239	\$73,285	\$2,815				\$461,819	\$247,852	\$213,967
2003/2004	\$11,180,600	\$22.840	\$255,252	\$66,701	\$3,533				\$653,903	\$247,852	\$406,051
2004/2005	\$11,836,900	\$23.050	\$271,673	\$61,629	\$2,545	(\$127,943)			\$738,549	\$247,852	\$490,697
2005/2006	\$12,968,000	\$22.000	\$285,204	\$101,658	\$2,503				\$924,598	\$247,852	\$676,746
2006/2007	\$16,542,400	\$21.980	\$363,582	\$88,083	\$1,688				\$1,201,785	\$247,852	\$953,933
2007/2008	\$17,169,200	\$22.160	\$380,567	\$112,104	\$3,181			\$810,000	\$663,429	\$247,852	\$415,577
2008/2009	\$26,420,000	\$22.316	\$590,088	\$122,554	\$3,770				\$1,134,733	\$247,852	\$886,881
2009/2010	\$24,302,500	\$23.350	\$568,177	\$114,647	\$3,654		\$150		\$1,591,767	\$247,852	\$1,343,916
2010/2011	\$25,815,200	\$24.545	\$633,651	\$62,258	\$2,621		\$151	\$55,294	\$1,862,484	\$0	\$1,862,484
2011/2012	\$25,378,400	\$26.672	\$626,146	\$0	\$2,186		\$150		\$2,490,666	\$0	\$2,490,666
2012/2013	\$31,771,100	\$25.541	\$811,478	\$0	\$3,729		\$3,379,367		(\$73,494)	\$0	(\$73,494)
2013/2014	\$37,574,600	\$25.987	\$976,451	\$0	\$9,231		\$150		\$912,038	\$0	\$912,038
2014/2015	\$38,939,200	\$23.975	\$933,567	\$0					\$1,845,605	\$0	\$1,845,605
2015/2016	\$38,939,200	\$23.975	\$933,567	\$0					\$2,779,173	\$0	\$2,779,173
2016/2017	\$38,939,200	\$23.975	\$933,567	\$0					\$3,712,740	\$0	\$3,712,740
2017/2018	\$38,939,200	\$23.975	\$933,567	\$0					\$4,646,307	\$0	\$4,646,307

Debt Balance as of: 1/1/2014 \$0

Statutory Closing Year 2018



# MAIN & WASHINGTON TIF #10 - Fund 533

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	TIF DIFFEREN	EXEMPT COMPUTER AID	OTHER EXPENSE	TO PARKING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE	PARKING DEBT SERVICE	FROM BID OR PARKING
1994/1995			\$0					\$69,972	\$53,896	\$16,076	\$31,527	\$21,621
1995/1996	\$62,800	\$27.770	\$1,746	\$5,091		\$485	\$9,906	\$66,417	\$52,874	\$13,543	\$31,527	\$21,621
1996/1997	\$81,600	\$24.380	\$1,993	\$4,402		\$443	\$9,906	\$62,462	\$52,874	\$9,588	\$31,527	\$21,621
1997/1998	\$104,100	\$23.640	\$2,461	\$5,591		\$441	\$9,906	\$60,167	\$52,874	\$7,293	\$31,527	\$21,621
1998/1999	\$149,800	\$23.770	\$3,562	\$5,236		\$464	\$9,906	\$58,595	\$52,874	\$5,722	\$31,527	\$21,621
1999/2000	\$85,600	\$23.180	\$1,982	\$5,262	\$493	\$491	\$9,906	\$55,936	\$52,874	\$3,062	\$31,527	\$21,621
2000/2001	\$95,600	\$23.580	\$2,254	\$5,606	\$533	\$58	\$9,906	\$54,364	\$52,874	\$1,491	\$31,527	\$21,621
2001/2002	\$111,100	\$24.290	\$2,703	\$5,960	\$565		\$9,906	\$53,687	\$52,874	\$813	\$31,527	\$21,621
2002/2003	\$58,100	\$23.510	\$1,366	\$6,010	\$226		\$7,602	\$53,687	\$52,874	\$813	\$31,527	\$23,925
2003/2004	\$106,400	\$22.840	\$2,429	\$5,455	\$347		\$8,231	\$53,687	\$52,874	\$813	\$29,500	\$21,269
2004/2005	\$154,600	\$23.050	\$3,548	\$5,823	\$184		\$9,555	\$53,687	\$52,874	\$813	\$27,500	\$17,945
2005/2006	\$194,800	\$22.000	\$4,284	\$3,461	\$112		\$7,857	\$53,687	\$52,874	\$813	\$26,900	\$19,043
2006/2007	\$450,500	\$21.980	\$9,901	\$0	\$95		\$9,996	\$53,687	\$52,874	\$813	\$31,225	\$21,229
2007/2008	\$462,600	\$22.160	\$10,254	\$0	\$78		\$10,332	\$53,687	\$52,874	\$813	\$30,475	\$20,143
2008/2009	\$495,500	\$22.316	\$11,067		\$69		\$11,136	\$53,687	\$52,874	\$813	\$29,725	\$18,589
2009/2010	\$408,200	\$23.350	\$9,543		\$115	\$150	\$9,508	\$53,687	\$52,874	\$813	\$28,950	\$19,442
2010/2011	\$480,700	\$24.545	\$11,799		\$258	\$150	\$11,907	\$813	\$0	\$813	\$28,138	\$16,231
2011/2012	\$481,700	\$24.672	\$11,885		\$306	\$150	\$12,041	\$813	\$0	\$813	\$27,313	\$15,272
2012/2013	\$483,400	\$25.541	\$12,347		\$337	\$150	\$12,534	\$813	\$0	\$813	\$26,475	\$13,941
2013/2014	\$488,100	\$25.987	\$12,684		\$275	\$150	\$12,809	\$813	\$0	\$813	\$30,525	\$17,992
2014/2015	\$451,300	\$23.975	\$10,820				\$10,820	\$813	\$0	\$813		
2015/2016	\$451,300	\$23.975	\$10,820				\$10,820	\$813	\$0	\$813		
2016/2017	\$451,300	\$23.975	\$10,820				\$10,820	\$813	\$0	\$813		
2017/2018	\$451,300	\$23.975	\$10,820				\$10,820	\$813	\$0	\$813		
2018/2019	\$451,300	\$23.975	\$10,820				\$10,820	\$813	\$0	\$813		
2019/2020	\$451,300	\$23.975	\$10,820				\$10,820	\$813	\$0	\$813		

Debt Balance as of: 1/1/2014 \$30,525

Statutory Closing Year 2020

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #11 - COURT & WAUGOO

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
535-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		11,472	10,800	10,600	10,600	10,300

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		7,140	7,415	7,400	7,200	6,400
Grants & Aids		397	434	400	500	500
Fees & Charges		4,000	4,000	4,000	4,000	4,000
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		11,537	11,849	11,800	11,700	10,900

**Current Net Surplus/Deficit:**                      65                      1,049                      1,200                      1,100                      600

**Ending Fund Balance:**                              2,184                      3,233                      4,584                      4,333                      4,933

**Budget Variances:**

**Mission Statement:** 
 TID #11 was created in 1995 to help conserve the central business district by facilitation of the rehabilitation of the former U.S. Postal Service building at 216 Washington Avenue into office space. Funds were used to acquire adjacent property, remove blighted structure, and to develop a new off-street parking lot to serve the district. Tax increment collected from the district is used to support debt service cost of the City's Parking Utility that constructed the lot. The property owner has been required to maintain a specified level of property value (\$250,000) or make a differential payment to the City to make up the difference in property value. The size of the TID is just over a third of an acre and the City invested \$180,000 to encourage redevelopment in the area.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

	.	Continue paying on debt
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**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

# COURT & WAUGOO

## TIF #11 - Fund 535

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	PAYMENT of Parking Lease-Dev.	TIF DIFFEREN	EXEMPT COMPUTER AID	OTHER REVENUE / (EXPENSE)	DEBT SERVICE	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
1996/1997	\$649,000	\$24.38	\$15,849	\$4,000	\$0			\$13,503	\$183,984	\$168,795	\$15,189
1997/1998	\$377,700	\$23.64	\$8,928	\$4,000	\$0			\$12,989	\$183,922	\$170,450	\$13,472
1998/1999	\$337,500	\$23.77	\$8,026	\$4,000	\$0			\$12,989	\$182,959	\$170,450	\$12,509
1999/2000	\$268,400	\$23.18	\$6,216	\$4,000	\$0	\$1,313		\$12,989	\$181,499	\$170,450	\$11,049
2000/2001	\$232,500	\$23.58	\$5,482	\$4,000	\$0	\$1,082		\$12,989	\$179,074	\$170,450	\$8,623
2001/2002	\$266,400	\$24.29	\$6,482	\$4,000	\$0	\$1,579		\$12,989	\$178,146	\$170,450	\$7,696
2002/2003	\$257,900	\$23.51	\$6,062	\$4,000	\$0	\$1,497		\$12,988	\$176,717	\$170,450	\$6,267
2003/2004	\$325,400	\$22.84	\$7,429	\$4,000	\$0	\$1,630		\$11,330	\$178,446	\$170,450	\$7,996
2004/2005	\$385,100	\$23.05	\$8,839	\$4,000	\$0	\$725		\$11,552	\$180,457	\$170,450	\$10,007
2005/2006	\$245,200	\$22.00	\$5,393	\$4,000	\$0	\$1,152		\$11,387	\$179,615	\$170,450	\$9,165
2006/2007	\$149,100	\$21.98	\$3,277	\$4,000	\$1,723	\$631		\$11,204	\$178,042	\$170,450	\$7,592
2007/2008	\$166,300	\$22.16	\$3,686		\$1,314	\$492		\$11,971	\$171,563	\$170,450	\$1,113
2008/2009	\$182,200	\$22.316	\$4,069	\$4,000	\$931	\$507		\$11,692	\$169,378	\$170,450	(\$1,072)
2009/2010	\$114,900	\$23.350	\$2,686	\$8,000	\$2,314	\$383	(\$150)	\$11,381	\$171,230	\$170,450	\$780
2010/2011	\$289,200	\$24.545	\$7,099	\$4,000	\$0	\$530	(\$150)	\$10,140	\$2,119	\$0	\$2,119
2011/2012	\$289,400	\$24.672	\$7,140	\$4,000	\$0	\$397	(\$150)	\$11,322	\$2,184	\$0	\$2,184
2012/2013	\$290,300	\$25.541	\$7,415	\$4,000	\$0	\$434	(\$150)	\$10,650	\$3,232	\$0	\$3,232
2013/2014	\$275,200	\$25.987	\$7,152	\$4,000	\$0	\$473	(\$150)	\$10,425	\$4,282	\$0	\$4,282
2014/2015	\$266,800	\$26.145	\$6,975	\$4,000	\$0			\$10,150	\$5,108	\$0	\$5,108
2015/2016	\$266,800	\$26.145	\$6,975	\$4,000	\$0				\$16,083	\$0	\$16,083
2016/2017	\$266,800	\$26.145	\$6,975	\$4,000	\$0				\$27,058	\$0	\$27,058
2017/2018	\$266,800	\$26.145	\$6,975	\$0	\$0				\$34,034	\$0	\$34,034
2018/2019	\$266,800	\$26.145	\$6,975	\$0	\$0				\$41,009	\$0	\$41,009
2019/2020	\$266,800	\$26.145	\$6,975	\$0	\$0				\$47,985	\$0	\$47,985
2020/2021	\$266,800	\$26.145	\$6,975	\$0	\$0				\$54,960	\$0	\$54,960
2021/2022	\$266,800	\$26.145	\$6,975	\$0	\$0				\$61,936	\$0	\$61,936

Debt Balance as of: 1/1/2014 \$20,575

Statutory Closing Year 2022

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #12 - DIVISION ST REDEVELOPMENT

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
537-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		37,880	37,780	44,700	41,400	68,400

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	20153 Proposed
Annual Tax Increment		101,140	104,012	104,000	105,800	99,200
Grants & Aids		318	69	100	100	100
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		101,458	104,081	104,100	105,900	99,300

<b>Current Net Surplus/Deficit:</b>	63,578	66,301	59,400	64,500	30,900
<b>Ending Fund Balance:</b>	495,538	561,839	614,338	626,339	657,239

**Budget Variances:**

**Mission Statement:** TID #12 was created in 1997 to assist with rehabilitation of blighted property and to add parking on Division Street and Main Street between Irving Street and Church Avenue. The size of the TID is 10.5 acres and over the lifetime of the TID the City is expected to invest \$1,300,000 to encourage redevelopment in the area. The TID has resulted in the development of several new apartment buildings along Division Street providing over 60 dwelling units with a number set aside for households with low to moderate income. Creation of the TID also helped to rehabilitate three buildings at the corner of N. Main Street and Merritt/Church Avenue by providing parking facilities.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

- Continue paying on debt.
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**Objectives to be Accomplished Next Year:**

- Continue paying on debt.
- Repair fence as needed.
- Complete Central City Investment Strategy
- 

**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

# DIVISION STREET REDEVELOPMENT TIF #12 - Fund 537

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	EXEMPT COMPUTER AID	OTHER REVENUE/(EXPENSE)	NEW BORROWING	TRANSFER TO OTHER TIF	DEBT SERVICE	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
1998/1999	\$346,400	\$23.770	\$8,233						\$8,233	\$0	\$8,233
1999/2000	\$761,200	\$23.180	\$17,629			\$150,000			\$175,862	\$86,945	\$88,917
2000/2001	\$1,034,800	\$23.580	\$24,397			\$136,000		\$14,928	\$321,331	\$86,945	\$234,387
2001/2002	\$859,300	\$24.290	\$20,909			\$150,000		\$25,853	\$466,387	\$112,045	\$354,342
2002/2003	\$1,570,200	\$23.510	\$36,909	\$19	\$2,000	\$100,000		\$37,808	\$567,507	\$397,216	\$170,291
2003/2004	\$2,282,300	\$22.840	\$52,105	\$14				\$44,295	\$575,331	\$441,541	\$133,790
2004/2005	\$3,447,000	\$23.050	\$79,113	\$39				\$45,021	\$609,463	\$441,541	\$167,921
2005/2006	\$3,877,900	\$22.000	\$85,286	\$1,091				\$44,764	\$651,076	\$441,541	\$209,535
2006/2007	\$4,330,300	\$21.980	\$95,175	\$1,257				\$45,580	\$701,928	\$441,541	\$260,386
2007/2008	\$4,484,100	\$22.160	\$99,393	\$696		(\$91,114)		\$32,735	\$678,168	\$444,041	\$234,127
2008/2009	\$4,658,400	\$22.316	\$104,045	\$411				\$35,178	\$747,446	\$444,041	\$303,405
2009/2010	\$4,193,800	\$23.350	\$98,048	\$344	(\$150)			\$35,310	\$810,378	\$445,016	\$365,362
2010/2011	\$4,168,200	\$24.545	\$102,311	\$245	(\$2,505)			\$33,454	\$431,960	\$0	\$431,960
2011/2012	\$4,099,300	\$24.672	\$101,140	\$318	(\$1,447)			\$36,433	\$495,537	\$0	\$495,537
2012/2013	\$4,072,300	\$25.541	\$104,012	\$69	(\$2,750)			\$35,031	\$561,837	\$0	\$561,837
2013/2014	\$4,071,200	\$25.987	\$105,798	\$62	(\$150)			\$34,256	\$633,291	\$0	\$633,291
2014/2015	\$4,137,100	\$23.975	\$99,187					\$34,631	\$697,847	\$0	\$697,847
2015/2016	\$4,137,100	\$23.975	\$99,187					\$33,853	\$763,181	\$0	\$763,181
2016/2017	\$4,137,100	\$23.975	\$99,187					\$34,163	\$828,204	\$0	\$828,204
2017/2018	\$4,137,100	\$23.975	\$99,187					\$33,139	\$894,252	\$0	\$894,252
2018/2019	\$4,137,100	\$23.975	\$99,187					\$32,312	\$961,127	\$0	\$961,127
2019/2020	\$4,137,100	\$23.975	\$99,187					\$24,050	\$1,036,264	\$0	\$1,036,264
2020/2021	\$4,137,100	\$23.975	\$99,187					\$10,325	\$1,125,126	\$0	\$1,125,126
2021/2022	\$4,137,100	\$23.975	\$99,187					\$0	\$1,224,313	\$0	\$1,224,313
2022/2023	\$4,137,100	\$23.975	\$99,187					\$0	\$1,323,500	\$0	\$1,323,500
2023/2024	\$4,137,100	\$23.975	\$99,187					\$0	\$1,422,687	\$0	\$1,422,687

Debt Balance as of: 1/1/2014 \$236,730

Statutory Closing Year 2024



## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #13 - MARION RD / PEARL AVE

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
539-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		1,362,930	1,340,992	1,356,700	1,356,000	1,355,400

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		284,710	286,079	286,100	282,600	252,700
Grants & Aids		1,192	917	900	3,800	3,800
Fees & Charges		24,002	19,927	19,900	19,900	19,900
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		1,147,690	1,044,755	1,163,100	1,163,100	1,162,000
<b>TOTAL REVENUES:</b>		1,457,594	1,351,678	1,470,000	1,469,400	1,438,400

<b>Current Net Surplus/Deficit:</b>	94,664	10,686	113,300	113,400	83,000
<b>Ending Fund Balance:</b>	520,125	530,811	768,125	644,211	727,211

**Budget Variances:**

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**Mission Statement:**

TID #13 was created in 1998 to assist with rehabilitation of blighted property along the riverfront and near the University of Wisconsin-Oshkosh between Wisconsin and Jackson Streets. The size of the TID is approximately 87 acres and the City invested \$8,115,000 for land acquisition, site development and infrastructure development costs. It is anticipated there will be significant additional development in the area in the next several years. TID #13 has facilitated a significant aesthetic improvement in the area, as well as providing needed housing and services to students of the University.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**


**Objectives to be Accomplished Next Year:**

	Continue paying down debt..

**Contact Information:**

Allen Davis, Director Community Development, PH: (920) 236-5055

# MARION ROAD/PEARL AVENUE TIF #13 - Fund 539

9/30/2014

YEAR	CUMULATIVE TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	OTHER REVENUE	OTHER EXPENSES/ TRANSFERS	NEW BORROWING	TRANSFER FROM TIF #7	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
1997/1998	\$0	\$23.64		\$0				\$10,000	\$10,000	\$10,000	\$0
1998/1999	\$0	\$23.77		\$0			\$249,235	\$1,040,207	\$1,299,442	\$1,013,196	\$286,246
1999/2000	\$0	\$23.18		\$6,753	\$3,281		\$2,552,000	\$200,000	\$4,047,970	\$5,033,941	(\$985,971)
2000/2001	\$0	\$23.58		\$265,387	\$371,004	\$896,924	\$2,968,730	\$378,000	\$6,603,393	\$6,436,550	\$166,843
2001/2002	\$0	\$24.29		\$365,447	\$604,922		\$5,429,388	\$1,035,000	\$13,307,255	\$11,269,223	\$2,038,032
2002/2003	\$2,153,300	\$23.51	\$50,616	\$1,105,698	\$66,390		\$4,503,486	\$1,054,209	\$17,876,258	\$17,534,768	\$341,491
2003/2004	\$4,343,600	\$22.84	\$99,164	\$1,352,284	(\$173,735)			\$1,116,000	\$17,565,403	\$17,534,768	\$30,636
2004/2005	\$10,662,000	\$23.05	\$244,707	\$1,357,123	\$2,013		\$1,023,000	\$1,053,000	\$18,531,001	\$17,852,092	\$678,909
2005/2006	\$11,659,200	\$22.00	\$256,420	\$1,353,775	\$1,610	\$17,852,092		\$1,096,000	\$679,163	\$463,933	\$215,230
2006/2007	\$12,752,300	\$21.98	\$280,280	\$1,438,294	\$37,309	\$463,933		\$1,158,014	\$252,540	\$27,643	\$224,897
2007/2008	\$13,466,400	\$22.16	\$298,492	\$1,440,772	\$65,826			\$1,152,229	\$328,315	\$88,608	\$239,707
2008/2009	\$13,994,200	\$22.32	\$312,559	\$1,425,968	\$35,842			\$1,145,688	\$396,436	\$138,263	\$258,173
2009/2010	\$12,749,900	\$23.35	\$298,085	\$1,419,071	\$34,743	\$150		\$1,140,132	\$450,175	\$173,337	\$276,838
2010/2011	\$11,349,500	\$24.55	\$278,581	\$1,292,734	\$34,066	\$33,112		\$1,161,822	\$425,461	\$0	\$425,461
2011/2012	\$11,539,600	\$24.67	\$284,709	\$1,334,386	\$25,194	\$28,543		\$1,147,690	\$520,125	\$0	\$520,125
2012/2013	\$11,200,600	\$25.54	\$286,079	\$1,330,834	\$20,844	\$10,158		\$1,044,755	\$530,811	\$0	\$530,811
2013/2014	\$10,875,100	\$25.987	\$282,611	\$1,329,510	\$23,730	\$8,506		\$1,163,130	\$662,266	\$0	\$662,266
2014/2015	\$10,539,300	\$23.975	\$252,680	\$1,332,071				\$1,161,981	\$744,856	\$0	\$744,856
2015/2016	\$10,539,300	\$23.975	\$252,680	\$1,328,240				\$6,565,569	\$6,234,864	\$0	\$6,234,864
2016/2017	\$10,539,300	\$23.975	\$252,680	\$1,327,671					\$5,159,873	\$0	\$5,159,873
2017/2018	\$10,539,300	\$23.975	\$252,680	\$1,330,967					\$4,081,586	\$0	\$4,081,586
2018/2019	\$10,539,300	\$23.975	\$252,680	\$1,338,691					\$2,995,575	\$0	\$2,995,575
2019/2020	\$10,539,300	\$23.975	\$252,680	\$1,229,687					\$2,018,567	\$0	\$2,018,567
2020/2021	\$10,539,300	\$23.975	\$252,680	\$1,021,545					\$1,249,702	\$0	\$1,249,702
2021/2022	\$10,539,300	\$23.975	\$252,680	\$378,345					\$1,124,037	\$0	\$1,124,037
2022/2023	\$10,539,300	\$23.975	\$252,680	\$255,173					\$1,121,544	\$0	\$1,121,544
2023/2024	\$10,539,300	\$23.975	\$252,680	\$79,275					\$1,294,949	\$0	\$1,294,949
2024/2025	\$10,539,300	\$23.975	\$252,680	\$77,250					\$1,470,378	\$0	\$1,470,378

Debt Balance as of: 1/1/2014 \$11,028,424

Statutory Closing Year 2025

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #14 - MERCY MEDICAL CENTER

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
522-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		490,011	493,881	117,600	418,100	424,200

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		608,927	629,639	0	472,100	435,900
Grants & Aids		37	23	0	100	100
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		608,964	629,662	0	472,200	436,000

**Current Net Surplus/Deficit:**                      118,953                      135,781                      (117,600)                      54,100                      11,800

**Ending Fund Balance:**                              513,295                      649,076                      920,295                      703,176                      714,976

**Budget Variances:**

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**Mission Statement:**

TID #14 was created in 2000 to assist with rehabilitation of the vacant former Mercy Medical Center on Hazel Street. The size of the TID is just over 17 acres and over its lifespan the City anticipates investing \$3,900,000 to facilitate redevelopment through development assistance grants to construct the Lakefront Manor and Townhouses 58 units and rehabilitation of the main hospital facility, which resulted in a portion of the hospital being rehabilitated into the Parkside Apartments 34 units and one Affinity doctors office. TID #14 was also the City's first use of the Pay-Go development assistance program.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

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**Contact Information:**

Allen Davis, Director Community Development, PH: (920) 236-5055

# MERCY MEDICAL CENTER

## TIF #14 - Fund 522

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	DEVELOPER AGREEMENT	EXEMPT COMPUTER AID	OTHER EXPENSE	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
2000/2001	\$0	\$0.000	\$0.00					\$366,000	\$366,000	\$365,996	\$4
2001/2002	\$261,000	\$24.290	\$6,351	\$33,750	\$26,391			\$137,000	\$501,992	\$502,996	(\$1,004)
2002/2003	\$1,509,700	\$23.510	\$35,487	\$44,013				\$709,000	\$1,202,466	\$899,388	\$303,078
2003/2004	\$2,854,400	\$22.840	\$65,166	\$79,683				\$262,000	\$1,449,949	\$1,352,261	\$97,687
2004/2005	\$3,254,200	\$23.050	\$74,688	\$104,032				\$16,514	\$1,437,119	\$1,352,261	\$84,858
2005/2006	\$5,198,200	\$22.000	\$114,323	\$121,594	\$5,407				\$1,435,256	\$1,352,261	\$82,994
2006/2007	\$5,795,700	\$21.980	\$127,382	\$122,370	\$95,147				\$1,535,415	\$1,378,381	\$157,034
2007/2008	\$6,416,100	\$22.160	\$142,217	\$113,829	\$4,380	\$204		(\$100,116)	\$1,468,272	\$1,378,381	\$89,890
2008/2009	\$8,762,200	\$22.316	\$195,703	\$113,911	\$5,961	\$130			\$1,556,154	\$1,378,381	\$177,773
2009/2010	\$29,437,300	\$23.350	\$688,226	\$114,258	\$4,903	\$87	\$150		\$2,134,961	\$1,378,381	\$756,580
2010/2011	\$22,293,400	\$24.547	\$547,206	\$106,881	\$2,144	\$59	\$804,769		\$394,340	\$0	\$394,340
2011/2012	\$24,680,500	\$24.672	\$608,927	\$104,135		\$37	\$385,877		\$513,292	\$0	\$513,292
2012/2013	\$24,651,700	\$25.541	\$629,639	\$104,935		\$23	\$388,946		\$649,073	\$0	\$649,073
2013/2014	\$18,165,900	\$25.987	\$472,077	\$108,272		\$16	\$713		\$1,012,181	\$0	\$1,012,181
2014/2015	\$18,179,500	\$23.975	\$435,854	\$111,060					\$1,336,975	\$0	\$1,336,975
2015/2016	\$18,179,500	\$23.975	\$435,854	\$108,610					\$1,664,218	\$0	\$1,664,218
2016/2017	\$18,179,500	\$23.975	\$435,854	\$110,873					\$1,989,199	\$0	\$1,989,199
2017/2018	\$18,179,500	\$23.975	\$435,854	\$107,754					\$2,317,299	\$0	\$2,317,299
2018/2019	\$18,179,500	\$23.975	\$435,854	\$109,415					\$2,643,738	\$0	\$2,643,738
2019/2020	\$18,179,500	\$23.975	\$435,854	\$105,805					\$2,973,786	\$0	\$2,973,786
2020/2021	\$18,179,500	\$23.975	\$435,854	\$82,413					\$3,327,227	\$0	\$3,327,227
2021/2022	\$18,179,500	\$23.975	\$435,854	\$69,315					\$3,693,766	\$0	\$3,693,766
2022/2023	\$18,179,500	\$23.975	\$435,854	\$61,410					\$4,068,209	\$0	\$4,068,209
2023/2024	\$18,179,500	\$23.975	\$435,854	\$0					\$4,504,063	\$0	\$4,504,063
2024/2025	\$18,179,500	\$23.975	\$435,854						\$4,939,916	\$0	\$4,939,916
2025/2026	\$18,179,500	\$23.975	\$435,854						\$5,375,770	\$0	\$5,375,770
2026/2027	\$18,179,500	\$23.975	\$435,854						\$5,811,623	\$0	\$5,811,623

Debt Balance as of: 1/1/2014 \$974,926

Statutory Closing Year 2027

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #15 - PARK PLAZA/COMMERCE ST

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
524-1040-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	200,521	91,751	53,200	53,100	81,700

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment	194,342	190,582	190,600	195,700	180,400
Grants & Aids	34,643	35,505	35,500	38,600	38,600
Fees & Charges	0	0	0	0	0
Miscellaneous	0	0	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	228,985	226,087	226,100	234,300	219,000

<b>Current Net Surplus/Deficit:</b>	28,464	134,336	172,900	181,200	137,300
<b>Ending Fund Balance:</b>	1,496,626	1,630,962	1,599,526	1,812,162	1,949,462

**Budget Variances:**

**Mission Statement:** TID #15 was created in 2001 in a portion of the former Park Plaza Mall to create Class A office space in order to retain 4-Imprint in the community. TIF was used as a development assistance grant to offset project costs. The size of the TID is 1.3 acres and during the life of the TID, it is anticipated the City will invest \$1,089,077 to assist this development.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

- Continue paying down debt.
- Complete Central City Investment Strategy
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**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

# PARK PLAZA/COMMERCE STREET TIF #15 - Fund 524

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	EXEMPT COMPUTER AID	OTHER EXPENSES	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
2001/2002								\$600,000	\$600,000	\$0
2002/2003	\$7,440,000	\$23.510	\$174,885	\$51,980	\$56,345			\$779,251	\$600,000	\$179,251
2003/2004	\$7,280,400	\$22.840	\$166,211	\$47,231	\$55,361			\$953,592	\$600,000	\$353,592
2004/2005	\$7,263,000	\$23.050	\$166,696	\$47,862	\$43,280			\$1,115,705	\$600,000	\$515,705
2005/2006	\$7,328,100	\$22.000	\$161,166	\$47,350	\$38,591			\$1,268,112	\$600,000	\$668,112
2006/2007	\$7,267,300	\$21.980	\$159,726	\$47,763	\$27,225			\$1,407,301	\$600,000	\$807,301
2007/2008	\$7,362,900	\$22.160	\$163,204	\$47,054	\$36,374			\$1,559,825	\$600,000	\$959,825
2008/2009	\$7,786,500	\$22.316	\$173,911	\$47,232	\$36,207			\$1,722,710	\$600,000	\$1,122,710
2009/2010	\$7,368,600	\$23.350	\$172,273	\$47,283	\$36,189	\$150		\$1,883,740	\$600,000	\$1,283,740
2010/2011	\$7,750,300	\$24.545	\$190,236	\$39,179	\$34,111	\$746		\$1,468,162	\$0	\$1,468,162
2011/2012	\$7,876,900	\$24.672	\$194,342	\$47,809	\$34,643	\$152,713		\$1,496,625	\$0	\$1,496,625
2012/2013	\$7,461,700	\$25.541	\$190,582	\$46,145	\$35,505	\$45,606		\$1,630,961	\$0	\$1,630,961
2013/2014	\$7,532,000	\$25.987	\$195,734	\$45,357	\$38,640	\$150		\$1,819,828	\$0	\$1,819,828
2014/2015	\$7,526,000	\$23.975	\$180,436	\$44,395				\$1,955,869	\$0	\$1,955,869
2015/2016	\$7,526,000	\$23.975	\$180,436	\$43,345				\$2,092,960	\$0	\$2,092,960
2016/2017	\$7,526,000	\$23.975	\$180,436	\$42,208				\$2,231,188	\$0	\$2,231,188
2017/2018	\$7,526,000	\$23.975	\$180,436	\$45,845				\$2,365,779	\$0	\$2,365,779
2018/2019	\$7,526,000	\$23.975	\$180,436	\$44,335				\$2,501,880	\$0	\$2,501,880
2019/2020	\$7,526,000	\$23.975	\$180,436	\$42,755				\$2,639,561	\$0	\$2,639,561
2020/2021	\$7,526,000	\$23.975	\$180,436	\$45,968				\$2,774,029	\$0	\$2,774,029
2021/2022	\$7,526,000	\$23.975	\$180,436					\$2,954,465	\$0	\$2,954,465
2022/2023	\$7,526,000	\$23.975	\$180,436					\$3,134,901	\$0	\$3,134,901
2023/2024	\$7,526,000	\$23.975	\$180,436					\$3,315,337	\$0	\$3,315,337
2024/2025	\$7,526,000	\$23.975	\$180,436					\$3,495,773	\$0	\$3,495,773
2025/2026	\$7,526,000	\$23.975	\$180,436					\$3,676,209	\$0	\$3,676,209
2026/2027	\$7,526,000	\$23.975	\$180,436					\$3,856,644	\$0	\$3,856,644
2027/2028	\$7,526,000	\$23.975	\$180,436					\$4,037,080	\$0	\$4,037,080

Debt Balance as of: 1/1/2014 \$354,207

Statutory Closing Year 2028

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #16 - 100 BLOCK REDEVELOPMENT

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
526-1040-XXXX-XXXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		230,320	226,089	238,200	238,200	268,500

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		113,481	116,918	116,900	122,400	117,600
Grants & Aids		37	20	0	100	100
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		650,000	0	0	0	0
<b>TOTAL REVENUES:</b>		763,518	116,938	116,900	122,500	117,700

<b>Current Net Surplus/Deficit:</b>	533,198	(109,151)	(121,300)	(115,700)	(150,800)
<b>Ending Fund Balance:</b>	1,724,090	1,614,939	1,493,790	1,499,239	1,348,439

**Budget Variances:**

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**Mission Statement:**

TID #16 was a blighted area that was created in 2001 for the 100 block of N. Main Street to help offset overall development costs through provisions of a development assistance grant to the developer of the property. The size of the TID is 2.08 acres and over the lifetime of the TID the City anticipates investing \$1,827,100 to encourage redevelopment in the area. TID #16 has facilitated a significant redevelopment of a highly visible downtown location which includes a 62 unit apartment complex with commercial tenants on the ground floor.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

.	Continue paying down debt.
.	Complete Central City Investment Strategy
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**Contact Information:**

Allen Davis, Director Community Development, PH: (920) 236-5055

# 100 BLOCK REDEVELOPMENT TIF #16 - FUND 526

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	OTHER REVENUE	OTHER EXPENSE	NEW BORROWING	FROM OTHER TIFs	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
2001/2002				\$87,144			\$2,327,945		\$2,240,801	\$2,228,313	\$12,488
2002/2003				\$253,262			\$437,154		\$2,424,693	\$2,228,313	\$196,380
2003/2004	\$3,560,800	\$22.840	\$81,293	\$259,867					\$2,246,119	\$2,228,313	\$17,806
2004/2005	\$6,292,100	\$23.050	\$144,412	\$256,504					\$2,134,027	\$2,228,313	(\$94,285)
2005/2006	\$6,669,600	\$22.000	\$146,684	\$258,568					\$2,022,143	\$2,228,313	(\$206,170)
2006/2007	\$7,003,100	\$21.980	\$153,920	\$258,473	\$203			\$426,000	\$2,343,793	\$2,230,713	\$113,080
2007/2008	\$4,878,400	\$22.160	\$108,133	\$259,442	\$150,086			\$981,000	\$3,323,570	\$2,230,713	\$1,092,857
2008/2009	\$5,004,300	\$22.316	\$111,771	\$258,278	\$5,876			\$170,000	\$3,352,938	\$2,230,713	\$1,122,225
2009/2010	\$4,495,100	\$23.350	\$105,093	\$259,724	\$58	\$150		\$170,000	\$3,368,215	\$2,230,713	\$1,137,502
2010/2011	\$4,639,500	\$24.545	\$113,880	\$229,781	\$39	\$746		\$170,000	\$1,190,894	\$0	\$1,190,894
2011/2012	\$4,599,500	\$24.672	\$113,481	\$228,658	\$37	\$1,663		\$650,000	\$1,724,091	\$0	\$1,724,091
2012/2013	\$4,577,600	\$25.541	\$116,918	\$225,939	\$18	\$150			\$1,614,938	\$0	\$1,614,938
2013/2014	\$4,708,900	\$25.987	\$122,370	\$231,748	\$94	\$150			\$1,505,504	\$0	\$1,505,504
2014/2015	\$4,904,200	\$23.975	\$117,578	\$233,503					\$1,389,580	\$0	\$1,389,580
2015/2016	\$4,904,200	\$23.975	\$117,578	\$229,763					\$1,277,395	\$0	\$1,277,395
2016/2017	\$4,904,200	\$23.975	\$117,578	\$235,222					\$1,159,751	\$0	\$1,159,751
2017/2018	\$4,904,200	\$23.975	\$117,578	\$235,002					\$1,042,327	\$0	\$1,042,327
2018/2019	\$4,904,200	\$23.975	\$117,578	\$239,040					\$920,865	\$0	\$920,865
2019/2020	\$4,904,200	\$23.975	\$117,578	\$237,040					\$801,404	\$0	\$801,404
2020/2021	\$4,904,200	\$23.975	\$117,578	\$244,410					\$674,572	\$0	\$674,572
2021/2022	\$4,904,200	\$23.975	\$117,578	\$35,840					\$756,310	\$0	\$756,310
2022/2023	\$4,904,200	\$23.975	\$117,578						\$873,888	\$0	\$873,888
2023/2024	\$4,904,200	\$23.975	\$117,578						\$991,466	\$0	\$991,466
2024/2025	\$4,904,200	\$23.975	\$117,578						\$1,109,045	\$0	\$1,109,045
2025/2026	\$4,904,200	\$23.975	\$117,578						\$1,226,623	\$0	\$1,226,623
2026/2027	\$4,904,200	\$23.975	\$117,578						\$1,344,201	\$0	\$1,344,201
2027/2028	\$4,904,200	\$23.975	\$117,578						\$1,461,779	\$0	\$1,461,779

Debt Balance as of: 1/1/2014 \$1,921,568

Statutory Closing Year 2028

Note: In 2008, the \$981,000 of donor funds comes from: TID #9 (\$810,000) and TID #7 (\$171,000)  
All other years are funded solely by TID #7





# CITY CENTER REDEVELOPMENT TIF #17 - Fund 530

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	EXEMPT COMPUTER AID	OTHER REVENUE/ (EXPENSES)	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
2001/2002								\$506,075	\$21,430	\$484,644
2002/2003	\$3,698,900	\$23.510	\$86,947	\$54,147	\$10,745		\$345,657	\$895,276	\$328,657	\$566,620
2003/2004	\$6,081,400	\$22.840	\$138,838	\$80,463	\$70,243			\$1,023,894	\$635,560	\$388,335
2004/2005	\$6,284,600	\$23.050	\$144,240	\$77,770	\$48,143	\$20,319	\$700,000	\$1,858,826	\$1,389,719	\$469,108
2005/2006	\$6,264,600	\$22.000	\$137,777	\$78,820	\$30,715			\$1,948,498	\$1,412,630	\$535,868
2006/2007	\$6,326,400	\$21.980	\$139,047	\$134,614	\$10,049			\$1,962,980	\$1,413,327	\$549,652
2007/2008	\$8,409,900	\$22.160	\$186,411	\$135,348	\$7,379			\$2,021,422	\$1,445,961	\$575,461
2008/2009	\$11,411,700	\$22.316	\$254,879	\$134,667	\$32,819			\$2,174,453	\$1,486,173	\$688,280
2009/2010	\$10,513,900	\$23.350	\$245,808	\$135,389	\$129,033	(\$150)		\$2,413,756	\$1,506,252	\$907,504
2010/2011	\$10,646,500	\$24.545	\$261,325	\$129,856	\$91,668	(\$281,477)	\$1,599,200	\$2,448,364	\$0	\$2,448,364
2011/2012	\$10,372,400	\$24.672	\$255,912	\$256,194	\$415,131	(\$3,195,178)	\$2,601,123	\$2,269,158	\$0	\$2,269,158
2012/2013	\$11,856,300	\$25.541	\$302,826	\$572,342	\$133,731	(\$867,237)		\$1,266,136	\$0	\$1,266,136
2013/2014	\$12,079,600	\$25.987	\$313,913	\$448,243	\$78,522	(\$1,050)		\$1,209,277	\$0	\$1,209,277
2014/2015	\$11,639,200	\$23.975	\$279,050	\$440,628				\$1,047,699	\$0	\$1,047,699
2015/2016	\$11,639,200	\$23.975	\$279,050	\$437,825				\$888,924	\$0	\$888,924
2016/2017	\$11,639,200	\$23.975	\$279,050	\$439,715				\$728,259	\$0	\$728,259
2017/2018	\$11,639,200	\$23.975	\$279,050	\$446,155				\$561,153	\$0	\$561,153
2018/2019	\$11,639,200	\$23.975	\$279,050	\$446,870				\$393,333	\$0	\$393,333
2019/2020	\$11,639,200	\$23.975	\$279,050	\$442,045				\$230,338	\$0	\$230,338
2020/2021	\$11,639,200	\$23.975	\$279,050	\$436,815				\$72,573	\$0	\$72,573
2021/2022	\$11,639,200	\$23.975	\$279,050	\$391,215				(\$39,592)	\$0	(\$39,592)
2022/2023	\$11,639,200	\$23.975	\$279,050	\$368,366				(\$128,909)	\$0	(\$128,909)
2023/2024	\$11,639,200	\$23.975	\$279,050	\$375,669				(\$225,528)	\$0	(\$225,528)
2024/2025	\$11,639,200	\$23.975	\$279,050	\$370,675				(\$317,153)	\$0	(\$317,153)
2025/2026	\$11,639,200	\$23.975	\$279,050	\$320,250				(\$358,353)	\$0	(\$358,353)
2026/2027	\$11,639,200	\$23.975	\$279,050	\$320,450				(\$399,753)	\$0	(\$399,753)
2027/2028	\$11,639,200	\$23.975	\$279,050	\$315,300				(\$436,003)	\$0	(\$436,003)

Debt Balance as of: 1/1/2014 \$6,000,221

Statutory Closing Year 2028

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #18 - SW INDUSTRIAL PARK EXPANSION

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
532-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		575,458	581,830	540,500	1,384,400	2,034,500

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		374,670	406,368	406,400	433,100	399,500
Grants & Aids		2,369	1,469	1,500	2,000	1,002,000
Fees & Charges		0	0	0	0	0
Misc Adjustments		0	241,620	0	0	0
Surplus Applied		0	0	132,600	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		377,039	649,457	540,500	435,100	1,401,500

**Current Net Surplus/Deficit:**                      (198,419)                      67,627                      0                      (949,300)                      (633,000)

**Ending Fund Balance:**                      (915,115)                      (847,488)                      576,998                      (1,796,788)                      (2,429,788)

**Budget Variances:**

**Mission Statement:** TID#18 was created in 2002 to fund the infrastructure costs to expand the Southwest Industrial Park. The expansion area of the park is approximately 178 acres and borders Highway 91 to the south and the Wisconsin and Southern Railroad to the north. Over the lifetime of the TID the City anticipates investing \$4,000,000 in costs to put in the roads, sewer and utilities to make available parcels in the park "development ready" for businesses seeking to locate there.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

.	Lot filling and grading as a result of a City stormwater management pond project.
.	Continue paying down debt.
.	Railroad spur construction for use by Oshkosh businesses.
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**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

# SW INDUSTRIAL PARK EXPANSION

## TIF #18 - Fund 532

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	STATE & OTHER REVENUE	OTHER EXPENSE	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
2001/2002								\$2,564,569		\$2,564,569
2002/2003				\$212,734			\$850,000	\$3,201,835	\$90,408	\$3,111,427
2003/2004	\$0	\$22.840	\$0	\$275,322				\$2,926,513	\$1,927,594	\$998,919
2004/2005	\$0	\$23.050	\$0	\$281,721			\$383,948	\$3,028,740	\$2,819,679	\$209,061
2005/2006	\$0	\$22.000	\$0	\$309,882				\$2,718,858	\$2,682,527	\$36,331
2006/2007	\$0	\$21.980	\$0	\$312,060	\$32,833			\$2,439,631	\$3,240,023	(\$800,392)
2007/2008	\$5,788,500	\$22.160	\$128,306	\$357,655	\$13,794		\$311,230	\$2,535,306	\$3,246,626	(\$711,320)
2008/2009	\$7,382,100	\$22.316	\$164,879	\$342,952				\$2,357,232	\$3,274,596	(\$917,363)
2009/2010	\$12,897,000	\$23.350	\$301,524	\$342,973	\$1,482	\$150		\$2,317,115	\$3,282,846	(\$965,731)
2010/2011	\$15,248,100	\$24.545	\$374,275	\$324,610	\$3,009	\$23,703		(\$936,760)	\$0	(\$936,760)
2011/2012	\$15,185,800	\$24.672	\$374,670	\$319,972	\$2,369	\$19,450		(\$899,143)	\$0	(\$899,143)
2012/2013	\$15,910,200	\$25.541	\$406,369	\$325,696	\$1,469	\$30,487		(\$847,488)	\$0	(\$847,488)
2013/2014	\$16,666,600	\$25.987	\$433,115	\$325,564	\$2,027	\$1,252,388		(\$1,990,298)	\$0	(\$1,990,298)
2014/2015	\$16,663,400	\$23.975	\$399,505	\$321,007				(\$1,911,800)	\$0	(\$1,911,800)
2015/2016	\$16,663,400	\$23.975	\$399,505	\$321,222				(\$1,833,517)	\$0	(\$1,833,517)
2016/2017	\$16,663,400	\$23.975	\$399,505	\$320,493				(\$1,754,505)	\$0	(\$1,754,505)
2017/2018	\$16,663,400	\$23.975	\$399,505	\$324,575				(\$1,679,575)	\$0	(\$1,679,575)
2018/2019	\$16,663,400	\$23.975	\$399,505	\$327,419				(\$1,607,489)	\$0	(\$1,607,489)
2019/2020	\$16,663,400	\$23.975	\$399,505	\$325,274				(\$1,533,258)	\$0	(\$1,533,258)
2020/2021	\$16,663,400	\$23.975	\$399,505	\$331,586				(\$1,465,339)	\$0	(\$1,465,339)
2021/2022	\$16,663,400	\$23.975	\$399,505	\$123,441				(\$1,189,275)	\$0	(\$1,189,275)
2022/2023	\$16,663,400	\$23.975	\$399,505	\$45,793				(\$835,563)	\$0	(\$835,563)
2023/2024	\$16,663,400	\$23.975	\$399,505	\$41,433				(\$477,491)	\$0	(\$477,491)
2024/2025	\$16,663,400	\$23.975	\$399,505	\$0				(\$77,986)	\$0	(\$77,986)
2026 to 2030				\$0				(\$77,986)	\$0	(\$77,986)

Debt Balance as of: 1/1/2014 \$2,807,807

Statutory Closing Year 2025

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #19 - NW INDUSTRIAL PARK EXPANSION

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
528-1040-XXXX-XXXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		144,470	144,963	145,400	146,400	148,900

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		207,608	214,448	214,400	246,500	228,100
Grants & Aids		2,566	2,337	2,300	1,700	170
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		210,174	216,785	216,700	248,200	228,270

<b>Current Net Surplus/Deficit:</b>	65,704	71,822	71,300	101,800	79,370
<b>Ending Fund Balance:</b>	219,278	291,100	367,578	392,900	472,270

**Budget Variances:**

**Mission Statement:** 
 TID #19 was created in 2003 to fund the infrastructure costs to expand the Northwest Industrial Park. The expansion area of the park is approximately 54 acres and is bordered on the south by Snell Road and to the west by Vinland Street. Over the lifetime of the TID the City anticipates investing \$3,000,000 in costs to acquire land and put in the roads, sewer and utilities to make available parcels in the park "development ready" for businesses seeking to locate there.

- Links to City Strategic Plan:**
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**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

- Continue paying down debt.
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**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

# NW INDUSTRIAL PARK EXPANSION

## TIF #19 - Fund 528

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	EXEMPT COMPUTER AID	OTHER REVENUE (EXPENSE)	DEBT SERVICE	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
2003/2004		\$22.840				\$39,142		\$895,858	\$1,020,503	(\$124,645)
2004/2005	\$0	\$23.050	\$0			\$78,556	\$845,305	\$1,662,607	\$1,647,037	\$15,570
2005/2006	\$609,000	\$22.000	\$13,394			\$138,320		\$1,537,681	\$1,547,227	(\$9,546)
2006/2007	\$4,424,200	\$21.980	\$97,239	\$2,497	\$18,686	\$138,940		\$1,517,162	\$1,551,091	(\$33,928)
2007/2008	\$6,804,800	\$22.160	\$150,833	\$550		\$155,792	(\$120,000)	\$1,392,754	\$1,552,520	(\$159,766)
2008/2009	\$8,103,700	\$22.316	\$180,995	\$1,508	(\$444)	\$131,464	\$140,000	\$1,583,350	\$1,552,520	\$30,830
2009/2010	\$8,296,900	\$23.350	\$193,976	\$2,490	(\$150)	\$140,733		\$1,638,933	\$1,552,520	\$86,413
2010/2011	\$8,340,600	\$24.545	\$204,725	\$2,479	(\$2,594)	\$137,449		\$153,574	\$0	\$153,574
2011/2012	\$8,414,600	\$24.672	\$207,608	\$2,566	(\$6,963)	\$137,507		\$219,278	\$0	\$219,278
2012/2013	\$8,396,100	\$25.541	\$214,448	\$2,337	(\$5,257)	\$139,706		\$291,100	\$0	\$291,100
2013/2014	\$9,486,900	\$25.987	\$246,536	\$1,723	(\$1,100)	\$137,705		\$400,554	\$0	\$400,554
2014/2015	\$9,514,800	\$23.975	\$228,117			\$137,472		\$491,200	\$0	\$491,200
2015/2016	\$9,514,800	\$23.975	\$228,117			\$141,552		\$577,765	\$0	\$577,765
2016/2017	\$9,514,800	\$23.975	\$228,117			\$139,926		\$665,956	\$0	\$665,956
2017/2018	\$9,514,800	\$23.975	\$228,117			\$139,002		\$755,072	\$0	\$755,072
2018/2019	\$9,514,800	\$23.975	\$228,117			\$137,226		\$845,963	\$0	\$845,963
2019/2020	\$9,514,800	\$23.975	\$228,117			\$141,491		\$932,589	\$0	\$932,589
2020/2021	\$9,514,800	\$23.975	\$228,117			\$138,998		\$1,021,709	\$0	\$1,021,709
2021/2022	\$9,514,800	\$23.975	\$228,117			\$138,539		\$1,111,287	\$0	\$1,111,287
2022/2023	\$9,514,800	\$23.975	\$228,117			\$96,769		\$1,242,635	\$0	\$1,242,635
2023/2024	\$9,514,800	\$23.975	\$228,117			\$64,507		\$1,406,246	\$0	\$1,406,246
2024/2025	\$9,514,800	\$23.975	\$228,117			\$8,286		\$1,626,077	\$0	\$1,626,077
2025/2026	\$9,514,800	\$23.975	\$228,117			\$8,028		\$1,846,166	\$0	\$1,846,166
2026/2027						\$7,769		\$1,838,397	\$0	\$1,838,397
2027/2028						\$7,505		\$1,830,892	\$0	\$1,830,892

Debt Balance as of: 1/1/2014 \$1,444,775

Statutory Closing Year 2026

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #20 - SOUTH SHORE REDEVELOPMENT

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
534-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		1,869,998	1,363,278	2,634,700	2,140,000	4,308,800

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		0	0	0	616,300	611,200
Grants & Aids		272,677	680,384	500,000	364,800	447,200
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		2,715,731	0	0	0	0
Transfers		0	0	15,500,000	1,125,000	2,900,000
<b>TOTAL REVENUES:</b>		2,988,408	680,384	16,000,000	2,106,100	3,958,400

<b>Current Net Surplus/Deficit:</b>	1,118,410	(682,894)	13,365,300	(33,900)	(350,400)
<b>Ending Fund Balance:</b>	587,579	(95,315)	9,704,548	(129,215)	(479,615)

**Budget Variances:** Transfer from TID 7 to TID 20 planned. Value of TID 20 decreased \$5.5 million since it was created.

**Mission Statement:** TID#20 is a blighted area and was created in 2005 to redevelop a large area located along the south side of the Fox River in the central city. TIF is and will be used for blight elimination through acquisition and clearance activity as well as infrastructure improvement including development of the riverwalk system. Several blighted properties have already been acquired and lands are being assembled for future redevelopment

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

- Construct Boat Works riverwalk extension additional DNR grant funding of \$363,000
- Design/bidding of Phase 1 of Jeld-Wen riverwalk extension
- Land purchase for possible redevelopment
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**Objectives to be Accomplished Next Year:**

- Construct Phase I of Jeld-Wen riverwalk part of Oregon St.
- Apply for more Riverwalk grants
- Land purchase for possible redevelopment
- Complete Central City Investment Strategy
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**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

# SOUTH SHORE REDEVELOPMENT

## TIF #20 - Fund 534

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	BUILDING RENT	EXEMPT COMPUTER AID	NEW BORROWING / GRANTS	OTHER REVENUE EXPENSE	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
									\$90,967	\$17,026	\$73,941
2004/2005	\$0	\$23.050	\$0	\$8,927	\$6,360			(\$124,536)	(\$36,136)	\$0	(\$36,136)
2005/2006	\$0	\$22.000	\$0	\$148,345	\$23,100		\$3,211,749	(\$738,364)	\$2,312,004	\$0	\$2,312,004
2006/2007	\$0	\$21.980	\$0	\$277,119		\$35,586	\$372,500		\$2,442,971	\$513,425	\$1,929,546
2007/2008	\$0	\$22.160	\$0	\$278,363		\$39,224			\$2,203,832	\$1,034,228	\$1,169,603
2008/2009	\$0	\$22.316	\$0	\$307,577	\$7,600	\$3,015	\$792,933		\$2,699,802	\$2,158,890	\$540,913
2009/2010	\$0	\$23.350	\$0	\$308,306	\$35,735	\$2,081	\$256,068	(\$150)	\$2,685,230	\$2,392,939	\$292,292
2010/2011	\$0	\$24.545	\$0	\$419,698		\$2,241		(\$405,666)	(\$530,832)	\$0	(\$530,832)
2011/2012	\$0	\$24.672	\$0	\$456,700		\$1,549	\$2,986,859	(\$1,413,298)	\$587,578	\$0	\$587,578
2012/2013	\$0	\$25.541	\$0	\$719,471		\$1,515	\$678,869	(\$643,807)	(\$95,316)	\$0	(\$95,316)
2013/2014	\$0	\$25.987	\$0	\$616,297		\$1,832		(\$1,121,221)	(\$1,831,002)	\$0	(\$1,831,002)
2014/2015	\$0	\$23.975	\$0	\$611,218					(\$2,442,220)	\$0	(\$2,442,220)
2015/2016	\$0	\$23.975	\$0	\$611,767					(\$3,053,986)	\$0	(\$3,053,986)
2016/2017	\$0	\$23.975	\$0	\$611,801					(\$3,665,788)	\$0	(\$3,665,788)
2017/2018	\$0	\$23.975	\$0	\$616,354					(\$4,282,142)	\$0	(\$4,282,142)
2018/2019	\$0	\$23.975	\$0	\$614,162					(\$4,896,304)	\$0	(\$4,896,304)
2019/2020	\$0	\$23.975	\$0	\$520,425					(\$5,416,730)	\$0	(\$5,416,730)
2020/2021	\$0	\$23.975	\$0	\$489,411					(\$5,906,140)	\$0	(\$5,906,140)
2021/2022	\$0	\$23.975	\$0	\$487,589					(\$6,393,730)	\$0	(\$6,393,730)
2022/2023	\$0	\$23.975	\$0	\$476,494					(\$6,870,224)	\$0	(\$6,870,224)
2023/2024	\$0	\$23.975	\$0	\$480,525					(\$7,350,749)	\$0	(\$7,350,749)
2024/2025	\$0	\$23.975	\$0	\$476,468					(\$7,827,217)	\$0	(\$7,827,217)
2025/2026	\$0	\$23.975	\$0	\$205,750					(\$8,032,967)	\$0	(\$8,032,967)
2026/2027	\$0	\$23.975	\$0	\$205,500					(\$8,238,467)	\$0	(\$8,238,467)
2027/2028	\$0	\$23.975	\$0	\$180,100					(\$8,418,567)	\$0	(\$8,418,567)
2028/2029	\$0	\$23.975	\$0	\$180,300					(\$8,598,867)	\$0	(\$8,598,867)
2029/2030	\$0	\$23.975	\$0	\$180,350					(\$8,779,217)	\$0	(\$8,779,217)
2030/2031	\$0	\$23.975	\$0	\$180,250					(\$8,959,467)	\$0	(\$8,959,467)
2031/2032	\$0	\$23.975	\$0	\$0					(\$8,959,467)	\$0	(\$8,959,467)

Debt Balance as of: 1/1/2014 \$7,744,762

Statutory Closing Year 2032



## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #21 - FOX RIVER CORRIDOR

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
536-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		422,837	236,297	837,200	995,900	2,418,700

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		121,822	164,880	164,900	148,500	136,300
Grants & Aids		150,221	504,336	0	300	300
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		920,208	1,092,966	0	1,925,000	0
<b>TOTAL REVENUES:</b>		1,192,251	1,762,182	164,900	2,073,800	136,600

<b>Current Net Surplus/Deficit:</b>	769,414	1,525,885	(672,300)	1,077,900	(2,282,100)
<b>Ending Fund Balance:</b>	(216,449)	1,309,436	(898,549)	2,387,336	105,236

**Budget Variances:**

Lease Revenue Bond (LRB) of \$6,360,000 due through Redevelopment Authority

**Mission Statement:**

TID#21 was created in 2006 to assist with rehabilitation of blighted property in the central city west of Jackson Street between the Fox River and Pearl Avenue and Marion Road. The size of the TID is approximately 26 acres and over the life of the TID the City anticipates investing \$4,400,000 to encourage redevelopment in the area, including property acquisition, clearance of site, infrastructure improvements, environmental remediation, site preparation, trail system and seawall improvements, docking facilities and potential developer assistance. TID #21, while still in its early stages, has already facilitated aesthetic improvement in the area and resulted in the construction of new facilities.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

• [Construction of Rivers II housing development; \\$5.2 million in added value](#)

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**Objectives to be Accomplished Next Year:**

• [Redevelopment of Parcel H-Bank Project](#)

• [Complete Central City Investment Strategy](#)

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**Contact Information:**

Allen Davis, Director Community Development, PH: (920) 236-5055

# FOX RIVER CORRIDOR TIF #21 - Fund 536

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	DEBT SERVICE	LEASE REVENUE BOND	EXEMPT COMPUTER AID	OTHER REVENUE	OTHER EXPENSE	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
2206/2007	\$0									\$0	\$0	\$0
2007/2008	\$0	\$22.160	\$0	\$0		\$126				\$126	\$0	\$126
2008/2009	\$1,991,400	\$22.316	\$44,478							\$44,604	\$0	\$44,604
2009/2010	\$815,700	\$23.350	\$19,071					\$150		\$63,524	\$0	\$63,524
2010/2011	\$1,793,000	\$24.545	\$44,010	\$0		\$0	\$784,716	\$3,893,114	\$2,015,000	(\$985,863)	\$0	(\$985,863)
2011/2012	\$4,937,600	\$24.672	\$121,822	\$148,199			\$1,070,429	\$274,638		(\$216,449)	\$0	(\$216,449)
2012/2013	\$6,455,400	\$25.541	\$164,880	\$146,069		\$899	\$1,596,403	\$90,229	\$0	\$1,309,435	\$0	\$1,309,435
2013/2014	\$5,715,700	\$25.987	\$148,534	\$144,468	\$0	\$299	\$24	\$817,620		\$496,204	\$0	\$496,204
2014/2015	\$5,685,500	\$23.975	\$136,310	\$147,069	\$397,500					\$87,945	\$0	\$87,945
2015/2016	\$5,685,500	\$23.975	\$136,310	\$144,519	\$6,757,500		\$636,000			(\$6,041,764)	\$0	(\$6,041,764)
2016/2017	\$5,685,500	\$23.975	\$136,310	\$146,969						(\$6,052,423)	\$0	(\$6,052,423)
2017/2018	\$5,685,500	\$23.975	\$136,310	\$144,269						(\$6,060,382)	\$0	(\$6,060,382)
2018/2019	\$5,685,500	\$23.975	\$136,310	\$141,569						(\$6,065,641)	\$0	(\$6,065,641)
2019/2020	\$5,685,500	\$23.975	\$136,310	\$143,869						(\$6,073,200)	\$0	(\$6,073,200)
2020/2021	\$5,685,500	\$23.975	\$136,310	\$141,019						(\$6,077,909)	\$0	(\$6,077,909)
2021/2022	\$5,685,500	\$23.975	\$136,310	\$143,169						(\$6,084,768)	\$0	(\$6,084,768)
2022/2023	\$5,685,500	\$23.975	\$136,310	\$140,044						(\$6,088,501)	\$0	(\$6,088,501)
2023/2024	\$5,685,500	\$23.975	\$136,310	\$141,794						(\$6,093,985)	\$0	(\$6,093,985)
2024/2025	\$5,685,500	\$23.975	\$136,310	\$143,250						(\$6,100,925)	\$0	(\$6,100,925)
2025/2026	\$5,685,500	\$23.975	\$136,310	\$139,400						(\$6,104,016)	\$0	(\$6,104,016)
2026/2027	\$5,685,500	\$23.975	\$136,310	\$140,000						(\$6,107,706)	\$0	(\$6,107,706)
2027/2028	\$5,685,500	\$23.975	\$136,310	\$140,400						(\$6,111,796)	\$0	(\$6,111,796)
2028/2029	\$5,685,500	\$23.975	\$136,310	\$140,600						(\$6,116,086)	\$0	(\$6,116,086)
2029/2030	\$5,685,500	\$23.975	\$136,310	\$140,600						(\$6,120,376)	\$0	(\$6,120,376)
2030/2031	\$5,685,500	\$23.975	\$136,310	\$137,700						(\$6,121,766)	\$0	(\$6,121,766)
2031/2032	\$5,685,500	\$23.975	\$136,310	\$0						(\$5,985,456)	\$0	(\$5,985,456)
2032/2033	\$5,685,500	\$23.975	\$136,310	\$0						(\$5,849,147)	\$0	(\$5,849,147)

Debt Balance:		\$2,560,706
Lease Revenue Bond:		\$7,155,000
Total Debt Balance as of:	1/1/2014	<u>\$9,715,706</u>

Statutory Closing Year            2033

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #23 - SW INDUSTRIAL PARK EXPANSION

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
540-1040-XXXX-XXXX

	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	7,532	20,139	411,000	2,165,800	2,812,700

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment	0	0	0	0	0
Grants & Aids	0	0	200	200	200
Fees & Charges	0	0	0	0	0
Misc Adjustment	0	(241,620)	0	0	0
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	885,972	0
<b>TOTAL REVENUES:</b>	0	(241,620)	200	886,172	200

<b>Current Net Surplus/Deficit:</b>	(7,532)	(261,759)	(410,800)	(1,279,628)	(2,812,500)
<b>Ending Fund Balance:</b>	1,725,465	1,463,706	(452,648)	184,078	(2,628,422)

**Budget Variances:**

**Mission Statement:** TID #23 was created in 2010 to assist with continued development of the Southwest Industrial Park one of the best performing industrial parks in the community. TID #23 is located south of 20th Avenue, north of State Highway 91 and west of S. Oakwood Road on both sides of Clairville Road. The size of the TID is approximately 266 acres. Over the lifetime of the TID the City anticipates investing \$8,450,000 to acquire the land and put in the roads, sewer and utilities to make available parcels in the park "development ready" for businesses seeking to locate there. TID #23 is new and currently vacant, but as with the rest of the industrial parks in Oshkosh, is expected to be home to many businesses, generate significant property tax increment and create jobs before it closes in 2029.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

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**Contact Information:** Allen Davis, Director Community Development, PH: (920) 236-5055

# SW INDUSTRIAL PARK EXPANSION

## TIF #23 - Fund 540

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	EXEMPT COMPUTER AID	OTHER REVENUE (EXPENSE)	DEBT SERVICE	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
2008/2009		\$22.316			(\$6,502)			(\$6,502)	\$8,780	(\$15,282)
2009/2010	\$0	\$23.350	\$0		(\$27,028)		\$150,000	\$116,470	\$20,757	\$95,713
2010/2011	\$0	\$24.545	\$0		(\$164,474)	\$14,179	\$2,036,000	\$1,953,060	\$0	\$1,953,060
2011/2012	\$0	\$24.672	\$0		(\$27,761)	\$199,836		\$1,725,463	\$0	\$1,725,463
2012/2013	\$0	\$25.541	\$0		(\$59,459)	\$202,300		\$1,463,704	\$0	\$1,463,704
2013/2014	\$0	\$25.987	\$0		\$841,293	\$198,173		\$2,106,824	\$0	\$2,106,824
2014/2015	\$0	\$23.975	\$0			\$200,463		\$1,906,361	\$0	\$1,906,361
2015/2016	\$0	\$23.975	\$0			\$196,183		\$1,710,178	\$0	\$1,710,178
2016/2017	\$0	\$23.975	\$0			\$196,870		\$1,513,308	\$0	\$1,513,308
2017/2018	\$0	\$23.975	\$0			\$192,358		\$1,320,950	\$0	\$1,320,950
2018/2019	\$0	\$23.975	\$0			\$192,808		\$1,128,142	\$0	\$1,128,142
2019/2020	\$0	\$23.975	\$0			\$193,108		\$935,034	\$0	\$935,034
2020/2021	\$0	\$23.975	\$0			\$188,232		\$746,802	\$0	\$746,802
2021/2022	\$0	\$23.975	\$0			\$188,333		\$558,469	\$0	\$558,469
2022/2023	\$0	\$23.975	\$0			\$188,069		\$370,400	\$0	\$370,400
2023/2024	\$0	\$23.975	\$0			\$187,434		\$182,966	\$0	\$182,966
2024/2025	\$0	\$23.975	\$0			\$186,415		(\$3,449)	\$0	(\$3,449)
2025/2026	\$0	\$23.975	\$0					(\$3,449)	\$0	(\$3,449)
2026/2027	\$0	\$23.975	\$0					(\$3,449)	\$0	(\$3,449)
2027/2028	\$0	\$23.975	\$0					(\$3,449)	\$0	(\$3,449)
2028/2029	\$0	\$23.975	\$0					(\$3,449)	\$0	(\$3,449)

Debt Balance as of: 1/1/2014 \$2,308,446

Statutory Closing Year 2030

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #24 - OSHKOSH CORPORATION

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
520-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		170,333	224,973	224,900	230,600	233,000

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		176,025	208,497	208,500	218,300	198,100
Grants & Aids		9,277	16,418	16,400	16,300	16,300
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		185,302	224,915	224,900	234,600	214,400

<b>Current Net Surplus/Deficit:</b>	14,969	(58)	0	4,000	(18,600)
<b>Ending Fund Balance:</b>	7,465	7,407	7,465	11,407	(7,193)

**Budget Variances:**

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**Mission Statement:**

TID #24 was created in 2010 to assist with redevelopment of the area, including a 150,000 square foot E-Coat facility to be utilized by Oshkosh Corporation in fulfillment of a \$3,000,000,000 defense contract. The TID is located around 333 W 29th Avenue, generally bounded by West Waukau Avenue on the south and Hughes Street on the west and north. The size of the TID is approximately 80 acres and over the life of the TID it is anticipated that the City will invest \$8,000,000 which is primarily associated with providing development assistance to Oshkosh corporation for construction of the facility.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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| Paygo payment. |
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**Objectives to be Accomplished Next Year:**

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| Paygo payment. |
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**Contact Information:**

Allen Davis, Director Community Development, PH: (920) 236-5055

# OSHKOSH CORP.

## TIF #24 - Fund 520

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	EXEMPT COMPUTER AID	OTHER REVENUES	DEBT SERVICE	OTHER EXPENSES	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
2009/2010	\$0		\$0		\$750,000		\$751,000		(\$1,000)	\$0	(\$1,000)
2010/2011	\$0	\$24.545	\$0		\$274,368		\$280,871		(\$7,503)	\$0	(\$7,503)
2011/2012	\$7,134,500	\$24.672	\$176,025		\$9,277		\$170,334		\$7,465	\$0	\$7,465
2012/2013	\$8,163,100	\$25.541	\$208,497	\$16,418			\$224,973		\$7,407	\$0	\$7,407
2013/2014	\$8,400,900	\$25.987	\$218,314	\$16,278			\$150		\$241,849	\$0	\$241,849
2014/2015	\$8,263,600	\$23.975	\$198,120						\$439,969	\$0	\$439,969
2015/2016	\$8,263,600	\$23.975	\$198,120						\$638,089	\$0	\$638,089
2016/2017	\$8,263,600	\$23.975	\$198,120						\$836,208	\$0	\$836,208
2017/2018	\$8,263,600	\$23.975	\$198,120						\$1,034,328	\$0	\$1,034,328
2018/2019	\$8,263,600	\$23.975	\$198,120						\$1,232,448	\$0	\$1,232,448
2019/2020	\$8,263,600	\$23.975	\$198,120						\$1,430,568	\$0	\$1,430,568
2020/2021	\$8,263,600	\$23.975	\$198,120						\$1,628,688	\$0	\$1,628,688
2021/2022	\$8,263,600	\$23.975	\$198,120						\$1,826,807	\$0	\$1,826,807
2022/2023	\$8,263,600	\$23.975	\$198,120						\$2,024,927	\$0	\$2,024,927
2023/2024	\$8,263,600	\$23.975	\$198,120						\$2,223,047	\$0	\$2,223,047
2024/2025	\$8,263,600	\$23.975	\$198,120						\$2,421,167	\$0	\$2,421,167
2025/2026	\$8,263,600	\$23.975	\$198,120						\$2,619,287	\$0	\$2,619,287
2026/2027	\$8,263,600	\$23.975	\$198,120						\$2,817,407	\$0	\$2,817,407
2027/2028	\$8,263,600	\$23.975	\$198,120						\$3,015,526	\$0	\$3,015,526
2028/2029	\$8,263,600	\$23.975	\$198,120						\$3,213,646	\$0	\$3,213,646
2029/2030	\$8,263,600	\$23.975	\$198,120						\$3,411,766	\$0	\$3,411,766
2030/2031	\$8,263,600	\$23.975	\$198,120						\$3,609,886	\$0	\$3,609,886
2031/2032	\$8,263,600	\$23.975	\$198,120						\$3,808,006	\$0	\$3,808,006

Debt Balance as of: 1/1/2014 \$0

Statutory Closing Year 2032

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #25 - CITY CENTER HOTEL

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
502-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		190,127	3,513,536	20,000	344,700	372,300

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		0	0	250,000	0	142,200
Grants & Aids		0	15,000	2,000	0	0
Fees & Charges		0	0	0	0	0
Miscellaneous		0	820	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	2,000,000	0	0	0
<b>TOTAL REVENUES:</b>		0	2,015,820	252,000	0	142,200

<b>Current Net Surplus/Deficit:</b>	(190,127)	(1,497,716)	232,000	(344,700)	(230,100)
<b>Ending Fund Balance:</b>	(221,504)	(1,719,220)	(3,252,804)	(2,063,920)	(2,294,020)

**Budget Variances:**

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**Mission Statement:**

	<a href="#">TID #25 was created in 2012 to assist with redevelopment of the City Center Hotel.</a>
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**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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| . | <a href="#">Installed signage for Riverwalk</a> |
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**Objectives to be Accomplished Next Year:**

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| . | <a href="#">Pay-go calculation</a>                        |
| . | <a href="#">Complete Central City Investment Strategy</a> |
| . |   |
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**Contact Information:**

	Allen Davis, Director Community Development, PH: (920) 236-5055
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# CITY CENTER HOTEL REHABILITATION

## TIF #25 - Fund 502

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	EXEMPT COMPUTER AID	OTHER REVENUES	DEBT SERVICE	OTHER EXPENSES	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
											(\$31,377)
2011/2012	\$0	\$24.672	\$0				\$190,127		(\$221,504)	\$0	(\$221,504)
2012/2013	\$0	\$25.541	\$0		\$15,820		\$3,513,536	\$2,000,000	(\$1,719,220)	\$0	(\$1,719,220)
2013/2014	\$0	\$25.987	\$0			\$254,553	\$150		(\$1,973,923)	\$0	(\$1,973,923)
2014/2015	\$5,931,400	\$23.975	\$142,205			\$254,553			(\$2,086,271)	\$0	(\$2,086,271)
2015/2016	\$5,931,400	\$23.975	\$142,205			\$254,553			(\$2,198,618)	\$0	(\$2,198,618)
2016/2017	\$5,931,400	\$23.975	\$142,205			\$254,553			(\$2,310,966)	\$0	(\$2,310,966)
2017/2018	\$5,931,400	\$23.975	\$142,205			\$254,553			(\$2,423,314)	\$0	(\$2,423,314)
2018/2019	\$5,931,400	\$23.975	\$142,205			\$254,553			(\$2,535,661)	\$0	(\$2,535,661)
2019/2020	\$5,931,400	\$23.975	\$142,205			\$254,554			(\$2,648,010)	\$0	(\$2,648,010)
2020/2021	\$5,931,400	\$23.975	\$142,205			\$254,554			(\$2,760,359)	\$0	(\$2,760,359)
2021/2022	\$5,931,400	\$23.975	\$142,205			\$254,554			(\$2,872,707)	\$0	(\$2,872,707)
2022/2023	\$5,931,400	\$23.975	\$142,205						(\$2,730,502)	\$0	(\$2,730,502)
2023/2024	\$5,931,400	\$23.975	\$142,205						(\$2,588,297)	\$0	(\$2,588,297)
2024/2025	\$5,931,400	\$23.975	\$142,205						(\$2,446,092)	\$0	(\$2,446,092)
2025/2026	\$5,931,400	\$23.975	\$142,205						(\$2,303,886)	\$0	(\$2,303,886)
2026/2027	\$5,931,400	\$23.975	\$142,205						(\$2,161,681)	\$0	(\$2,161,681)
2027/2028	\$5,931,400	\$23.975	\$142,205						(\$2,019,476)	\$0	(\$2,019,476)
2028/2029	\$5,931,400	\$23.975	\$142,205						(\$1,877,270)	\$0	(\$1,877,270)
2029/2030	\$5,931,400	\$23.975	\$142,205						(\$1,735,065)	\$0	(\$1,735,065)
2030/2031	\$5,931,400	\$23.975	\$142,205						(\$1,592,860)	\$0	(\$1,592,860)
2031/2032	\$5,931,400	\$23.975	\$142,205						(\$1,450,654)	\$0	(\$1,450,654)
2032/2033	\$5,931,400	\$23.975	\$142,205						(\$1,308,449)	\$0	(\$1,308,449)
2033/2034	\$5,931,400	\$23.975	\$142,205						(\$1,166,244)	\$0	(\$1,166,244)

Debt Balance as of: 1/1/2014 \$2,290,980

Statutory Closing Year 2039



## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #26 - AVIATION BUSINESS PARK

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
504-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		23,535	675,085	2,644,100	535,450	2,188,200

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		0	0	0	0	0
Grants & Aids		0	0	2,343,000	2,211,000	96,000
Fees & Charges		0	0	0	0	0
Miscellaneous		0	5,016	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	3,284,100	0	0	0
<b>TOTAL REVENUES:</b>		0	3,289,116	2,343,000	2,211,000	96,000

<b>Current Net Surplus/Deficit:</b>	(23,535)	2,614,031	(301,100)	1,675,550	(2,092,200)
<b>Ending Fund Balance:</b>	(23,535)	2,590,496	(326,255)	4,266,046	2,173,846

**Budget Variances:**

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**Mission Statement:**

TID #26 was created in 2013 to help finance the acquisition and development of 80 acres for aviation related businesses and manufacturers. Winnebago County purchased the land adjoining the airport.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

- Land purchased in Spring 2013 for \$608,900.
- Preliminary engineering/design for infrastructure completed.
- EDA grant approved for \$2,000,000 of infrastructure.
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**Objectives to be Accomplished Next Year:**

- Complete infrastructure installation
- Complete aviation marketing project / DOD grant
- UW-O Accelerator Project started
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**Contact Information:**

Allen Davis, Director Community Development, PH: (920) 236-5055

# AVIATION BUSINESS PARK

## TIF #26 - Fund 504

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	EXEMPT COMPUTER AID	OTHER REVENUES	DEBT SERVICE	OTHER EXPENSES	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
											\$0
2011/2012	\$0	\$24.672	\$0				\$23,535		(\$23,535)	\$0	(\$23,535)
2012/2013	\$0	\$25.541	\$0		\$5,016		\$675,085	\$3,284,100	\$2,590,496	\$0	\$2,590,496
2013/2014	\$0	\$25.987	\$0			\$73,976	\$255,104		\$2,261,416	\$0	\$2,261,416
2014/2015	\$0	\$23.975	\$0			\$412,508			\$1,848,908	\$0	\$1,848,908
2015/2016	\$0	\$23.975	\$0			\$412,508			\$1,436,400	\$0	\$1,436,400
2016/2017	\$0	\$23.975	\$0			\$412,508			\$1,023,892	\$0	\$1,023,892
2017/2018	\$0	\$23.975	\$0			\$412,508			\$611,384	\$0	\$611,384
2018/2019	\$0	\$23.975	\$0			\$412,508			\$198,876	\$0	\$198,876
2019/2020	\$0	\$23.975	\$0			\$412,508			(\$213,632)	\$0	(\$213,632)
2020/2021	\$0	\$23.975	\$0			\$412,508			(\$626,140)	\$0	(\$626,140)
2021/2022	\$0	\$23.975	\$0			\$412,508			(\$1,038,648)	\$0	(\$1,038,648)
2022/2023	\$0	\$23.975	\$0			\$412,508			(\$1,451,156)	\$0	(\$1,451,156)
2023/2024	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2024/2025	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2025/2026	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2026/2027	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2027/2028	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2028/2029	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2029/2030	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2030/2031	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2031/2032	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2032/2033	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)
2033/2034	\$0	\$23.975	\$0						(\$1,451,156)	\$0	(\$1,451,156)

Debt Balance as of: 1/1/2014 \$3,786,548

Statutory Closing Year 2033

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
TIF #27 - North Main Street Industrial Park

**DEPARTMENT:**  
COMMUNITY DEVELOPMENT

**ACCOUNT:**  
508-1040-XXXX-XXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		0			58,800	156,511

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		0	0	0	0	0
Grants & Aids		0	0	0	20,000	0
Fees & Charges		0	0	0	0	0
Miscellaneous		0	0	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		0	0	0	20,000	0

<b>Current Net Surplus/Deficit:</b>	0	0	0	(38,800)	(156,511)
<b>Ending Fund Balance:</b>	0	0		(38,800)	(195,311)

**Budget Variances:**

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**Mission Statement:**

TID #27 was created to assist with the development of 110,000 sq. ft. addition that would retain 161 jobs and create an additional 160 jobs. The TID will also provide a long term solution for stormwater issues in the North Industrial Park

**Links to City Strategic Plan:**

- 1 [Job retention and creation](#)
- 2 [Tax base growth](#)
- 3 [Median income increase](#)
- 4
- 5

**Significant Accomplishments:**

- [Established TID](#)
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**Objectives to be Accomplished Next Year:**

- [Construction of \\$14,000,000 expansion at Bemis.](#)
- [Design of stormwater management pond.](#)
- [Pay-go payment.](#)
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**Contact Information:**

Allen Davis, Director Community Development, PH: (920) 236-5055

# NORTH MAIN STREET INDUSTRIAL PARK

## TIF #27 - Fund 508

9/30/2014

YEAR	PROJECTED TAX INCREMENT	EQUALIZED TAX RATE	TIF AMOUNT	EXEMPT COMPUTER AID	OTHER REVENUES	DEBT SERVICE	OTHER EXPENSES	NEW BORROWING	END OF YEAR BALANCE WITH LAND	LAND	END OF YEAR CASH BALANCE
											\$0
2013/2014	\$0	\$25.987	\$0		\$20,000		\$12,000		\$8,000	\$0	\$8,000
2014/2015	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2015/2016	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2016/2017	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2017/2018	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2018/2019	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2019/2020	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2020/2021	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2021/2022	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2022/2023	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2023/2024	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2024/2025	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2025/2026	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2026/2027	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2027/2028	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2028/2029	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2029/2030	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2030/2031	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2031/2032	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2032/2033	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2033/2034	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2034/2035	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000
2035/2036	\$0	\$23.975	\$0						\$8,000	\$0	\$8,000

Debt Balance as of:     1/1/2014             \$0

Statutory Closing Year             2034

## City of Oshkosh, 2015 Proposed Budget and Performance Report

<b>FUND:</b> HEALTH INSURANCE FUND	<b>FUNCTION:</b> HEALTH INSURANCE FUND	<b>DEPARTMENT:</b> HEALTH INSURANCE FUND	<b>ACCOUNT:</b>  601-0903-XXXX-XXXX
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	2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
	10,667,485	9,176,885	9,991,700	9,969,500	10,899,500

REVENUES	2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Grants & Aids	0	0	0	0	0
Fees & Charges	8,951,303	8,947,584	10,002,700	10,359,500	11,408,600
Miscellaneous	7,233	4,649	11,200	4,000	4,000
Surplus Applied	0	0	0	0	0
Transfers	0	0	0	0	0
<b>TOTAL REVENUES:</b>	8,958,536	8,952,233	10,013,900	10,363,500	11,412,600

<b>Current Net Surplus/Deficit:</b>	(1,708,949)	(224,652)	22,200	394,000	513,100
<b>Ending Fund Balance:</b>	566,262	341,610	342,162	735,610	1,248,710

**Budget Variances:** 2014 changed to Co-Pay Plan

**Purpose Statement:** The Health Insurance Fund includes: Third Party Administrator, Stop Loss Carrier, Networks, Pharmacy Benefit Manager, and Transplant Rider. Health insurance benefits are offered to full time and regular part time employees.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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**Objectives to be Accomplished Next Year:**

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## Key Performance Measures

Goals & Measures	2012	2013	2014	Trend	Comment
<b>Goal: Lower the percentage of employees who are at pre-hypertension level or higher for blood pressure, from 62.6% to 58.5% by 2015 HRA.</b>					
	58.5	62.6		Up	We are planning to implement more exercise and nutrition programs
<b>Goal: Lower the number of employees who reported they rarely exercise from 9.7% to 7%, by 2015 HRA.</b>					
	10.5	9.7		Better	We are planning to implement more exercise programs for employees
<b>Goal: Lower the number of employees who are overweight or obese (BMI &gt;25,) from 75% to 73%, by 2015 HRA.</b>					
	74.3	75		Up	We are planning to implement more exercise and nutrition programs
<b>Goal: Decrease the number of employees who test positive for cotinine, from 16% to 15%, by 2015 HRA.</b>					
	17	16		Better	We plan to offer smoking cessation programs

**Contact Information:**

Sue Brinkman, Human Resources Bureau Manager, PH: (920) 236-5110

ACCOUNT: 601-0903-XXXX-XXXXX  
 FUND: HEALTH INSURANCE FUND  
 FUNCTION: HEALTH INSURANCE FUND  
 DEPARTMENT: HEALTH INSURANCE FUND

NUMBER	CLASSIFICATION	2012 EXPEND.	2013 EXPEND.	2014 APPROP.	2014 EST.	2015 PROP.
Account-Project						
Health Insurance						
6306-00000	Health Insurance	0	0	0	0	0
TOTAL HEALTH INSURANCE		0	0	0	0	0
Account-Project						
Contractual Services						
6401-00000	Contractual Services	54,000	54,000	54,000	54,000	54,000
6401-11901	Medical Claims	7,927,954	6,628,585	7,079,500	7,076,700	7,448,600
6401-11902	Drug Claims	1,283,617	1,068,223	1,236,800	1,180,800	1,407,200
6401-11903	Medical Administration	353,907	151,724	153,100	160,000	243,600
6401-11905	Stop Loss & Transplant	1,011,791	1,229,456	1,402,600	1,437,900	1,680,300
6411-11907	Promotional Materials	0	744	0	0	0
6458-11907	Conference and Training	0	0	2,900	2,500	3,000
6459-00000	Other Employee Training	0	0	12,500	10,000	0
6459-11907	Other Employee Training	0	209	0	0	5,000
6460-11907	Membership Dues	495	495	500	500	500
6466-00000	Misc Contractual Services	35,413	34,790	39,700	37,000	39,700
TOTAL CONTRACTUAL SERVICES		10,667,177	9,168,226	9,981,600	9,959,400	10,881,900
Materials & Supplies						
6505-00000	Office Supplies	308	26	500	500	500
6505-11907	Office Supplies	0	0	0	0	0
6557-11907	Medical Supplies	0	0	0	0	0
6576-00000	Promotional Materials	0	3,852	0	0	0
6576-11907	Promotional Materials	0	895	2,000	2,000	1,000
6587-11907	Program Incentives	0	3,646	6,800	6,800	15,300
6589-11907	Other Materials & Supplies	0	240	800	800	800
TOTAL MATERIALS & SUPPLIES		308	8,659	10,100	10,100	17,600
TOTAL HEALTH INSURANCE FUND		10,667,485	9,176,885	9,991,700	9,969,500	10,899,500

## City of Oshkosh, 2015 Proposed Budget and Performance Report

**SPECIAL FUND:**  
REDEVELOPMENT AUTHORITY

**DEPARTMENT:**  
REDEVELOPMENT

**ACCOUNT:**  
901-0999-XXXX-XXXXX

		2012 Expenditures	2013 Expenditures	2014 Appropriation	2014 Year End Estimate	2015 Proposed Budget
		1,339,509	1,137,014	636,800	0	0

REVENUES		2012 Revenues	2013 Revenues	2014 Appropriation	2014 Year End Estimate	2015 Proposed
Annual Tax Increment		0	0	0	0	0
Grants & Aids		0	0	0	0	0
Fees & Charges		0	0	0	0	0
Miscellaneous		1,206	17,551	0	0	0
Surplus Applied		0	0	0	0	0
Transfers		0	0	0	0	0
<b>TOTAL REVENUES:</b>		1,206	17,551	0	0	0

<b>Current Net Surplus/Deficit:</b>	(1,338,303)	(1,119,463)	(636,800)	0	0
<b>Ending Fund Balance:</b>	13,664,326	12,544,863	12,392,826	12,544,863	12,544,863

**Budget Variances:**

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**Mission Statement:**

In 2003, the Council created a City of Oshkosh Redevelopment Authority and approved the appointments of 7 commissioners to that body. The Redevelopment Authority has its primary emphasis and focus on the redevelopment and revitalization of the central city, downtown, and riverfront. The RDA can acquire blighted properties, demolish and remediate sites, and provide public improvements that promote the redevelopment of the City.

**Links to City Strategic Plan:**

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**Significant Accomplishments:**

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|--|--|---|--|--|--|
|  |  | Lease and future sale of another lot in Marion/Pearl Redevelopment Area for construction of Rivers II |  |  |  |
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**Objectives to be Accomplished Next Year:**

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|  |  | Continue paying down debt |  |  |  |
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**Contact Information:**

Allen Davis, Director Community Development, PH: (920) 236-5055